

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

1. TEACHERS/PROFESSIONAL STAFF

A. Retirements

1. Approve the resignation of **Marybeth Lopez**, School Nurse at Randolph High School for the purpose of retirement effective April 1, 2015.

B. Resignations

1. Approve the resignation of **Larissa Roman**, LDTC at Randolph High School, effective March 6, 2015 or sooner.

C. New Hires

1. Approve the appointment of **Cristina Aldana**, as a 3/5 Teacher of Spanish at Randolph Middle School, for the 2014-2015 school year at the annual salary of \$31,746 (pro-rated), (BA, Step 1), effective December 23, 2014.

2. Approve the appointment of **Racquel Rivero**, as a School Counselor at Randolph Middle School, for the 2014-2015 school year at the annual salary of \$64,710 (pro-rated), (MA +30, Step 1), effective February 2, 2015.

3. Approve the appointment of **Christine Sullivan**, as a School Counselor at Ironia and Center Grove Schools, for the 2014-2015 school year at the annual salary of \$66,710 (pro-rated), (MA +30, Step 4-5), effective January 2, 2015.

4. Rescind the appointment of **Lisa Wichman**, Teacher of General Music at Fernbrook School, for the 2014-2015 school year, at the annual salary of \$66,720 (pro-rated), (BA +30, Step 10), effective immediately.

5. Approve the appointment of **Dorothy Incledon**, as a long term substitute at Fernbrook School, effective January 5, 2015 through on or about February 20, 2015 at the rate of \$135.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

6. Approve the appointment of **Erin Slack**, as a long term substitute at Randolph Middle School, effective March 2, 2015 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement pending receipt of teaching certification.

AMENDMENT 1

7. Approve the appointment of Kristen VanOllefen, as a Teacher of Music at Fernbrook Schools, for the 2014-2015 school year, at the annual salary of \$66,720 (pro-rated), (MA, Step 10), effective January 21, 2015.

D. Appointments

1. Approve the appointment of the following substitute teachers for the 2014-2015 school year at the daily rate of \$90.00, pending New Jersey Department of Education Criminal History Review:

**Norlene Ibahay
Irina Polunina
Kristina Ruggeri
Jennifer Mambelli**

**Kristen VanOllefen
Kristen Iaconetti
Gloria Culmone
Kaitlyn Tierney**

**Laura Hals
Joanne Dates
Deborah Elvins**

2. Approve the appointment of the following substitute teachers for the 2014-2015 school year at the daily rate of \$70.00, pending New Jersey Department of Education Criminal History Review:

Melissa Bizzari

Stacie Cascio

Nicole Pantiliano

E. Leave of Absences

1. Resolved, that employee I.D. #4585, identified on **Schedule A**, be placed on a FMLA from November 24, 2014 through on or about January 5, 2015; and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

2. Resolved, that employee I.D. # 6208, identified on **Schedule B**, be placed on an unpaid N.J. FLA with benefits from December 17, 2014 through March 11, 2015; and Be it further resolved said employee be placed on an unpaid child-rearing leave of absence without benefits from March 12, 2015 through June 30, 2015, pursuant to the collective bargaining unit.

3. Resolved, that employee I.D. # 4876, identified on **Schedule C**, be placed on a FMLA from December 17, 2014 through January 8, 2015; and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

4. Resolved, that employee I.D. # 4378, identified on **Schedule D**, be placed on paid FMLA from January 9, 2015 through March 5, 2015 using accumulated sick days; and Be it further resolved that said employee be placed on an unpaid FMLA from March 6, 2015 through on or about April 10, 2015; and Be it further resolved that the entire leave is with benefits.

5. Resolved, that employee I.D. # 5988, identified on **Schedule E**, be placed on a FMLA from January 2, 2015 through on or about February 20, 2015; and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

6. Resolved that employee I.D. # 6215, identified on **Schedule F**, be placed on paid FMLA from January 14, 2015 through February 9, 2015 using accumulated sick days; and Be it further resolved that said employee be placed on an unpaid FMLA from February 10, 2015 through on or about March 11, 2015; and Be it further resolved that the entire leave is with benefits.

7. Resolved that employee I.D. # 6683, identified on **Schedule H**, be placed on an unpaid FMLA from January 21, 2015 through on or about February 20, 2015; and Be it further resolved that the entire leave is with benefits.

F. Stipends

1. Rescind the appointment of the following **Randolph Middle School** Co-Curricular Advisory position, for the 2014-2015 school year, effective immediately:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Dominick LoPresti	Wellness Initiative Advisor – Spring	\$1,207

2. Approve the appointment of the following **Randolph Middle School** Co-Curricular Advisory position, for the 2014-2015 school year, effective immediately:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Matthew Siegel	Wellness Initiative Advisor – Spring	\$1,207

3. Approve the appointment of **Ned Sheehy** as Randolph Middle School Chemical Hygiene Coordinator, for the 2014-2015 school year, at the annual stipend amount of \$2,566.

4. Rescind the appointment of the following **Randolph Middle School** Co-Curricular Advisory position, for the 2014-2015 school year, effective immediately:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Karen McLaughlin	Writing Workshop 6 – 8	\$1,275

5. Approve the appointment of the following **Randolph Middle School** Co-Curricular Advisory position, for the 2014-2015 school year, effective immediately:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Karen McLaughlin	Reading Workshop 6 – 8	\$1,275

G. Sick Time Payout

1. Approve the following sick time payout for the retiring staff members listed below:

<u>Name</u>	<u>Sick Time Payout</u>
Stephen Zipko	\$ 8,554
Linda O-Melia	\$ 6,682

H. Volunteers

1. Approve the appointment of **Kenneth Anderson** as a volunteer baseball coach at Randolph High School for the 2015 season, pending completion of all paperwork.
2. Approve the appointment of **David Siegel** as a volunteer assistant wrestling coach at Randolph High School for the 2014-2015 wrestling season.

2. SUPPORT STAFF

A. Retirements

1. Approve the resignation of **Bolivar Gonzalez**, Custodian at Fernbrook School for the purpose of retirement, effective July 1, 2015.

B. New Hires

1. Approve the appointment of **Joseph Grasso**, as a transportation driver for Randolph Township Schools for the 2014-2015 school year at the annual salary of \$33,005 (pro-rated), effective January 21, 2015.

C. Transfers

1. Approve the transfer of the following Paraprofessional, for the 2014-2015 school year, effective December 16, 2014:

<u>Name</u>	<u>From</u>	<u>To</u>
Marion Emery	RHS	RMS

D. Appointments

1. Approve the appointment of the following substitute secretaries for the 2014-2015 school year at the hourly rate of \$12.00, pending New Jersey Department of Education Criminal History Review:

Lori Cortez

Irina Polunina

2. Approve the appointment of the following substitute custodian for the 2014-2015 school year, at the hourly rate of \$12.50, effective January 21, 2015, pending New Jersey Department of Education Criminal History Review and completed paperwork:

Tulio Lara Miranda

3. Approve the appointment of the following substitute transportation drivers for the 2014-2015 school year, at the hourly rate of \$18.00, effective January 21, 2015:

Monika Morin

Vincent Czachorowski

E. Resignations

1. Approve the resignation of **Janice Hukins**, Paraprofessional at Randolph Middle School, effective January 3, 2015.

F. Terminations

1. Resolved, upon the recommendation of the Superintendent that the Board of Education hereby terminates Employee I.D. # 6731, identified on **Schedule G**, effective January 8, 2015.

3. COMMUNITY SCHOOL

A. Appointments

1. Approve the following Randolph Community School personnel for the 2014-2015 school year, effective January 2, 2015:

Elementary School ski club chaperone at the rate of \$100 per trip:

Joan Willoughby

Driving School Instructor/Coordinator at the rate of \$28.50 per hour plus a stipend of \$4,000 per year (or \$333.33 per month):

John Notte

2. Approve the following Randolph Community School personnel for the 2014-2015 school year, effective January 21, 2015:

Program Aide at the rate of \$10.00 per hour:

Kirbee Stern

Senior Aide at the rate of \$8.50 per hour:

Natalia Maldonado

Junior Aide at the rate of \$8.25 per hour:

Amanda Downtain