

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

1. TEACHERS/PROFESSIONAL STAFF

A. Retirement

1. Accept the resignation of **Diane Auerbach**, School Counselor at Randolph High School, for the purpose of retirement, effective February 1, 2015.

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*2. Accept the resignation of **Brenda Rappeport**, Teacher of Music at Fernbrook School, for the purpose of retirement, effective January 1, 2015.*

*3. Accept the resignation of **Linda O'Melia-Schroll**, Teacher of Art at Fernbrook School, for the purpose of retirement, effective January 1, 2015.*

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4. Resolved, upon the recommendation of the Superintendent that the Board of Education accepts the resignation of Employee I.D. # 4658, Identified on Schedule D, for the purpose of retirement effective January 1, 2015; and

Be it further resolved that said employee shall remain out of work on a paid administrative leave of absence using accumulated sick and personal days through December 16, 2014 and on an unpaid leave of absence from work from December 17, 2014 through December 31, 2014; and

Be it finally resolved, that the Board shall continue to cover the employee's health benefits cost, less the C.78 contribution, during the entire leave period.

B. New Hires

1. Approve the appointment of **Michael J. Lonie**, as Teacher of History at Randolph High School, for the 2014-2015 school year at the annual salary of \$58,810, (BA +30, Step 1), effective October 6, 2014.

2. Approve the appointment of **Ursula Wagner**, as a long term substitute at Randolph High School effective September 22, 2014 until on or about November 25, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

3. Approve the appointment of **Alicia Narcise-Uppal**, as a long term substitute at Randolph High School effective October 6, 2014 until on or about November 25, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

4. Approve the appointment of **Carolyn Bieganousky**, as a long term substitute at Shongum School effective October 17, 2014 until on or about January 5, 2015 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

5. Approve the appointment of **Patricia Howe**, Learning Disabilities Teacher at Randolph Middle School, for the 2014-2015 school year at the annual salary of \$65,710 pro-rated, (MA +30, Step 2), effective October 22, 2014, pending New Jersey Criminal History Review.

C. Appointments

1. Approve the appointment of the following substitute teachers for the 2014-2015 school year at the daily rate of \$90.00, pending New Jersey Department of Education Criminal History Review:

Alexis Tomaine Jacqueline McDonough Guiseppina Graziano

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2. Approve the appointment of the following substitute teacher for the 2014-2015 school year at the daily rate of \$70.00, pending New Jersey Department of Education Criminal History Review:

Michael Lavender

D. Re-Appointments

1. Approve the re-appointment of the following substitute teachers for the 2014-2015 school year effective September 1, 2014:

Damaris Millheim Deborah Kander Danielle Minarick
Laraine Silverman Pamela Ruocco

E. Stipends

1. Approve the appointment of **Jessica Gamba** as Half-Time Bus Duty Supervisor at Ironia School, for the 2014-2015 school year at the stipend amount of \$1,865.50.
2. Approve the appointment of the following **Randolph Middle School staff** as Success Club Advisors for the 2014-2015 school year at the stipend amount of \$1,275 each, funded by 2015 NCLB Title I Grant:

Tasha Delp

Valerie Finneran

Katharine Russell

3. Approve the appointment of the following **Center Grove School staff** as Girls on the Run Co-Advisors for the 2014-2015 school year at the shared stipend of \$1,275, for a total of \$637.50 each:

Erica Rossmann

Michelle Rome

4. Approve the appointment of the following **Center Grove School staff** as Rising Stars Co-Advisors for the 2014-2015 school year at the shared stipend of \$1,275, for a total of \$637.50 each:

Erica Rossmann

Mary Curtis

5. Approve the appointment of **Katie Reiche** as Randolph Middle School TV Studio Advisor, for the 2014-2015 school year at the stipend amount of \$1,275.
6. Approve the appointment of **Danielle Cibelli** as Assistant Girls' Basketball Coach for the 2014-2015 school year at the stipend amount of \$7,332, Step 4.
7. Approve the appointment of **Jaime Ayala-Rodriguez** as Co-Assistant Fencing Coach, for the 2014-2015 school year at the shared stipend amount of \$3,468, Step 4.

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8. ***Approve the appointment of Adam Dorfmann as Co-Assistant Fencing Coach, for the 2014-2015 school year at the shared stipend amount of \$3,468, Step 4.***
9. Rescind the appointment of **Linda Schroll** as K-Kids Advisor at Fernbrook School for the 2014-2015 school year at the annual stipend amount of \$1,275.
10. Approve the appointment of **Nicole Caserta** as K-Kids Advisor at Fernbrook School for the 2014-2015 school year at the annual stipend amount of \$1,275.

11. Approve the appointment of **Christine Brembs** as TV Broadcast/Media Club Advisor at Ironia School, for the 2014-2015 school year at the annual stipend amount of \$1,275.

12. Rescind the appointment of **Staci Foran** as 11th Grade Class Advisor at Randolph High School effective October 31,2014.

13. Approve the appointment of **Oksana Rusynko** as 11th Grade Class Advisor at Randolph High School effective November 1, 2014 at the pro-rated stipend amount of \$1,485.60.

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14. Approve the appointment of Mary Sharon Lopez as Lead Nurse for the 2014-2015 school year at the annual stipend of \$5,903.00, effective September 1, 2014.

15. Approve the Transition Coordinator stipend amount of \$4,000 for the 2014-2015 school year for the below listed staff member, effective September 1, 2014:

Brianne McBreen

F. Level Changes

1. Approve the following salary and step changes effective September 1, 2014 for the employees listed below due to previously completed courses and credit received to move on the salary guide:

Note: All **REA** salaries remain the same as the 2013-2014 school year until a contract is approved and accepted between the REA and the Randolph Board of Education.

Name	From	To
Benjamin Horwitz	Level 5, Step 9 \$64,890	Level 6, Step 9 \$70,790
Bryan Mate	Level 4, Step 2-3 \$53,910	Level 5, Step 2-3 \$59,810
Lauren D’Zio	Level 5, Step 4-5 \$60,810	Level 6, Step 4-5 \$66,710

G. Athletic Event Workers

1. Approve the appointment of the following staff members as **School Athletic Event Workers** for the various activities and rates listed below for the 2014-2015 school year: (Note: Any staff member may be placed at any position at the event during the course of the school year.)

Stephen Barrow

Sean Goldsworthy

<u>Event Assignments</u>	<u>Rates Per Event</u>
Varsity, JV & Frosh Clock	\$148.00
Football Site Manager	\$100.00
Site Manager	\$ 71.00
Clock & Announcer	\$ 91.00
Varsity & JV Clock	\$ 94.00
Announcer	\$ 61.00
Chain Crew	\$ 61.00
Tickets	\$ 61.00
One Clock	\$ 61.00

H. Extra Duty

1. Rescind the appointment of **Marissa Varum** as a Spanish translator at Fernbrook School, on an as-needed basis, for the 2014-2015 school year effective September 23, 2014.

2. Rescind the appointment of the following Randolph Middle School staff be provided coverage for a maximum of 10 meetings with Students’ Team for the 2014-2015 school year with substitute coverage to be Funded by 2015 Title IA:

Tasha Delp

Valerie Finneran

Timothy Patterson

Katharine Russell

3. Rescind the appointment of the following Randolph Staff to work 3 evenings each for Immigrant Parent Meetings for the 2014-2015 school year for 4 hours each per evening, (2 hours planning, 2 hours presenting), at the rate of \$50.00 per hour for a total of \$2,400, funded by 2015 Title III Immigrant grant:

Nancy Black

Amanda Borzillieri

Michelle Land

Jackie Valle

4. Approve the appointment of the following Randolph Staff to work 3 evenings each for Immigrant Parent Meetings for the 2014-2015 school year for 3 hours each per evening, (1 hour planning, 2 hours presenting), at the rate of \$50.00 per hour for a total of \$1,800, funded by 2015 Title III Immigrant grant:

Nancy Black
Jackie Valle

Amanda Borzillieri

Michelle Land

I. Mentors

1. Approve the following certificated staff as mentors for the 2014-2015 school year for the below listed new staff members:

Mentor	Staff Member	
Erin Darakjy	Brett Grunau	
Dawn Melody	Taylor Moore	
Jeanne Leone	Jessica Gamba	
Maura Boucher	Nicole Caserta	
Carmela Ferrentino	Guillermo Reina	Alternate Route
George Mousis	Eric Kane	
Ann Whooley	Michelle Thomas	
Sarah Townsend	Janice Finnell	
Adriana Coppola	Eric Elberty	
Jean Little	Nicole Montemarano	
Lena Waslyk	Jennifer Corley	
Kristen Germinario	Philip De Rea	Alternate Route
Linda Weinstein	Daniel DiNozzi	
Agatha Wilke	Joseph Calafiore	
Kelly Hart	Jennifer Piascik	
Gia Modestino	Jessica Campbell	
Ashley Kanya	Michael J. Lonie	

2. Approve the following certificated staff as mentors for the 2014-2015 school year for the below listed long term substitutes:

Mentor	Long Term Substitute	
Clare Carpluk	David Siegel	
Randi Lee	Molly Mazala	
JoAnne Kesten	Bryce Blondina	
Sarah Murray	Kathleen Long	
Ali Megaro	Olga Grech	Alternate Route
Casey Kayser	Noelle Congero	

J. Leave of Absences

1. Resolved, that employee I.D # 6293 identified on **Schedule A**, be placed on a unpaid N.J. FLA from October 15, 2014 through November 21, 2014; and Be it further resolved the entire leave is with benefits.
2. Resolved, that employee I.D. # 4086 identified on **Schedule B**, be placed on a FMLA from October 3, 2014 through on or about December 26, 2014; and Be it further resolved the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

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K. Volunteers

1. *Approve the appointment of Carmine Fusaro as Randolph High School Marching Band volunteer for the 2014-2015 school year.*

2. ADMINISTRATORS

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A. Merit Goals

1. *Approve the attached Resolution approving the merit goal and associated bonus for the superintendent of schools, Dr. David M. Browne, for the 2013-2014 school year, payment subject to the approval of the Executive County Superintendent of Schools.*

B. Vacation Day Payout

1. Approve the following vacation time payout for the following administrative staff member: (Note: the amount may decrease if vacation days are used prior to October 1, 2014)

<u>Name</u>	<u>Vacation Time Payout</u>
Lisa Gross	\$10,089.75

3. SUPPORT STAFF

A. Resignation

1. Approve the resignation of **LouAnn Chiotellis**, Paraprofessional at Randolph Middle School, effective October 3, 2014.

B. New Hires

1. Approve the appointment of **Chrisanthy Potamianos** as a .5 Paraprofessional at Shongum School for the 2014-2015 school year at the annual salary of \$10,680 (pro-rated), Step 4, effective October 2, 2014.
2. Approve the appointment of **David Lucia** as a Paraprofessional at Randolph Middle School for the 2014-2015 school year at the annual salary of \$21,360 (pro-rated), Step 4, effective October 2, 2014.
3. Approve the appointment of **Karen McElgunn** as a Paraprofessional at Shongum School for the 2014-2015 school year at the annual salary of \$21,815 (pro-rated), Step 5-6, effective October 7, 2014.

C. Appointments

1. Approve the appointment of the following substitute custodians for the 2014-2015 school year at the hourly rate of \$12.50, pending New Jersey Department of Education Criminal History Review:

Rosa Vargas
Nilsa Velasquez
Michael Marini

Jacqueline Lombardo
Carlos Balbuena
Olga Garcia

Jose Ospina
Scott Campbell, Jr.
Nancy Soto

2. Approve the appointment of **Tiffany Hancox** as a substitute secretary from September 1, 2014 through September 15, 2014.
3. Approve the appointment of **Guisseppina Graziano** as a substitute secretary for the 2014-2015 school year at the hourly rate of \$12.00, pending New Jersey Department of Education Criminal History Review.

D. Re-Appointments

1. Approve the re-appointment of the following substitute secretaries for the 2014-2015 school year effective September 1, 2014:

Laraine Silverman

Deborah Kander

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2. **Approve the re-appointment of the following substitute custodian for the 2014-2015 school year at the hourly rate of \$12.50:**

Tony Herda

E. Cafeteria/Recess Aides

1. Approve the appointment of **Darcy Ronchi**, as a Cafeteria/Recess Aide at Shongum School for the 2014-2015 school year at the hourly rate of \$11.00, pending New Jersey Department of Education Criminal History Review.
2. Approve the appointment of **Annette Jaskot**, as a substitute Cafeteria/Recess Aide for the 2014-2015 school year at the hourly rate of \$11.00.
3. Approve the following rate change for **Jennifer Combs**, Cafeteria/Recess Aide at Shongum School for the 2014-2015 school year, effective September 1, 2014:

<u>From</u>	<u>To</u>
\$11.50	\$12.50

F. Leave of Absences

1. Resolved, that employee I.D # 4381 identified on **Schedule C**, be placed on a FMLA from September 15, 2014 through on or about December 5, 2014; and Be it further resolved the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

4. COMMUNITY SCHOOL

A. Level Change

1. Approve the following Randolph Community School level change for the 2014-2015 school year, effective November 1, 2014:

From:

Program Aide at the rate of \$10.00 per hour:
Michele Hauryluke

To:

Group Leader at the rate of \$14.00 per hour:
Michele HauryLuke

B. Appointments

1. Approve the following Randolph Community School personnel effective October 22, 2014:

Program Aide at the rate of \$10.00 per hour:
Christine Downtain