

Pursuant to the recommendation of the Interim Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

1. TEACHERS/PROFESSIONAL STAFF

A. Resignations/Retirements

1. Approve the resignation of **Catherine Cardaci**, Teacher of Special Education at Randolph High School, for purpose of retirement, effective December 19, 2016.

B. New Hires

1. Approve the appointment of **Robert Weber**, Teacher of Social Studies at Randolph High School, for the 2015-2016 school year, at the annual salary of \$65,040 (pro-rated), (MA +30, Step 1), effective February 17, 2016.

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2. Approve the appointment of Emilee Segreaves, as a long term substitute at Randolph Middle School, effective March 21, 2016 until on or about June 22, 2016 at the rate of \$95.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

C. Leaves of Absences

1. Resolved, that Employee I.D. # 6205 identified on **Schedule A** be placed on an unpaid FMLA leave with benefits from February 4, 2016 through February 5, 2016; and Be it further resolved that said employee be placed on an unpaid NJ FLA leave with benefits from February 6, 2016 through May 6, 2016; and Be it further resolved that said employee be placed on an unpaid Child Rearing Leave of Absence without benefits from May 7, 2016 through June 30, 2016 pursuant to the collective bargaining unit.

2. Resolved, that Employee I.D. # 6704 identified on **Schedule D** be placed on an unpaid N.J. FLA leave from January 25, 2016 through on or about March 25, 2016; and Be it resolved the entire leave is with benefits.

3. Resolved, that Employee I.D. # 4001 identified on **Schedule E** be placed on a paid FMLA leave from February 5, 2016 through on or about February 15, 2016 using accumulated sick days; and Be it resolved the entire leave is with benefits.

4. Resolved, that Employee I.D. # 4933 identified on **Schedule G** be placed on a paid FMLA leave from January 16, 2016 through on or about February 23, 2016 using accumulated sick days; and Be it resolved the entire leave is with benefits.

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5. Resolved, that Employee I.D. # 5508 identified on Schedule K be placed on an unpaid NJ FLA leave with benefits from March 1, 2016 through May 27, 2016; and Be it further resolved that said employee be placed on an unpaid Child Rearing Leave of Absence without benefits from May 30, 2016 through June 30, 2016 pursuant to the collective bargaining unit.

6. Resolved, that Employee I.D. # 4891 identified on Schedule L be placed on an unpaid N.J. FLA leave from February 16 through February 19, 2016, March 28, 2016 through April 1, 2016, May 2, 2016 through May 6, 2016, May 23, 2016 through May 27, 2016; and Be it resolved the entire leave is with benefits.

7. Resolved, that Employee I.D. # 7025 identified on Schedule M be placed on an unpaid NJ FLA leave with benefits from February 22, 2016 through May 20, 2016.

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8. Resolved, that Employee I.D. # 6928 identified on Schedule O be placed on a paid FMLA leave from March 21, 2016 through April 21, 2016 using accumulated sick days; and Be it further resolved that said employee be placed on an unpaid FMLA from April 22, 2016 through on or about June 17, 2016; and Be it resolved the entire leave is with benefits.

D. Appointments

1. Approve the appointment of the following substitute teachers for the 2015-2016 school year at the daily rate of \$90.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Erin Slack

Rachel Medina

Karly Barrett

E. Volunteers

1. Approve the appointment of the following volunteer coaches for the **Randolph High School** Lacrosse team for the 2015-2016 spring season, pending NJ Department of Education fingerprint clearance and completed paperwork:

Elliot Grover

Robert Liegner

Edward Shivas

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2. Approve the appointment of the following volunteer coach for the Randolph High School Baseball team for the 2015-2016 spring season:

Jeffrey Todd

Marc Nigro

F. Stipends

1. Approve the appointment of the following **Ironia School** staff as Co-Advisors for Girls on the Run Club for the 2015-2016 school year, at the shared stipend amount of \$1,301, for a total of \$650.50 each:

Jessica Gamba

Carolyn Quigley

2. Rescind the appointment of the following **Randolph Middle School** extra curricular stipend for the 2015-2016 school year:

Name

Position

Stipend

James Dixon

Technical Stage Director

\$6,265

3. Approve the appointment of the following **Randolph Middle School** staff as Co-Technical Stage Directors for the 2015-2016 school year at the shared stipend amount of \$6,390.00, for a total of \$3,195.00 each:

James Dixon

John Rittweger

4. Approve the appointment of **Michelle Gates** as Knitting Club Advisor for Randolph Middle School for half of the 2015-2016 school year at the pro-rated stipend amount \$650.50.

5. Approve the following coaching appointments for the **Spring Season** of the 2015-2016 school year at the stipend amounts and steps listed below:

Name

Position

Stipend

Step

Joelle Cancelliere

Assistant Softball Coach

\$6,343

1

John Lade

Assistant Boy's Lacrosse Coach

\$6,343

1

Alex Guerra

Assistant Baseball Coach

\$6,343

1

Ryan Hallock

Assistant Baseball Coach

\$6,343

1

G. Extra Duty

1. Approve the appointment of the following **Randolph High School** staff as a Greek translator on an as-needed basis for the 2015-2016 school year at the hourly rate of \$50.00:

George Mousis

H. Increment Withholding

1. RESOLVED, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. # 4298, identified on **Schedule H** are hereby withheld for the 2016-2017 school year; and

BE IT FURTHER RESOLVED, that said employee’s increments will not be restored in future years unless and until formal action is taken by the Board; and

BE IT FINALLY RESOLVED, that within ten (10) days, the Interim Superintendent shall notify the employee of this action and the reasons for same.

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I. Assignment Change

1. Approve the assignment change for the following staff member listed below for the 2015-2016 school year, effective September 1, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
<i>Caitlin Olver – District Occupational Therapist</i>	<i>Shongum</i>	<i>Shongum, Center Grove, Fernbrook</i>

2. ADMINISTRATORS

A. Leaves of Absences

1. Rescind the motion, that Employee I.D. # 6757 identified on **Schedule C** be placed on a paid FMLA leave from December 17, 2015 through on or about January 15, 2016, using accumulated sick days; and Be it resolved the entire leave is with benefits.

2. Resolved, that Employee I.D. # 6757 identified on **Schedule C** be placed on a paid FMLA leave from February 11, 2016 through on or about March 11, 2016, using accumulated sick days; and Be it resolved the entire leave is with benefits.

3. SUPPORT STAFF

A. Resignations

1. Approve the resignation of **Marcilia Macho**, Paraprofessional at Randolph Middle School, effective February 9, 2016.

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B. New Hires

1. *Approve the appointment of Meghan Erb, Paraprofessional at Ironia School, for the 2015-2016 school year, at the annual salary of \$21,913 (pro-rated), (Step 4), effective February 10, 2016.*

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2. *Approve the appointment of Christine Morrison, Paraprofessional at Randolph High School, for the 2015-2016 school year, at the annual salary of \$21,913 (pro-rated), (Step 4), effective on or about March 1, 2016.*

C. Leaves of Absences

1. Resolved, that Employee I.D. # 4763 identified on **Schedule B** be placed on an unpaid FMLA from January 22, 2016 through on or about January 28, 2016; and Be it resolved the entire leave is with benefits.
2. Resolved, that Employee I.D. # 6567 identified on **Schedule F** be placed on a paid FMLA leave from February 3, 2016 through March 1, 2016 using accumulated sick days; and Be it further resolved that said employee be placed on an unpaid FMLA from March 2, 2016 through on or about May 4, 2016; and Be it resolved the entire leave is with benefits.
3. Resolved, that Employee I.D. # 4337 identified on **Schedule I** be placed on a paid FMLA leave from January 25, 2016 through on or about February 5, 2016 using accumulated sick days; and Be it resolved the entire leave is with benefits.

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4. *Resolved, that Employee I.D. # 6876 identified on Schedule J be placed on a paid FMLA leave from February 3, 2016 through February 4, 2016 using accumulated sick days; and Be it further resolved that said employee be placed on an unpaid FMLA from February 5, 2016 through on or about February 15, 2016; and Be it resolved the entire leave is with benefits.*

5. Resolved, that Employee I.D. # 6261 identified on Schedule N be placed on a paid FMLA leave from February 16, 2016 through on or about March 7, 2016 using accumulated sick days; and Be it resolved the entire leave is with benefits

D. Appointments

1. Approve the appointment of the following substitute café/recess aide for the 2015-2016 school year at the hourly rate of \$13.00:

JoAnne Dobis

2. Approve the following substitute secretary for the 2015-2016 school year at the hourly rate of \$12.00:

Rhonda Goldberger

E. Transfers

1. Approve the following Paraprofessional transfer for the 2015-2016 school year effective February 4, 2016 through June 30, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Frederick Yawger	Ironia	RMS

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2. Approve the following Paraprofessional transfer for the 2015-2016 school year effective January 21, 2016 through June 30, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Kim Valvano	F/T Paraprofessional – RMS	F/T Paraprofessional – RHS

F. Extra Duty

1. Approve the appointment of the following **Randolph Middle School** certificated staff to teach a sixth period assignment for the second semester of the 2015-2016 school year at the stipend amount of \$4,000 per semester:

<u>Name</u>	<u>Subject</u>	<u>Stipend Amount</u>
Karen Cafaro	Special Education	\$4,000

4. COMMUNITY SCHOOL

1. Approve the following Community School appointment, effective February 16, 2016:

Senior Aide at the rate of \$9.00 per hour:

Ailena Piazza