

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

**1. TEACHERS/PROFESSIONAL STAFF**

**AMENDMENT 2**

**A. Retirements**

***1. Accept the resignation of Stephen J. Zipko, Teacher of Biology at Randolph High School, for the purpose of retirement, effective January 1, 2015.***

**B. New Hires**

1. Approve the appointment of **Jennifer Ciccolini**, as a long term substitute at Randolph High School effective on or about November 25, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

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***2. Approve the appointment of Cristina Aldana, as a long term substitute at Randolph Middle School effective October 27, 2014 until November 13, 2014 at the rate of \$90.00 per day; effective November 25, 2014 through December 8, 2014 at the 3/5 rate of \$54.00 per day; effective December 9, 2014 the 3/5 rate will increase to \$158.73 per day for the remainder of the agreement.***

**C. Stipends**

1. Rescind the appointment of the following **Center Grove School staff** as Rising Star Co-Advisors for the 2014-2015 school year at the shared stipend of \$1,275, for a total of \$637.50 each:

**Erica Rossmann                      Mary Curtis**

2. Approve the appointment of the following **Center Grove School staff** as Rising Star Co-Advisors for the 2014-2015 school year at the stipend amount of \$1,275 each:

**Erica Rossmann                      Mary Curtis                      Lisa Barrett**

3. Approve the appointment of the following **Randolph Middle School staff** Success Club Advisors for the 2014-2015 school year at the shared stipend amount of \$1,275, for a total of \$637.50 each, funded by 2015 NCLB Title 1 Grant:

**Richard Sackerman                      Luke Mason**

4. Approve the appointment of the following **Randolph High School** co-curricular advisory position for the 2014-2015 school year:

<b>Name</b>	<b>Position</b>	<b>Stipend Amount</b>
<b>Michael Lonie</b>	Ass't Forensic Coach	\$1,849.00/per activity (4)

5. Approve the following coaching appointments for the **Spring Season** of the 2014-2015 school year at the stipend amounts and steps listed below:

<b>Name</b>	<b>Position</b>	<b>Stipend Amount</b>	<b>Step</b>
<b><u>BASEBALL</u></b>			
<b>Rich Gugielmo</b>	Ass't Baseball Coach	\$7,182	4
<b>William Granieri *</b>	Ass't Baseball Coach	\$6,850	3
<b>Dan McDonald *</b>	Ass't Baseball Coach	\$6,532	2
* Pending New Jersey Department of Education Criminal History Review			
<b><u>SOFTBALL</u></b>			
<b>Brianne McBreen</b>	Head Softball Coach	\$8,659	4
<b>Kristin Torres</b>	Ass't Softball Coach	\$7,182	4
<b>Ashley Kanya</b>	Ass't Softball Coach	\$7,182	4
<b>Monica Funigiello</b>	Ass't Softball Coach	\$6,532	2
<b><u>BOYS LACROSSE</u></b>			
<b>John Naslonski</b>	Head Lacrosse Coach	\$8,659	4
<b>Peter Cervona</b>	Ass't Lacrosse Coach	\$7,182	4
<b>Derek Skoldberg</b>	Ass't Lacrosse Coach	\$7,182	4
<b>Ben Young</b>	Ass't Lacrosse Coach	\$7,182	4
<b><u>GIRLS LACROSSE</u></b>			
<b>Gina Annunziata</b>	Head Lacrosse Coach	\$7,942	2
<b>Agatha Wilke</b>	Ass't Lacrosse Coach	\$7,182	4
<b>Gia Modestino</b>	Ass't Lacrosse Coach	\$7,182	4
<b><u>SPRING TRACK</u></b>			
<b>Leonard Pietrewicz</b>	Head Girls' Track Coach	\$8,659	4
<b>Andrew Finland</b>	Ass't Girls' Track Coach	\$7,182	4
<b>Kevin Higgins</b>	Ass't Girls' Track Coach	\$7,182	4
<b>Ken Morris</b>	Ass't B/G Track Coach	\$7,182	4
<b>Luke Suttle</b>	Head Boy's Track Coach	\$8,659	4
<b>Michael Lyons</b>	Ass't Boys' Track Coach	\$7,182	4
<b>Nicholas Albanito</b>	Ass't Boys' Track Coach	\$7,182	4
<b><u>GOLF</u></b>			
<b>Sean Altis</b>	Head B/G Golf Coach	\$7,489	4

<b>Patrick Dunnigan</b>	Ass't B/G Golf Coach	\$5,419	3
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**BOYS TENNIS**

<b>Don Fritch</b>	Head Tennis Coach	\$7,498	4
<b>Peter Litichevsky</b>	Ass't Tennis Coach	\$5,998	4

6. Approve the following coaching appointment for the **Winter season** of the 2014-2015 school year at the stipend amount and step listed below, pending New Jersey Department of Education Criminal History Review:

<u>Name</u>	<u>Position</u>	<u>Stipend Amount</u>	<u>Step</u>
<b>Norlene Angelique Ibahay</b>	Ass't Girls Basketball Coach	\$6,219	1

7. Approve the following stipend amount change for **Patrick Dunnigan** as Ass't Boys' Basketball Coach for the 2014-2015 school year, effective immediately:

<u>From</u>	<u>To</u>
\$7,172, Step 3	\$7,332, Step 4

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8. Approve the appointment of the following **Randolph Middle School extra-curricular stipend for the 2014-2015 school year, effective November 19, 2014:**

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<b>Pat Carew</b>	6 <sup>th</sup> Grade Art Enrichment Advisor	\$2,467 (pro-rated)

9. Rescind the appointment of the following **Randolph High School musical stipend for the 2014-2015 school year, effective September 1, 2014:**

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<b>Thomas Kida</b>	Drama Director – Spring	\$2,467

10. Approve the appointment of the following **Randolph High School musical stipend for the 2014-2015 school year, effective September 1, 2014:**

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<b>Michele Dana</b>	Drama Director – Spring	\$2,467

**AMENDMENT 2**

11. Approve the appointment of the following **Randolph High School stipend for the 2014-2015 school year, effective September 1, 2014:**

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<b>Thomas Grable</b>	Athletic Trainer	\$6,890

**D. Leaves of Absence**

1. Resolved, that employee I.D. # 4276 identified on **Schedule A**, be placed on a FMLA from October 17, 2014 through on or about January 2, 2015; and Be it further resolved the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.
2. Resolved, that employee I.D # 4939 identified on **Schedule B**, be placed on a unpaid N.J. FLA from October 27, 2014 through on or about November 30, 2014; and Be it further resolved the entire leave is with benefits.
3. Resolved, that employee I.D. # 6683 identified on **Schedule C**, be placed on a FMLA from December 1, 2014 through on or about January 20, 2015; and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved the entire leave is with benefits.

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- 4. Resolved, that employee I.D. # 6662 identified on Schedule D, be placed on a FMLA from November 13, 2014 pm through on or about December 12, 2014; and Be it further resolved that 3 days of the leave shall be paid using accumulated sick days and the balance of the leave shall be unpaid; and Be it further resolved that the entire leave is with benefits.***
- 5. Resolved, that employee I.D. #5863 identified on Schedule F, be placed on an unpaid N.J. FLA with benefits from November 11, 2014 through February 6, 2015; and Be it further resolved that said employee be placed on an unpaid child-rearing leave of absence without benefits from February 9, 2015 through April 3, 2015, pursuant to the collective bargaining unit.***
- 6. Resolved, that employee I.D. #6466 identified on Schedule G, be placed on an unpaid N.J. FLA with benefits from December 22, 2014 through March 13, 2015; and Be it further resolved that said employee be placed on an unpaid child-rearing leave of absence without benefits from March 16, 2015 through June 30, 2015, pursuant to the collective bargaining unit.***

**E. Appointments**

1. Approve the appointment of the following substitute teachers for the 2014-2015 school year at the daily rate of \$90.00, pending New Jersey Department of Education Criminal History Review:

<b>Jennifer Ciccolini</b>	<b>Doug Anderson</b>	<b>Lindsay Anderson</b>
<b>Robin Bibbo</b>	<b>Patricia Dixon</b>	<b>Judith Geschwindt</b>
<b>Noreen Hawkins</b>	<b>Mary Witmer</b>	<b>Gary Yablon</b>
<b>Olga Grech</b>	<b>Michelle Henches</b>	<b>Lucille Anderson</b>
<b><i>Deborah Campbell</i></b>	<b><i>Ferda Azami</i></b>	

2. Approve the appointment of the following substitute teachers for the 2014-2015 school year at the daily rate of \$70.00, pending New Jersey Department of Education Criminal History Review:

**Tatiana Matyola**

**AMENDMENT 1**

**F. Event Workers**

**1. Approve the appointment of the following staff members as School Event Workers for the various activities and rates listed below for the 2014-2015 school year: (Note: Any staff member may be placed at any position at the event during the course of the school year.)**

<b>Henry Drew</b>	<b><i>Eric Schaberg</i></b>	<b><i>Matthew Swiss</i></b>
<b><i>Dawn Russo</i></b>	<b><i>Diana May</i></b>	<b><i>Tom Davidson</i></b>
<b><i>Tom Murphy</i></b>	<b><i>Kristen Siebenhuhner</i></b>	<b><i>Jim Roberts</i></b>
<b><i>Noah Galembo</i></b>	<b><i>Robert Finning</i></b>	<b><i>Michele Adriano</i></b>
<b><i>Karen Ganung</i></b>	<b><i>Jim King</i></b>	<b><i>Mercedes Ingenito</i></b>
<b><i>Luke Suttile</i></b>	<b><i>Tracey Platt</i></b>	<b><i>Steven Coleman</i></b>
<b><i>Chris Montone</i></b>	<b><i>Michele Danna</i></b>	<b><i>Gina Castrorao</i></b>
<b><i>Jill Petrucelli</i></b>	<b><i>Martel Roberts</i></b>	<b><i>Susan Finn</i></b>
<b><i>Elisa Horvot</i></b>		

<b><u>Event Assignments</u></b>	<b><u>Rates Per Event</u></b>
<b>Varsity, JV &amp; Frosh Clock</b>	<b>\$148.00</b>
<b>Football Site Manager</b>	<b>\$100.00</b>
<b>Site Manager</b>	<b>\$ 71.00</b>
<b>Clock &amp; Announcer</b>	<b>\$ 91.00</b>
<b>Varsity &amp; JV Clock</b>	<b>\$ 94.00</b>
<b>Announcer</b>	<b>\$ 61.00</b>
<b>Chain Crew</b>	<b>\$ 61.00</b>
<b>Tickets</b>	<b>\$ 61.00</b>
<b>One Clock</b>	<b>\$ 61.00</b>
<b>Crowd Control</b>	<b>\$ 61.00</b>

## **2. SUPPORT STAFF**

### **A. Appointments**

1. Approve the appointment of the following substitute custodian for the 2014-2015 school year at the hourly rate of \$12.50, effective October 29, 2014:

**Juan Martinez**

2. Approve the appointment of the following substitute secretary for the 2014-2015 school year at the hourly rate of \$12.00, pending New Jersey Department of Education Criminal History Review:

**Robin Bibbo**

***Ferda Azami***

3. Rescind the appointment of the following substitute teacher for the 2014-2015 school year at the daily rate of \$70.00, pending New Jersey Department of Education Criminal History Review:

**Michael Lavender**

4. Approve the appointment of the following substitute teacher for the 2014-2015 school year at the daily rate of \$70.00, pending New Jersey Department of Education Criminal History Review:

**Nicholas Lavender**

5. Approve the appointment of the following substitute custodian for the 2014-2015 school year at the hourly rate of \$12.50, pending New Jersey Department of Education Criminal History Review:

**Thomas Hartnett**

### **AMENDMENT 2**

### **B. Resignations**

1. Approve the resignation of **Linda Marini**, Treasurer of School Money for the Randolph Township School District, effective October 31, 2014.

**2. Approve the resignation of Marissa Monticciolo, Paraprofessional at Center Grove School, effective November 28, 2014.**

## **AMENDMENT 1**

### **C. Termination**

**1. Resolved, upon the recommendation of the Superintendent that the Board of Education hereby rescinds the February 18, 2014 termination of Employee I.D. # 4342, identified on Schedule E, and**

**Be it further resolved, that the Board of Education retroactively places the employee on an unpaid leave of absence without benefits commencing on February 18, 2014 through November 12, 2014; and**

**Be it finally resolved, that the Board hereby accepts the employee's resignation from employment effective November 12, 2014, for purposes of retirement.**

### **3. COMMUNITY SCHOOL**

**1. Approve the following Randolph Community School personnel for the 2014-2015 school year, effective November 19, 2014:**

**Program Aide at the rate of \$10.00 per hour:**

**Kristen Iaconetti**