

The Randolph Township Board of Education held a Business Session meeting on Tuesday, November 18, 2014 at 07:00 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Tammy MacKay called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

Roll Call

The following Board members were present: Ms. Colleen Pascale, Ms. Anne Standridge, David Rosenblatt, Dr. Diana Thomas and Ms. Tammy MacKay.

Board members Ms. Christine Aulenbach, Mr. Ronald Conti, Mr. Sheldon Epstein and Mr. Alfredo Z. Matos were absent.

The following administrators were present: Dr. David Browne, Miss Jennifer Fano, Assistant Superintendent, Mr. Gerald M. Eckert, Board Secretary, Board Counsel Marc H. Zitomer, Esquire was also present.

Closed Session – 07:03 p.m.

Board member Dr. Diana Thomas made a motion seconded by Ms. Tammy MacKay and carried by roll call vote to adopt the following with an exception:

Board members Ms. Christine Aulenbach, Mr. Ronald Conti, Mr. Sheldon Epstein and Mr. Alfredo Z. Matos were absent.

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a closed session regarding Personnel, Litigation and Negotiations. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Daleo litigation matter and Ms. Pellegrino grievance will be discussed.

Board members Mr. Conti and Mr. Epstein arrived at 07:07 p.m.

Board member Mr. Alfredo Z. Matos arrived at 07:10 p.m.

The Board returned to open session at 08:16 p.m.

Pledge of Allegiance

Approval of Board Minutes

Board member Dr. Diana Thomas made a motion seconded by Mr. Ronald Conti and carried by a roll call vote to approve the following board minutes with an exception:

Board member Ms. Christine Aulenbach was absent.

- Closed Executive Session 10-14-14, 10-21-14(2)
- Work and Business Sessions 10-14-14, 10-21-14

Correspondence

Letter - Interim Executive County Superintendent dated 10-23-14

President's Report

Ms. MacKay stated that we received the tentative listing of township meetings to consider with our calendar. She stated that we also received guidelines for how the township rents their facilities. FFT will review.

Superintendent's Report

Dr. Browne reported that our physics and engineering students have made canoes in class. He invited the teacher Duncan Crannell and two of his students; Jon Freitas and RJ Smith who presented their experiences on this project.

Student Council Representative Report - None

Committee Reports

Education – Ms. Standridge reported that the committee met last night and reviewed several new course recommendations.

Ms. Fano added that there will be a middle school tobacco survey.

Mr. Matos stated that FFT members received the audit reports today & other board members will receive an electronic copy by the end of the week.

Liaison Reports - None

Public Discussion

Member of public stated that the education meeting last night was not on the website. She then stated that she attended a meeting at Shongum school last night and she attended Fernbrook's program for American Education Week today. She also attended the middle school's last week. She intends to go to Ironia school program tomorrow.

Member of public asked a question on regulation 5200 page 2 #B 7, stating that it should be more general than just athletics. He then stated that VPAC has been doing discovery on insurance policies and thinks that RAMRAC's policy is insufficient.

Ms. MacKay asked who they are working through – he said something different. Mr. Matos stated that he received an email from Mr. Pilla that lists each club and states that each one does not need to be a 501C3.

Mr. Rosenblatt asked if the issue is that each member needs to be a nonprofit.

Member of the public asked about election results.

Old Business

Ms. MacKay stated that she attended American Education Week at RHS.

New Business

Personnel Motions 1 – 3

Finance, Facilities and Transportation Motion 1 – 7

Education Motions 1 – 4

Policy Motion 1 - 3

PERSONNEL and ADMINISTRATION v3

November 18, 2014

Updated: November 18, 2014

Pursuant to the recommendation of the Superintendent of Schools and on behalf of the Personnel Committee, Board member Anne Standridge made a motion seconded

by board member Alfredo Z. Matos and carried by a roll call vote to approve Personnel Motions 1 – 3 with an exception:

Board member Christine Aulenbach was absent.

1. TEACHERS/PROFESSIONAL STAFF

AMENDMENT 2

A. Retirements

1. Accept the resignation of Stephen J. Zipko, Teacher of Biology at Randolph High School, for the purpose of retirement, effective January 1, 2015.

B. New Hires

1. Approve the appointment of Jennifer Ciccolini, as a long term substitute at Randolph High School effective on or about November 25, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

AMENDMENT 1

2. Approve the appointment of Cristina Aldana, as a long term substitute at Randolph Middle School effective October 27, 2014 until November 13, 2014 at the rate of \$90.00 per day; effective November 25, 2014 through December 8, 2014 at the 3/5 rate of \$54.00 per day; effective December 9, 2014 the 3/5 rate will increase to \$158.73 per day for the remainder of the agreement.

C. Stipends

1. Rescind the appointment of the following Center Grove School staff as Rising Star Co-Advisors for the 2014-2015 school year at the shared stipend of \$1,275, for a total of \$637.50 each:

Erica Rossmann

Mary Curtis

2. Approve the appointment of the following Center Grove School staff as Rising Star Co-Advisors for the 2014-2015 school year at the stipend amount of \$1,275 each:

Erica Rossmann

Mary Curtis

Lisa Barrett

3. Approve the appointment of the following Randolph Middle School staff Success Club Advisors for the 2014-2015 school year at the shared stipend amount of \$1,275, for a total of \$637.50 each, funded by 2015 NCLB Title 1 Grant:

Richard Sackerman

Luke Mason

4. Approve the appointment of the following Randolph High School co-curricular advisory position for the 2014-2015 school year:

Name	Position	Stipend Amount
Michael Lonie	Ass't Forensic Coach	\$1,849.00/per activity (4)

5. Approve the following coaching appointments for the **Spring Season** of the 2014-2015 school year at the stipend amounts and steps listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend Amount</u>	<u>Step</u>
<u>BASEBALL</u>			
Rich Gugielmo	Ass't Baseball Coach	\$7,182	4
William Granieri *	Ass't Baseball Coach	\$6,850	3
Dan McDonald *	Ass't Baseball Coach	\$6,532	2
* Pending New Jersey Department of Education Criminal History Review			
<u>SOFTBALL</u>			
Brianne McBreen	Head Softball Coach	\$8,659	4
Kristin Torres	Ass't Softball Coach	\$7,182	4
Ashley Kanya	Ass't Softball Coach	\$7,182	4
Monica Funigiello	Ass't Softball Coach	\$6,532	2
<u>BOYS LACROSSE</u>			
John Naslonski	Head Lacrosse Coach	\$8,659	4
Peter Cervona	Ass't Lacrosse Coach	\$7,182	4
Derek Skoldberg	Ass't Lacrosse Coach	\$7,182	4
Ben Young	Ass't Lacrosse Coach	\$7,182	4
<u>GIRLS LACROSSE</u>			
Gina Annunziata	Head Lacrosse Coach	\$7,942	2
Agatha Wilke	Ass't Lacrosse Coach	\$7,182	4
Gia Modestino	Ass't Lacrosse Coach	\$7,182	4
<u>SPRING TRACK</u>			
Leonard Pietrewicz	Head Girls' Track Coach	\$8,659	4
Andrew Finland	Ass't Girls' Track Coach	\$7,182	4
Kevin Higgins	Ass't Girls' Track Coach	\$7,182	4
Ken Morris	Ass't B/G Track Coach	\$7,182	4
Luke Suttle	Head Boy's Track Coach	\$8,659	4
Michael Lyons	Ass't Boys' Track Coach	\$7,182	4
Nicholas Albanito	Ass't Boys' Track Coach	\$7,182	4

GOLF

Sean Altis	Head B/G Golf Coach	\$7,489	4
Patrick Dunnigan	Ass't B/G Golf Coach	\$5,419	3

BOYS TENNIS

Don Fritch	Head Tennis Coach	\$7,498	4
Peter Litichevsky	Ass't Tennis Coach	\$5,998	4

6. Approve the following coaching appointment for the **Winter season** of the 2014-2015 school year at the stipend amount and step listed below, pending New Jersey Department of Education Criminal History Review:

<u>Name</u>	<u>Position</u>	<u>Stipend Amount</u>	<u>Step</u>
Norlene Angelique Ibahay	Ass't Girls Basketball Coach	\$6,219	1

7. Approve the following stipend amount change for **Patrick Dunnigan** as Ass't Boys' Basketball Coach for the 2014-2015 school year, effective immediately:

<u>From</u>	<u>To</u>
\$7,172, Step 3	\$7,332, Step 4

AMENDMENT 1

8. Approve the appointment of the following Randolph Middle School extra-curricular stipend for the 2014-2015 school year, effective November 19, 2014:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Pat Carew	6 th Grade Art Enrichment Advisor	\$2,467 (pro-rated)

9. Rescind the appointment of the following Randolph High School musical stipend for the 2014-2015 school year, effective September 1, 2014:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Thomas Kida	Drama Director – Spring	\$2,467

10. Approve the appointment of the following Randolph High School musical stipend for the 2014-2015 school year, effective September 1, 2014:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Michele Dana	Drama Director – Spring	\$2,467

AMENDMENT 2

11. Approve the appointment of the following Randolph High School stipend for the 2014-2015 school year, effective September 1, 2014:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
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Thomas Grable

Athletic Trainer

\$6,890

D. Leaves of Absence

1. Resolved, that employee I.D. # 4276 identified on **Schedule A**, be placed on a FMLA from October 17, 2014 through on or about January 2, 2015; and Be it further resolved the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.
2. Resolved, that employee I.D # 4939 identified on **Schedule B**, be placed on a unpaid N.J. FLA from October 27, 2014 through on or about November 30, 2014; and Be it further resolved the entire leave is with benefits.
3. Resolved, that employee I.D. # 6683 identified on **Schedule C**, be placed on a FMLA from December 1, 2014 through on or about January 20, 2015; and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved the entire leave is with benefits.

AMENDMENT 1

4. Resolved, that employee I.D. # 6662 identified on Schedule D, be placed on a FMLA from November 13, 2014 pm through on or about December 12, 2014; and Be it further resolved that 3 days of the leave shall be paid using accumulated sick days and the balance of the leave shall be unpaid; and Be it further resolved that the entire leave is with benefits.
5. Resolved, that employee I.D. #5863 identified on Schedule F, be placed on an unpaid N.J. FLA with benefits from November 11, 2014 through February 6, 2015; and Be it further resolved that said employee be placed on an unpaid child-rearing leave of absence without benefits from February 9, 2015 through April 3, 2015, pursuant to the collective bargaining unit.
6. Resolved, that employee I.D. #6466 identified on Schedule G, be placed on an unpaid N.J. FLA with benefits from December 22, 2014 through March 13, 2015; and Be it further resolved that said employee be placed on an unpaid child-rearing leave of absence without benefits from March 16, 2015 through June 30, 2015, pursuant to the collective bargaining unit.

E. Appointments

1. Approve the appointment of the following substitute teachers for the 2014-2015 school year at the daily rate of \$90.00, pending New Jersey Department of Education Criminal History Review:

Jennifer Ciccolini
Robin Bibbo
Noreen Hawkins

Doug Anderson
Patricia Dixon
Mary Witmer

Lindsay Anderson
Judith Geschwindt
Gary Yablon

Olga Grech
Deborah Campbell

Michelle Henches
Ferda Azami

Lucille Anderson

2. Approve the appointment of the following substitute teachers for the 2014-2015 school year at the daily rate of \$70.00, pending New Jersey Department of Education Criminal History Review:

Tatiana Matyola

AMENDMENT 1

F. Event Workers

1. Approve the appointment of the following staff members as School Event Workers for the various activities and rates listed below for the 2014-2015 school year: (Note: Any staff member may be placed at any position at the event during the course of the school year.)

Henry Drew
Dawn Russo
Tom Murphy
Noah Galembo
Karen Ganung
Luke Suttle
Chris Montone
Jill Petrucelli
Elisa Horvot

Eric Schaberg
Diana May
Kristen Siebenhuhner
Robert Finning
Jim King
Tracey Platt
Michele Danna
Martel Roberts

Matthew Swiss
Tom Davidson
Jim Roberts
Michele Adriano
Mercedes Ingenito
Steven Coleman
Gina Castrorao
Susan Finn

<u>Event Assignments</u>	<u>Rates Per Event</u>
Varsity, JV & Frosh Clock	\$148.00
Football Site Manager	\$100.00
Site Manager	\$ 71.00
Clock & Announcer	\$ 91.00
Varsity & JV Clock	\$ 94.00
Announcer	\$ 61.00
Chain Crew	\$ 61.00
Tickets	\$ 61.00
One Clock	\$ 61.00
Crowd Control	\$ 61.00

2. SUPPORT STAFF

A. Appointments

1. Approve the appointment of the following substitute custodian for the 2014-2015 school year at the hourly rate of \$12.50, effective October 29, 2014:

Juan Martinez

2. Approve the appointment of the following substitute secretary for the 2014-2015 school year at the hourly rate of \$12.00, pending New Jersey Department of Education Criminal History Review:

Robin Bibbo

Ferda Azami

3. Rescind the appointment of the following substitute teacher for the 2014-2015 school year at the daily rate of \$70.00, pending New Jersey Department of Education Criminal History Review:

Michael Lavender

4. Approve the appointment of the following substitute teacher for the 2014-2015 school year at the daily rate of \$70.00, pending New Jersey Department of Education Criminal History Review:

Nicholas Lavender

5. Approve the appointment of the following substitute custodian for the 2014-2015 school year at the hourly rate of \$12.50, pending New Jersey Department of Education Criminal History Review:

Thomas Hartnett

AMENDMENT 2

B. Resignations

1. Approve the resignation of Linda Marini, Treasurer of School Money for the Randolph Township School District, effective October 31, 2014.
2. Approve the resignation of Marissa Monticciolo, Paraprofessional at Center Grove School, effective November 28, 2014.

AMENDMENT 1

C. Termination

1. Resolved, upon the recommendation of the Superintendent that the Board of Education hereby rescinds the February 18, 2014 termination of Employee I.D. # 4342, identified on Schedule E, and

Be it further resolved, that the Board of Education retroactively places the employee on an unpaid leave of absence without benefits commencing on February 18, 2014 through November 12, 2014; and

Be it finally resolved, that the Board hereby accepts the employee's resignation from employment effective November 12, 2014, for purposes of retirement.

3. COMMUNITY SCHOOL

1. Approve the following Randolph Community School personnel for the 2014-2015 school year, effective November 19, 2014:

Program Aide at the rate of \$10.00 per hour:

Kristen Iaconetti

FINANCE/FACILITIES & TRANSPORTATION MOTIONS 1 – 7, NOVEMBER 18, 2014 *Amended: 11-17-14*

On behalf of the Finance, Facilities and Transportation Committee Board member Alfredo Z. Matos made a motion, seconded by Mr. Ronald Conti and carried by roll call vote to approve Finance, Facilities and Transportation Motions 1 – 7 with the following exceptions:

Board member Sheldon Epstein abstained from voting on motion number two (2) and voted YES to all other Finance, Facilities and Transportation motions. Board member Ms. Christine Aulenbach was absent.

1. PAYMENT OF BILLS

RESOLVED, the Randolph Township Board of Education approve the attached list of checks. **Finance Exhibits # 1. – 1.1**, and orders that they be attached to and made a part of the minutes.

1.	Check Register – 10/31/14	\$ 5,254,288.56
1.1	Check Register – 11/12/14	\$ 3,250,155.46

2. APPROVAL OF NEW JERSEY SPECIAL EDUCATION MEDICAID INITIATIVE (SEMI) AND MEDICAID ADMINISTRATIVE CLAIMING (MAC) PROGRAM DATA SHARING AGREEMENT

RESOLVED, the Randolph Township Board of Education approve the New Jersey Special Education Medicaid Initiative (SEMI) and Medicaid Administrative Claiming (MAC) Program Data Sharing Agreement as summarized in **Finance Exhibit # 2**, attached hereto and made a part of the minutes.

3. ACCEPTANCE OF THE RANDOLPH MUNICIPAL ALLIANCE COMMITTEE (MAC) GRANT PROPOSAL

RESOLVED, the Randolph Township Board of Education accept the Randolph Municipal Alliance Committee (MAC) Students Against Destructive Decisions (SADD K-12) grant proposal, approve grant funds, the Township cash match and district in-kind match requirements as summarized in **Finance Exhibit # 3**, attached hereto and made a part of the minutes.

4. RESOLUTION TO APPROVE PRODUCTION SCORE MUSIC LICENSING AGREEMENT WITH RIGHT ON CUE SERVICES (ROCS) FOR PERIOD SEPTEMBER 29, 2014 – MARCH 4, 2015

RESOLVED, the Randolph Township Board of Education approve production score music licensing agreement with Right on Cue (ROCS) for period 29 September 2014 – 14 March 2015, as summarized in **Finance Exhibit # 4** attached hereto and made a part of the minutes.

5. MOTION TO AUTHORIZE ACCEPTANCE AND AWARD OF BID FOR PRE-ENGINEERED MAINTENANCE BUILDING

Sealed bids for the Pre-Engineered Maintenance Building were received and read aloud on October 16, 2014, 1:00 p.m. at the Randolph Board of Education Administration Building, 25 School House Road, Randolph, New Jersey.

Gallen Contracting, Inc. 510 Hudson Street, Hackensack, N.J. was the only contractor submitting a bid packet. The attached bid summary as summarized in **Finance Exhibit # 5**, attached hereto and made a part of the minutes.

After Attorney review it has been determined that Gallen Contracting, Inc. had a responsive and responsible bid, and I hereby recommend the award of contract to Gallen Contracting, Inc., for \$ 618, 777.00.

The award includes:

BASE BID		\$ 497,777.00
Alternate 1	Plumbing	14,000.00
Alternate 5	Sewer Service	48,000.00
Alternate 6	Electric Service	59,000.00
	TOTAL	\$ 618,777.00

Respectfully submitted,
Gerald M. Eckert
School Business Administrator/Board Secretary

6. RESOLUTION TO AUTHORIZE AND APPROVE ACCOUNTING SERVICES

BE IT RESOLVED that the Board of Education seeks to bring current the districts monthly financial statements. Therefore, the Board directs the administration to engage the district's approved Auditor, Nisivoccia LLP, of Mount Arlington, N.J., to conduct the following work and not exceed \$3,250.00 with the full support of the district administration and staff, and under the direction of the Board President and Business Administrator:

1. Assist district staff in reconciling the Treasurer's report with the Board Secretary report for the months of July 2014 through October 2014.
2. And such other work that the Auditor's deem appropriate in relation to this project.

7. ACCEPTANCE OF DONATIONS

RESOLVED, the Randolph Township Board of Education accept the following donation:

- **Center Grove School:**
 - donation from the Center Grove PTO; iPad mini's for classroom use, having an approximate value of \$2,500.00.
- **Fernbrook:**
 - as part of an Eagle Scout project, donation of labor from a student whose name is on file in the Board office. He will be building benches and replacing grass with playground mulch for an outside amphitheater, Outdoor Educational Center (O.E.C.) at Fernbrook School, estimated value of the labor and material is \$ 375.00.
- **High School:**
 - donation of \$152.00, of 10-23-14, matching grant donations from The Benevity Community Impact Fund / New York Life, a fund of American Endowment Foundation for exclusive charitable use of the school as defined in the appended check stub and Benevity Giving Platform. Funds to be directed to the High School Music Department.
 - donation of \$1,000.00, of 8-27-14, matching grant donation from Morgan Stanley – Charitable Spending Account; annual appeal campaign for employees to make a difference in the communities where they live and work by contributing to charitable organizations of their choice. Program designation; the Greenhouse Club.

- o donation from RHS PTSO; materials valued at \$314.00 for the use of constructing a stage that will be used for students and teachers to put on shows during unit lunch.

AMENDMENTS

- o *donation from the RHS PTSO; three couches for creation of soft seating learning area in the library having an estimated value of \$2,690.48.*

➤ **Middle School:**

- o *donation from Texas Instruments - Tinspire calculator and software having an estimated value of \$300 for use in science lessons.*

BE IT RESOLVED, that Mr. Mario Rodas, Principal of Center Grove School, Ms. Danielle Soldivieri, Principal of Fernbrook School, Ms. Deborah Iosso, Principal of the High School and Dr. Dennis Copeland, Principal of the Middle School acknowledge the donation in a letter to the appropriate parties.

EDUCATION MOTIONS 1 – 4, v3

NOVEMBER 18, 2014

Amended: 11-18-14

On behalf of Education Committee, board member Anne Standridge made a motion seconded by board member Alfredo Z. Matos and carried by a roll call vote to approve Education Motions 1 – 4 with an exception:
Board member Christine Aulenbach was absent.

1. Field Trips

- a. **MOTION** to approve field trips for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/CHAPERONES	TRIP	# OF STUDENTS
Dec. 2014	Grades 9 – 12 (Interact Club)/J. Moen, J. Misiunas P. Dunnigan	La Vida Day Care Center, Paterson, NJ	40
Feb. 2015	Grades 9 – 12/J. Moen & TBD	Morris County Court House, Morristown, NJ	35

- b. **MOTION** to approve an overnight field trip for members of the RHS Model UN Club to attend Philadelphia Model United Nations. The trip will take place from February 24 - 27, 2015 in Philadelphia, Pennsylvania. Student and chaperone costs will be covered through fundraising and their own personal expense.

- c. **RESCIND** the October 21, 2014 motion 1.d: to approve an overnight field trip for members of the RHS Model UN Club to attend Princeton University Model UN Conference. The trip will take place from November 20 - 23, 2014 in Princeton, New Jersey. Student and chaperone costs will be covered through fundraising and their own personal expense.

2. Professional Development

- a. **MOTION** to approve the following professional development opportunities:

DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Black	Nancy	RHS	NJ TESOL 2015 Spring Conference	5/27/15 & 5/28/15	\$379.00
Dimiceli	Greg	RHS	Post-Traumatic Stress Management and Psychological First Aid Training	11/20/14 & 11/21/14	\$336.82
Eckert	Gerald	CO	Remitting for ROD Grant Monies	11/18/14	\$33.91
Hagen	Keri	CG	Transition from the Early Intervention System to Preschool	12/8/14	\$16.12
Keenan	Maria	CG	Basic Facts About Dyslexia & Other Reading Differences	12/12/14	\$47.00
Keenan	Maria	CG	Interventions for Students with Dyslexia	2/19/15	\$117.00
Land	Michelle	IR	NJ TESOL 2015 Spring Conference	5/27/15 & 5/28/15	\$414.98
McKeever	Rebecca	CG	Transition from Early	12/8/14	\$16.12

			Intervention to Pre-School		
Mueller	Kristen	SH/FB	Legal One - Ethics and Governance	12/1/14	\$75.00
Polhemus	Sherry	CG	Turning 3: Transition from Early Intervention to Preschool	12/5/14	\$4.34
Spencer	Jesse	RHS	National Athletic Directors Conference	12/12/14, 12/13/14, 12/14/14, 12/15/14 & 12/16/14	\$1,545.80
Verran-Horvot	Elisa	RHS	Rutgers Traumatic Loss Coalitions Training	12/4/14	\$114.69
Verran-Horvot	Elisa	RHS	College Counselor day at Ramapo College	12/5/14	\$20.89
Zavala	Oscar	RHS	Rutgers University Fall Counselor day	12/4/14	\$61.82

IDEA FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Bonura	Celeste	RMS	Woodcock Johnson Training	12/9/14	\$15.74
Falcon-Duran	Evy	CO	Seven Day Training Series for CBI	11/17/14, 12/10/14, 1/9/15, 2/11/15, 4/20/15 & 5/11/15	\$103.23
Howe	Patricia	RHS	Woodcock Johnson IV-Test of Achievement	11/21/14	\$235.00

Lauria	Carol	RMS	Teaching Social, Behavioral and Executive Functioning Skills to the Student/Child with Autism Spectrum Disorder	2/19/15 & 2/20/15	\$225.00
McKeever	Rebecca	CG	Basic Facts About Dyslexia & Other Reading Differences	12/12/14	\$47.95
McKeever	Rebecca	CG	Interventions for Students with Dyslexia	2/9/15	\$117.58
Riley	Margaret	RMS	Woodcock Johnson Training	12/9/14	\$15.74
Weiner	Amanda	IR	Student Discipline Under IDEA/Section 504	12/8/14	\$185.00

a. **RECIND** the October 21, 2013 2.k. motion for:

Falcon-Duran	Evy	CO	Seven Day Training Series for CBI	11/17/14, 12/10/14, 1/9/15, 2/11/15, 4/20/15 & 5/11/15	\$81.36
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AMENDMENT 1

- b. **MOTION** to approve up to 19 high school English teachers to attend “Creating Quality Literary Analysis Essays” full-day workshop by Standards Solution to be held during December 2014. All costs will be funded by the RHS Humanities Department.
- c. **MOTION** to approve up to 17 high school history teachers to attend “Preparing Students for the Research Simulation Tasks” half-day workshop by Standards Solution to be held during December 2014. All

costs will be funded by the RHS Humanities Department.

- d. **MOTION** to approve up to 19 high school English teachers to attend “Preparing Students for the Research Simulation Tasks” half-day workshop by Standards Solution to be held during December 2014. All costs will be funded by the RHS Humanities Department.
- e. **MOTION** to approve all elementary teachers to attend TEQ Training for a maximum of two half days during the 2014-2015 school year. Substitute costs will be funded by district and building funds.
- f. **MOTION** to approve the following professional development opportunities:

DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Burns	Clifford	SH	School Ethics and Governance - Legal One Training	12/15/14	\$75.00
DiAgostino	Lisa	RMS	MSUNER Executive Committee Meetings	10/7/14, 12/3/14, 2/25/15 & 5/20/15	\$84.00
Falcon-Duran	Evy	CO	PARCC Presentation at the MUJU	11/18/14	\$5.95
Finneran	Valerie	RMS	Rutgers 47th Annual Conference on Reading and Writing	1/23/15	\$51.50
Hackney	Lee	RHS	Using CBI to teach community-based Recreation	3/6/15	\$20.61
Kanya	Ashley	RHS	Educational Philosophy and the Legacy of Janusz Korczak	11/18/14	\$103.00

<i>Kralovich</i>	<i>Joseph</i>	<i>RHS</i>	<i>Transition from school to adult life for students with disabilities: Regulations and best practices</i>	<i>12/3/14</i>	<i>\$103.00</i>
<i>Kralovich</i>	<i>Joseph</i>	<i>RHS</i>	<i>Planning for a student's transition to adult life: Transition assessments for students with disabilities</i>	<i>1/15/15</i>	<i>\$103.00</i>
<i>Lonie</i>	<i>Mike</i>	<i>RHS</i>	<i>Educational Philosophy and the Legacy of Janusz Korczak</i>	<i>11/18/14</i>	<i>\$103.00</i>
<i>Nittel</i>	<i>Lee</i>	<i>IR</i>	<i>School Ethics and Governance</i>	<i>12/1/14</i>	<i>\$75.00</i>
<i>Quinn</i>	<i>Peter</i>	<i>RHS</i>	<i>Harvard National High School Invitational Forensics Tournament</i>	<i>2/13/15, 2/14/15, 2/15/15 & 2/16/15</i>	<i>\$908.50</i>
<i>Rodas</i>	<i>Mario</i>	<i>CG</i>	<i>School Ethics and Governance</i>	<i>12/15/14</i>	<i>\$75.00</i>
<i>Rusynko</i>	<i>Oksana</i>	<i>RHS</i>	<i>Ramapo Counselor Luncheon</i>	<i>12/5/14</i>	<i>\$10.46</i>
<i>Satmaria</i>	<i>Laurie</i>	<i>RHS</i>	<i>Observe the Family & Consumer Science Teacher at West Essex Middle School</i>	<i>11/18/14</i>	<i>\$103.00</i>
<i>Thomas</i>	<i>Mary Alice</i>	<i>RHS</i>	<i>Clinical Strategies for Assessing and Intervening with Depressed & Substance</i>	<i>12/3/14</i>	<i>\$114.45</i>

			<i>Abusing Youth</i>		
<i>Vitale</i>	<i>Anne</i>	<i>RMS</i>	<i>New Jersey Association for the Gifted (NJAGC) 24th Annual Conference</i>	<i>3/6/15</i>	<i>\$129.76</i>

IDEA FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
<i>Zschack</i>	<i>Jessica</i>	<i>RHS</i>	<i>Strengthening Your Special Needs Students' Executive Function Skills</i>	<i>12/17/14</i>	<i>\$384.07</i>
<i>Geltman</i>	<i>Suzanne</i>	<i>RMS</i>	<i>AMTNJ Annual Special Education in Math Convention</i>	<i>1/7/15</i>	<i>\$300.38</i>

AMENDMENT 2

h. MOTION to approve the following professional development opportunities:

DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
<i>D'Zio</i>	<i>Lauren</i>	<i>RHS</i>	<i>Psychological First Aid & Post Traumatic Stress Management Certification Course</i>	<i>11/20/14, 11/21/14 & 1/27/15</i>	<i>\$380.96</i>
<i>DiAgostino</i>	<i>Lisa RM</i>	<i>RMS</i>	<i>New Jersey Council for History Education</i>	<i>12/5/14</i>	<i>\$105.80</i>

Baumert	Bonnie	RHS	Academic Decathlon Research Trip	12/12/14 & 12/13/14	\$103.00
Barrow	Stephen	RHS	The Economic Forces in American History	12/5/2014 & 2/10/15	\$292.64
Mousis	George	RHS	MORRIS COUNTY "ALL COUNTY" BOYS SOCCER	11/25/14	\$51.50

- i. **MOTION** to approve up to 30 teachers from Fernbrook, Randolph Middle School, and Randolph High School to attend a three-day SIOP training in December 2014 and January 2015. Training and substitute costs will be funded by 2015 NCLB Title III funds.

3. Special Education

- a. **MOTION** to approve the placement of Randolph Student **SE15-61 Grade 9** in the special education program at Hunterdon Preparatory School effective October 22, 2014 for the school year 2014-2015 and, BE IT FURTHER MOVED that a contract be entered into with Hunterdon Preparatory at the tuition rate of \$35,520.
- b. **MOTION** to approve the placement of Randolph Student **SE15-62 Grade 10** in the special education program at Sage Day effective November 10, 2014 for the school year 2014-2015 and BE IT FURTHER MOVED that a contract be entered with Sage Day at the tuition rate of \$51,975.

4. Miscellaneous

- a. **MOTION** to approve the Harassment, Intimidation and Bullying (HIB) reports dated October 3, 10, 24, 31 and November 7, 2014 and distributed to Board members on Tuesday, November 11, 2014.
- b. **MOTION** to approve the Elementary curriculum: General Music – Grades 3-5.
- c. **MOTION** to approve the RMS curriculum: Band – Grades 6-8.
- d. **MOTION** to approve the RHS curriculum: Band – Grades 9-12.
- e. **MOTION** to approve the RMS curriculum – ESL – Grade 6.

- f. **MOTION** to approve the RMS curriculum – ESL – Grade 7.
- g. **MOTION** to approve the RMS curriculum – ESL – Grade 8.
- h. **MOTION** to approve the following student teacher placement for the 2014-2015 school year pending criminal background clearance:

Name:	Jay Ostrowsky
University:	William Paterson
Experience:	Student Teacher
School Assigned:	Shongum
Cooperating Teacher:	Sheila Patterson
Dates of Assignment:	January – April 2015

AMENDMENT 1

- i. **MOTION** to approve the 2014 Progress Target Action Plans for the appropriate schools as per the Elementary and Secondary Education Act (ESEA) Flexibility Waiver Requirements.

AMENDMENT 2

- j. **MOTION** to approve a new RHS Humanities course: AP World History.
- k. **MOTION** to approve a new RHS Humanities course: Theater Arts II.
- l. **MOTION** to approve a new RHS STEM course: AP Physics II.
- m. **MOTION** to approve a new RHS Visual and Performing Arts course: Piano I.
- n. **MOTION** to approve a new RHS World Language course: Arabic I
- o. **MOTION** to approve a new RMS Humanities course: Comic Book Theory.
- p. **MOTION** to approve a new RMS Humanities course: Debate: Constructing Arguments.
- q. **MOTION** to approve a new RMS STEM course: Food Science.
- r. **MOTION** to approve a new RMS STEM course: Robotics.
- s. **MOTION** to approve the Randolph Middle School Grade 7 Health's participation in an anonymous New Jersey Youth Tobacco Survey during the 2014-2015 school year being overseen by Rutgers University School of Public Health.

- t. **MOTION** to approve the Randolph Middle School ESL students' participation in an anonymous Audio Text Evaluation Study during the 2014-2015 school year being conducted by Educational Testing Service.

POLICIES / REGULATIONS MOTIONS 1 - 3

November 18, 2014

Amended: 11-12-14

On behalf of Policy Committee, board member David Rosenblatt moved the following motion:

BE IT RESOLVED that the Randolph Township Board of Education hereby approves the following policies and regulations for first and second reading as outlined in Policy / Regulations Motions 1 – 3. Motion was seconded by Ms. Anne Standridge.

Board discussion took place and Dr. Browne stated that all districts are expected to amend policy 5200 - Attendance and change will be outlined in a memo to parents accordingly. In addition, Section G. Denial of Course Credit of the proposed regulation R5200 - Attendance was discussed. As a result of the discussions, the board proposed to amend second sentence of Section G. Denial of Course Credit removing "*for the observance of a religious holiday or absence for a student's suspension from school*" and replacing with the following language "*which are excused absences as described in Section C.*"

Board member David Rosenblatt made a motion to amend the second sentence of regulation R 5200 – Attendance, Section G. Denial of Course Credit removing "*for the observance of a religious holiday or absence for a student's suspension from school*" and replacing with the following language "*which are excused absences as described in Section C.*" The motion was seconded by board member Colleen Pascale and carried by roll call vote to amend regulation R5200 – Attendance with the following exception:

Board member Christine Aulenbach was absent.

Board member David Rosenblatt made a motion, seconded by board member Colleen Pascale that the Randolph Township Board of Education hereby approves the following policies and regulations for first and second reading as outlined in Policy / Regulations Motions 1 – 3, with regulation R5200 – Attendance as amended. Motion was seconded by Ms. Colleen Pascale and carried by roll call vote with the following exception:

Board member Christine Aulenbach was absent.

POLICIES / REGULATIONS MOTIONS 1 - 3

November 18, 2014

Amended: 11-12-14

1. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following policies / regulations for a first reading:

<u>Number</u>	<u>Title</u>
R 5200	Attendance (M)
P5306	Health Services to Nonpublic Schools (M) (Revised)
R 5306	Health Services to Nonpublic Schools (M) (Revised)
P5308	Student Health Records (M) (Revised)
R 5308	Student Health Records (M) (Revised)
P5310	Health Services (M) (Revised)
R 5310	Health Services (M) (Revised)
P5339	Screening for Dyslexia (M)
P5600	Student Discipline/Code of Conduct (M) (Revised)
R 5600	Student Discipline/Code of Conduct (M) (Revised)
P8505	Wellness Policy/Nutrient Standards for Meals and Other Foods (M) (Revised)

2. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following policy for a second reading:

Amendment 1

<u>Number</u>	<u>Title</u>
P5200	Attendance (M) (<i>formerly entitled: 5200.1 Attendance Tardiness High School</i>)

3. **RESOLVED**, that the Randolph Township Board of Education hereby abolish the following policy:

<u>Number</u>	<u>Title</u>
P5200	Attendance K - 8(M)

NEGOTIATIONS

Board President Tammy MacKay read the following statement regarding the status of negotiations with REA.

"We would like to update the public on the status of collective negotiations between the Board of Education and the Randolph Education Association for

a new teachers' contract.

To begin with, the Board of Education has been monitoring settlements across the State and in Morris County so that we have a good understanding of the areas being discussed in other districts and the average contract settlements. We have learned that districts are discussing and modifying a variety of contract terms including: length of work day, length of work year, an elimination or reduction of opt-out waiver payments for healthcare, an increase in prescription co-pays, increased/reduced opportunity for professional development, reduction in tuition reimbursements, movement to the state health plan, and salary guide adjustments. We have seen, for the most part, salary increases which appear to be fiscally responsible coupled with concessions in other contract areas. The average salary percentage increases in Morris County by year have been 2.05% in 2013-14, 2.16% in 2014-15, 2.22% in 2015-16 and 1.62% in 2016-17.

The Board recognizes and values the devotion and exemplary work of our teachers and staff, and has negotiated in good faith in an attempt to reach a settlement that is fair and equitable to our teachers, staff, parents, students and taxpayers. We believe that we have presented contract proposals that are designed to achieve these objectives. The Board has been committed to the negotiations process and has been working to reach a settlement as soon as possible. As part of this process, we all must bear in mind that by law we cannot increase our local tax levy by more than 2% percent annually (without referendum), which creates significant fiscal pressure in developing and maintaining the District's annual school budget. The contract negotiations process, by its very nature, requires both sides to come together to discuss priorities and terms with the expectation that proposal terms will be compromised and adjusted.

Unfortunately, we were disappointed and, quite frankly more than a little surprised, to learn last week that the Association's leadership has unilaterally declared the negotiations to be at an impasse and has asked the Public Employment Relations Commission to assign a mediator to assist the parties in resolving their differences. While this is their right, and while we respect this step in the collective bargaining process which is designed to help facilitate a settlement, the Association's leadership's declaration was surprising because the Board has continually expressed its desire to negotiate without a third party's assistance to work towards a mutually acceptable settlement in a reasonable timeframe.

The Association's leadership also indicated that, because they have elected to declare the negotiations to be at an impasse, teachers may begin to hold back on performing certain services and functions which they have traditionally performed and which go beyond their express contractual obligations. We commend our teachers and staff for their longstanding

willingness to perform these services and functions. Students, parents, the administration, and the Board would be extremely disappointed if any of our teachers were to choose to withhold such services and thus harm their students, in a misguided effort to influence the contract negotiations process.

We wish to be very clear to the Association's leadership, however, that we will not be pressured or intimidated into a settlement by their indications of what teachers may or may not do because the Association has elected to declare an impasse. We remain committed to a process that addresses the needs of our teachers and staff and which results in fiscally responsible current and future budgets. We thank our community members for their patience and support as we engage in this process."

Adjournment

Board member Colleen Pascale made a motion seconded by board member Ronald Conti and carried by roll call vote to adjourn the meeting at 09:26 p.m. with an exception:

Board member Christine Aulenbach was absent.

The board adjourned the meeting at 09:26 p.m.

Respectfully submitted,

Gerald M. Eckert
Board Secretary