

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

1. TEACHERS/PROFESSIONAL STAFF

A. Resignation

1. Accept the resignation of **Ellen Mutz**, Teacher of Mathematics at Randolph Middle School, effective August 1, 2014.

AMENDMENT 1

2. Accept the resignation of Jaclyn Pasqua, Teacher of Spanish at Randolph Middle School, effective July 11, 2014.

B. New Hires

1. Approve the appointment of **Denise Housel**, as Teacher of Special Education at Randolph Middle School for the 2014-2015 school year at the annual salary of \$52,910, (BA, Step 1).

2. Approve the appointment of **Triona Hoover**, as Teacher of Mathematics at Randolph Middle School for the 2014-2015 school year at the annual salary of \$53,910, (BA, Step 2-3).

3. Approve the appointment of **Wael Yasin**, as Teacher of Special Education at Randolph High School for the 2014-2015 school year at the annual salary of \$66,710, (MA +30, Step 4-5).

4. Approve the appointment of **Meghan Hanson**, as Teacher of Special Education at Randolph High School for the 2014-2015 school year at the annual salary of \$65,080, (BA, Step 12).

5. Approve the appointment of **Larissa Roman**, as Learning Disabilities Teacher Consultant at Randolph High School for the 2014-2015 school year at the annual salary of \$64,710, (MA +30, Step 1).

AMENDMENT 1

6. Approve the appointment of Jason Clerico, as Teacher of Mathematics at Randolph Middle School for the 2014-2015 school year at the annual salary of \$53,910, (BA, Step 2-3).

7. Approve the appointment of Diana Wisniewski, as Teacher of Enrichment 6 - 8 at Randolph Middle School for the 2014-2015 school year at the annual salary of \$65,710, (MA +30, Step 2-3).

C. Appointments

1. Approve the appointment of **Jayne Roche** as .5 FRED (Fernbrook Readiness Extended Day) Aide at the annual salary of \$10,907.50 funded by 2015 NCLB Title I A and as a .5 BSI and Rising Reading Aide at the annual salary of \$10,907.50 for the 2014-2015 school year.

D. Change in Assignment

1. Approve the change in assignment for **Maureen McHugh-Frio** from full-time Teacher of Elementary at Fernbrook School to .5 Teacher of Elementary at Fernbrook School at the annual salary of \$34,375 and .5 FRED (Fernbrook Readiness Extended Day) Teacher at the annual salary of \$34,375 funded by 2015 NCLB Title I A for the 2014-2015 school year.

E. Sick Time Payout

1. Approve the following sick time payout for the retiring staff members listed below: (Note: the amounts may decrease if sick days are used before the end of the school year)

<u>Name</u>	<u>Sick Time Payout</u>
Elizabeth Bauer	\$ 6,292
Christopher Bruno	\$ 2,912
Diane Button	\$ 8,606
Elizabeth DeMeyer	\$11,180
Roberta Greenhill	\$ 7,176
Lisa Keller	\$ 9,672
Theresa Kennedy	\$ 2,835
Anita Lockwood	\$ 9,880
Barbara Lorent	\$ 8,866
Maureen Prince	\$ 6,448

F. Vacation Time Payout

1. Approve the following vacation time payout for the retiring staff members listed below: (Note: the amounts may decrease if vacation days are used before the end of the school year)

<u>Name</u>	<u>Vacation Time Payout</u>
Theresa Kennedy	\$ 6,009.90

AMENDMENT 1

G. Stipends

1. Approve the following coaching appointments for the Fall season of the 2014-2015 school year at the stipend amount and step listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Bryan Mate	Ass't Volleyball Coach	\$6,850	3

2. Approve the appointment of Linda Schroll as Art Enrichment Advisor for Fernbrook School for the 2014-2015 school year at the annual stipend amount of \$2,467.00.

3. Approve the appointment of Linda Schroll as K-Kids Advisor at Fernbrook School for the 2014-2015 school year at the annual stipend amount of \$1,275.

4. Approve the appointment of the following Fernbrook School Fitness Club Co-Advisors at the shared annual stipend of \$1,275 (\$637.50 each) for the 2014-2015 school year:

Sean Goldsworthy Sheri Data

5. Approve the appointment of Christine Green as Bus Supervisor at Fernbrook School for the 2014-2015 school year at the annual stipend of \$3,371.

6. Approve the appointment of all certificated staff as substitute bus duty supervisors at Fernbrook School for the 2014-2015 school year at the rate of \$10.37 per coverage.

7. Approve the appointment of the following Fernbrook School Staff as Co-Advisors for Green Team Club at a shared stipend of \$1,275 (\$318.75 each) for the 2014-2015 school year:

Karen Jacobsen Dawn Melody Jenise Janulis
Michele Savvides

8. Approve the appointment of the following Randolph High School Co-Curricular advisory positions for the 2014-2015 school year at the stipend amounts listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Noah Galembo	Ramparts Advisor	\$6,235
Robert Finning	Ramparts Advisor	\$6,235
Matthew Swiss	Head Technical Stage Director	\$6,262
Noah Galembo	Ass't Technical Stage Director	\$4,143

9. Approve the appointment of the following Randolph High School musical stipends for the 2014-2015 school year at the stipend amounts listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Colleen McArdle	Musical Choreographer	\$2,467
Michele Danna	Fall Drama Director	\$2,467

10. Approve the appointment of the following Randolph High School marching band stipends for the 2014-2015 school year at the stipend amounts listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Michael Russo	Ass't Marching Band Director <i>(Pending NJ Dept. of Education Fingerprint clearance and paperwork)</i>	\$2,837

11. Approve the appointment of Kendra Weiss as Art Enrichment Advisor for Center Grove School for the 2014-2015 school year at the annual stipend amount of \$2,467.00.

12. Approve the appointment of Perry Tyroler as Art Enrichment Advisor for Ironia School for the 2014-2015 school year at the annual stipend amount of \$2,467.00.

13. Approve the appointment of the following Middle School Staff as Co-Curricular Advisors for the 2014-2015 school year at the annual stipend amounts listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Karen GaNung	FCCLA Club Advisor	\$2,329

RMS MUSICAL

James Dixon	Drama Set Design/Construction	\$2,467
Krysta Hyziak	Musical Producer	\$2,467
James Dixon	Technical Stage Director	\$6,265
Luke Mason	Stage Crew Advisor	\$1,275

14. Approve the appointment of David Miller as Randolph High School Jazz Ensemble Director for the 2014-2015 school year at the annual stipend of \$2,837.

15. Approve the appointment of the following Fernbrook School Staff as Dance Club Co-Advisors for the 2014-2015 school year at the annual shared stipend of \$1,275 (\$637.50 each):

Lisa Rimarenko April Capitanelli

3. SUPPORT STAFF

A. Appointments

1. Approve the appointment of **Peter Smith**, as Technical Engineer for Randolph Township Schools for the 2014-2015 school year, effective July 1, 2014 at the annual salary of \$88,000.
2. Approve the appointment of **Jackeline Valle**, as a Paraprofessional to support the ESL program and immigration population at Fernbrook School for the 2014-2015 school year at the annual salary of \$21,360, (Step 4) funded by 2015 Title III Immigrant Funds.

AMENDMENT 1

3. Approve the appointment of Annemarie Drury, as Managerial Secretary for the Special Services Department effective July 28, 2014, pending New Jersey Department of Education Criminal History Review, at the annual salary of \$45,415, (Step 1).

B. Re-Appointments

1. Approve the re-appointment of the following Exempt Employees at the 2014-2015 salaries listed below reflecting a 2% increase effective July 1, 2014:

<u>Name</u>	<u>2014-2015 Salary</u>	<u>Position</u>
<i>Geraldine Callinan</i>	<i>\$ 62,991</i>	<i>Benefits Coordinator</i>
<i>Carol Cattano</i>	<i>\$ 44,375</i>	<i>Secretary – Community School</i>
<i>Maryanne Emmel</i>	<i>\$ 77,629</i>	<i>Purchasing Supervisor</i>
<i>Janis Evans</i>	<i>\$ 80,111</i>	<i>Operations Manager</i>
<i>Agnes Gerrety</i>	<i>\$ 82,642</i>	<i>Operations Manager</i>
<i>Linda Gordon</i>	<i>\$ 95,155</i>	<i>Business Manager</i>
<i>Marcelo Gosiker</i>	<i>\$ 73,868</i>	<i>Chief of Custodians</i>
<i>Andrew Hurd</i>	<i>\$101,959</i>	<i>Chief of Facilities</i>
<i>Carol Lakata</i>	<i>\$ 39,103</i>	<i>Secretary - Community School</i>
<i>Eileen Mattson</i>	<i>\$ 39,103</i>	<i>Secretary - Community School</i>
<i>Barbara Reheis</i>	<i>\$ 50,830</i>	<i>Coordinator - Community School</i>
<i>Harry Ruiz</i>	<i>\$ 53,968</i>	<i>Security Supervisor</i>
<i>Victoria Tartaglia</i>	<i>\$ 65,884</i>	<i>Payroll Coordinator</i>
<i>Darlene Vandenberg</i>	<i>\$ 57,598</i>	<i>Personnel Secretary</i>
<i>Elaine Voorhis</i>	<i>\$ 77,019</i>	<i>Director of Community School</i>
<i>Donna Werge</i>	<i>\$ 85,680</i>	<i>Director of Transportation</i>
<i>Jon Zlock</i>	<i>\$ 86,578</i>	<i>Communications Coord/Teacher</i>

C. Stipends

1. Rescind the appointment of **David Bates** as Night Foreman at Center Grove School for the 2014-2015 school year.

AMENDMENT 1

2. Approve the appointment of Ruben Flandes as Night Foreman at Center Grove School for the 2014-2015 school year at the stipend amount of \$742.00.

3. Approve the appointment of the following Buildings and Grounds maintenance staff to receive the various stipends listed below for the 2014-2015 school year:

<u>Name</u>	<u>License</u>	<u>Stipend</u>
Peter Deignan	Boiler License	\$ 392.00
	Boiler Mechanic Level 1 & 2	1,171.00
	Pneumatic Level 1 & 2	1,171.00
	Pump Station Operator	5,903.00
Andrew Finland	Boiler License	\$ 392.00
	Boiler Mechanic Level 1 & 2	1,171.00
	Pneumatic Level 1 & 2	1,171.00
Patrick Stinson	Boiler Mechanic Level 1 & 2	\$1,172.00
	Pneumatic Level 1	488.00
Stephen Sanchez	Boiler License	\$ 392.00
	Boiler Mechanic Level 1 & 2	1,171.00
	Pneumatic Level 1 & 2	1,171.00
	Pesticide License	740.00
Richard Brown	Boiler License	\$392.00
Nicholas Lios	Boiler License	\$392.00
Jeffrey Munson	Boiler License	\$392.00
	Pesticide License #27764A	740.00
Kyle Smith	Pesticide License #68417A	\$740.00
	Boiler License	392.00

4. Approve the appointment of the following custodial staff to receive boiler license and/or night foreman stipends for the amounts listed below for the 2014-2015 school year:

<u>Name</u>	<u>License</u>	<u>Stipend</u>	<u>School</u>
George Kautzman	Boiler License	\$ 392.00	CG
Steven (Alex) Keith	Boiler License	\$ 392.00	CG
Ruben Flandes	Shift Foreman	\$742.00	CG
Jamie Hadlock	Boiler License	\$ 392.00	FB
Rocco Labato	Boiler License	\$ 392.00	FB
	Shift Foreman	\$ 742.00	FB
Bolivar Gonzalez	Boiler License	\$ 392.00	FB
Luz Vallejo	Boiler License – 1 st yr	\$ 587.00	FB
Liam Slattery	Boiler License	\$ 392.00	IR
Jeanette Erickson	Boiler License	\$ 392.00	IR
	Shift Foreman	\$ 742.00	IR
Kathy Marshall	Boiler License	\$ 392.00	IR
Ferdinando Arrango	Boiler License	\$ 392.00	SH
Ruben Londano	Boiler License	\$ 392.00	SH
	Shift Foreman	\$ 742.00	SH
Carlos Lopez	Boiler License	\$ 392.00	SH
Luz Arango	Boiler License	\$ 392.00	SH
Theodore Gibson	Boiler License	\$ 392.00	RMS
Russell Bergman	Boiler License	\$ 392.00	RMS
Luis Codoceo	Boiler License	\$ 392.00	RMS
Myriam Vergara	Boiler License	\$ 392.00	RMS
Steven Babich	Boiler License	\$ 392.00	RMS
	Shift Foreman	\$1481.00	RMS

Name	License	Stipend	School
Felipe Reina	Boiler License	\$ 392.00	RMS
James Dixon	Boiler License	\$ 392.00	RMS
Doris O’Valle	Boiler License	\$ 392.00	RMS
Hugo Fernandez	Boiler License	\$ 392.00	HS
John Van Dine	Boiler License	\$ 392.00	HS
Kleber Cedeno	Boiler License Shift Foreman	\$ 392.00 \$2343.00	HS HS
Victor Vazquez	Boiler License	\$ 392.00	HS
Donato Eisbacher	Boiler License	\$ 392.00	HS
Jose Jimenez	Boiler License	\$ 392.00	HS
Alejandro Arango	Boiler License	\$ 392.00	HS
Gerardo Uribe	Boiler License	\$ 392.00	HS
Magaly Cabrerra	Boiler License	\$ 392.00	HS

D. Sick Time Payout

1. Approve the following sick time payout for the retiring support staff members listed below: (Note: the amounts may decrease if sick days are used before the end of the school year)

Name	Sick Time Payout
David Bates	\$ 6,669
Jane Beyer	\$ 5,070

E. Vacation Time Payout

1. Approve the following vacation time payout for the following support staff members listed below: (Note: the amounts may decrease if vacation days are used before the end of the school year)

Name	Vacation Time Payout
David Bates	\$ 3,932.25
Richard Hein	\$ 1,763.32
Daniel Damiano	\$ 3,915.58

AMENDMENT 1

F. Cafeteria/Recess Aides

1. Approve the re-appointment of the following Ironia School cafeteria/recess aides for the 2014-2015 school year at the hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
<i>Jodi Federico</i>	\$13.50
<i>Patricia Klucharits</i>	\$13.50
<i>Cheryl Ozkaya</i>	\$11.50
<i>Ewa Fila</i>	\$12.50
<i>Ann Peres</i>	\$13.50
<i>Jennifer Smith</i>	\$13.50

2. Approve the re-appointment of the following Fernbrook School cafeteria/recess aides for the 2014-2015 school year at the hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
<i>Valerie Howard</i>	\$11.50
<i>Dawn Nalbach</i>	\$12.50
<i>Kathy Sutton</i>	\$12.50
<i>Francine Hart</i>	\$13.50
<i>Nita Kromindas</i>	\$13.50

4. SUMMER EMPLOYMENT

A. Summer Program Planning & Development

1. Approve the appointment of **Kerry Eberhardt** to work a maximum of 20 days in the Summer 2014 to prepare for the Option II Program and support the development of the freshman program at the daily rate of \$333.60.

B. Summer Appointments

1. Approve the appointment of the following nursing staff to assist with physicals on June 20, 2014 for a maximum of 3 hours each at the hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
Carol Minarick	\$52.82
Marybeth Lopez	\$62.06

AMENDMENT 1

2. Approve the appointment of the following child study team members to conduct nature & scope, eligibility, IEP meetings and evaluations as well as ensure program placement during the Summer 2014 for the number of days and at the daily rates listed below:

<u>Name</u>	<u>No. of Days</u>	<u>Daily Rate</u>
<u>Learning Consultants</u>		
Linda Consales	5	\$316.30
Sarah Gabrielson	2	\$396.50
Charlotte Murdock	8	\$423.85
Megan Wechsler	5	\$354.90
<u>Psychologists</u>		
Kerri Hagen	10	\$323.55
Elissa Lippman	5	\$353.95
Dr. Marissa Randazzo	5	\$363.10
Amanda Weiner	5	\$328.55
<u>Social Workers</u>		
Erin Donnelly	2	\$409.70
Kristen Hunkele	8	\$353.95
Carol Lauria	5	\$354.90
<u>Speech Therapist</u>		
Susie Zurick	4	\$465.45
Gail Bresky	4	\$430.15
Leane Brita	4	\$373.25
Dona Hoehn	4	\$363.10
Catherine Luciani	4	\$465.45
Kathy Ronca	4	\$430.15
Elizabeth Weigland-Rivera	4	\$430.15
Caitlin Olver	4	\$304.05
Barbara Gontarski	4	\$354.90

3. Approve the appointment of Anjali Kallianpur to provide 5 hours per week of Applied Behavior Analysis Therapy and prep and graphing for a Randolph student during the months of July / August 2014 at the rate of \$50.00 per hour.

4. Approve the appointment of Leah Konikowksi to participate in child study team IEP & Nature and Scope meetings during the months of July / August 2014 at the rate of \$50.00 per hour.

5. Approve the appointment of the following staff members to work during the Summer 2014 Extended School Year Program from July 7, 2014 through August 8, 2014, 5 days a week, 4.5 hours a day at the hourly rates listed below:

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Nancy Darsie	Paraprofessional	\$15.76
Maureen Delanoy	School Nurse	\$58.59

6. Approve the appointment of the following nursing staff to assist Dr. Ciufalo, school physician, with sports physicals between July 1, 2014 through August 30, 2014 for a maximum of 10 days at the daily rate listed below:

<u>Name</u>	<u>Daily Rate</u>
Carol Minarick	\$396.15

7. Approve the appointment of Jay Wolinsky as Athletic Equipment Manager for the Summer 2014 for up to a maximum of 63 hours at the hourly rate of \$34.99.

8. Approve the following daily rate change of the following child study team member to work a maximum of 3 days between June 25, 2014 and August 31, 2014 for the purpose of Federal Compliance with IEP's and evaluations for the new school year for the maximum number of days and at the daily rates listed below. Please note: One of the three (3) days must be taken during the last two (2) weeks in August 2014 for the purpose of ensuring a smooth transition into the new school year for children with special needs.

<u>Name</u>	<u>From</u>	<u>To</u>
Danielle Wever	\$465.45	\$363.10

9. Approve the appointment of the following High School Staff to conduct the annual freshman summer orientation program on August 21, 22 and 25, 2014, for a maximum of 8 staff members per day, at the rate of \$246.00 each per day:

Aaron Baker	Lindsay Brinkerhoff	Lauren D'Zio
Jon Flint	Sybil Gonzales	Lisa Holloway
Lisa Horvot	Kevin Keenan	Carlo Maucione
Linda Poppy	Martel Roberts	Matthew Swiss

10. Approve the hourly rate change of the following staff to work during the Summer 2014 Extended School Year Program from July 7, 2014 through August 8, 2014, 5 days a week, 4.5 hours a day at the hourly rates listed below:

<u>Teachers:</u>	<u>From</u>	<u>To</u>
Diane Dayer	\$65.83	\$45.83

C. Summer Support Staff

1. Approve the appointment of the following summer custodial staff effective July 1, 2014 at the hourly rate of \$12.50 pending NJ State fingerprint clearance and all paperwork has been completed:

Gina Lia	Luke Heck	Jose Alvarez
Franco Lorelli		

2. Approve the rate change for the following summer custodial staff effective July 1, 2014:

<u>Name</u>	<u>From</u>	<u>To</u>
Scott Campbell	\$10.00	\$12.50

AMENDMENT 1

3. *Approve the rate change for the following staff member to work during the Summer 2014 Extended School Year Program from July 7, 2014 through August 8, 2014, 5 days a week, 4.5 hours a day:*

<u>Name</u>	<u>From</u>	<u>To</u>
Toni Kern	\$9.33	\$12.87

AMENDMENT 1

D. Summer Curriculum

1. *Approve the following 2014 Summer Curriculum writing appointments for the number of days listed below at the rate of \$246.00 per day:*

<u>Name</u>	<u># of Days</u>	<u>Course</u>
Ryan Hallock	3	Grade 8 Math
Bryan Mate	3	Grade 8 Math
Joseph Mazzarella	4	RHS Guidance Curriculum
Debra Holz	4	RHS Guidance Curriculum
Gina Annunziata	2	Tomorrow's Leaders
Beth Madden	2	Tomorrow's Leaders
Gina Annunziata	3	Freshman Seminar
Beth Madden	3	Freshman Seminar

2. *Rescind the following 2014 Summer Curriculum writing appointments for the number of days listed below at the rate of \$246.00 per day:*

<u>Name</u>	<u># of Days</u>	<u>Course</u>
Ellen Mutz	3	Grade 8 Math

AMENDMENT 1

5. RANDOLPH COMMUNITY SCHOOL

1. Approve the following Randolph Community School Summer Fun Instructors prep time, for no more than 3 hours each at the hourly rates listed below, effective June 25, 2014:

<u>Name</u>	<u>Hourly Rate</u>
Alma Best	\$26.10
Nicole Calabria	\$26.10

2. Approve the following Randolph Community School Summer Camp personnel, effective July 16, 2014 at the hourly rate listed below:

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Andria Barosi-Stampone	Activity Counselor	\$15.00

3. Approve the appointment of Jane Dann to work Summer 2014 as School-Age Care Field Advisor, effective August 18, 2014 for a maximum of 10 days at the daily rate of \$161.78.