

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

**1. TEACHERS/PROFESSIONAL STAFF**

**A. Resignation/Retirement**

1. Accept the resignation of **Elizabeth H. De Meyer**, Learning Disabilities Teacher Consultant at Randolph High School, for the purpose of retirement, effective July 1, 2014.
2. Accept the resignation of **Chris Bruno**, Teacher of Social Studies at Randolph Middle School, for the purpose of retirement, effective July 1, 2014.
3. Accept the resignation of **Diane Button**, Basic Skills Instructor at Fernbrook School, for the purpose of retirement, effective July 1, 2014.
4. Accept the resignation of **Theresa Shaffer**, School Social Worker at Randolph High School, for the purpose of retirement, effective July 1, 2014.
5. Accept the resignation of **David Allu**, Teacher of Music at Randolph Middle School, effective April 20, 2014.
6. Accept the resignation of **Deon Mingo**, Paraprofessional at Ironia School effective February 26, 2014.
7. Accept the resignation of **Eloise Stewart**, Teacher of Special Education at Randolph High School effective March 7, 2014.

**AMENDMENT 2**

8. ***Accept the resignation of Janet Lorey, Elementary Teacher at Shongum School, for the purpose of retirement, effective July 1, 2014.***
9. ***Accept the resignation of Barbara Lorent, Teacher of Spanish at Randolph High School, for the purpose of retirement, effective July 1, 2014.***

**AMENDMENT 3**

10. ***Accept the resignation of Anita Lockwood, Media Specialist at Ironia School, for the purpose of retirement, effective July 1, 2014.***

**AMENDMENT 3**

**B. New Hires**

1. Approve the appointment of **Elaine Tang** as a long-term substitute at Shongum School effective on or about **March 20, 2014** at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

**AMENDMENT 1**

**2. Approve the appointment of Helen Bachman as a Paraprofessional at Center Grove School effective March 19, 2014 at the annual salary of \$21,360 (pro-rated), (Step 4).**

**3. Rescind the motion to approve the appointment of Stephanie Delpome as a long-term substitute at Fernbrook School effective on or about February 12, 2014 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.**

**4. Approve the appointment of Megan French as a long-term substitute at Randolph Middle School effective on or about March 24, 2014 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.**

**5. Approve the appointment of Dorothy Incledon as a long-term substitute at Ironia School effective on or about March 25, 2014 at the rate of \$135.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.**

**AMENDMENT 3**

**6. Approve the appointment of Brett Grunau as a long-term substitute at Fernbrook School effective on or about April 9, 2014 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.**

**C. Appointments**

1. Approve the appointment of the following substitute teachers for the 2013-2014 school year at the daily rate listed below effective March 19, 2014:

<b><u>Name</u></b>	<b><u>Daily Rate</u></b>	
<b>Lisa Kendal</b>	\$90.00	
<b>Ingrid Morin</b>	\$90.00	
<b>William Dietrich</b>	\$90.00	Pending receipt of all paperwork
<b>Chrisanthy Potamianos</b>	\$90.00	Pending receipt of all paperwork
<b>Kathleen Edwards</b>	\$70.00	Pending receipt of all paperwork
<b>Danielle Minarick</b>	\$70.00	Pending receipt of all paperwork
<b>Francis Penny</b>	\$90.00	
<b>Dina Grabow</b>	\$90.00	
<b>Larry Saideman</b>	\$90.00	

2. Approve the appointment of **Martene Errico** as substitute nurse for the 2013-2014 school year at the daily rate of \$130.00.

3. Approve the appointment of **Heather Grundy** as substitute nurse for the 2013-2014 school year at the daily rate of \$130.00 pending receipt of County Substitute Certification.

**D. Leaves of Absence**

1. Resolved, that Employee I.D. # 4085 identified on **Schedule A** be placed on an unpaid long term child-rearing leave of absence without benefits from March 10, 2014 through June 30, 2014, pursuant to the collective bargaining unit.

2. Resolved, that Employee I.D. # 5887 identified on **Schedule C** be placed on a FMLA from March 17, 2014 through on or about May 2, 2014; and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

**AMENDMENT 1**

***3. Resolved, that Employee I.D # 4399 identified on Schedule D be placed on a FMLA from March 25, 2014 through on or about April 25, 2014; and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.***

**AMENDMENT 3**

**4. Resolved, that Employee I.D. # 4615 identified on Schedule E be placed on a FMLA from March 27, 2014 through on or about April 11, 2014; and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.**

**5. Resolved, that Employee I.D. # 4637 identified on Schedule F be placed on a FMLA from April 8, 2014 through on or about May 20, 2014; and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.**

**E. Volunteers**

**1. Approve the following Volunteer Coaching appointments for the Spring Season of the 2013-2014 School Year:**

<b><u>Name</u></b>	<b><u>Volunteer Position</u></b>
<b>Monica Funigiello</b>	<b>Girl's Softball</b>
<b>Elliot Grover</b>	<b>Boy's Lacrosse</b>
<b>Ed Shivas</b>	<b>Boy's Lacrosse</b>
<b>Bob Liegner</b>	<b>Boy's Lacrosse</b>
<b>Claire M. Johnson</b>	<b>Girl's Lacrosse</b>

*Pending paperwork and fingerprint clearance*

**F. Stipends**

**1. Approve the appointment of Diane Dayer, Carolyn Quigley and Amy Rubin as Girls on the Run Club Co-Advisors at Ironia School at the annual shared stipend of \$1,275 (\$425.00 each) for the 2013-2014 school year.**

**2. Approve the appointment of Lisa Barrett as Homework Club Advisor for an additional class at Center Grove School for the second semester of the 2013-2014 school year at the half-year stipend of \$637.50.**

**AMENDMENT 3**

**G. Extra Duty**

**1. Approve the appointment of the following Certificated Staff to write ESL Curriculum during school hours for a maximum of 2 days each staff member in the month of April, May or June 2014 for grades 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup>. Cost of substitute coverage will be paid through district funds.**

<b><u>Name</u></b>
<b>Michelle Land</b>
<b>Nancy Black</b>

**2. Approve the appointment of the following Certificated Staff to write ESL Curriculum during school hours for a maximum of 2 days each staff member in the month of April, May or June 2014 for grades 9<sup>th</sup>, 10<sup>th</sup>, 11<sup>th</sup> and 12<sup>th</sup>. Cost of substitute coverage will be paid through district funds.**

**Name**

**Michelle Land**

**Nancy Black**

**AMENDMENT 3**

**H. Transfer**

**1. Approve the transfer of the following Special Education Staff effective March 20, 2014:**

**Name**

**Victoria Jones - Paraprofessional**

**From**

**Center Grove**

**To**

**Ironia**

**2. SUPPORT STAFF**

**A. New Hire**

1. Approve the appointment of **Alice Nelson** as a Transportation Driver for Randolph Township Schools effective March 19, 2014 at the annual salary of \$33,005 (pro-rated), (Step 1).

2. Approve the appointment of **John Aymil** as a Transportation Driver for Randolph Township Schools effective March 19, 2014 at the annual salary of \$33,005 (pro-rated), (Step 1).

**AMENDMENT 2**

**3. Approve the appointment of Ruben Flandes as a Custodian at Randolph High School effective March 19, 2014 at the annual salary of \$40,517 (pro-rated), (Step 1).**

**AMENDMENT 3**

**4. Approve the appointment of Douglas Paugh as a Ram Guard at Randolph High School, effective April 1, 2014 at the annual salary of \$22,725 (pro-rated), (Step 9).**

**B. Appointments**

1. Approve the appointment of **Cristina Rodriguez** as a substitute custodian for the 2013-2014 school year at the hourly rate of \$12.50.

**C. Rate Change**

1. Approve the following rate change for the below listed substitute bus driver for the 2013-2014 school year effective February 19, 2014:

<u>Name</u>	<u>From</u>	<u>To</u>
John Aymil	\$30.50	\$30.56

**D. Vacation Time Payout**

1. Approve the following vacation time payout for the following support staff members:

<u>Name</u>	<u>Vacation Time Payout</u>
Robert Peake	\$2,155.98
James Guirk	\$1,775.71

**E. Sick Time Payout**

1. Approve the following sick time payout for the following support staff members:

<u>Name</u>	<u>Sick Time Payout</u>
Georgia Pellegrino	\$ 300.00
Madeline Hein	\$ 500.00

**F. Leaves of Absence**

1. Resolved, that Employee I.D. # 4002 identified on **Schedule B** be placed on a FMLA from April 10, 2014 through on or about April 25, 2014; and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

**AMENDMENT 2**

**3. COMMUNITY SCHOOL**

1. Approve the following Randolph Community School appointment effective January 2, 2014:

**Elementary School ski club substitute head advisor at the rate of \$250 per trip:**  
**Sheri Data**