

Pursuant to the recommendation of the Interim Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

1. TEACHERS/PROFESSIONAL STAFF

A. Retirements

1. Approve the resignation of **Charlotte Murdock**, Learning Disabilities Teacher Consultant at Fernbrook and Shongum Schools, for the purpose of retirement, effective April 1, 2016.

B. New Hires

1. Approve the appointment of **Michele Thorn**, as a long term substitute at Randolph High School, effective January 4, 2016 until on or about June 22, 2016 at the rate of \$95.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

2. Approve the appointment of **Linda Klauber-Haine**, as a long term substitute at Randolph Middle School, effective January 4, 2016 until on or about June 22, 2016 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

3. Approve the appointment of **John Holder**, as a long term substitute at Randolph Middle School, effective on or before January 22, 2016 until on or about March 31, 2016 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement, pending NJ Department of Education fingerprint clearance and completed paperwork.

4. Approve the appointment of **Stacey Clark**, Learning Disabilities Teacher Consultant for the Randolph Township School District, for the 2015-2016 school year, at the annual salary of \$71,120, (pro-rated), (MA +30, Step 8), effective April 1, 2016.

C. Leaves of Absences

1. Resolved, that Employee I.D. # 5508 identified on **Schedule A** be placed on a paid FMLA leave from January 4, 2016 through February 3, 2016 using accumulated sick days; and Be it further resolved that said employee be placed on an unpaid FMLA from February 4, 2016 through on or about March 25, 2016; and Be it resolved the entire leave is with benefits.

Leonard Pietrewicz	Head Girls' Track Coach	\$8,832	4
Andrew Finland	Ass't Girls' Track Coach	\$7,326	4
Kevin Higgins	Ass't Girls' Track Coach	\$7,326	4
Kenneth Morris	Ass't Girls' Track Coach	\$7,326	4
Luke Suttle	Head Boys' Track Coach	\$8,832	4
Michael Lyons	Ass't Boys' Track Coach	\$7,326	4
Nicholas Albanito	Ass't Boys' Track Coach	\$7,326	4
Sean Altis	Head Golf Coach – B/G	\$7,648	4
Patrick Dunnigan	Ass't Golf Coach – B/G	\$6,118	4
Donald Fritch	Head Boys' Tennis Coach	\$7,648	4
Peter Litichevsky	Ass't Boys' Tennis Coach	\$6,118	4

2. Approve the appointment of the following **Center Grove** staff member as Bus Duty Supervisor for the 2015-2016 school year, effective January 4, 2016 at the stipend amount listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Tiffani Armstrong	PM Bus Duty	\$1,903.00 (pro-rated)

F. Appointments

1. Approve the appointment of **Nancy Ascione** as a substitute nurse for the 2015-2016 school year, effective January 20, 2016 at the daily rate of \$130.00.

2. Approve the following daily rate change for the below listed substitute teacher for the 2015-2016 school year, effective January 20, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Alyssa Bellardino	\$70.00	\$90.00

3. Approve the appointment of the following substitute teachers for the 2015-2016 school year at the daily rate of \$90.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Janis Foerster	Anna Sifonios	Victoria Bisceglia
Heather Turner	Joelle Cancelliere	Catherine Baggett
David Braunlich		

4. Approve the appointment of the following substitute teachers for the 2015-2016 school year at the daily rate of \$70.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Gianna Riccardi

G. Volunteers

1. Approve the appointment of **Stephanie Montoya** as a volunteer instructor for the Randolph High School Winter Guard for the 2015-2016 school year.

AMENDMENT 1

H. Level Change

1. Approve the following level and salary change effective January 4, 2015 for the employee listed below due to previously completed courses and credit received to move on the 2015-2016 school year salary guide:

<u>Name</u>	<u>From</u>	<u>To</u>
Kelsey Mott	BA, Step 1 \$53,240 (pro-rated)	BA +30, Step 1 \$59,140 (pro-rated)

2. ADMINISTRATORS

A. Contract Addendum

1. Resolved, that the Board hereby approves the Assistant Superintendent Contract Addendum with Ms. Jennifer Fano to serve as Interim Superintendent, as approved by the State of New Jersey, Department of Education, Morris County Office on December 22, 2015.

3. SUPPORT STAFF

A. New Hires

1. Approve the appointment of **Elaine Thomas**, Paraprofessional at Ironia School, for the 2015-2016 school year, at the annual salary of \$21,913, (pro-rated), (Step 4), effective January 4, 2016.

2. Approve the appointment of **Lisa Nocera**, Paraprofessional at Randolph Middle School, for the 2015-2016 school year, at the annual salary of \$21,913, (pro-rated), (Step 4), effective January 4, 2016.

AMENDMENT 1

3. Approve the appointment of Michael Valvano, .5 Paraprofessional at Randolph Middle School, for the 2015-2016 school year, at the annual salary of \$10,957, (pro-rated), (Step 4), effective January 20, 2016.

B. Leaves of Absences

1. Resolved, that Employee I.D. # 6364 identified on **Schedule B** be placed on an unpaid FMLA from January 15, 2016 through on or about February 16, 2016; and Be it resolved the entire leave is with benefits.

C. Sick Time Payout

1. Approve the following sick time payout for the following retired staff member listed below:

<u>Name</u>	<u>Sick Time Payout</u>
Maryanne Emmel	\$9,373.91

D. Vacation Time Payout

1. Approve the following vacation time payout for the following retired staff member listed below:

<u>Name</u>	<u>Vacation Time Payout</u>
Maryanne Emmel	\$6,261.49

E. Appointments

1. Approve the appointment of the following substitute secretary for the 2015-2016 school year at the hourly rate of \$12.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Darcy Mantone

F. Athletic Event Workers

1. Approve the appointment of **Douglas Paugh**, Randolph High School support staff, as School Athletic Event Worker for the various activities and rates listed below for the 2015-2016 school year: (Note: Any staff member may be placed at any position at the event during the course of the school year.)

<u>Event Assignments</u>	<u>Rates Per Event</u>
Varsity, JV & Frosh Clock	\$148.00
Football Site Manager	\$100.00
Site Manager	\$ 71.00
Clock & Announcer	\$ 91.00
Varsity & JV Clock	\$ 94.00
Announcer	\$ 61.00
Chain Crew	\$ 61.00
Tickets	\$ 61.00
One Clock	\$ 61.00
Crowd Control	\$ 61.00

AMENDMENT 1

G. Transfers

1. Approve the following *.5 Paraprofessional transfer for the 2015-2016 school year effective January 21, 2016 through June 30, 2016:*

<u>Name</u>	<u>From</u>	<u>To</u>
Nancy Podesta	RHS	RMS

H. Assignment/Salary Change

1. Approve the following *.5 Paraprofessional assignment/salary change for the 2015-2016 school year effective January 21, 2016 through June 30, 2016:*

<u>Name</u>	<u>From</u>	<u>To</u>
Kim Valvano	.5 Paraprofessional – RHS \$10,957, Step 4	F/T Paraprofessional – RMS \$21,913, (pro-rated), Step 4

4. COMMUNITY SCHOOL

1. Approve the following **Community School** appointments effective January 20, 2016:

6th, 7th & 8th Grade Ski Club Chaperone at a rate of \$100 per trip:

Ralph Scimeca

High School Ski Club chaperone at the rate of \$149 per trip:

Iva Cook Richard Hymson Blanca Roman

2. Approve the following **Community School** personnel to teach the Community School art program, The Young Rembrandts for student’s K – 5 at all Randolph Township Elementary Schools, effective January 12, 2016, at the rate of \$100 per student enrolled in the program:

Jane Frances Wall Speranza

3. Approve the following **Randolph School Age Care** appointments effective January 20, 2016:

Junior Aide at the rate of \$8.40 per Hour:

Jenna Luciano Matthew Merkle

4. Approve the following change of appointment for the below listed **Randolph School Age Care** staff member effective January 20, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Rosemary Federico	Program Aide - \$10.50/hour	Group Leader - \$14.00/hour

5. SUMMER EMPLOYMENT 2015

A. Summer Appointments

1. Rescind the appointment of **Oksana Rusynko** to host the first annual Summer Student College Application Workshop for up to a maximum of 3 days in the Summer 2015 at the daily rate of \$246.00.

2. Rescind the appointment of **Oksana Rusynko** to host the first annual Summer Student College Application Workshop for an additional 2 days in the Summer 2015 at the daily rate of \$246.00.

3. Approve the appointment of **Oksana Rusynko** to host the first annual Summer Student College Application Workshop for 5 days in the Summer 2015 at the daily rate of \$328.55.

6. JOB DESCRIPTION

1. Resolved, that the Board of Education hereby approves the job description of Paraprofessional – Job Coach for the Randolph School District, effective January 20, 2016.