

The Randolph Township Board of Education held a Business Session meeting on Tuesday, May 19, 2015 at 07:00 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Tammy MacKay called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

Roll Call

The following Board members were present: Ms. Christine Aulenbach, Mr. Jeffrey Braverman, Mr. Ronald Conti, Dr. Diana Thomas and Ms. Tammy MacKay.

Board members Sheldon Epstein, Mr. Alfredo Z. Matos, Ms. Colleen Pascale and Ms. Anne Standridge were absent.

The following administrators were present: Dr. David Browne, Superintendent, Miss Jennifer Fano, Assistant Superintendent, Mr. Gerald M. Eckert, Board Secretary, Board Counsel Marc H. Zitomer, Esquire was also present.

Closed Session – 07:04 p.m.

Board member Christine Aulenbach made a motion seconded by Board member Ronald Conti and carried by roll call vote to adopt the following with exceptions:

Board members Sheldon Epstein, Mr. Alfredo Z. Matos, Ms. Colleen Pascale and Ms. Anne Standridge were absent.

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

Board member Sheldon Epstein arrived at 07:15 p.m.

Board member Alfredo Z. Matos arrived at 07:19 p.m.

The Board returned to open session at 08:25 p.m.

Pledge of Allegiance

Approval of Board Minutes

Board member Ronald Conti made a motion seconded by Board member Christine Aulenbach and carried by a roll call vote to approve the following board minutes with exceptions:

Board member Colleen Pascale and Anne Standridge were absent.

- Closed Executive Session 04-14-15, 04-21-15
- Work Session 04-14-15, Business Session 04-21-15

Correspondence

Student Concern

President's Report

Ms. MacKay stated that last week the Board approved the names that were brought forward. The Board did not vote on stipend positions since those are done each year. She also stated that they have not cut any programs or budgets at the last meeting.

Superintendent's Report

Dr. Browne stated that the Board can review the motion for school start times.

Student Council Representative Report

Ms. MacKay welcomed Miss Molly O'Meara and said goodbye to Chelsea Galembo who updated the Board on current items with the student council.

Committee Reports

- Policy: Dr. Thomas stated that they met tonight and has several motions on tonight's agenda.
- Personnel: Ms. Aulenbach reported that there are many personnel items on tonight's agenda.
- FFT: Mr. Matos stated that the negotiations committee met with the RTAA

and read a statement on the status of those negotiations and stated that they have executed a Memorandum of Understanding for the term of July 1, 2015 through June 30, 2018. He stated that details will be disclosed after both sides have ratified the agreement.

Liaison Reports

Public Discussion

Randolph resident stated that the student art show was excellent. She also stated that there is a recycling problem at the high school.

Another Randolph resident requested that the Board not approve the school start time changes.

Old Business

Dr. Thomas stated that she attended the art show at the high school.

New Business

Personnel Motions 1 – 6

Finance, Facilities and Transportation Motion 1 – 12

Education Motions 1 – 4

Policy Motion 1

PERSONNEL AND ADMINISTRATION MOTIONS 1 – 6 v4

MAY 19, 2015

Revised 5-19-15

Pursuant to the recommendation of the Superintendent of Schools and on behalf of the Personnel Committee, Board member Christine Aulenbach made a motion seconded by Board member Ronald Conti and carried by a roll call vote to approve the following Personnel Motions 1 – 6 with the following exception:

Board members Colleen Pascale and Anne Standridge were absent.

1. TEACHERS/PROFESSIONAL STAFF

A. New Hires

1. Approve the appointment of Daniel Catalano, Teacher of Health & Physical Education at Randolph High School, for the 2015-2016 school year at the annual salary of \$52,910, (BA, Step 1), effective September 1, 2015.

2. Approve the appointment of Rebecca Burrows, as a long term substitute at Randolph High School effective on April 10, 2015 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

3. Approve the appointment of Jessica Garris, as a long term substitute at Ironia School effective on April 27, 2015 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

AMENDMENT I

4. Approve the appointment of Melissa McHugh, Teacher of History at Randolph High School, for the 2015-2016 school year at the annual salary of \$64,710, (MA +30, Step 1), effective September 1, 2015.

AMENDMENT II

5. Approve the appointment of Brian Hoesly, Teacher of Special Education at Randolph High School, for the 2015-2016 school year at the annual salary of \$58,810, (BA +30, Step 1), effective September 1, 2015.

6. Approve the appointment of Dominick LaCapra, Teacher of Technology at Randolph High School, for the 2015-2016 school year at the annual salary of \$65,710, (MA +30, Step 2-3), effective September 1, 2015.

AMENDMENT III

7. Approve the appointment of Noelle Congero, Teacher of Special Education at Randolph Middle School, for the 2015-2016 school year at the annual salary of \$52,910, (BA, Step 1), effective September 1, 2015.

8. Approve the appointment of Jacob Burlas, Teacher of English/Language Arts at Randolph Middle School, for the 2015-2016 school year at the annual salary of \$52,910, (BA, Step 1), effective September 1, 2015.

B. Resignations

1. Approve the resignation of Michael Hrehovcik, Teacher of Physics at Randolph High School, effective July 1, 2015.

AMENDMENT II

2. Approve the resignation of Jon Zlock, Communications Coordinator and Teacher of Journalism at Randolph High School, effective June 23, 2015.

AMENDMENT I

C. Retirements

1. Approve the resignation of Deborah Rosenblatt, Teacher of Special Education at Ironia School, for purpose of retirement, effective September 30, 2015.

D. Appointments

1. Rescind the recommendation of employment for employee I.D. # 7088, identified on Schedule K, due to a reduction in force, effective immediately.

2. Approve the appointment of the following substitute teachers for the 2014-2015 school year, effective May 20, 2015 at the daily rate of \$90.00, pending completed paperwork and New Jersey Department of Criminal History Review:

Nicholas Sucameli
Lisa Conte

Joelle Cancelliere

Michelle Krayner

3. Approve the appointment of the following substitute teachers for the 2014-2015 school year, effective May 20, 2015 at the daily rate of \$70.00, pending completed paperwork and New Jersey Department of Criminal History Review:

Fallon Moran

Jenna Finnis

4. Approve the appointment of Erin Kielty, as a substitute nurse for the 2014-2015 school year at the per diem rate of \$130.00, effective May 20, 2015.

5. Approve the appointment of Christina Gizienski, as a substitute nurse for the 2014-2015 school year at the per diem rate of \$130.00, effective May 20, 2015.

AMENDMENT I

6. Approve Alberto Errico as substitute Athletic Trainer for the 2015-2016 school year at the rate of \$35.00 per hour, effective September 1, 2015.

E. Leave of Absences

1. Resolved, that employee I.D. # 5988, identified on Schedule A, be placed on a paid FMLA from May 18, 2015 through on or about June 5, 2015 using accumulated sick days; and Be it further resolved the entire leave is with benefits.

2. Resolved, that employee I.D. # 4918, identified on Schedule B, be placed on an intermittent/part-time paid FMLA starting April 20, 2015 until advised that the leave changes to full-time using accumulated sick days; and Be it further resolved the entire leave is with benefits.

3. Rescind the motion that employee I.D. # 5602 identified on Schedule C, be placed on an unpaid FMLA from April 22, 2015 through on or about June 3, 2015; and Be it further resolved the entire leave is with benefits.

4. Resolved, that employee I.D. # 5602 identified on Schedule C, be placed on an unpaid Leave of Absence from April 23, 2015 through June 30, 2015; and Be it further resolved the entire leave is without benefits.

5. Resolved, that employee I.D. # 6646 identified on Schedule D, be placed on an unpaid N.J. FLA from May 5, 2015 through on or about May 25, 2015; and Be it further resolved the entire leave is with benefits.

AMENDMENT I

6. Resolved, that employee I.D. # 4274, identified on Schedule E, be placed on a paid FMLA from May 21, 2015 through on or about June 5, 2015 using accumulated sick days; and Be it further resolved the entire leave is with benefits.

7. Resolved, that employee I.D # 6039, identified on Schedule I, be placed on a paid FMLA from May 22, 2015 through June 22, 2015 using accumulated sick days; and Be it further resolved the entire leave is with benefits.

AMENDMENT II

8. Resolved, that employee I.D. # 4625, identified on Schedule L, be placed on a paid FMLA from June 5, 2015 through on or about June 22, 2015 using accumulated sick days; and Be it further resolved the entire leave is with benefits.

AMENDMENT I

F. Stipends

1. Approve the appointment of Danielle Tromba as a substitute bus duty supervisor at Center Grove School for the 2014-2015 school year at the rate of \$10.37 per coverage, effective April 30, 2015.

2. Approve the appointment of Danielle Tromba for cafeteria/recess duty at Center Grove School for the 2014-2015 school year at the rate of \$19.49 per coverage, effective April 30, 2015.

3. Approve the following coaching appointments for the Fall season of the 2015-2016 school year at the stipend amounts and steps listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
George Mousis	Head Boys' Soccer Coach	\$8,659	4
Colleen Suflay	Head Girls' Soccer Coach	\$8,659	4
Nicholas Albanito	Head Boys' Cross Country Coach	\$8,386	4
Linda Cross	Head Field Hockey Coach	\$8,659	4
Susan Falleni	Head Gymnastics Coach	\$8,386	4
Kimberly Oppenheim	Head Cheerleading Coach	\$7,594	3

AMENDMENT II

4. Approve the following stipend correction for Sean Altis, Head B/G Golf Coach, for the 2014-2015 school year, effective immediately:

<u>From</u>	<u>To</u>
\$7,489	\$7,498

G. Assignment/Salary Change

1. Approve the assignment and salary change for the below listed certificated staff member for the 2015-2016 school year, effective July 1, 2015 through June 30, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Cristina Aldana	RMS - .5 Teacher of Spanish \$31,746 (BA, Step 1)	RMS - Full-Time Teacher of Spanish \$52,910 (BA, Step 1)

Note: All REA salaries remain the same as the 2014-2015 school year until a contract is approved and accepted between the REA and the Randolph Board of Education.

AMENDMENT I

H. Terminations

1. Be it resolved, upon the recommendation of the Superintendent, employee ID # 7047, identified on Schedule J, is hereby terminated effective immediately.

AMENDMENT I

I. Extra Duty

1. Approve the following Randolph Middle School Staff to teach a sixth period assignment from May 18, 2015 through on or about June 19, 2015 for the 2014-2015 school year at the daily rate of \$40.00:

Jacob Burlas	Vincenzina Mlenak	Noelle Congero
Kelli Young	Angeline Stierch	

2. ADMINISTRATORS

A. Resignations

1. Approve the resignation of Cindy Mizelle, Vice Principal at Center Grove and

Ironia School, effective July 1, 2015.

B. New Hires

1. Approve the appointment of Eric Burnside as Assistant Business Administrator / Assistant Board Secretary for the 2015-2016 school year at the annual salary of \$88,000, effective July 1, 2015.

C. Leave of Absences

1. Resolved, that employee I.D. # 4947, identified on Schedule G, be placed on a paid FMLA from June 2, 2015 through on or about June 17, 2015 using accumulated sick days and personal days; and Be it further resolved the entire leave is with benefits.

3. SUPPORT STAFF

A. Retirements

1. Approve the resignation of Robert Just, District Transportation Driver for the purpose of retirement, effective July 1, 2015.

AMENDMENT I

2. Approve the resignation of Anita Howe, Secretary at Randolph High School for the purpose of retirement, effective July 1, 2015.
3. Approve the resignation of Marian Bielik, Instructional Assistant at Randolph Middle School for the purpose of retirement, effective July 1, 2015.

B. Resignations

1. Approve the resignation of Leonard Jacobs, Paraprofessional at Randolph High School, effective July 1, 2015.

AMENDMENT II

C. New Hires

1. Approve the appointment of Mira Baldwin, .5 Paraprofessional at Center Grove School, for the 2014-2015 school year, at the annual salary of \$10,680 (pro-rated), Step 4, effective May 20, 2015.

D. Leave of Absences

1. Resolved, that employee I.D. # 5763, identified on Schedule F, be placed on a paid FMLA from May 8, 2015 through on or about June 19, 2015 using accumulated

sick days; and Be it further resolved the entire leave is with benefits.

2. Resolved, that employee I.D. # 5119 identified on Schedule H, be placed on an unpaid N.J. FLA from May 13, 2015 through May 27, 2015; and Be it further resolved that the entire leave is with benefits.

E. Cafeteria/Recess Aide

1. Approve the appointment of Danielle Smith as a substitute Cafeteria/Recess Aide for the 2014-2015 school year at the hourly rate of \$13.00.

F. Appointments

1. Approve the appointment of Susan Adler, as a substitute secretary for the 2014-2015 school year, at the hourly rate of \$12.00, pending New Jersey Department of Education Criminal History Review.

4. SUMMER EMPLOYMENT

A. Summer Curriculum

1. Approve the appointment of the following 2015 Summer Curriculum Writing appointments for the number of days listed below at the per diem rate of \$246.00:

<u>Name</u>	<u># of Days</u>	<u>Course</u>
Robert Finning	1	Intro to Mass Media – Grades 9-12
Noah Galembo	1	Intro to Mass Media – Grades 9-12

<u>Name</u>	<u># of Days</u>	<u>Course</u>
Matthew Swiss	2	Piano Curriculum – Grades 9-12
Matthew Swiss	2	Music Theory II – Grades 9-12
Diana May	2	Music Theory II – Grades 9-12
Robert Finning	2	Mass Media II – Grades 9-12
Robert Finning	2	Mass Media III – Grades 9-12
Robert Finning	2	Mass Media IV – Grades 9-12
Robert Finning	2	TV II – Grades 9-12
Robert Finning	2	TV III – Grades 9-12
Robert Finning	2	TV IV – Grades 9-12
Noah Galembo	2	Mass Media II – Grades 9-12
Noah Galembo	2	Mass Media III – Grades 9-12

<u>Name</u>	<u># of Days</u>	<u>Course</u>
Noah Galembo	2	Mass Media IV – Grades 9-12
Noah Galembo	2	TV II – Grades 9-12
Noah Galembo	2	TV III – Grades 9-12
Noah Galembo	2	TV IV – Grades 9-12

Perry Tyroler	2	Art - Grades 3-5
Maura Boucher	2	Art – Grades 3-5
Kathleen Siano	2	Art - Grades 3-5
Bonnie Baumert	2	French V Academic – Grades 9 -12
<u>Name</u>	<u># of Days</u>	<u>Course</u>
Glenn Van Metre	2	French V Academic – Grades 9 -12
Regina Femminella	2	Spanish IV Academic – Grades 9 -12
Jennifer Migueis	2	Spanish IV Academic – Grades 9 -12
Sybil Sanchez Gonzalez	2	Spanish V Academic – Grades 9 -12
Carmela Ferrentino	2	Spanish V Academic – Grades 9 -12
Christina Heuneman	2	Spanish Culture & Language I – Grades 6-8
Gia Modestino	2	Spanish Culture & Language I – Grades 6-8

<u>Name</u>	<u># of Days</u>	<u>Course</u>
Matthew Swiss	3	Music Theory I – Grades 9-12
Diana May	3	Music Theory I – Grades 9-12
Perry Tyroler	3	Art – Grades K-2
Maura Boucher	3	Art - Grades K-2
Kathleen Siano	3	Art – Grades K-2
Karen GaNung	3	World Cuisine – Grades 10-12
Jill Petrucelli	3	World Cuisine – Grades 10-12
Michelle Savvides	3	Media/Library – Grades K-5
Diana Rodrigues	3	Media/Library – Grades K-5
Susan Elmore	3	Intermed. Spanish I – III – Grades 9-12
Natalia Parama	3	Intermed. Spanish I – III – Grades 9-12
Blanca Roman	3	Intermed. Spanish I – III – Grades 9-12
Sybil Sanchez Gonzalez	3	Spanish for Native/Heritage Speakers Honors I & II – Grades 9 - 12
Cristina Aldana	3	Spanish for Native/Heritage Speakers Honors I & II – Grades 9 - 12
Maria Chaves	3	Spanish – Grades 6-8
Marlene Kong	3	Spanish – Grades 6-8
Alison Megaro	3	Spanish – Grades 6-8
Sybil Sanchez Gonzalez	3	Spanish for Native/Heritage Speakers I & II – Grades 6 -8
Cristina Aldana	3	Spanish for Native/Heritage Speakers I & II – Grades 6 -8

2. Summer Appointments

1. Approve the appointment of the following staff to work during the Summer 2015 Extended School Year Program from July 6, 2015 through August 6, 2015, 4 days a week, 4.5 hours a day at the hourly rates listed below, plus 3 additional days, 4.5

hours a day for prep time:

<u>Occupational Therapist</u>	<u>Hourly Rate</u>
Caitlin Olver	\$50.00
Shannon Kastner	\$50.00

<u>Speech Language Specialist</u>	<u>Hourly Rate</u>
Dona Hoehn	\$50.00
Elizabeth Weigand-Rivera	\$57.35

<u>Teachers</u>	<u>Hourly Rate</u>
Amy Baruch	\$51.25
Lindsay Brinkerhoff	\$46.11
Beverly Cirelli	\$51.25
Diane Dayer	\$45.83

<u>Teachers</u>	<u>Hourly Rate</u>
Rebecca Fish	\$39.87
Brett Grunau	\$39.21
Jennifer Leach	\$48.41
Jeannine Leone	\$39.33
Jean Little	\$40.54
Brianne McBreen	\$44.48
Gia Modestino	\$35.94
Diane Nack	\$62.06
Renee Neal	\$35.94
Kerri Pizzi	\$39.37
Monica Wall	\$35.27
Jessica Zschack	\$41.22

2. Approve the appointment of the following staff to work during the Summer 2015 Extended School Year Program from July 6, 2015 through August 6, 2015, 2 days a week, 4.5 hours a day at the hourly rates listed below, plus 2 additional days, 4.5 hours a day for prep time:

<u>Speech Language Specialist</u>	<u>Hourly Rate</u>
Kathy Ronca	\$62.06

3. Approve the appointment of the following Randolph High School guidance counselors to work during the Summer 2015 for the number of days and at their daily rates listed below:

<u>Name</u>	<u># of Days</u>	<u>Daily Rate</u>
Susan Brown	5	\$465.45
James Bowditch	4	\$465.45
Lauren D'Zio	5	\$333.55

Lisa Verran-Horvot	4	\$384.40
Debby Holz	4	\$465.45
Nicole Smith	4	\$333.55
Oscar Zavala	4	\$465.45
	(1 day in 14-15 SY & 3 days in 15-16 SY)	
Oksana Rusynko	Up to 3	\$323.55

5. COMMUNITY SCHOOL

1. Approve the following Randolph Community School SummerKids Staff, effective June 17, 2015:

Site Coordinators at the rate of \$18.00 per hour:

Rosemarie Cassie Florence Pollio

Substitute Site Coordinator at the rate of \$ 17.80 per hour:

Patricia Dresen

Group Leader at the rate of \$14.80 per hour:

Kathleen Sutton

Group Leaders at the rate of \$14.75 per hour:

Patricia Dresen

Program Aide at the rate of \$10.25 per hour:

Marcia Palmer

Program Aide at the rate of \$10.00 per hour:

Christina Gonzalez Chelsea Heck

Substitute Program Aide at the rate of \$10.00 per hour:

Gabriella Cassie Stacie Cascio Melissa Bizzari

Substitute Office Assistant at the rate of \$10.00 per hour:

Gabriella Cassie Christina Gonzalez Melissa Bizzari Stacie Cascio

6. JOB DESCRIPTION

1. Resolved, that the Board of Education hereby approves the job description for the position of Assistant Business Administrator/Assistant Board Secretary, effective immediately.

2. Resolved, that the Board of Education hereby approves the job description for the position of Director of Secondary Education, effective immediately.

Board member Anne Standridge arrived at 08:47 p.m.

Dr. Browne then mentioned that the Board approved several new teachers. He also stated that the Board just approved Mr. Zlock's resignation as he moving to Nashville.

Mr. Zlock then thanked Dr. Browne and the Board for the enjoyment he has had serving the district for the last seven years.

A Randolph resident stated that she has known Mr. Zlock since his days with the Department of Education.

Dr. Browne then introduced Mr. Eric Burnside as the new Assistant Business Administrator / Assistant Board Secretary.

Ms. Aulenbach read-in two additional motions:

PERSONNEL AND ADMINISTRATION MOTION

MAY 19, 2015

Pursuant to the recommendation of the Superintendent of Schools and on behalf of the Personnel Committee, Board member Christine Aulenbach made a motion seconded by Board member Alfredo Z. Matos and carried by a roll call vote to approve the following Personnel Motion with the following exception:

Board member Colleen Pascale was absent.

1. ADMINISTRATORS

A. Appointment

1. Approve the appointment of **David Kricheff**, as Principal at Ironia School for the 2015-2016 school year at the annual salary of \$131,066, effective July 1, 2015.

PERSONNEL AND ADMINISTRATION MOTION

MAY 19, 2015

Pursuant to the recommendation of the Superintendent of Schools and on behalf of the Personnel Committee, Board member Christine Aulenbach made a motion

seconded by Board member Alfredo Z. Matos and carried by a roll call vote to approve the following Personnel Motion with the following exception:

Board member Colleen Pascale was absent.

1. ADMINISTRATORS

A. Appointment

2. Approve the appointment of **Jonathan Olsen**, as Director of Secondary Education/Innovative Learning Specialist for the 2015-2016 school year at the annual salary of \$120,000, effective July 1, 2015.

Dr. Browne introduced David Kricheff, as the new Principal at Ironia School and Jonathan Olsen, as the new Director of Secondary Education/Innovative Learning Specialist. Dr. Browne then invited both to the podium to say few words.

EDUCATION MOTIONS 1 – 4 v3

MAY 19, 2015
Amended: 5-18-15

On behalf of the Education Committee, Board member Anne Standridge made a motion seconded by Board member Ronald Conti and carried by a roll call vote to approve Education Motions 1 – 4 with an exception:

Board member Colleen Pascale was absent.

1. Field Trips

a. **MOTION** to approve a field trip for Randolph Middle School on the following date. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/CHAPERONES	TRIP	# OF STUDENTS
5/27/15	Technology Club Students/Mr. Leffler, Mr. Tollin	Picatinny Arsenal, Jefferson, NJ	Approx. 9
July 5-10, 2015	RMS student Claudia Pietrus/K. Ganung	FCCLA National Leadership Conference, Washington, DC	Approx. 1

b. **MOTION** to approve a field trip for Fernbrook School on the following date. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/CHAPERONES	TRIP	# OF STUDENTS
6/8/15	LLD Students/3 Teachers	Ironia School, Randolph, NJ	Approx. 9

AMENDMENT 1

- c. **MOTION** to approve an overnight field trip for two students attending FCCLA National Leadership Conference in Washington, DC. The trip will take place on July 5-10, 2015. Student costs are funded by their families and fundraising. Chaperone costs are funded through district funds and their own personal expense.
- d. **MOTION** to approve an overnight field trip for approximately 60 football athletes and 10 coaches/chaperones to attend the Rams summer football retreat and competitive practice at Randolph High School on August 24-28, 2015. There is no cost to the school district.
- e. **MOTION** to approve an overnight field trip for approximately 60 football athletes and 10 coaches/chaperones to attend the Rams summer football retreat and competitive practice at Peddie High School in Hightstown, New Jersey from August 28-29, 2015. The amount to be funded by the Randolph Athletic Department is approximately \$600.00 for transportation.

2. Professional Learning

- a. **MOTION** to approve the following professional development opportunities:

DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Armstrong	Tiffany	CG	LATI Workshop: IDE	5/22/15	\$103.00
Barrett	Lisa	CG	LATIC Workshop: IDE	5/22/15	\$51.50
Bourke	Patricia	IR	LATI Workshop: IDE	5/22/15	\$51.50
Brady	Gary	RMS	Social Studies Curriculum Planning	6/1/15 & 6/12/15	\$206.00
Clemente	Rosario	RMS	Social Studies Curriculum Planning	6/1/15 & 6/12/15	\$206.00
Dawson	Dana	CG	LATI Workshop: IDE	5/22/15	\$51.50

Dixon	Jim	RMS	Social Studies Curriculum Planning	6/1/15 & 6/12/15	\$206.00
Emmel	Maryanne	CO	MRESC 2015 Vendor Expo	5/8/15	\$25.00
Falcon-Duran	Evy	CO	EWEG Training	5/8/15	\$4.34
Kruse-Marcus	Lisa	SH	Paramus Summer Institute on the Teaching of Writing	7/27/15, 7/28/15, 7/29/15 & 7/30/15	\$500.64
Kuhlali	Marissa	CG	LATI Workshop: IDE	5/22/15	\$103.00
Marucci	Donna	CG	LATI Workshop: IDE	5/22/15	\$51.50
Musacchio	Dominique	FB	LATIC Workshop: IDE	5/22/15	\$51.50
Prebor	Ashley	SH	LATI Workshop: IDE	5/22/15	\$51.50
Restivo	Geraldine	FB	LATIC Workshop: IDE	5/22/15	\$51.50
Salazar	Yadira	FB	LATI Workshop: IDE	5/22/15	\$51.50
Sanchez-Gonzalez	Sybil	RHS	AP Spanish Language and Culture	8/3/15, 8/4/15, 8/5/15 & 8/6/15	\$1,006.86
Scott	Cindy	FB	LATI Workshop: IDE	5/22/15	\$51.50
Stella	Janet	SH	Paramus Summer Institute on the Teaching of Writing	7/27/15, 7/28/15, 7/29/15 & 7/30/15	\$563.88
Wisniewski	Diana	RMS	NJCGTP Standing Out & Fitting In: socio-emotional challenges of growing up GT	6/8/15	\$111.00

- b. **MOTION** to approve 24 elementary teachers, one literacy coach and two librarians to participate in a one-day training entitled "Understanding by Design: Curriculum Writing" to be held in May and June 2015 (half participants in May and half participants in June) in preparation for summer curriculum writing. Substitute costs and supplies will be paid by the Elementary

Supervisor funds.

- c. **MOTION** to approve up to 20 staff members for a three-day Wilson Training to be held on June 23, 24, 25, 2015. The \$5,400.00 cost of the workshop is through IDEA funds.

AMENDMENT 1

- d. **MOTION** to approve the following professional development opportunities:

DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Altis	Sean	RHS	NJSIAA Boys Golf State Sectional Tournament	5/12/15	\$103.00
Altis	Sean	RHS	NJAC Boys Golf Conference Tournament	5/26/15	\$103.00
Catalano	Alyssa	SH	Paramus Summer Institute on the Teaching of Reading	7/13/15, 7/14/15, 7/15/15 & 7/16/15	\$504.60
Data	Sheri	FB	The Art of Coaching Volleyball	6/13/15 & 6/14/15	\$518.52
Finnell	Janice	RHS	Capstone Conference	6/4/15	\$103.00
Fish	Rebecca	FB	Functional Behavior Plans and Assessments	5/20/15	\$103.00
Fish	Rebecca	FB	Center Grove Observation	5/28/15	\$51.50
Forrest	Ruth	RHS	AP Capstone Seminar teacher training	8/3/15, 8/4/15, 8/5/15, 8/6/15 & 8/7/15	\$3,474.75
Mueller	Kristen	FB	ISCI Showcase Celebration	6/5/15	\$24.16

Rimarenko	Lisa	FB	Rutgers ISCI celebration day	6/5/15	\$121.00
Rorrer	Patricia	TECH	NJSMART Training for Course Roster Dual Credit and Structured Learning Experience	6/9/15	\$17.61
Soldivieri	Danielle	FB	Inclusive Schools Climate Initiative Showcase Celebration	6/5/15	\$40.00

AMENDMENT 2

- e. **AMEND** the April 21, 2015 motion 2.f. as follows: **MOTION** to approve David Browne, Jennifer Fano, Jonathan Olsen and up to two additional administrators/supervisors to attend the 2015 innovateNJ Summit in Atlantic City, New Jersey on May 12 **and 13**, 2015. Expenses to be paid through district funds.
- f. **MOTION** to approve the following professional development opportunities:

DISTRICT FUNDING

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>SCHOOL</i>	<i>NAME OF WORKSHOP</i>	<i>DATE OF WORKSHOP</i>	<i>WORKSHOP TOTAL COST</i>
Spray	Roberta	RHS	AP Summer Institute: AP Capstone Seminar	7/6/15, 7/7/15, 7/8/15, 7/9/15 & 7/10/15	\$3,080.50
Germinario	Kristin	RHS	The College Board, AP Capstone Workshop	7/6/15, 7/7/15, 7/8/15, 7/9/15 & 7/10/15	\$2,800.50

3. Special Education

- a. **MOTION** to approve the placement of Randolph Student **SE15-02 Grade 5** in the special education **ESY** program (including Speech & Language/ OT and Adaptive Physical Education) at Morris Union Jointure Commission Board of Education effective June 25, 2015 – August 6, 2015 and, BE IT FURTHER

MOVED that a contract be entered into with Morris Union Jointure Commission Board of Education at the ESY tuition rate of \$14,258.

- b. **MOTION** to approve ABA home services to Randolph Student **SE15-26** 6 hours per week during ESY (July 6 – August 6, 2015) and through the regular school year (September 2015 – June 2016) at the rate of \$50 per hour.
- c. **MOTION** to approve the following staff for ABA/Home Service Provider at the rate of \$50 per hour for the 2015-2016 school year (July 2015-June 30, 2016):
 - i. Barbara Gontarski
 - ii. Anjali Kallianpur
 - iii. Monica Wall
 - iv. Renee Neal
- d. **MOTION** to approve Randolph Student **ABA15-01** with a total of 2 hours of ABA home service weekly during ESY Program July 6, 2015 – August 6, 2015 and a total of 4 hours of ABA home service weekly for School year 2015 – 2016 at a rate of \$50 per hour.
- e. **MOTION** to authorize a contract between the following providers and the Randolph Township BOE to conduct evaluations for the 2014-2015 school year at a rate not to exceed \$500 per evaluation:
 - PG Chambers

AMENDMENT 1

- f. **MOTION** to approve the following agency to provide physical and occupational therapy to Randolph students **SE15-45 Grade 12** for summer program August 2 – August 21, 2015 at the rate of \$40.00 per session:
 - Intensive Therapeutic Inc.
- g. **MOTION** to approve the placement of Randolph Students **SE16-21 Grade 12** in special education extended school year program at Hebrew Academy for Special Children (HASC) effective July 2, 2015 and BE IT FURTHER MOVED that a contract be entered into with Hebrew Academy for Special Children (HASC) at the tuition rate of \$6,416.
- h. **MOTION** to approve the placement of Randolph Students **SE16-37 Grade 3** in special education extended school year program at Developmental Center for Children and Families effective July 1, 2015 and BE IT FURTHER MOVED that a contract be entered into with Development Center for Children at the tuition rate of \$4,950.
- i. **MOTION** to approve the placement of Randolph Students **SE16-38 Grade 5** in special education extended school year program at Developmental Center

for Children and Families effective July 1, 2015 and BE IT FURTHER MOVED that a contract be entered into with Development Center for Children at the tuition rate of \$4,950.

- j. **MOTION** to approve the placement of Randolph Students **SE16-39 Grade 8** in special education extended school year program at Developmental Center for Children and Families effective July 1, 2015 and BE IT FURTHER MOVED that a contract be entered into with Development Center for Children at the tuition rate of \$4,950.

4. **Miscellaneous**

- a. **MOTION** to approve the Harassment, Intimidation, and Bullying (HIB) reports dated April 24, 2015 and May 1, 8, and 15, 2015.

- b. **MOTION** to approve the following student teacher/practicum/internship placement(s) for the 2015-2016 school year pending criminal background clearance:

Name:	Jayne Ostrowsky
University:	William Paterson University
Experience:	Student Teacher
School Assigned:	Shongum School
Cooperating Teacher:	Beverly Cirelli
Dates of Assignment:	September - December 2015

- c. **MOTION** to approve the education evaluation rubrics for teachers, principals, assistant principals, vice-principals, and all other teaching staff members as per N.J.S.A. 18A:6-122. These rubrics are to be submitted annually to the Commissioner of Education by June 1st. (**EXHIBITS 1, 2, 3 and 4**)
- d. **MOTION** to adopt the following resolution designating the week of May 10-16 2015, as "Special Education Week".

WHEREAS, the public school districts and private schools of New Jersey make a major contribution to the public welfare by preparing thousands of exceptional persons to participate as citizens of this state and as members of society; and,

WHEREAS, the local public school board members, as well as the administrators, teachers and parents of Randolph Township District serve as advocates of the rights of exceptional citizens; and,

WHEREAS, we recognize the need for dedication to provide quality education for the exceptional students of our district;

THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Randolph that:

The week of May 10-16, 2015 is proclaimed as “Special Education Week” in Randolph Township Schools.

AMENDMENT 1

- e. **MOTION** to approve the following student volunteer for the 2014-2015 school year pending criminal background clearance:

Name:	Victoria Ramirez
University:	Rowan University
Experience:	Student Volunteer
School Assigned:	Ironia School
Cooperating Teacher:	Kelly Zecker
Dates of Assignment:	May - June 2015

- f. **MOTION** to approve the Randolph Township Schools participation in the New Jersey Interscholastic Athletic Association.

BE IT RESOLVED, the Randolph Township Board of Education approve enrollment of Randolph High School as a member of the New Jersey Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA for the 2015-2016 school year as summarized in the Education **Exhibit 5**, attached here to and made a part of the minutes.

BE IT FURTHER RESOLVED, the Randolph Township Board of Education approves the NJSIAA six-day practice requirement for inclusion of Sunday practices for the 2015-2016 school year. Fall Sports practices to begin on August 10, 2015 to include no more than three hours of practice time in line with the Acclimatization Period from NJSIAA Pre-season Practice Guidelines for Fall Sports 2015-2016 (as posted on the Randolph Township Schools’ website, www.rtnj.org under Athletics – No Contact Period).

POLICIES / REGULATIONS MOTIONS 1

May 19, 2015

Dr. Diana Thomas made a motion, seconded by board member Anne Standridge and carried by roll call vote to approve Policies and Regulations Motion 1 with an exception:

Board member Colleen Pascale was absent.

1. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following bylaws, policies and regulation for second reading:

<u>Number</u>	<u>Title</u>
0134	Board Self Evaluation (Revised)
0152	Board Officers (Revised)
3212	Attendance (Teaching Staff)
42142	Attendance (Support Staff)
5305	Health Services Personnel
5530	Substance Abuse (M)
R5530	Substance Abuse (M)
5756	Transgender Students
6511	Direct Deposit
8507	Breakfast Offer Versus Serve (OVS)
8508	Lunch Offer Versus Serve (OVS)

FINANCE/FACILITIES & TRANSPORTATION 1 – 10 and 12

MAY 19, 2015

Amended: 05-19-15

On behalf of Finance, Facilities and Transportation Committee, Board Vice-President Alfredo Z. Matos made a motion seconded by Board member Ronald Conti and carried by a roll call vote to approve Finance, Facilities and Transportation Motions 1 – 10 and 12 with the following exceptions:

Board member Sheldon Epstein abstained on motions 4 – 5 and voted YES on all other Finance/Facilities & Transportation motions. Board member Colleen Pascale was absent.

1. PAYMENT OF BILLS

RESOLVED, the Randolph Township Board of Education approve the attached list of checks. **Finance Exhibits # 1. – 1.1**, and orders that they be attached to and made a part of the minutes.

1.	Check Register – 04/30/15	\$ 5,289,547.26
1.1	Check Register – 05/13/15	\$ 2,163,728.75

2. BUDGET

RESOLVED, the Randolph Township Board of Education approve **April 2015**

transfer, **Finance Exhibits # 2.1 & 2.2** and orders that they be attached to and made a part of the minutes.

2.1	Monthly Transfer Report – 04/30/15
2.2	Expense Account Adjustment Analysis 04/30/15

3. REPORT OF THE SECRETARY AND TREASURER

WHEREAS, the Randolph Township Board of Education has received the Report of the Secretary for the month of **April 2015 Finance Exhibits # 3.1 – 3.5**, consisting of:

3.1	Interim Balance Sheet/Board Secretary Report - 04/30/15
3.2	Revenue Report – 04/30/15
3.3	Budget Report – 04/30/15
3.4	Petty Cash Report – 04/30/15

and

WHEREAS, the Randolph Township Board of Education has received the Report of the Treasurer for the month of **April 2015, Finance Exhibit # 3.5**;

3.5	Treasurer Report – 04/30/15
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WHEREAS, in compliance with N.J.A.C. 6:20-2A.10(d), the Secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education.

NOW, THEREFORE, BE IT RESOLVED, the Randolph Township Board of Education accepts and approves the above referenced reports certification and orders that they be attached to and made a part of the minutes, and

BE IT FURTHER RESOLVED, in compliance with N.J.A.C. 6:20-2A.10(e), the Randolph Township Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of it's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

4. RESOLUTION TO APPROVE DISTRICT PARTICIPATION IN COORDINATED TRANSPORTATION PROGRAM IMPLEMENTED BY THE SUSSEX COUNTY REGIONAL COOPERATIVE (SCRC) FOR THE 2015-2016 SCHOOL YEAR

RESOLVED, that the Randolph Township Board of Education approve the district participation in the coordinated transportation program implemented by the **Sussex County Regional Cooperative (SCRC)**, for period July 1, 2015 through June 30, 2016 and further summarized in resolution for participation in joint transportation agreement (**FFT Exhibit 4**) attached to and made a part of the minutes.

5. RESOLUTION TO APPROVE DISTRICT PARTICIPATION IN ADDITIONAL COORDINATED TRANSPORTATION SERVICES IMPLEMENTED BY THE SUSSEX COUNTY REGIONAL COOPERATIVE (SCRC) FOR THE 2015-2016 SCHOOL YEAR

RESOLVED, that the Randolph Township Board of Education approve the district participation in additional coordinated joint transportation services for the 2015-2016 school year. Additional services implemented by the **Sussex County Regional Cooperative (SCRC)**, for period July 1, 2015 through June 30, 2016 and further summarized in resolution for participation in joint transportation agreement (**FFT Exhibit 5**) attached to and made a part of the minutes.

6. RESOLUTION TO APPROVE AND ACCEPT LIGHTPATH SERVICE AGREEMENT FOR INTERNET VOICE BUNDLE SERVICES

WHEREAS, the Board and Lightpath have been parties to a five (5) year contract for the provision of telephone and internet services;

WHEREAS, the Board currently pays \$5,000 per month for Internet Voice Bundle services with a capacity of 100,000MOU, 1,000MB;

WHEREAS, the Board wishes to enter into a new separate five (5) year agreement for Internet Voice services not bundled to other internet services; and

WHEREAS, the Board wishes to receive Voice services with 25,000 MOU, 10MB of capacity at the 25 Schoolhouse Road location and 25,000 MOU, 10MB of capacity at the 575 Millbrook Avenue location, resulting in a monthly cost of \$1,504.00 for said services;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves a new contract with Lightpath for Voice services at a cost of \$1,504.00 per month; and

BE IT FURTHER RESOLVED, that the Board authorizes its President and Board Secretary to execute a contract with Lightpath incorporating the above-reference per month cost.

7. RESOLUTION TO APPROVE AND ACCEPT LIGHTPATH SERVICE AGREEMENT FOR PROVISION OF TELEPHONE AND INTERNET SERVICES

WHEREAS, the Board and Lightpath have been parties to a five (5) year contract for the provision of telephone and internet services;

WHEREAS, the Board currently pays \$5,000 per month for Internet Voice Bundle services with a capacity of 100,000MOU, 1,000MB;

WHEREAS, the Board wishes to enter into a new separate five (5) year contract for Internet services not bundled to voice services; and

WHEREAS, the Board wishes to receive internet services with .5GB of capacity at the 25 Schoolhouse Road location and 1GB of capacity at the 575 Millbrook Avenue location, resulting in a monthly cost of \$6,130.00 for said services;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves a new contract with Lightpath for Internet services at a cost of \$6,130.00 per month; and

BE IT FURTHER RESOLVED, that the Board authorizes its President and Board Secretary to execute a contract with Lightpath incorporating the above-reference per month cost.

8. MOTION TO APPROVE DISTRICT HEALTH INSURANCE CARRIER FOR THE 2015-2016 SCHOOL YEAR

RESOLVED that the Board of Education hereby approves **Aetna** as the health insurance carrier for the Randolph School District for the 2015-2016 school year, for period July 1, 2015 – June 30, 2016, subject to the terms of a contract delineating the rights and responsibilities of the parties.

9. RESOLUTION TO AUTHORIZE ACCEPTANCE AWARD OF BID FOR THE KINDERGARTEN CLASSROOM RENOVATIONS AT CENTER GROVE, FERNBROOK, IRONIA AND SHONGUM ELEMENTARY SCHOOLS

WHEREAS, the Randolph Board of Education has received formal competitive bids on May 15, 2015 for the Kindergarten Classroom Renovations at each of the four elementary schools; and

WHEREAS, Solutions Architecture and, James Eric Andrews, Esquire, Board Attorney have reviewed the bids received;

NOW BE IT RESOLVED, to authorize the acceptance of the bid submitted by Construction Contractors of NY Corp., of Hackensack, NJ as follows:

Base Bid as specified in the Bid packet:	\$457,000.00
Alt. No.1 Additional plumbing and finish work at Fernbrook:	\$ 13,900.00
Alt. No.3 Removal of existing & installation of new plumbing fixture & casework at CG Room 101:	\$ 3,900.00
Alt. No.4 Additional plumbing & finish work at Ironia school toilet rooms T3&T4:	\$ 48,900.00
Alt. No.5 All plumbing & finish work at Shongum boy's toilet room 344:	<u>\$ 64,000.00</u>
TOTAL Selected Contract	<u>\$587,700.00</u>

and,

BE IT FURTHER RESOLVED, to authorize the Business Administrator/Board Secretary to send a Notice of Award / Notice to Proceed to Construction Contractors of NY Corp., for this project.

10. MOTION TO ENTER INTO SERVICE AGREEMENT WITH UNITED BUSINESS SYSTEMS FOR CANNON MFP'S AND NETWORK PRINTER FLEET

RESOLVED, that the Board hereby approves the agreement with the United Business Systems located at 302 Route 46 East, Fairfield, NJ 07004 for the Managed Print Services, for the term July 1, 2015 through June 30, 2018, in accordance with the terms and conditions therein.

12. ACCEPTANCE OF DONATIONS

RESOLVED, the Randolph Township Board of Education accept the following donation:

➤ **High School:**

- donation to the RHS science class from the RHS PTSO staff grant program, cow heart specimens to be used in three sections of anatomy classes this semester in the study of the cardiovascular system. The donation is estimated at \$ 300.

➤ **Middle School:**

- donation from the RMS PTO - furniture for teacher lounge(s), having an estimated value of \$2,500:

- two couches;
- one large couch;
- two love seats;
- two end tables, and coffee table

BE IT RESOLVED, that Deborah Iosso, Principal of the High School and Dr. Dennis Copeland, Principal of the Middle School acknowledge the donation in a letter to the appropriate parties.

Board Vice-President Alfredo Z. Matos read-in the following two motions:

FINANCE/FACILITIES & TRANSPORTATION MOTION 11

MAY 19, 2015

Amended: 05-19-15

On behalf of Finance, Facilities and Transportation Committee, Board Vice-President Alfredo Z. Matos made a motion seconded by Board member Ronald Conti and carried by a roll call vote to approve Finance, Facilities and Transportation Motion 11 with the following exception:

Board member Colleen Pascale was absent.

11. MOTION TO AUTHORIZE THE HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION TO OBTAIN QUOTES FOR LEASE PURCHASE OF BUSES AND TEXTBOOKS

MOTION, that the Board hereby authorizes the Hunterdon County Educational Services Commission to obtain quotes on behalf of the Randolph Board of Education for the financing of the lease purchase of buses and textbooks per the terms of the proposal previously received for these items in the amount of \$ 516,752.

FINANCE/FACILITIES & TRANSPORTATION

MAY 19, 2015

Amended: 05-19-15

On behalf of Finance, Facilities and Transportation Committee, Board Vice-President Alfredo Z. Matos made a motion seconded by Board member Ronald Conti and carried by a roll call vote to approve the following Finance, Facilities and Transportation motion with an exception:

Board member Colleen Pascale was absent.

MOTION TO AUTHORIZE THE HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION TO OBTAIN QUOTES FOR LEASE PURCHASE OF PHONE SYSTEM AND DESKTOP VIRTUALIZATION

MOTION, that the Board hereby authorizes the Hunterdon County Educational Services Commission to obtain quotes on behalf of the Randolph Board of Education for the financing of the lease purchase of phone system and desktop virtualization per the terms of the proposal previously received for these systems in the amount of
\$862,500.00

Ms. MacKay stated that this is to look at the financing not to commit to the purchases.

BOARD MOTION 1

MAY 19, 2015

Board President Tammy MacKay moved a motion seconded by Board Vice-President Alfredo Z. Matos and carried by a roll call vote to approve Board Motion 1 with the following exceptions:

Board member Jeffrey Braverman voted NO, Board member Anne Standridge abstained, Colleen Pascale was absent and Dr. Diana Thomas voted NO.

RESOLVED, that the Board of Education hereby approves the following pupil start and end times for the district schools for the 2015-16 school year:

- Randolph High School - 7:45 AM- 2:45 PM
- Randolph Middle School - 8:20 AM- 3:20 PM
- Randolph Elementary Schools: 9:10 AM- 3:55 PM (Supervision begins at 8:40AM)

BE IT FURTHER RESOLVED, that the administration is hereby directed to take all reasonable and necessary steps to effectuate and publicize these new start and end times.

Adjournment

Board Vice-President Alfredo Z. Matos made a motion seconded Mr. Ronald Conti and carried by roll call vote to adjourn the meeting at 09:10 p.m.

The Board adjourned the meeting at 09:10 p.m.

Respectfully submitted,

Gerald M. Eckert
Board Secretary