

The Randolph Township Board of Education held a Business Session meeting on Tuesday, June 16, 2015 at 07:00 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Tammy MacKay called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

Roll Call

The following Board members were present: Mr. Jeffrey Braverman, Mr. Ronald Conti, Mr. Sheldon Epstein, Mr. Alfredo Z. Matos, Ms. Colleen Pascale and Ms. Tammy MacKay.

Board members Christine Aulenbach, Anne Standridge and Dr. Diana Thomas were absent.

The following administrators were present: Dr. David Browne, Superintendent, Mr. Gerald M. Eckert, Board Secretary and Board Counsel Marc H. Zitomer, Esquire was also present.

Closed Session – 07:03 p.m.

Board Vice-President Alfredo Z. Matos made a motion seconded by Board member Colleen Pascale and carried by roll call vote to adopt the following:

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

Board member Dr. Diana Thomas was absent.

Board member Christine Aulenbach arrived at 07:04 p.m.

Board member Anne Standridge arrived at 07:06 p.m.

The Board returned to open session at 08:10 p.m.

Pledge of Allegiance

Approval of Board Minutes

Board member Christine Aulenbach made a motion seconded by Board Vice - President Alfredo Z. Matos and carried by a roll call vote to approve the following board minutes with an exception:

Board member Dr. Diana Thomas was absent.

- Closed Executive Session 04-13-15(FFT), 05-05-15, 05-19-15
- Work Session/Public Hearing on Budget 05-05-15, Business Session 05-19-15
- Special Meeting 0413-15(FFT), 05-04-15(FF)

Correspondence

Parental Concern

President's Report

Ms. Mackay stated that the Board will eliminate the work sessions in July and August and move FFT committee meeting to the Monday before the business session.

Ms. MacKay then turned over the meeting to Mr. Matos who stated that the architectural firm of Parette Somjen has been brought in to meet the full Board to present his firm to the Board for consideration as architect of record.

Mr. Greg Somjen then gave the Board an overview of his firm.

Mr. Matos asked Mr. Somjen to describe his firm's project management approach.

Mr. Somjen then walked the Board through their approach.

Mr. Matos asked Mr. Somjen to discuss the firm's fee structure.

Mr. Somjen stated that his firm uses a fixed fee approach for their projects.

Superintendent's Report

June 17, 2015 lunch meeting with Mayor Veech, Township manager Mr. Mountain and a group of realtors to share what's happening in the Township and school

district.

June 17, 2015 phone conference; Ms. MacKay and Dr. Browne are hosting a call with Larry King's show.

Student Council Representative Report

None

Committee Reports

None

Liaison Reports

None

Public Discussion

A Randolph resident let the Board and Administration know that she will not be at July meetings.

Old Business

Ms. MacKay read a statement into the record on the status of negotiations with the REA.

We would like to update the public on the status of collective negotiations between the Board of Education and the Randolph Education Association for a new teachers' contract.

We entered into Mediation in March and have participated in three meetings with the REA under the guidance of Mr. Charles Tadduni, a mediator provided and paid for by PERC (Public Employment Relations Commission). We have exchanged proposals and ideas on how to design a settlement that balances the union's expectations with the financial means of the district. The Board of Education met last night with the REA in our continued efforts to reach such a settlement. Unfortunately the REA walked out of our session just before midnight without an explanation. Although the Board is very disappointed that our negotiations came to an abrupt halt last night, we remain committed to keeping the process moving forward. We are willing to continue our discussions with the REA via email exchange, telephone and/or meetings to reach a mutually acceptable agreement. If the REA is unwilling to continue to work with us to reach a settlement, we will start proceedings to initiate Fact Finding.

Fact Finding is a formal hearing in which the REA and the Board of Education have an opportunity to present their negotiating positions to a neutral party. The neutral party then issues a written report and non-binding recommendations for settlement. Unlike Mediation, the REA and the Board of Education will be required to split the cost of the fact finder's per diem rate for each day or night of work performed plus any expenses incurred by the fact finder.

We remain committed to a process that addresses the needs of our teachers and staff and which results in fiscally responsible current and future budgets. We ask that the REA return to the negotiating table to work with the Board of Education to reach a tentative agreement before July 1st. We thank our community members for their patience and support and remain committed to the process.

New Business

Mid-year Organization Motions 1 – 9

Personnel Motions 1 – 6

Finance, Facilities and Transportation Motion 1 – 23

Education Motions 1 – 4

Policy Motion 1

ORGANIZATION MOTIONS 1 – 9

JUNE 16, 2015

On behalf of the Board, Board President Tammy MacKay made a motion seconded by Board member Ronald Conti and carried by a roll call vote to approve Organization Motions 1 – 9 with an exception:

Board member Dr. Diana Thomas was absent.

1. MOTION to adopt the following resolution for **Board Attorneys**:

WHEREAS, the Randolph Township Board of Education requires the services of attorneys; and

NOW THEREFORE, BE IT RESOLVED that the firm **Schenck, Price, Smith & King, LLP** be appointed General Legal Counsel for the Randolph Township Board of Education through June 30, 2016.

2. MOTION to adopt the following resolution for **Auditor**:

WHEREAS, the firm of Nisivoccia and Company LLP has been the Board Auditor since July 18, 2000 and has extensive experience in school accounting; and,

NOW THEREFORE, BE IT RESOLVED, that **Nisivoccia and Company LLP** be appointed as auditors for the Randolph Township Board of Education through June 30, 2016.

3. MOTION TO ADOPT THE FOLLOWING RESOLUTION FOR CASUALTY INSURANCE BROKER AND HEALTH INSURANCE BROKER

WHEREAS, the Randolph Township Board of Education requires the services of a casualty insurance broker and health insurance broker; and

WHEREAS, the Board, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(10), may negotiate and award a contract for the provision of insurance consultant services without the necessity of public advertising for bids and bidding therefor; and

WHEREAS, Wells Fargo has been the Board casualty insurance broker for a number of years and has experience in school insurance; and

WHEREAS, Wells Fargo is a broker of record with the district's health insurance provider;

NOW THEREFORE, BE IT RESOLVED, that **Wells Fargo** be appointed as casualty and health insurance broker for the Randolph Township Board of Education through June 30, 2016; and

BE IT FURTHER RESOLVED, that a copy of this Resolution and the requisite summary of the contract award shall be published once in an official newspaper of record for the District in accordance with the requirements of N.J.S.A. 18A:18A-5(a) (2).

4. MOTION to adopt the following resolution for Architects:

WHEREAS, the Randolph Township Board of Education requires the services of an architect; and

NOW, THEREFORE, BE IT RESOLVED that the firm **Parette Somjen Architects** be appointed architects for the Randolph Township Board of Education through June 30, 2016.

5. RESOLUTION AUTHORIZING AGREEMENT FOR CERTAIN LEGAL SERVICES ADOPTED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF RANDOLPH IN THE COUNTY OF MORRIS

WHEREAS, there exists a need for specialized legal services in connection with the capital program and the authorization and the issuance of obligations of the Board of Education of the Township of Randolph, in the County of Morris, (the "Board"), a body corporate of the State of New Jersey, including the review of such procedures and the rendering of approving legal opinions acceptable to the financial community; and

WHEREAS, such special legal services can be provided only by a recognized Bond Counsel firm, and the law firm of McManimon, Scotland & Baumann, LLC, Roseland, New Jersey is so recognized by the financial community; and

WHEREAS, funds are or will be available for this purpose;

BE IT RESOLVED, BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF RANDOLPH IN THE COUNTY OF MORRIS, AS FOLLOWS:

1. The law firm of McManimon, Scotland & Baumann, LLC, Roseland, New Jersey is hereby retained to provide specialized legal services necessary in connection with the capital program and the authorization and the issuance of obligations of the Board in accordance with an Agreement dated as of 16th day of June, 2015 and submitted to the Board (the "Contract").
 2. The Contract is awarded without competitive bidding as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
 3. A copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board.
 4. A notice in accordance with the Public School Contracts Law of New Jersey in the form attached hereto shall be published in the Daily Record.
- 6. MOTION TO APPOINT PHOENIX ADVISORS, LLC TO SERVE AS CONTINUING DISCLOSURE AGENT AND INDEPENDENT REGISTERED MUNICIPAL ADVISOR FOR THE 2015 - 2016 SCHOOL YEAR**

MOTION to approve an agreement with Phoenix Advisors LLC as the continuing disclosure agent and advisor of record in connection with one or more bond issuance to provide certain financial and other services for period July 1, 2015 – June 30, 2016 as summarized in previously submitted proposal.

- 7. MOTION TO APPROVE EXTENSION OF STRAUSS ESMAY ASSOCIATES, LLP CONTRACT AGREEMENT FOR 2015 - 2016 SCHOOL YEAR**

RESOLVED, the Randolph Township Board of Education approve the extension of the Strauss Esmay Associates LLP contract agreement in the amount of \$4,040 for Policy Alert, Support Services (PASS) and DISTRICT*Online* Services. An additional \$495 for PUBLICACCESS*Online* to District's Bylaws, Policies and Regulations for period July 1, 2015 to June 30, 2016.

BE IT FURTHER RESOLVED, in the event the district requests additional password users above the fifteen provided in the basic DISTRICT*Online* contract, the district agrees to pay additional \$95.00 per year, per user.

8. **MOTION** to the approve an agreement with **Educational Services Commission of Morris County** for Professional Support Services for period July 1, 2015 – June 30, 2016, terms and conditions stated therein.

- OT Services;
- PT Services;
- Speech Services;
- Non Public Nursing;
- Non Public Technology;
- Non Public Textbook;
- Non Public Chapters 192 - 193 Addendum-Supporting Documents; and
- Non Public IDEA-B

9. **MOTION** to approve an agreement with **Education Services Commission of Morris County** for shared services for Bid Purchasing for period July 1, 2015 – June 30, 2016.

BE IT FURTHER RESOLVED, the Commission shall provide the shared services as set forth in the agreement. The district agrees to pay an amount of \$19,700.

PERSONNEL AND ADMINISTRATION v3

JUNE 16, 2015

Pursuant to the recommendation of the Superintendent of Schools and on behalf of the Personnel Committee, Board member Christine Aulenbach made a motion seconded by Board Vice-President Alfredo Z. Matos and carried by a roll call vote to approve the following Personnel Motions 1 – 6 with an exception:

Board member Anne Standridge voted NO to E.1. – Susan Finn, transfer from Center Grove to Ironia, voted YES to all other personnel motions and Dr. Diana Thomas was absent.

Board member Anne Standridge asked about one of the transfers listed.

1. TEACHERS/PROFESSIONAL STAFF

A. Retirements

1. Approve the resignation of Sheila Patterson, Teacher of Elementary at Shongum School, for purpose of retirement, effective July 1, 2015

B. Resignations

1. Approve the resignation of Amanda Borzilleri, English as a Second Language Teacher at Fernbrook School, effective July 1, 2015.
2. Approve the resignation of Robyn Croissant, Teacher of Science at Randolph Middle School, effective July 1, 2015.

AMENDMENT 1

3. Approve the resignation of Nicole Caserta, Teacher of Art at Fernbrook School, effective July 1, 2015.

C. New Hires

1. Approve the appointment of Christa Akers, Speech Therapist at Randolph High School for the 2015-2016 school year at the annual salary of \$65,710, (MA +30, Step 2-3), effective September 1, 2015.
2. Approve the appointment of Maya Zohar, School Psychologist at Randolph Middle School for the 2015-2016 school year at the annual salary of \$64,710, (MA +30, Step 1), effective September 1, 2015.
3. Approve the appointment of Kari Platt, School Social Worker at Randolph Middle School for the 2015-2016 school year at the annual salary of \$65,710, (MA +30, Step 2-3), effective September 1, 2015.
4. Approve the appointment of Sandra Zarillo, Teacher of Mathematics at Randolph High School for the 2015-2016 school year at the annual salary of \$67,730, (MA +30, Step 6), effective September 1, 2015.

AMENDMENT 1

5. Approve the appointment of Brittany Dungan, Teacher of Elementary at Center Grove School for the 2015-2016 school year at the annual salary of \$53,910, (BA, Step 2-3), effective September 1, 2015.

AMENDMENT 2

6. Approve the appointment of Ralph Scimeca, Teacher of Science at Randolph Middle School for the 2015-2016 school year at the annual salary of

\$58,810, (BA +30, Step 1), effective September 1, 2015.

D. Appointments

1. Approve the following substitute teacher for the 2014-2015 school year, effective May 20, 2015 at the daily rate of \$90.00:

Amanda Diesso

2. Approve the following substitute teacher for the 2014-2015 school year, effective June 17, 2015 at the daily rate of \$70.00:

Jessica Asaro

3. Approve the following substitute teacher daily pay rate change effective May 22, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
Alexis Zammataro	\$70.00	\$90.00

4. Approve the following substitute teacher daily pay rate change effective May 21, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
Brooke Pasiak	\$70.00	\$90.00

5. Approve the appointment of Danielle Tromba, Teacher of Elementary at Center Grove School for the 2015-2016 school year at the annual salary of \$52,910, (BA, Step 1), effective September 1, 2015.

Note: All REA salaries remain the same as the 2014-2015 school year until a contract is approved and accepted between the REA and the Randolph Board of Education.

E. Transfers

1. Approve the transfer of the following staff members listed below for the 2015-2016 school year, effective September 1, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
Lisa Holmes	Teacher of Elementary – SH	Teacher of Elementary – FB
Nina DeCoster	Teacher of Elementary – SH	Teacher of Elementary – FB
Mary Daly	Teacher of Elementary – SH	Teacher of Elementary – IR
Eileen Douglas-Baker	Teacher of Elementary – IR	Teacher of Elementary – FB
Tammy Antonucci	Teacher of Elementary – IR	Teacher of Elementary – FB
Jack Leffler	Teacher of Technology – RHS	Teacher of Technology – RMS

Allison McColligan	Special Ed. Teacher – CG	Special Ed. Teacher – IR
Renee Neal	Special Ed. Teacher – CG	Special Ed. Teacher – FB
Rebecca Fish	Special Ed. Teacher – FB	Special Ed. Teacher – CG
Amy Baruch	Special Ed. Teacher – FB	Special Ed. Teacher – IR
Kerri Pizzi	Special Ed. Teacher – FB	Special Ed. Teacher – IR
Brett Grunau	Special Ed. Teacher – FB	Special Ed. Teacher – IR
Sarah Gabrielson	LDTTC – IR/SH	LDTTC – IR
Charlotte Murdock	LDTTC – FB	LDTTC – FB/SH
Amanda Weiner	School Psychologist – IR/RMS	School Psychologist – RMS
Celeste Bonura	School Psychologist – RMS	School Psychologist – SH
Christine Fugger	School Psychologist – SH	School Psychologist – RMS
Kristen Hunkele	Social Worker – FB	Social Worker – IR
Lisa Beck	Social Worker – IR/SH	Social Worker – SH/FB
Dona Hoehn	Speech Lang. Specialist - CG	Speech Lang. Specialist – SH/IR
Susan Perini	Speech Lang. Specialist – IR/RMS	Speech Lang. Specialist - IR
Susan Finn	Teacher of P.E. – CG	Teacher of P.E. – IR
Barbara Ambromavage	Teacher of P.E. – RMS	Teacher of P.E. – CG
Linda Cross	Teacher of P.E. – RHS	Teacher of P.E. – RMS
Donald Fritch	Teacher of P.E. – CG/IR	Teacher of P.E. – CG

F. Assignment/Salary Change

1. Approve the assignment and salary change for the below listed staff members for the 2015-2016 school year, effective September 1, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
Carolyn Bieganousky	FB – .5 Special Ed. Teacher \$29,405, (BA +30, Step 1)	FB – Special Ed. Teacher \$58,810, (BA +30, Step 1)
Jessica Gamba	FB - .5 Special Ed. Teacher \$26,455, (BA, Step 1)	FB – Special Ed. Teacher \$52,910, (BA, Step 1)

Note: All REA salaries remain the same as the 2014-2015 school year until a contract is approved and accepted between the REA and Randolph Board of Education.

G. Assignment

1. Approve the assignment change for the below listed staff member for the 2015-2016 school year, effective September 1, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
-------------	-------------	-----------

Teacher, for the 2015-2016 school year at the stipend amount of \$5,654.

AMENDMENT 1

10. Approve the the following coaching appointments for the Fall season of the 2015-2016 school year at the stipend amounts and steps listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Aaron Baker	Ass't Boys' Soccer	\$7,182	4
Steven Conlon	Ass't Boys' Soccer	\$7,182	4
Sean Goldsworthy	Ass't Boys' Soccer	\$7,182	4
Daniel Catalano	Ass't Football	\$8,232	4
Michael Lyons	Ass't Football	\$8,232	4
David Poppy	Ass't Football	\$8,232	4
Peter Cervona	Ass't Football	\$8,232	4
Will Naha	Ass't Football *(pending NJ Criminal history review and completed paperwork)	\$6,689	1
Lee Saltz	Volunteer Football Coach *(pending NJ Criminal history review and completed paperwork)	N/A	N/A
Brandon Doyle	Volunteer Football Coach *(pending NJ Criminal history review and completed paperwork)	N/A	N/A
Donald Fritch	Head Girls' Tennis	\$7,498	4
Peter Litichevsky	Ass't Girls' Tennis	\$5,998	4
Monica Funigiello	Ass't Soccer	\$7,182	4
Andrew Buchanan	Ass't Soccer	\$7,182	4
Kimberly Bradley	Ass't Soccer *(pending NJ Criminal history review and completed paperwork)	\$6,219	1
Luke Suttile	Ass't Boys'/Girls' Cross Country	\$7,004	4
Gina Annunziata	Ass't Field Hockey	\$7,182	4
Kate Rothman	Ass't Field Hockey *(pending NJ Criminal history review and completed paperwork)	\$6,850	3
Briana Panetta	Ass't Gymnastics	\$6,374	2
Chelsea Schumacher	Ass't Cheerleading	\$5,946	2
Melissa McHugh	Ass't Cheerleading	\$5,690	1
<i>Sebastian DiPierto</i>	Head Volleyball Coach *(pending NJ Criminal history review and completed paperwork)	\$7,587	1
<i>Sheri Data</i>	Ass't Volleyball	\$7,182	4
<i>Bryan Mate</i>	Ass't Volleyball	\$6,850	3
Jay Wolinsky	Equipment Manager	\$10,640	4

I. Leave of Absences

1. Resolved, that employee I.D. # 4901, identified on Schedule D, be placed on a paid FMLA from May 21, 2015 through on or about June 4, 2015 using accumulated sick days; and Be it further resolved the entire leave is with benefits.

AMENDMENT 1

2. Resolved, that employee I.D # 4901, Identified on Schedule F, be placed on a paid FMLA from May 21, 2015 through June 4, 2015 using accumulated sick days; and Be it further resolved the entire leave is with benefits.

J. Sick Time Payout

1. Approve the following sick time payout for the following retiring staff members listed below: (Note: the amounts may decrease if sick days are used before the end of the year)

<u>Name</u>	<u>Sick Time Payout</u>
Margaret Riley	\$ 1,820.00
Ann Whooley	\$ 2,756.00
Cathy Luciani	\$14,768.00
James Roberts	\$ 4,992.00
Sheila Patterson	\$ 5,824.00

K. Vacation Time Payout

1. Approve the following vacation time payout for the following staff member listed below: (Note: the amount may decrease if vacation days are used before the end of the year)

<u>Name</u>	<u>Vacation Time Payout</u>
Jon Zlock	\$6,826.34

L. Extra Duty

1. Rescind the following Randolph High School Staff to teach a sixth period assignment from April 9, 2015 through on or about June 19, 2015 for the 2014-2015 school year at the daily rate of \$40.00:

Kyle Brescher
Brenda Leary

Henry Drew

Glenn Holzmann

2. Approve the following Randolph High School Staff to teach a sixth period assignment from April 6, 2015 through on or about June 19, 2015 for the 2014-2015 school year at the daily rate of \$40.00:

Kyle Brescher
Brenda Leary

Henry Drew

Glenn Holzmann

3. Rescind the following Randolph High School Staff to teach a sixth period assignment from May 15, 2015 through on or about June 19, 2015 for the 2014-2015 school year at the daily rate of \$40.00:

Steven Barrow
Monica Funigiello

Jennifer Corley
Kristen Maus

Daniel DiNozzi

4. Approve the following Randolph High School Staff to teach a sixth period assignment from May 11, 2015 through on or about June 19, 2015 for the 2014-2015 school year at the daily rate of \$40.00:

Steven Barrow
Monica Funigiello

Jennifer Corley
Kristen Maus

Daniel DiNozzi

5. Rescind the following Randolph Middle School Staff to teach a sixth period assignment from May 18, 2015 through on or about June 19, 2015 for the 2014-2015 school year at the daily rate of \$40.00:

Jacob Burlas

Noelle Congero

6. Approve the appointment of the following High School Staff to assist with the Randolph High School graduation on June 18, 2015 at the rate of \$61.00 each for the event:

Iva Cook

Dr. Herschman

Lisa O'Leary

7. Approve the appointment of all High School Certificated Staff to assist with the Randolph High School graduation on June 18, 2015 at the rate of \$61.00 each for the event.

M. Volunteers

1. Approve the appointment of Douglas Paugh as a volunteer EMT for the 2015-2016 school year sports season.

2. Approve the appointment of the following volunteer football team physicians for the 2015 football season:

Dr. Jeffrey Siegel

Dr. Mark Rubmam

2. ADMINISTRATORS

A. Retirement

1. Approve the resignation of Donna Werge, Director of Transportation, for the purpose of retirement, effective October 30, 2015.
2. Approve the resignation of Elaine Voorhis, Director of Community School, for the purpose of retirement, effective October 1, 2015.

B. Appointments

1. Approve the appointment of Elaine Voorhis, Director of Community School for the 2015-2016 school year at the annual salary of \$77,019 (pro-rated), effective July 1, 2015 through September 30, 2015.

C. Vacation Time Payout

1. Approve the following vacation time payout for the following staff members listed below: (Note: the amounts may decrease if vacation days are used before the end of the year)

<u>Name</u>	<u>Vacation Time Payout</u>
Lee Nittel	\$12,285.55
Danielle Hamblin	\$13,690.03
Cindy Mizelle	\$12,383.85

3. SUPPORT STAFF

A. Retirement/Resignations

1. Approve the resignation of Ruben Londono, Custodian at Shongum School, for the purpose of retirement, effective June 1, 2015.
2. Approve the resignation of Christine Dziubla, Paraprofessional at Center Grove School for the purpose of retirement, effective July 1, 2015.

AMENDMENT 1

3. Approve the resignation of George Kautzmann, Custodian at Center Grove School, effective July 1, 2015.

B. Assignment/Salary Change

1. Approve the assignment and salary change for the below listed staff member for the 2015-2016 school year, effective July 1, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
Eileen Mattsson	Secretary - Community School	Managerial Secretary – Technology Department

\$39,103, Exempt

\$45,415, Step 1

C. Stipends

1. Approve the appointment of the following custodial staff as Head Custodian for the 2015-2016 school year at the stipend amount listed below, effective July 1, 2015:

<u>Name</u>	<u>School</u>	<u>Stipend</u>
John Van Dine	RHS	\$6,988
Russell Bergman	RMS	\$4,659
Jamie Hadlock	Fernbrook	\$4,659
Liam Slattery	Ironia	\$4,659
Steven Keith	Center Grove	\$4,659
Carlos Lopez	Shongum	\$4,172

2. Approve the appointment of the following custodial staff as Night Foreman for the 2015-2016 school year at the stipend amount listed below, effective July 1, 2015:

<u>Name</u>	<u>School</u>	<u>Stipend</u>
Kleber Cedeno	RHS	\$2,343
Steven Babich	RMS	\$1,481
Rocco Labato	Fernbrook	\$ 742
Jeanette Erickson	Ironia	\$ 742
Ruben Flandes	Center Grove	\$ 742

D. Leave of Absences

1. Resolved, that employee I.D # 4334, Identified on Schedule A, be placed on a paid FMLA from May 27, 2015 through on or about June 30, 2015 using accumulated sick days; and Be it further resolved the entire leave is with benefits.

2. Resolved, that employee I.D # 4223, Identified on Schedule B, be placed on a paid FMLA from May 29, 2015 through on or about June 19, 2015 using accumulated sick days; and Be it further resolved the entire leave is with benefits.

3. Resolved, that employee I.D # 5427, Identified on Schedule C, be placed on a paid FMLA from May 18, 2015 through on or about June 5, 2015 using accumulated sick days; and Be it further resolved the entire leave is with benefits.

4. Resolved, that employee I.D # 6805, Identified on Schedule E, be placed on a paid FMLA from May 18, 2015 through on or about June 8, 2015 using accumulated sick days; and Be it further resolved the entire leave is with benefits.

E. Extra Duty

1. Approve the appointment of Fernando Arango, custodian at Shongum Schools, as acting Night Shift Foreman from February 9, 2015 through June 30, 2015 at the

daily rate of \$3.09 for a total of \$315.18.

F. Sick Time Payout

1. Approve the following sick time payout for the following retiring staff members listed below: (Note: the amounts may decrease if sick days are used before the end of the year)

<u>Name</u>	<u>Sick Time Payout</u>
Rose Rickey	\$ 97.50
Anita Howe	\$10,000.00
Bolivar Gonzalez	\$ 27.00
Marian Bielik	\$ 3,549.00
Christine Dziubla	\$ 1,930.50
Linda Gordon	\$10,000.00

G. Vacation Time Payout

1. Approve the following vacation time payout for the following staff members listed below: (Note: the amounts may decrease if vacation days are used before the end of the year)

<u>Name</u>	<u>Vacation Time Payout</u>
Anita Howe	\$ 7,217.40
Bolivar Gonzalez	\$ 3,923.92
Manisha Patel	\$ 2,125.63
Ruben Londano	\$ 2,924.19
Linda Gordon	\$ 8,417.56

H. Appointments

1. Approve the appointment of the REA Instructional Aides identified on Attachment I for the 2015-2016 school year.

Note: All REA salaries remain the same as the 2014-2015 school year until a contract is approved and accepted between the REA and the Randolph Board of Education.

2. Rescind the appointment of Scott Campbell, Jr. as a substitute custodian for the 2014-2015 school year, effective immediately.

AMENDMENT 2

3. Approve the appointment of William Cagle as bus dispatcher for the Randolph Township Schools Transportation Department for the 2015-2016 school year, effective September 1, 2015 through June 30, 2016, at the annual salary of \$14,950.

4. SUMMER EMPLOYMENT

A. Summer Appointments

1. Approve the appointment of the following Randolph Middle School guidance counselors to work during the Summer 2015 for the number of days and at their daily rate listed below:

<u>Name</u>	<u># of Days</u>	<u>Daily Rate</u>
LuAnn Mizzoni	3	\$465.45
Gina Naclerio	3	\$373.25
Racquel Rivero	3	\$323.55

2. Approve the appointment of Megan Wechsler to work a maximum of 3 days during the Summer 2015 for Randolph Middle School Special Education student scheduling with the Administration at the daily rate of \$246.00.

3. Approve the appointment of the following staff to work during the Summer 2015 Extended School Year Program from July 6, 2015 through August 6, 2015, 4 days a week, 4.5 hours a day at their hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
Maureen Delanoy	\$58.59
Maura DelRe	\$48.94
Janet Hawkins	\$62.06

4. Approve the appointment of Sherry Polhemus, School Social Worker, to coordinate SEMI (Special Education Medicaid Initiative) requirements for up to a maximum of 5 days during the months of July 2015 and August 2015 at the daily rate of \$246.00.

5. Approve the appointment of the following child study team members to conduct nature & scope, eligibility, IEP evaluations and meetings during the Summer 2015 for the number of days and at the daily rates listed below:

<u>Name</u>	<u>No. of Days</u>	<u>Daily Rate</u>
<u>Learning Consultants</u>		
Linda Consales	5	\$316.30
Rebecca McKeever	2	\$409.70
Charlotte Murdock	5	\$423.85
Megan Wechsler	5	\$354.90

Psychologists

Ceese Bonura	5	\$333.55
Christine Fugger	10	\$373.25
Elissa Winkelstein Lippman	5	\$353.95
Dr. Marissa Randazzo	4	\$363.10
Amanda Weiner	5	\$328.55

Social Workers

Lisa Beck	1	\$323.55
Kristen Hunkele	5	\$353.95
Carol Lauria	3	\$354.90
Jane McGarry	2	\$373.25
Sherry Polhemus	5	\$323.55

Speech Therapist

Lillian Alcock- Bresky	3	\$430.15
Leane Brita	3	\$373.25
Dona Hoehn	3	\$363.10
Kathy Ronca	3	\$465.45
Elizabeth Weigland-Rivera	3	\$430.15
Susie Zurick	3	\$465.45

Occupational Therapist

Shannon Kastner	2	\$324.45
Caitlin Olver	2	\$304.05

6. Approve the appointment of the following child study team staff to work a maximum of 3 days between June 23, 2015 and August 31, 2015 for the purpose of Federal Compliance with IEP's and evaluations for the new school year and at the daily rates listed below. Please note: Two of the three (3) days must be taken during the last two (2) weeks in August 2015 for the purpose of ensuring a smooth transition into the new school year for children with special needs.

<u>Name</u>	<u>Daily Rate</u>
Rebecca McKeever	\$409.70
Kerri Hagen	\$323.55
Sherry Polhemus	\$323.55
Danielle Chadwick-Wever	\$363.10
Dr. Marissa Randazzo	\$363.10
Megan Wechsler	\$354.90

Charlotte Murdock	\$423.85
Barbara Gontarski	\$354.90
Christine Fugger	\$373.25
Susan Herschman	\$465.45
Linda Consales	\$316.30
Celeste Bonura	\$333.55
Kristen Hunkele	\$353.95
Erin Donnelly	\$409.70
Carol Lauria	\$354.90
Amanda Weiner	\$328.55
Elissa Winkelstein Lippman	\$353.95
Lisa Beck	\$323.55
Lynn Strelec	\$465.45

7. Approve the appointment of the following District nurses to work in June, July and/or August 2015 to ensure compliance with student health records and attend meetings of students with health needs for the new school year for the maximum number of days and at the daily rates listed below. Please note: Of the approved days, one (1) day must take place during the last two (2) weeks in August 2015.

<u>Name</u>	<u># Days</u>	<u>Daily Rate</u>
Mary Sharon Lopez	3	\$465.45
Carol Minarick	3	\$396.15
Maura Del Re	3	\$367.05
Maureen Delanoy	3	\$439.40
Karen Ivin	5	\$324.45
Janet Hawkins	5	\$465.45
Carol Vorhies	5	\$465.45

8. Approve the appointment of the following child study team staff to work up to three (3) days between June 23, 2015 and June 30, 2015 for the purpose of Federal Compliance with IEP's and evaluations for the new school year for the maximum number of days and the daily rates listed below:

<u>Name</u>	<u># Days</u>	<u>Daily Rate</u>
Livia Galante	1	\$279.27
Cathy Luciani	1	\$465.45
Margaret Riley	3	\$465.45

AMENDMENT 1

9. Approve the following staff members to participate in child study team meetings during the summer months of July and August at the hourly rate of \$50.00:

Mike Contuzzi	Beata Darbig	Karen Due
Lori Fontana	Christina Grott	Marissa Kulahli
Kristen Miller	Erica Rossman	Maria Bowden

AnnMarie Contino
 Trish Bourke
 Cathy Murphy
 Alma Scott
 Diane Dayer
 Nancy Black
 Reina Guillermo
 Matthew Swiss
 Lindsay Brinkerhoff
 Mary Daly
 Karen Nimmo
 Jennifer Leach
 Ashley Gregory
 Jessica Velez
 Lauren Buonocore
 Christopher Kerr
 Cindy Scott
 Kelli Young
 Clair Lambariello
Renee Neal

Grace Hamilton
 Christine Brembs
 Cathy Murray
 Jill Shirkey
 Jessica Gamba
 Tess Ferree
 Kelly Lambert
 Sarah Townsend
 Kristen Goeb
 Christine Giousios
 Antoinette Compel
 Karen Wozniak
 Sherry Jacobsen
 Luke Mason
 Nicole Cannici
 Taylor Moore
 Viviana Serna
Jamie McClellan
Kristen Gear

Eileen Baker
 Joan Cirella
 Irma Pace
 Maryann Smallwood
 Stephen Barrow
 Monica Funigiello
 Maria LoBue
 Glenn Van Metre
 Diane Nack
 Sarah Murray
 Joanne Kesten
 Eileen Birmingham
 Samantha McCann
 Carolyn Bieganousky
 Jennifer Earl
 Dominique Musacchio
 Jackie Valle
Lisa Rodimer
Cheryl Pedrick

10. Approve the appointment of Oksana Rusynko to host the first annual Summer Student College Application Workshop for up to a maximum of 3 days in the Summer 2015 at the daily rate of \$246.00.

11. Approve the appointment of the following teachers to facilitate a half-day Summer STEAM program from July 13, 2015 through July 30, 2015 for a maximum of 6 full days at their daily rates listed below. Please note: To be funded by 2016 NCLB Title IA.

<u>Name</u>	<u>Daily Rate</u>
Kendra Weiss	\$396.55
Carlo Maucione	\$353.95
Laurie Terranova	\$279.65

12. Approve the appointment of the following teachers to facilitate a half-day Summer STEAM program from July 13, 2015 through July 30, 2015 for a maximum of 8 full days at their daily rates listed below. Please note: To be funded by 2016 NCLB Title IA.

<u>Name</u>	<u>Daily Rate</u>
Jenise Janulis	\$345.80
Michele Savvides	\$353.95

AMENDMENT 1

13. Approve the appointment of the following nursing staff to assist with sports

physicals on June 29, 2015 for a maximum of 7 hours each at their hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
Carol Minarick	\$52.82
Mary Sharon Lopez	\$62.06

14. Approve the appointment of one (1) nurse to assist Dr. Ciafulo, school physician, with sports physicals between July 1, 2015 through August 30, 2015 for a maximum of 10 days at their daily rate.

B. Summer Curriculum

1. Approve the appointment of the following 2015 Summer Curriculum Writing appointments for the maximum number of days listed below at the per diem rate of \$246.00:

<u>Name</u>	<u># of Days</u>	<u>Course</u>
Scott Marzloff	1	AP Physics I – Grades 9-12
David Pede	1	AP Physics I – Grades 9-12
David Pede	1	AP Physics II – Grades 9-12
Scott Marzloff	1	AP Physics II – Grades 9-12
Glenn Douglas	1	Calculus A – Grades 9-12
Brenda Leary	1	Calculus A – Grades 9-12
Sally Snelson	1	C++/JAVA – Grades 9-12
Sally Snelson	1	AP Computer Science – Grades 9-12
Ned Sheehy	1	Robotics – Grades 6-8
Nicholas Lavender	1	Robotics – Grades 6-8
Angela Chou	1	Food Science – Grades 6-8

<u>Name</u>	<u># of Days</u>	<u>Course</u>
Ruth Forrest	2	Biology – Grades 9-12
Carlo Maucione	2	Biology – Grades 9-12
Kristin Germinario	2	Biology – Grades 9-12
Elizabeth Meehan	2	Biology – Grades 9-12
Triona Hoover	2	Math – Grade 6
Tracey Silverschotz	2	Math – Grade 6
Tasha Delp	2	Math – Grade 7
Ryan Hallock	2	Math – Grade 7
Bryan Mate	2	Math – Grade 8
Emily Milde	2	Math – Grade 8
Katie Reiche	2	Next Generation Science Standards – Grades 6-8
Jessica Dingman	2	Next Generation Science Standards – Grades 6-8
Maraline Ashley	2	Next Generation Science Standards – Grades 6-8

Derek Skolberg	2	Next Generation Science Standards – Grades 6-8
Jaqueline Fik	2	Debate and Argument
Nina Mlenak	2	Debate and Argument
Luke Mason	2	Comic Book Theory
Jacqueline Fik	2	Comic Book Theory
Diane Belli	2	Academic Skills
Jacqueline Fik	2	Academic Skills
Dana Dawson	2	Math – Grade 3
Carolyn Quigley	2	Math – Grade 3
Kristen Gear	2	Math – Grade 4
Monica Wall	2	Math – Grade 4
Donna Marucci	2	Math – Grade 5
Joanne Kesten	2	Math – Grade 5
Kendra Weiss	2	Art – Grades K - 2
Monica Wall	2	Transition – Community Based Instruction
Brianne McBreen	2	Transition – Community Based Instruction

<u>Name</u>	<u># of Days</u>	<u>Course</u>
George Mousis	3	Chemistry – Grades 9-12
Theresa Wertheimer	3	Chemistry – Grades 9-12
Scott Marzloff	3	Physics – Grades 9-12
David Pede	3	Physics – Grades 9-12
Ryan Casey	3	Pre-calculus A & H – Grades 9-12
Glenn Douglas	3	Pre-calculus A & H – Grades 9-12
Rio Clemente	3	Social Studies – Grade 6
Gary Brady	3	Social Studies – Grade 6
Nina Mlenak	3	Social Studies – Grade 6
James Dixon	3	Social Studies – Grade 6
Dawn Rauth	3	Social Studies – Grade 7
Young-Sil Park	3	Social Studies – Grade 7
Stephanie Gregory	3	Social Studies – Grade 7
Richard Sackerman	3	Social Studies – Grade 7
Agatha Wilke	3	Social Studies – Grade 8
Maryella Carlucci	3	Social Studies – Grade 8
Susanne Gerdes	3	Social Studies – Grade 8
Joseph Calafiore	3	Social Studies – Grade 8
Kendra Weiss	3	Art – Grades 3 - 5

<u>Name</u>	<u># of Days</u>	<u>Course</u>
Casey Kayser	4	English/Language Arts – Grade 6
Kristine Bost	4	English/Language Arts – Grade 6
Kimberly Eiseman	4	English/Language Arts – Grade 6
Laura Fiore	4	English/Language Arts – Grade 6
Gia Modestino	4	English/Language Arts – Grade 7
Kelli Young	4	English/Language Arts – Grade 7

Luke Mason	4	English/Language Arts – Grade 7
Cheryl Taylor	4	English/Language Arts – Grade 7
Jadwiga Lon	4	English/Language Arts – Grade 8
Jacob Burlas	4	English/Language Arts – Grade 8
Jeannine Majewski	4	English/Language Arts – Grade 8
Angeline Stierch	4	English/Language Arts – Grade 8
Dee Sturdevant	4	English/Language Arts – Grade K
Jen Mariani	4	English/Language Arts – Grade K
Erin Scilia	4	English/Language Arts – Grade K
Christina Grott	4	English/Language Arts – Grade 1
Karen Jacobsen	4	English/Language Arts – Grade 1
Bev Cirelli	4	English/Language Arts – Grade 1
Erica Rossmann	4	English/Language Arts – Grade 1
Kristen Miller	4	English/Language Arts – Grade 2
Cathy Murphy	4	English/Language Arts – Grade 2
Dawn Melody	4	English/Language Arts – Grade 2
Dana Dawson	4	English/Language Arts – Grade 3
Carolyn Quigley	4	English/Language Arts – Grade 3
Kelly Anacker	4	English/Language Arts – Grade 3
Jessica Velez	4	English/Language Arts – Grade 3
Kristen Gear	4	English/Language Arts – Grade 4
Monica Wall	4	English/Language Arts – Grade 4
Yadira Salazar	4	English/Language Arts – Grade 4
Marissa Kulahli	4	English/Language Arts – Grade 4
Donna Marucci	4	English/Language Arts – Grade 5
Joanne Kesten	4	English/Language Arts – Grade 5
Nicole Cannici	4	English/Language Arts – Grade 5
Linda Andrews	4	English/Language Arts – Grade 5
Joan Cirella	4	English/Language Arts – Grade 5

<u>Name</u>	<u># of Days</u>	<u>Course</u>
Brienne Valvano	5	English 1 & 4
Benjamin Horwitz	5	English 1 & 4
Sandra Kessell	5	English 1 & 4
Michelle Thomas	5	English 1 & 4
Roberta Spray	5	World History AP
Peter Quinn	5	World History AP
Michael Lonie	5	World History AP

C. Summer Programming Planning & Development

1. Approve the appointment of the following **Instructional Coaches** to work on program planning and development for up to a maximum of 10 days in the Summer 2015 at the daily rate of \$246.00:

Adrianna Coppola

Lena Wasyluk

Brett Cox

Elizabeth Meehan

2. Approve the appointment of the following Randolph Middle School Instructional Coaches to work on program planning and development for up to a maximum of 5 days in the Summer 2015 at the daily rate of \$246.00:

Angela Chou

Jackie Flk

3. Approve the appointment of Laurie Pandorf, Elementary Literacy Coach to work on program planning and development for up to a maximum of 5 days in the Summer 2015 at the daily rate of \$246.00.

D. Summer Support Staff

1. Approve the appointment of Larry Suitt to perform minor body repair work on district school buses for the Summer 2015 at the hourly rate of \$18.00, not to exceed 60 hours.

2. Approve the following transportation drivers to work, on an as needed basis, for the districts 2015 extended school year program at the hourly rate of \$32.78:

Tom Benos
Corinne Coulter
John Dowd
Grace Gebelhoff
John Humphries
Dan Pasaquali
Sandra Perez
Robert Seipp
Donna Sodano
Debra Trabucco
Karen Zockoll

Ed Bopp
Patrick Crowe
Nancy Eginton
Ralph Hatcher
Sharon Ledakowich
Jenn Patrick
Holly Portington
Caroline Smith
Larry Suitt
Sylvia Weilend

Al Coogen
Helen DePalma
Richard Faas
Debra Henry
Sharon Little
Maurine Peake
Thomas Santucci
Barbara Grant-Smith
James Taylor
Allan Zac

3. Approve the following transportation drivers to work, on an as needed basis, for the districts 2015 extended school year program at the hourly rate of \$30.56:

John Aymil
Nicholas Luongo
Karen Timpani

Julie Coppa
Alice Nelson
William Yarzab

Luis Figueroa
Dale Niblick

4. Approve the appointment of the following summer buildings and grounds staff at the hourly rates listed below, effective June 22, 2015 through August 31, 2015:

<u>Name</u>	<u>Hourly Rate</u>
Christopher Malmstone	\$12.50
Hector Matos	\$12.50
Donald Piryllis	\$12.50
Diego Rodriguez	\$ 9.00

5. Approve the appointment of the following summer computer technicians to work from June 22, 2015 through August 31, 2015 at the hourly rate of \$12.00, pending NJ State fingerprint clearance and completed paperwork:

Kevin Kalinowski Keyanna Davenport James Lambariello
Sophia Zaporshan

6. Approve the appointment of the following Summer STEAM Camp Counselors to work from July 13, 2015 through July 30, 2015 for a maximum of 6 days at the hourly rate of \$12.00. Please note: To be funded by 2016 NCLB Title IA.

Melissa Glenn Megan Pereira Amy Gabel
Caliope Janulis Constantine Janulis

7. Approve the appointment of **Jay** Wolinsky as Athletic Equipment Manager for the Summer 2014 for up to a maximum of 63 hours at the hourly rate \$34.99.

8. Approve the appointment of the following summer 2015 custodial staff, effective July 1, 2015, at the hourly rates listed below pending NJ State Criminal History review and completed paperwork:

<u>Name</u>	<u>Hourly Rate</u>
Sebastian Arango	\$ 9.00
Alejandro Arango, Jr.	\$10.00
Juan Arango	\$10.00
Corey Jaffa	\$10.00
Joseph Pelczar	\$12.00
Donald Hart	\$12.50
Erika Arancibia	\$12.50
Jose Ozpina	\$12.50
Beatriz Sanchez	\$12.50
Gladys Sanchez	\$12.50
Olga Garcia	\$12.50
Carlo Nisi	\$12.50
Matthew Latteri	\$12.50
Elsa Van Dine	\$12.50
Doris Benitez	\$12.50
Luke Heck	\$12.50
Rose Vargas	\$12.50

5. COMMUNITY SCHOOL

1. Approve the following Randolph Community School summer personnel, effective July 6, 2015:

Piano and Strings Instructors at a rate of \$67.00 per student enrolled:

Ruzanna Akopjan Kimberly Chiesa

Piano and Strings volunteer aides:

Catherine DeMario Izabella Ulicki

2. Approve the following Randolph Community School SummerKids Staff, effective June 17, 2015:

Program Aide at the rate of \$10.50 per hour:

Michele Kelly

3. Approve the following Randolph Community School Summer Camp personnel, effective June 24, 2015:

Site Coordinator at the rate of \$1042 per week:

Joseph Bocchino Peter Cervona

Substitute Site Coordinator at the rate of \$185.40 per diem:

Andrew Finland Dudley M. North Nicole Regner
Megan Shaffer

Program Counselor (3rd year+) at the rate of \$17.00 per hour:

Jennifer DePeri Andrew Finland Michael Hand
D.J. LoPresti David Lucia Nicole Regner
Michelle Rome Megan Shaffer Sue Shusta

Program Counselor (2nd year) at the rate of \$16.25 per hour:

Alex Cheli Dudley M. North Kayla O'Connor

Program Counselor (1st year) at the rate of \$15.75 per hour:

Lyndsay LaConti Sara Rose Smarth

Activity Counselor at the rate of \$15.00 per hour:

Andrea Barosi-Stampone Christine Brembs Erin Carlin
Alex Cheli Jennifer DePeri Nicole Filiberti
Andrew Finland Zachary Graham Mike Hand
Michael Kennedy Lyndsay LaConti Dominick LoPresti
David Lucia Dudley M. North Tiffany North
Kayla O'Connor Irma Pace Nicole Regner

Michelle Rome
Susan Shusta

Megan Shaffer
Sara Rose Smarth

Amy Shusta

Senior Counselor (2nd year or more) at the rate of \$9.75 per hour:

Cody Czerniak
Zachary R. Kaplan

Patrick Gannon
Patrick O'Connor

Gabrielle Graham
Daniel Snape

Senior Counselor (1st year) at the rate of \$9.50 per hour:

Neil McNulty

Emily Sugrue

Junior Counselor at the rate of \$8.38 per hour:

Cassandra Incledon
Allyson Mitchell

Emily Incledon
Nina Seretis

Hannah Liu
Holly Truland

Junior Aide at the rate of \$8.38 per hour:

Andrew Everitt

AMENDMENT 2

4. Please approve the following Community School staff effective July 1, 2015:

Administrative secretary at the rate of \$18.50 per hour:

Kathleen Casey

6. JOB DESCRIPTION

1. Resolved, that the Board of Education hereby approves the job description for the position of Communications Coordinator, effective immediately.

Board member Christine Aulenbach read-in the following motion:

PERSONNEL AND ADMINISTRATION

JUNE 16, 2015

Pursuant to the recommendation of the Superintendent of Schools and on behalf of the Personnel Committee, Board member Christine Aulenbach made a motion seconded by Ronald Conti and carried by a roll call vote to approve the following Personnel Motion with the an exception:

Board member Dr. Diana Thomas was absent.

1. ADMINISTRATORS

A. New Hire

1. Approve the appointment of Liana Rozsa as Vice Principal 10 +1 at Randolph Middle School for the 2015-2016 school year at the annual salary of \$98,000, effective on or before August 15, 2015.

Board member Christine Aulenbach read-in the following motion:

PERSONNEL AND ADMINISTRATION

JUNE 16, 2015

Pursuant to the recommendation of the Superintendent of Schools and on behalf of the Personnel Committee, Board member Christine Aulenbach made a motion seconded by Board Vice-President Alfredo Z. Matos and carried by a roll call vote to approve the following Personnel Motion with the an exception:

Board member Dr. Diana Thomas was absent.

1. ADMINISTRATORS

A. New Hire

1. Approve the appointment of Allison Freeman as Communications Coordinator and Community School Supervisor for the Randolph School District for the 2015 - 2016 school year at the annual salary of \$86,578, effective July 1, 2015.

Dr. Browne then introduced the new staff and administrators that were just appointed. He then invited the two new administrators to say a few words.

FINANCE/FACILITIES & TRANSPORTATION

JUNE 16, 2015

Amended: 6-16-16

On behalf of the Finance, Facilities and Transportation Committee, Board Vice-President Alfredo Z. Matos made a motion, seconded by Ronald Conti and carried by a roll call vote to approve Finance, Facilities and Transportation Motions 1 – 23 with an exception:

Board member Diana Thomas was absent.

1. PAYMENT OF BILLS

RESOLVED, the Randolph Township Board of Education approve the attached list

of checks. Finance Exhibits # 1. – 1.1, and orders that they be attached to and made a part of the minutes.

1.	Check Register – 05/31/15	\$ 5,487,705.09
1.1	Check Register – 06/10/15	\$ 2,273,784.09

2. BUDGET

RESOLVED, the Randolph Township Board of Education approve May 2015 transfer, Finance Exhibits # 2.1 & 2.2 and orders that they be attached to and made a part of the minutes.

2.1	Monthly Transfer Report – 05/31/15
2.2	Expense Account Adjustment Analysis 05/31/15

3. REPORT OF THE SECRETARY AND TREASURER

WHEREAS, the Randolph Township Board of Education has received the Report of the Secretary for the month of May 2015 Finance Exhibits # 3.1 – 3.5, consisting of:

3.1	Interim Balance Sheet/Board Secretary Report - 05/31/15
3.2	Revenue Report – 05/31/15
3.3	Budget Report – 05/31/15
3.4	Petty Cash Report – 05/31/15

and

WHEREAS, the Randolph Township Board of Education has received the Report of the Treasurer for the month of May 2015, Finance Exhibit # 3.5;

3.5	Treasurer Report – 05/31/15
-----	-----------------------------

WHEREAS, in compliance with N.J.A.C. 6:20-2A.10(d), the Secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education.

NOW, THEREFORE, BE IT RESOLVED, the Randolph Township Board of Education accepts and approves the above referenced reports certification and orders that they be attached to and made a part of the minutes, and

BE IT FURTHER RESOLVED, in compliance with N.J.A.C. 6:20-2A.10(e), the Randolph Township Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of it's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

4. MOTION TO APPROVE DIRECT DEPOSIT PROGRAM

BE IT RESOLVED, that the Randolph Board of Education hereby approves mandatory direct deposit for all payroll compensation issued to regular employees effective July 1, 2015 for twelve-month employees and September 1, 2015 for ten-month employees, pursuant to the provisions of N.J.S.A. 52:14-15h and Policy 6511 which permits local school districts to require mandatory direct deposit for employee compensation; and

BE IT FURTHER RESOLVED, that the Board hereby approves Provident Bank as the school district's banking institution for the direct deposit program; and

BE IT FINALLY RESOLVED, that any employee appointed by the Board before June 30, 2015 shall be exempt from the direct deposit requirement.

5. MOTION TO APPROVE DISTRICT PETTY CASH ACCOUNTS

RESOLVED, the Randolph Board of Education approve the establishment of the following petty cash accounts totaling \$2,800 for the 2015 - 2016 school year in support of school district operations activities:

Board Office	\$ 200.00
Center Grove	\$ 100.00
Fernbrook	\$ 100.00
Ironia	\$ 100.00
Shongum	\$ 100.00
Middle School	\$ 400.00
High School	\$ 400.00
Transportation Department	\$ 200.00
Special Services Department	\$ 200.00
Randolph Community School	\$1,000.00

6. MOTION TO APPROVE THE SUBMISSION OF APPLICATION FOR FUNDS WITH THE MORRIS COUNTY MUNICIPAL UTILITIES AUTHORITY (MCMUA) FOR THE 2015 CLEAN COMMUNITIES GRANT

MOTION to approve the submission of an application with the Morris County Municipal Utilities Authority, for funds in the amount of \$500.00 for the 2015 Clean Communities Slam Dunk the Junk; Put Litter in its Place Grant to be used for the purchase of indoor recycling containers and/or outdoor recycling or trash receptacles in Randolph High School.

7. MOTION TO ADOPT THE FOLLOWING RESOLUTION FOR AGREEMENT WITH SPECTROTEL HOLDING COMPANY, LLC ON BEHALF OF ITS OPERATING COMPANY, SPECTROTEL OF NEW JERSEY.

MOTION to adopt the following resolution for agreement with Spectrotel Holding Company, LLC on behalf of its operating company, Spectrotel of New Jersey (hereinafter "Spectrotel"):

WHEREAS, the Randolph Township Board of Education requires telephone services at reasonable rates and is eligible for E-Rate reimbursement for certain costs relating to the provision of said telephone services (the "Services");

WHEREAS, the Board, with the assistance of its E-Rate consultant, solicited proposals via the E-Rate posting process in accordance with Federal Communications Commission requirements and as permitted under N.J.S.A. 18A:18A-(a)(20);

WHEREAS, pursuant to N.J.S.A. 18A:18A-42(g), the Board may enter into a contract for the Services for a period not exceeding five years; and

WHEREAS, Spectrotel offers competitive pricing and is qualified to provide the Services and the Board would like to enter into a contract with Spectrotel for a period of three years;

NOW THEREFORE, BE IT RESOLVED, that the Randolph Township Board of Education hereby awards a contract to Spectrotel for the provision of telephone services for the period beginning July 1, 2015 and ending June 30, 2018.

8. MOTION TO APPROVE ESY AND RX BUS ROUTES

MOTION to approve ESY and RX district transportation bus routes for the 2015 - 2016 school year.

9. CONTRIBUTION TO CAPITAL RESERVE FUND BALANCE FOR FY 2014 – 2015

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Randolph Township Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and

WHEREAS, the Randolph Township Board of Education may transfer an amount not to exceed One Million dollars (\$1,000,000.00) into the capital reserve account at year-end; and

NOW THEREFORE, BE IT RESOLVED by the Randolph Township Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

10. RESOLUTION FOR THE AWARD OF SHONGUM WINDOW BID

WHEREAS, the Board of Education, pursuant to N.J.S.A. 18A:18A-1, et seq., publicly advertised and solicited for sealed bids for replacement of various windows at the Shongum Elementary School; and

WHEREAS, in accordance with that advertisement, the bids were received, publicly opened and read aloud at the Board office on June 4, 2015; and

WHEREAS, RD Architectural Products, Inc. submitted a bid in the amount of \$217,900.00, inclusive of a base bid in the amount of \$199,900.00 and Alternate Bid #1 in the amount of \$18,000.00 and

WHEREAS, there are no material defects in RD Architectural Products, Inc.'s bid and it is, therefore, the lowest responsible and responsive bidder for the Project; and

WHEREAS, the Board of Education, at this time, wishes to award the Project to RD Architectural Products, Inc., inclusive of Alternate #1 ;

NOW THEREFORE, BE IT RESOLVED, by the Board of Education, that the bid be awarded to:

RD Architectural Products, Inc., 9-01 Saddle River Road, Fair Lawn, NJ 07410, in the total amount of \$217,900.00, inclusive of Alternate Bid #1, subject to the terms and conditions of a contractual agreement pending review by Board Counsel, and which the Board President is authorized to execute on behalf of

the Board.

11. MOTION TO ENTER INTO AN AGREEMENT WITH FSMC

WHEREAS, the Randolph Township Board of Education previously approved a contractual agreement with Maschio's Food Services, Inc. to provide management services for the District's food services program for the 2013-2014 school year with four (4), one (1) year options to renew, and

WHEREAS, the Randolph Township Board of Education desires to exercise its option to renew the contractual agreement with Maschio's Food Services, Inc. to provide management services for the District's food services program for the 2015 - 2016 school year for the period beginning July 1, 2015 and ending June 30, 2016.

BE IT RESOLVED, that the district further incorporates the following contractual management/administrative fee(s) / guarantees into this motion as stated in an agreement between the Randolph Township Board of Education and Maschio's Food Services, Inc., for the period beginning July 1, 2015 and ending on June 30, 2016.

MANAGEMENT FEE(S) / GUARANTEES

1. MANAGEMENT FEE

The Local Education Agency shall pay Maschio's an annual management fee in the amount of \$53,833.00. The management fee shall be payable in monthly installments of \$5,383.30 per month commencing on September 1, 2015 and ending on June 30, 2016.

2. GUARANTEE RETURN

Maschio's guarantees a return to the Local Education Agency in the amount of \$31,980.00. In the event the actual bottom line of the operational report (total revenue from all sources less program costs, including the management fee) is below this amount, Maschio's shall be responsible for any shortfall.

NOW, THEREFORE, BE IT RESOLVED, that the Randolph Board of Education enter into an agreement with Maschio's Food Services, Inc. to provide management services for the District's food services program for the 2015-2016 school year for the period beginning July 1, 2015 and ending June 30, 2016 and further subject to the approval from the New Jersey Department of Agriculture.

12. MOTION TO ENTER INTO AN AGREEMENT WITH INTERSTATE WASTE SERVICES OF NJ, INC.

WHEREAS, the Randolph Township Board of Education previously approved a contractual agreement with Interstate Waste Services Inc. (Interstate) for garbage collection services for the Randolph School District for the 2014-2015 school year with options to renew for two (2) additional school years at the rates set forth in Interstate's response, and

WHEREAS, the Randolph Township Board of Education desires to exercise its option to renew the contractual agreement with Interstate Waste Services Inc. (**Interstate**) to continue to provide garbage collection services for the Randolph School District, inclusive of all pick-up options as stated in Interstate's response, for the contract period July 1, 2015 – June 30, 2016, an amount of \$67,058.86, inclusive of alternates, for the one year period.

NOW, THEREFORE, BE IT RESOLVED, that the Randolph Board of Education renew the agreement for one year beginning July 1, 2015 and ending June 30, 2016, for the 2015 - 2016 school year, and further subject to terms and conditions set forth in the vendor's contractual agreement.

13. APPROVAL OF JOINT TRANSPORTATION AGREEMENT WITH MENDHAM TOWNSHIP FOR THE 2015-2016 SCHOOL YEAR

RESOLVED, the Randolph Township Board of Education approve a joint transportation agreement between the Randolph Township Board of Education and the Board of Education of the Township of Mendham for period July 1, 2015 – June 30, 2016, as summarized in Finance Exhibit #5, attached hereto and made a part of the minutes.

14. APPROVAL OF JOINT TRANSPORTATION AGREEMENT WITH EDUCATIONAL SERVICES COMMISSION OF MORRIS COUNTY FOR THE 2015-2016 SCHOOL YEAR

RESOLVED, the Randolph Township Board of Education approve a joint transportation agreement between the Randolph Township Board of Education and Educational Services Commission of Morris County for period July 1, 2015 – June 30, 2016, as summarized in Finance Exhibit #6, attached hereto and made a part of the minutes.

15. MOTION TO EXTEND AN AGREEMENT WITH SAGE EDUCATIONAL ENTERPRISES FOR COUNSELING AND RELATED SERVICES FOR THE 2015-2016 SCHOOL YEAR

RESOLVED, the Randolph Township Board of Education approve an agreement

between the Randolph Township Board of Education and Sage Educational Enterprises, with offices located at 295 Rochelle Avenue, in the Borough of Rochelle Park, County of Bergen and State of New Jersey for school based counseling and related counseling services to students in the Randolph High School and Middle School for period September 1, 2015 through June 30, 2016 as summarized in Finance Exhibit #7, attached hereto and made a part of the minutes.

16. MOTION TO EXTEND AN AGREEMENT WITH BLACKBOARD INC. FOR SCHOOLWORLD MULTI-MEDIA CONNECT SERVICES AND SCHOOLWORLD SCHOOLSITES FOR THE 2015-2016 SCHOOL YEAR

RESOLVED, the Randolph Township Board of Education approve an agreement between the Randolph Township Board of Education and Blackboard Inc., for SchoolWorld Multi-Media Connect Services and SchoolWorld Schoolsites for period July 1, 2015 through June 30, 2016, as summarized in Finance Exhibit #8 attached hereto and made a part of the minutes.

17. MOTION TO APPROVE CHANGE ORDER

The Randolph Township Board of Education approve the following change order as summarized in Finance Exhibit #9.

PROJECT: Windows and Storefront Replacement, Randolph High School

VENDOR NAME: RD Architectural Products, Inc.

DESCRIPTION OF CHANGED WORK PER THE FOLLOWING CHANGE ORDER:

C.O. No. 001:	Contract Credit Unused Allowance	(\$15,000.00)
	FOR A NET CHANGE OF Minus	(\$15,000.00)

18. MOTION TO APPROVE CHANGE ORDER

The Randolph Township Board of Education approve the following change order as summarized in Finance Exhibit #10.

PROJECT: Shongum Roof

VENDOR NAME: G L Group

DESCRIPTION OF CHANGED WORK PER THE FOLLOWING CHANGE ORDERS:

C.O. No. 001-H: 1) ACM Removal at Roof Perimeter \$56,000.00
 2) Credit Allowance (\$30,000.00)
 FOR A NET CHANGE OF PLUS \$26,000.00

19. RESOLUTION FOR THE AWARD OF LEASE PURCHASE FINANCING BID

WHEREAS, the Hunterdon County Educational Services Commission (“HCESC”) Lease Purchase Advisory Service conducted a bid for the Randolph Township Board of Education (“Board”) for lease purchase financing to pay for the acquisition of school buses, textbooks (\$516,751.46) and a phone system and the VDI technology initiative \$862,500, totaling \$1,379,251.46; and

WHEREAS, the bid was opened, June 11, 2015 at 1:00 p.m., at the offices of the Board’s Business Administrator; and

WHEREAS, three bids were received as follows, with Municipal Leasing Consultants LLC submitting the most favorable financing option to the Board:

Respondent	Index Federal Reserve H-15 Like term Constant Maturity %/ Index Date	Purchase Option Penalty (% of outstanding principal balance)	Rate Bid	Additional Fee / Yield incl. fee:	Recommend
Municipal Leasing Consultants LLC, VT (MLC)	1.67% as of 5/1/195 yr.	101%	1.412%	\$250 Escrow Fee Yield 1.421%	Recommend. for Award
US Bancorp Government Leasing and Finance, Inc. NJ	1.77%/5 yr. as of 6/5/15 Like term Swaps	103%	1.495%	None	
TD Bank Equipment Finance, NJ	1.32%/3 yr. as of 6/8/15 Like term Swaps	Yield maintenance	1.5879%	None	

NOW THEREFORE, BE IT RESOLVED, based upon the recommendation of the HSESC Financial Services Manager that the Board award the bid to Municipal Leasing Consultants LLC based upon the terms and conditions set forth in its bid submission as outlined above.

20. MOTION TO APPROVE AN AGREEMENT FOR CONSULTING SERVICES WITH THE UNCOMMON THREAD COMPANY FOR THE 2015 - 2016 SCHOOL YEAR.

MOTION to approve The Uncommon Thread Company to provide Behavioral Analysis Services for the 2015 - 2016 school year, effective July 1, 2016 – June 30, 2016, an amount not to exceed \$35,000.

21. ACCEPTANCE OF DONATIONS

RESOLVED, the Randolph Township Board of Education accept the following donation:

➤ **Center Grove:**

- as part of an Eagle Scout project, donation of labor and material from a student whose name is on file in the Board office. His plan is to create an outdoor classroom at the Center Grove School. The student will redesign an existing area; remove existing material(s), including three old benches and replacing with eight new benches and securing them. Awning will be placed in middle of the outdoor classroom for teaching staff members. The estimated value of the labor and material for this project is \$500.

➤ **High School:**

- through the high school PTSO program, donation of equipment and supplies to implement “Trout in the Classroom.”

BE IT RESOLVED, that Mario Rodas, Principal of Center Grove School, Deborah Iosso, Principal of Randolph High School acknowledge the donation in a letter to the appropriate parties.

22. MOTION TO APPROVE AN AGREEMENT WITH INNOVATIVE DESIGNS FOR EDUCATION CORP. (IDE) WORKSHOPS FOR 2015-2016 SCHOOL YEAR

RESOLVED that the Board of Education hereby approves IDE Corp. to provide workshops for Learner-Active, Technology-Infused Classrooms (LATIC) for the Randolph School District for the 2015-16 school year in the amount of \$29,195, subject to the terms of a contract delineating the rights and responsibilities of the parties.

23. MOTION TO APPROVE COMMUNITY SCHOOL CHILDCARE RATES FOR 2015-2016 SCHOOL YEAR

RESOLVED that the Board of Education hereby approve the following rates for the Community School Before and aftercare programs for the 2015-16 school year.

COMMUNITY SCHOOL CHILDCARE RATE CALCULATIONS FOR 2015-16 SCHOOL YEAR

		2015 - 16 Monthly Fees				
WEEKLY SCHEDULE:		5 days	4 days	3 days	2 days	1 day
Early Birds OR After School	1 CHILD	\$190	\$152	\$114	\$76	\$38
(Each program is 2 hours long.)	2 CHILDREN	\$342	\$274	\$205	\$137	\$68
Both Early Birds and After School	1 CHILD	\$342	\$274	\$205	\$137	\$68
(Both Ebs & ASK-same days.)	2 CHILDREN	\$684	\$547	\$410	\$274	\$137

Hours of Operation at all Schools:

Early Birds 7:00 AM to 9:00 AM

After School 4:00 PM - 6:00 PM

EDUCATION MOTIONS 1 – 4 v4

JUNE 16, 2015

Revised: 06-16-15

On behalf of the Education Committee, Board member Anne Standridge made a motion seconded by Board member Ronald Conti and carried by a roll call vote to approve Education Motions 1 – 4 with an exception:

Board member Dr. Diana Thomas was absent.

1. Field Trips

- a. **MOTION** to approve an overnight field trip for members of the RHS Choir to attend a workshop and performance in Orlando, Florida. The trip will take place in December 201 6. Student costs will be funded by students and their families. Chaperone costs will be funded by the RHS Choir and Theater Booster Association.
- b. **MOTION** to approve an overnight field trip for three students attending the NJ FBLA National Conference in Chicago, Illinois. The trip will take place on June 29, 2015 through July 3, 2015. Student costs will be funded by their families and fundraising. Chaperone costs will be funded through fundraising and their own personal expense.

2. Professional Learning

a. **MOTION** to approve the following professional development opportunities:

DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Burns	Clifford	SH	2015 NJPSA Fall Conference	10/22/15 & 10/23/15	\$350.00
Dunnigan	Patrick	RHS	Northwest Jersey Athletic Conference Girls Golf Tournament	5/27/15	\$103.00
Emmel	Peter	TECH	2015 ISTE	6/28/15, 6/29/15, 6/30/15 & 7/1/15	\$2,091.00
Ernestes	Natalie	SH	NJSMA Elementary Music Division 2015 Columbus Day Workshop	10/12/15	\$75.00
Forrest	Ruth	RMS	National Science Teachers Association Conference on Science Standards	7/28/15	\$397.00
Lonie	Michael	RHS	AP Capstone Summer 2015 Professional Development	8/3/15, 8/4/15, 8/5/15, 8/6/15 & 8/7/15	\$2,759.15
Olsen	Jonathan	RHS	ISTE 2015	6/28/15, 6/29/15, 6/30/15 & 7/1/15	\$1,950.00
Satmaria	Laurie	RMS	Protecting child victims with developmental disabilities from sexual assault	10/23/15	\$148.00
Spencer	Katie	CO	EdCamp	7/13/15	\$55.00

Spencer	Katie	CO	2015 FEA/NJPSA/NJ ASCD Conference	10/22/15 & 10/23/15	\$603.00
Torres	Kristen	RMS	All-County Softball Luncheon	6/3/15	\$51.50
Vitale	Anne	RMS	Edcamp Leadership N. NJ	7/13/15	\$95.62

b. **AMEND** the April 21, 2015 motion 2.a. funding as follows:

Parades- Corbel	Paula	RHS	NJ TESOL Spring Conference	5/27/15 & 5/28/15	\$340.00 - NCLB \$40.00 - DISTRICT
--------------------	-------	-----	----------------------------------	----------------------	---

c. **MOTION** to approve three middle school teachers to attend a half-day in-house workshop for “UbD Training” to be held during June 2015. There is no cost for the presentation. Substitute costs will be paid by STEM supervisor funds.

d. **MOTION** to approve up to ten Randolph Special Services staff to attend a Wilson Training Workshop on June 23-25, 2015. Fees to be paid out of IDEA funds.

AMENDMENT 1

e. **MOTION** to approve Jonathan Olsen and up to two additional administrators/supervisors to attend Safari Montage/Digital Curriculum Presenter training at Philadelphia, Pennsylvania during July 2015. Expenses to be funded by 2016 No Child Left Behind Title IIA funds.

AMENDMENT 2

f. **MOTION** to approve the following professional development opportunities:

DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Burns	Clifford	SH	2015 NJPSA Fall Conference	10/22/15 & 10/23/15	\$350.00

Cannici	Nicole	FB	Summer Institute on the Teaching of Writing	7/27/15, 7/28/15, 7/29/15 & 7/30/15	\$436.00
Cascione	Michael	RHS	Connecting PARCC and Instruction in the 6-12 Classroom	8/18/15	\$180.50
Dunnigan	Patrick	RHS	Northwest Jersey Athletic Conference Girls Golf Tournament	5/27/2015	\$103.00
Emmel	Peter	TECH	2015 ISTE	6/28/15, 6/29/15, 6/30/15 & 7/1/15	\$2,091.00
Ernestes	Natalie	SH	NJSMA Elementary Music Division 2015 Columbus Day Workshop	10/12/15	\$75.00
Forrest	Ruth	RHS	National Science Teachers Association Conference on Science Standards	7/28/15	\$397.00
Hessels	Debra	FB	Inclusive School Climate Initiative Showcase Celebration	6/5/15	\$19.22
Lambert	Kelly	RHS	Invisible No More - Recognizing Human Trafficking	6/18/15	\$103.00
Lonie	Michael	RHS	AP Capstone Summer 2015 Professional Development	8/3/15, 8/4/15, 8/5/15, 8/6/15 & 8/7/15	\$2,759.15
Naclerio	Gina	RMS	Art Therapy and Anxiety	6/18/15	\$178.05

Olsen	Jonathan	RHS	ISTE 2015	6/28/15, 6/29/15, 6/30/15 & 7/1/15	\$1,950.0 0
Rivero	Racquel	RMS	Art Therapy and Anxiety	6/18/15	\$203.12
Satmaria	Laurie	RMS	Protecting child victims with developmental disabilities from sexual assault	10/23/15	\$148.00
Spencer	Katie	CO	Edcamp	7/13/15	\$55.00
Spencer	Katie	CO	2015 FEA/NJPSA/NJ ASCD Conference	10/22/15 & 10/23/15	\$603.00
Torres	Kristen	RMS	All-County Softball Luncheon	6/3/2015	\$51.50
Torres	Kristen	RMS	All-County Softball Luncheon	6/3/15	\$51.50
Vitale	Anne	RMS	Edcamp Leadership N. NJ	7/13/15	\$95.62

IDEA FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORK-SHOP TOTAL COST
Gontarski	Barbara	IR	Autism NJ Conference	10/15/15 & 10/16/15	\$442.78

3. Special Education

- a. **MOTION** to approve the following agency to provide a nurse for Randolph student **SE16-46 Grade PreK** for school year 2015/2016 at the rate of \$54.50 per hour:
 - a. Bayada Nursing
- b. **MOTION** to approve the following agency to provide a nurse for Randolph student **SE16-31 Grade 9** for school year 2015/2016 at the rate of \$54.50 per hour:

- a. Bayada Nursing
- c. **MOTION** to approve the following agency to provide a nurse for Randolph student **SE16-03 Grade K** for school year 2015/2016 at the rate of \$54.50 per hour:
 - a. Bayada Nursing
- d. **MOTION** to approve the placement of Randolph Student **SE16-02 Grade 10** in the special education program at Barnstable Academy effective September 1, 2015 and BE IT FUTHER MOVED, that a contract be entered into with Barnstable Academy at the tuition rate of 43,900.
- e. **MOTION** to approve the placement of Randolph Student **SE16-19 Grade 6** in the special education program at MUJC Learning Center effective September 1, 2015 and BE IT FUTHER MOVED, that a contract be entered into with MUJC Learning Center at the tuition rate of 86,988.
- f. **MOTION** to approve the placement of Randolph Student **SE16-28 Grade 9** in the extended special education program at Inclusive Learning Academy effective July 6, 2015 and BE IT FUTHER MOVED, that a contract be entered into with Inclusive Learning Academy at the tuition rate of \$11,252.10.
- g. **MOTION** to approve the placement of Randolph Student **SE16-27 Grade 12** in the special education program at The Hunterdon Preparatory School effective July 6, 2015 and BE IT FUTHER MOVED, that a contract be entered into with The Hunterdon Preparatory School at the tuition rate of \$50,904.
- h. **MOTION** to approve the placement of Randolph Student **SE16-24 Grade 4** in the special education program at Glenview Academy effective July 6, 2015 and BE IT FUTHER MOVED, that a contract be entered into with Glenview Academy at the tuition rate of \$63,367.50.
- i. **MOTION** to approve the placement of Randolph Student **SE16-21 Grade 8** in the special education program at Glenview Academy effective July 6, 2015 and BE IT FUTHER MOVED, that a contract be entered into with Glenview Academy at the tuition rate of \$63,367.50.
- j. **MOTION** to approve the placement of Randolph Student **SE16-23 Grade 6** in the special education program at Glenview Academy effective July 6, 2015 and BE IT FUTHER MOVED, that a contract be entered into with Glenview Academy at the tuition rate of \$63,367.50.
- k. **MOTION** to approve the placement of Randolph Student **SE16-38 Grade 3** in the special education program at New Beginnings effective July 6, 2015 and

BE IT FUTHER MOVED, that a contract be entered into with New Beginnings at the tuition rate of \$65,748.90.

- l. **MOTION** to approve the placement of Randolph Student **SE16-39 Grade 1** in the special education program at New Beginnings effective July 6, 2015 and BE IT FUTHER MOVED, that a contract be entered into with New Beginnings at the tuition rate of \$65,748.90.

- m. **MOTION** to approve the placement of Randolph Student **SE16-18 Grade 10** in the special education program at New Roads School effective July 1, 2015 and BE IT FUTHER MOVED, that a contract be entered into with New Roads School at the tuition rate of \$52,670.10.

- n. **MOTION** to approve the placement of Randolph Student **SE16-53 Grade 7** in the special education program at Sage Day School effective September 3, 2015 and BE IT FUTHER MOVED, that a contract be entered into with Sage Day School at the tuition rate of \$54,054.

- o. **MOTION** to approve the placement of Randolph Student **SE16-25 Grade 12** in the extended special education program at HASC effective July 2, 2015 – August 12, 2015 and BE IT FUTHER MOVED, that a contract be entered into with HASC at the tuition rate of \$6,416.

- p. **MOTION** to approve the placement of Randolph Student **SE16-50 Grade 12** in the extended special education program at Regional Day School effective July 1, 2015 – August 7, 2015 and BE IT FUTHER MOVED, that a contract be entered into with Regional Day School at the tuition rate of \$3,783.

- q. **MOTION** to approve the placement of Randolph Student **SE16-47 Grade 3** in the special education program at PG Chambers effective July 6, 2015 for school year 2015-2016 and BE IT FUTHER MOVED that a contract be entered into with PG Chambers at the tuition rate of \$73,344.60.

- r. **MOTION** to approve the placement of Randolph Student **SE16-57 Grade PREK** in the special education program at PG Chambers effective July 6, 2015 for school year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with PG Chambers at the tuition rate of \$73,344.60.

- s. **MOTION** to approve the placement of Randolph Student **SE16-41 Grade 7** in the special education program at PG Chambers effective July 6, 2015 for school year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with PG Chambers at the tuition rate of \$73,344.60

- t. **MOTION** to approve the placement of Randolph Student **SE16-43 Grade 3** in the special education program at PG Chambers effective July 6, 2015 for school year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with PG Chambers at the tuition rate of \$73,344.60
- u. **MOTION** to approve the placement of Randolph Student **SE16-13 Grade 5** in the special education program at PG Chambers effective July 6, 2015 for school year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with PG Chambers at the tuition rate of \$73,344.60
- v. **MOTION** to approve the placement of Randolph Student **SE16-45 Grade K** in the special education program at PG Chambers effective July 6, 2015 for school year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with PG Chambers at the tuition rate of \$73,344.60
- w. **MOTION** to approve the placement of Randolph Student **SE16-44 Grade 5** in the special education program at PG Chambers effective July 6, 2015 for school year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with PG Chambers at the tuition rate of \$73,344.60
- x. **MOTION** to approve the placement of Randolph Student **SE16-46 Grade K** in the special education program at PG Chambers effective July 6, 2015 for school year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with PG Chambers at the tuition rate of \$73,344.60
- y. **MOTION** to approve the placement of Randolph Student **SE16-36 Grade 10** in the special education program at Newmark High School effective July 6, 2015 for school year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with Newmark High School at the tuition rate of \$59,152.
- z. **MOTION** to approve the placement of Randolph Student **SE16-56 Grade 7** in the special education program at Windsor Learning Center effective July 6, 2015 for school year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with Windsor Learning Center at the tuition rate of \$62,416.20.
- aa. **MOTION** to approve the placement of Randolph Student **SE16- 22 Grade 12** **in** the special education program at Matheny effective July 6, 2015 for school year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with Matheny at the tuition rate of \$96.800.

- bb. **MOTION** to approve the placement of Randolph Student **SE16- 31 Grade 9** **in** the special education program at Matheny effective July 6, 2015 for school year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with Matheny at the tuition rate of \$96.800.
- cc. **MOTION** to approve the following agency to perform Physical/Occupational Therapy Services to Randolph Students for Extended School Year July 6, 2015 – August 6, 2015 at the rate of \$90.00 per hour:
- i. Pediatric Therapy & Yoga of Morris, LLC
- dd. **MOTION** to approve the following agency to perform Physical/Occupational Therapy Services to Randolph Students for School Year 2015-2016 at the rate of \$90.00 per hour:
- i. Pediatric Therapy & Yoga of Morris, LLC
- ee. **MOTION** to approve the following agency to perform Physical/Occupational Therapy Evaluations to Randolph Students for School Year 2015 – 2016 at the rate of \$350.
- i. Pediatric Therapy & Yoga of Morris, LLC
- ff. **MOTION** to approve the following agency to provide physical and occupational therapy to Randolph students for school year 2015/2016 at the rate of \$92.00 per hour:
- i. AJL Therapy for Kids
- gg. **MOTION** to approve the following agency to provide physical and occupational therapy evaluations to Randolph students for school year 2015/2016 at the rate of \$350 per evaluation:
- i. AJL Therapy for Kids
- hh. **MOTION** to approve the following agency to provide physical and occupational therapy to Randolph student **SE16-11** for school year 2015/2016 at the rate of \$40 per hour:
- i. Intensive Therapeutics
 - ii. **MOTION** to approve the following agency to provide Assistive Technology Support and Training at a rate of \$135 per hour:
 - i. Advancing Opportunities

- jj. **MOTION** to approve the following agency to provide Therapeutic and Training Services for Randolph Students **SE16-37** at the rate of \$31,650 for the S/Y 2015-2016:
 - i. North Jersey Outreach/KDDS TOO, Inc.

- kk. **MOTION** to approve the following agency to provide Therapeutic and Training Services for Randolph Students **SE16-38** at the rate of \$49,500 for the S/Y 2015-2016:
 - i. North Jersey Outreach/KDDS TOO, Inc.

- ll. **MOTION** to approve the following agency to provide Therapeutic and Training Services for Randolph Students **SE16-39** at the rate of \$34,975 for the S/Y 2015-2016:
 - i. North Jersey Outreach/KDDS TOO, Inc.

- mm. **MOTION** to authorize a contract between the following providers and the Randolph Township BOE to conduct evaluations for the 2015-2016 school year at a rate not to exceed \$2,500 per evaluation:
 - a. Psychological Evaluations
 - i. Educational Services Commission of Morris County
 - ii. Teissy Meza
 - iii. Delta Group
 - iv. Educational Specialized Associates
 - v. Goryeb Children's Hospital
 - vi. Francie Matthews

- nn. **MOTION** to authorize a contract between the following providers and the Randolph Township BOE to conduct evaluations for the 2015-2016 school year at a rate not to exceed \$900 per evaluation:
 - a. Psychiatric Evaluations
 - i. Dr. Richard DiTuri
 - ii. Dr. J. G. Moreno
 - iii. St. Joseph's
 - iv. Platt Psychiatric
 - v. Lee Suckno
 - vi. Kate Feingold
 - vii. Delta Group

oo. **MOTION** to authorize a contract between the following providers and the Randolph Township BOE to conduct evaluations for the 2015-2016 school year at a rate not to exceed \$900 per evaluation:

a. Neurological/Neuro-Developmental Evaluations

- i. Dr. Pahirathi Haran
- ii. Dr. Elliot Grossman
- iii. Dr. Marilyn Ruiz
- iv. Dr. Rina Goldberg
- v. Dr. Warren Devinsky
- vi. Dr. Isabel DeTrizio Carotenuto
- vii. Educational Specialized Associates
- viii. Center for Child and Family Development Center
- ix. Harvey Bennett Child Development Center
- x. St. Joseph's Child Development Center
- xi. Morristown Medical Center
- xii. Dr. Daniel DaSilva

pp. **MOTION** to authorize a contract between the following providers and the Randolph Township BOE to conduct evaluations for the 2015-2016 school year at a rate not to exceed \$550 per evaluation:

a. Speech Evaluations

- i. Educational Services Commission of Morris County
- ii. Naomi Sutton
- iii. Speech Therapy Center
- iv. Delta Group
- v. Educational Specialized Associates
- vi. Kid Therapy
- vii. Goryeb Children's Hospital
- viii. Speech and Hearing Associates

qq. **MOTION** to authorize a contract between the following providers and the Randolph Township BOE to conduct evaluations for the 2015-2016 school year at a rate not to exceed \$800 per evaluation:

a. Physical Therapy and Occupational Therapy

- i. Educational Service Commission of Morris County
- ii. AJL Therapy for Kids
- iii. Delta Group
- iv. Educational Specialized Associates
- v. Oxford
- vi. Kid Therapy
- vii. Dr. Hanes

rr. **MOTION** to authorize a contract between the following providers and the Randolph Township BOE to conduct evaluations for the 2015-2016 school year at a rate not to exceed \$1000 per evaluation:

a. Bi-Lingual Evaluations

- i. Dr. Andre Francois
- ii. Hillmar LLC - Patricia Vasquez
- iii. Leslie Harmony
- iv. Delta T. Group
- v. Learning Tree
- vi. Oxford
- vii. Paragon Bilingual Therapy Center
- viii. Essex Educational Services

ss. **MOTION** to authorize a contract between the following providers and the Randolph Township BOE to conduct evaluations for the 2015-2016 school year at a rate not to exceed \$3,000 per evaluation:

a. Behavior Consultation Services

- i. Rory Panter, Psy. D.
- ii. Steven Gordon, Ph.D.
- iii. Russell Kormann

- iv. Christen Sylvester
- v. Progressive Therapy of NJ
- vi. Dr. Jennifer Manger, Ph.D./BCBA
- vii. The Uncommon Thread

tt. **MOTION** to authorize a contract between the following providers and the Randolph Township BOE to conduct evaluations for the 2015-2016 school year at a rate not to exceed \$1,250 per evaluation:

a. Educational Evaluations

- i. Educational Services Commission of Morris County
- ii. Delta Group
- iii. Progressive Therapy Alexis Battaglia
- iv. Dr. Lori Hanes
- v. Educational Specialized Associates
- vi. Goryeb Children's Hospital

uu. **MOTION** to authorize a contract between the following providers and the Randolph Township BOE to conduct evaluations for the 2015-2016 school year at a rate not to exceed \$1,200 per evaluation:

a. Augmentative Communication Evaluations

- i. Cerebral Palsy of North Jersey
- ii. Advancing Opportunities
- iii. Cerebral Palsy of Middlesex County – Travis Tallman
- iv. Children Specialized Hospital
- v. TCNJ

vv. **MOTION** to authorize a contract between the following providers and the Randolph Township BOE to conduct evaluations for the 2015-2016 school year at a rate not to exceed \$1,000 per evaluation:

a. Assistive Technology Evaluations

- i. Assistivetek, LLC - Brian Friedlander
- ii. PG Chambers School
- iii. Cerebral Palsy of Middlesex County – Travis Tallman

- iv. Advancing Opportunities Assistive Technology Center
 - v. TCNJ
 - vi. Educational Specialized Associates
 - vii. Bergen County Special Services School District
- ww. **MOTION** to authorize a contract between the following providers and the Randolph Township BOE to conduct evaluations for the 2015-2016 school year at a rate not to exceed \$500 per evaluation:
- a. Audio logical Evaluations
 - i. Craig Barth
- xx. **MOTION** to authorize a contract between the following providers and the Randolph Township BOE to conduct evaluations for the 2015-2016 school year at a rate not to exceed \$640 per evaluation:
- a. Central Auditory Processing Evaluation
 - i. Speech and Hearing Associates
 - ii. NJ Hearing Health Center
 - iii. St. Clare's
- yy. **MOTION** to authorize the submission of the IDEA application, projected period July 1, 2015 to June 30, 2016, for the following funds:
- a. Basic: \$1,008,997
 - b. Preschool: \$ 44,060
 - c. Non-Public: \$ 36,590
- zz. **MOTION** to approve the following staff members to work on Autism Program, planning and development for a maximum of 2 days in the summer 2015 at a daily rate of \$246:
- 1. Mariajose Bowden
 - 2. Rebecca Fish
 - 3. Barbara Gontarski
 - 4. Renee Neal

AMENDMENT 1

- aaa. **MOTION** to approve the placement of Randolph Student **SE16-37 Grade 12** in the special education program at The Gramon School effective July 6, 2015 and BE IT FUTHER MOVED, that a contract be entered into with The Gramon School at the tuition rate of \$68,344.50.

- bbb. **MOTION** to approve the placement of Randolph Student **SE16-52 Grade 11** in the special education program at Sage Day effective September 3, 2015 for School Year 2015-2016 and BE IT FUTHER MOVED that a contract be entered into with Sage Day at the tuition rate of \$54,054.
- ccc. **MOTION** to approve the placement of Randolph Student **SE16-01 Grade 12** in the special education program at Banyan Upper School effective School Year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with Banyan Upper School at the tuition rate of \$51,435.
- ddd. **MOTION** to approve the placement of Randolph Student **SE16-29 Grade 2** in the special education program at The Jardine Academy effective July 7, 2015 for school year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with The Jardine Academy at the tuition rate of \$73,395.

AMENDMENT 2

- eee. **MOTION** to approve The Uncommon Thread Company to provide Behavioral Services for S/Y 2015-2016 at the following rates not to exceed \$35,000.
- fff. **MOTION** to approve Assistive Tek, LLC to perform 4 half day workshops, in class consultations, on call support, setup of On-line Space for up to 150 Randolph Special Services staff during the school year 2015/2016 at the cost of \$9,900 which will be paid out of IDEA funds.
- ggg. **MOTION** to approve the following agency to provide ABA Home Therapy at a rate of \$125 per hour:
Progressive Therapy
- hhh. **MOTION** to approve the following agency to provide Physical and Speech Therapy Randolph Students **SE15-22** at the rate of \$16,320 for the S/Y 2014-2015:
Kid Therapy
- iii. **MOTION** to approve the placement of Randolph Student **SE16-07 Grade 9** in the special education program at Chapel Hill Academy effective July 1, 2015 for school year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with Chapel Hill Academy at the tuition rate of \$65,730.

AMENDMENT 3

- jjj. **MOTION** to approve the placement of Randolph Student **SE16-49 Grade 3** in the special education program at Reed Academy effective School Year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with Reed Academy at the tuition rate of \$103,950.

- kkk. **MOTION** to approve the placement of Randolph Student **SE16-15 Grade 3** in the extended special education program at DCCF effective School Year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with DCCF at the tuition rate of \$7,200.
- lll. **MOTION** to approve the placement of Randolph Student **SE16-28 Grade 9** in the special education program at Inclusive Learning Academy – Butler High School effective School Year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into Inclusive Learning Academy – Butler High School at the tuition rate of \$55,576.80.
- mmm. **MOTION** to approve the placement of Randolph Student **IT16-02 Grade 6** in the Itinerate program at Mountain Lakes Drive School for the Deaf and Hard of Hearing effective School Year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with Mountain Lakes Drive School for the Deaf and Hard of Hearing at the tuition rate of \$10,800.
- nnn. **MOTION** to approve the placement of Randolph Student **IT16-03 Grade 12** in the Itinerate program at Mountain Lakes Drive School for the Deaf and Hard of Hearing effective School Year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with Mountain Lakes Drive School for the Deaf and Hard of Hearing at the tuition rate of \$600.
- ooo. **MOTION** to approve the placement of Randolph Student **IT16-04 Grade 7** in the Itinerate program at Mountain Lakes Drive School for the Deaf and Hard of Hearing effective School Year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with Mountain Lakes Drive School for the Deaf and Hard of Hearing at the tuition rate of \$5,400.
- ppp. **MOTION** to approve the placement of Randolph Student **IT16-05 Grade 4** in the Itinerate program at Mountain Lakes Drive School for the Deaf and Hard of Hearing effective School Year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with Mountain Lakes Drive School for the Deaf and Hard of Hearing at the tuition rate of \$10,800.
- qqq. **MOTION** to approve the placement of Randolph Student **IT16-06 Grade PRE K** in the Itinerate program at Mountain Lakes Drive School for the Deaf and Hard of Hearing effective School Year 2015-2016 and BE IT FUTHER MOVED, that a contract be entered into with Mountain Lakes Drive School for the Deaf and Hard of Hearing at the tuition rate of \$5,400.

4. **Miscellaneous**

- a. **MOTION** to approve the Harassment, Intimidation, and Bullying (HIB) reports dated May 22 and 29 and June 5 and 12, 2015.
- b. **MOTION** to approve the following student teacher/practicum/internship placement(s) for the 2015-2016 school year pending criminal background clearance:

Name: Meghan Erb
University: William Paterson University
Experience: Student Teaching
School Assigned: Fernbrook
Cooperating Teacher: A. Connolly/K. Misiunas
Dates of Assignment: September – December 2015

Name: Gabriella Bracho
University: Centenary College
Experience: Student Teaching
School Assigned: Center Grove
Cooperating Teacher: Marissa Kuahli
Dates of Assignment: September – December 2015

Name: Jennifer Montan
University: Montclair State University
Experience: Practicum/Student Teaching
School Assigned: Ironia
Cooperating Teacher: Mary Ann Smallwood
Dates of Assignment: September 2015 – May 2016

Name: Adam Lopez
University: William Paterson University
Experience: Student Teaching
School Assigned: Randolph High School
Cooperating Teacher: Jean Little
Dates of Assignment: September – December 2015

Name: Nicholas Pelosi
University: Montclair State University
Experience: Internship
School Assigned: Randolph High School
Cooperating Teacher: Luann Mizzoni
Dates of Assignment: September – December 2015

Name: Nicole Graham
University: Montclair State University
Experience: Practicum/Student Teaching
School Assigned: Randolph High School

Cooperating Teacher: Judy LeBlanc
 Dates of Assignment: September 2015 – May 2016

Name: Michael Yim
 University: Montclair State University
 Experience: Practicum/Student Teaching
 School Assigned: Shongum
 Cooperating Teacher: Joseph Bocchino
 Dates of Assignment: September 2015 – May 2016

Name: Douglas Anderson
 University: Montclair State University
 Experience: Practicum/Student Teaching
 School Assigned: Shongum
 Cooperating Teacher: Lyn Fromme
 Dates of Assignment: September 2015 – May 2016

- c. **MOTION** to approve the following agencies to provide educational home instruction services for Randolph students during the 2015-2016 school year:

AGENCY	2015-2016 HOURLY RATE
American Tutor, Inc.	\$58.00
Daytop Preparatory School	\$120.00/DAY
Daytop Preparatory School – Special Ed.	\$247.00/DAY
Education, Inc.	\$50.00
Educere, Inc.	\$195.00/COURSE
Middlesex Regional Educational Services	\$63.00
Professional Educational Services, Inc.	\$50.00
St. Clare’s Hospital CCIS	\$55.00
Silver Hill Hospital	\$100.00
Silvergate Preparatory School	\$50.00
Somerset Medical Center	\$47.00
Stepping Forward Counseling Center	\$75.00
Summit Achievement of Stow, Inc.	\$99.00/DAY

- d. **MOTION** to authorize the submission of the 2016 No Child Left Behind Application, project period July 1, 2015 to June 30, 2016, for the following funds: (EXHIBIT 1)

Title I – Part A: \$114,815
 Title II – Part A: \$91,619
 Title III: \$19,571
 Title III Immigrant: \$23,744

The following 2016 No Child Left Behind non-public funds were refused by the Gottesman RTW Academy (formerly Hebrew Academy of Morris County):

Title III Non-Public: \$236

POLICIES / REGULATIONS MOTION 1

June 16, 2015

Board member Christine Aulenbach made a motion, seconded by Board member Ronald Conti and carried by roll call vote to approve Policy and Regulation Motion 1 with an exception:

Board member Dr. Diana Thomas was absent.

1. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following policies and regulations for first reading:

<u>Number</u>	<u>Title</u>
P3218	Substance Abuse (M)
R3218	Substance Abuse (M)
P4218	Substance Abuse (M)
R4218	Substance Abuse (M)
P5460	High School Graduation (M)
P5465	Early Graduation (M)
P8630	Bus Driver/Bus Aide Responsibility (M)
R8630	Emergency School Bus Procedures (M)

NEGOTIATIONS MOTION 1

JUNE 16, 2015

Board Vice-President Alfredo Z. Matos made a motion, seconded by Board member Sheldon Epstein and carried by roll call vote to approve Negotiations Motion 1 with an exception:

Board member Dr. Diana Thomas was absent.

RESOLVED, that the Board of Education approves the Collective Bargaining Agreement with the Randolph Township Administrators' Association for the period July 1, 2015 to June 30, 2018, as well as the corresponding salary guides, in accordance with the terms and conditions therein, and,

BE IT FURTHER RESOLVED, that the Board President is hereby authorized to sign the Agreement on behalf of the Board, a copy of which is on file in the office of the

Board Secretary.

Mr. Matos stated that there will be a press release tonight and Mr. Matos read it into the record.

The Board of Education on Tuesday night announced that it has reached an agreement with the Randolph Township Administrator's Association (RTAA) for a new contract from 2015-2018.

The RTAA ratified the agreement on June 10 and the BoE voted to ratify the proposal on June 16. This ratified contract represents the good work performed by both negotiating teams resulting in a fair & equitable agreement reached in a respectful environment over the course of half a dozen negotiating sessions that started on February 24 of this year.

"We are pleased to announce the ratification of a new 3-year contract with the RTAA. The Board of Education recognizes and appreciates the hard work and dedication that the members of the RTAA demonstrate each day while working on behalf of our students and our District." Board President Tammy MacKay said. "As we worked together to negotiate a new contract, it was clear to us that the RTAA had a solid understanding of the District's financial position and the current state of the market. This allowed both sides to engage in discussions that were realistic and productive. Accordingly, we have ratified an agreement that is fiscally responsible and which acknowledges our exceptional Administrative Team."

In both cases, the vote was unanimous. Here are the key points:

- This 3-year collective agreement provides for an average annual salary increase of 2.42%.
- The RTAA agreed to modify the Optional Health Benefit Opt-Out Provision in the current contract by eliminating any payment or other remuneration to administrators who elects to opt-out of the group medical plan resulting in a savings to the District.
- The RTAA/BoE agreed to put in place the ability for administrators, during the 2015-2016 and 2016-2017 contract years, to sell back unused vacation days for 12-month administrators, or unused personal days for 10+1 month staff members, to the Board of Education at the administrator's daily rate of pay in effect during that school year increasing the number of days staff are in District.
- The new agreement also clarifies language pertaining to the current 5 professional development days by defining two days occurring during the Teachers' Convention break in November, one professional day

shall be scheduled on Presidents Day and the remaining two professional days shall be scheduled as virtual training days.

RTAA President, Ms. Lisa DiAgostino, representing the Randolph District administrators said “Randolph Township's administrators support the terms of this agreement and are pleased with the outcome. Our members look forward to continuing the open and honest dialog established over the course of our negotiation.”

This agreement governs the collective negotiation between the RTAA and BoE concerning all terms and conditions of employment for all administrative personnel under contract and listed in the agreement such as principals, vice principals, directors and supervisors among others.

The current RTAA/BoE agreement expires on June 30, 2015.

Donaldson Hearing:

Ms. MacKay asked Mr. Zitomer to explain to the public what a Donaldson hearing is.

He then conducted the hearing for Ms. Michele Danna stating that she has waived her right to privacy.

Mr. Zitomer invited Ms. Danna and her representatives to conduct her hearing.

Ms. Danna then made her case to the Board for being renewed for the 2015-16 school year.

Dr. Browne then invited Mr. Olsen and Ms. Iosso to explain their reasons to the board for not recommending Ms. Danna for renewal.

Ms. MacKay asked if any Board members wanted to make a motion. None were made.

Mr. Zitomer stated that the public portion was earlier in the agenda and the hearing was between Ms. Danna and the Board.

The Donaldson hearing portion of the meeting ended at 09:46 p.m.

Closed Session – 09:48 p.m.

Board President Tammy MacKay made a motion seconded by Board Vice-President Alfredo Z. Matos and carried by roll call vote to adopt the following:

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding

Negotiations and matters of Attorney-Client privilege. No Action will be taken. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

Board member Dr. Diana Thomas was absent.

Adjournment

Board President Tammy MacKay made a motion seconded Alfredo Z. Matos and carried by roll call vote to adjourn the meeting at 10:18 p.m. with the following exception:

Board member Dr. Diana Thomas was absent.

The board adjourned the meeting at 10:18 p.m.

Respectfully submitted,

Gerald M. Eckert
Board Secretary