

The Randolph Township Board of Education held a Business Session meeting on Tuesday, April 8, 2014 at 07:15 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Tammy MacKay called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

Roll Call

The following Board members were present: Ms. Christine Aulenbach, Mr. Ronald Conti, Mr. Sheldon Epstein, Mr. Al Matos, Ms. Colleen Pascale, Mr. David Rosenblatt, Ms. Amy Sachs, Ms. Anne Standridge and Ms. Tammy MacKay.

The following administrators were present: Dr. David Browne, Superintendent, Miss Jennifer Fano, Assistant Superintendent, Mr. Michael S. Neves, Business Administrator / Board Secretary and Board Counsel Marc H. Zitomer, Esquire was also present.

Closed Session – 07:20 p.m.

Board Vice President Al Matos made a motion seconded by board member Ms. Christine Aulenbach and carried by roll call vote to adopt the following:

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a closed session regarding Personnel, Litigation and Negotiations. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board returned to open session at 08:20 p.m.

Pledge of Allegiance

Approval of Board Minutes

Board Vice President Al Matos made a motion seconded by board member Anne Standridge and carried unanimously by a roll call vote to approve the following board minutes:

- Closed Executive Session 03-11-14(2), 03-18-14(2)

- Work Session 03-11-14 and Business Session 03-18-14

Correspondence - None

President's Report

Ms. MacKay updated the Board on the committee folders set up in the paperless board system for Board member use.

Ms. MacKay encouraged, that as much as possible, conversations amongst Board members are better served in the public forum of Board meetings.

Legislation has been introduced to remove the Superintendent's salary cap. The Morris County Association SBA is asking the Board's support on the motion for the cap relief.

Mr. Marc Zitomer read the following statement:

STATEMENT ON GARAGE INVESTIGATION 4-8-14

In or about July of 2013, it came to the Administration's attention that certain board employees may have been using the District facilities to run a business repairing private vehicles in the District's bus garage during the confines of the regular work day and after work. Given the seriousness of the allegation, the Board of Education, upon the recommendation of the Superintendent, hired a private investigator to investigate the matter and determine whether the allegations were true or not. After investigating the matter for several months and conducting numerous interviews, the investigator concluded that certain District employees did, in fact, repair private vehicles in the District's bus garage on Board time and after the work day without District approval or authorization. The repairs appear to date back at least two or three years prior to July 2013. The investigator did not find that any repairs have occurred since that time. Moreover, the investigator was not able to determine, with any degree of certainty, the number of vehicles that were repaired or how much money was generated by the employees. After the investigator concluded his investigation in September of 2013, the Administration referred the matter to the Morris County Prosecutor's Office to determine whether any criminal laws were violated. The matter was reported to the full Board of Education in closed session in November, 2013, due to confidentiality concerns and the fact that the matter was under investigation by the Prosecutor's office. Dr. Browne recently received correspondence from Robert Weber of the Prosecutor's Office stating that they have reviewed the matter and that there is insufficient evidence to suggest that

any criminal violation occurred. Accordingly, he informed Dr. Browne that his office was closing its file and referring the matter back to the Administration to handle internally.

The Randolph community should rest assured that this matter is now being addressed administratively and that appropriate action is being taken against the individuals involved. Equally important is the fact that procedures have been developed to ensure that this type of inappropriate use of District resources cannot occur again in the future.

Superintendent's Report

Dr. Browne informed the Board that at the May 6th meeting, the Board will recognize winter sports athletes. Dr. Browne also acknowledged Mr. Raynis for this support and efforts of the implementation and access of technology.

Student Council Representative Report

Student council representative Miss Karsyn Wagner updated the Board on recent and upcoming events and activities. She commented that the review of the Council's constitution is ongoing.

Committee Reports

Personnel – None

Education

Negotiations

FFT

Liaison Reports

Ms. Standridge indicated that RAC was looking at starting a Randolph Sports Hall of Fame.

Ms. Pascal informed the Board of upcoming special education events.

PTO Council meetings invited Board members to be a liaison to the May 29th meeting. Ms. Pascale offered to attend.

Public Discussion

Randolph resident requested copies of the demographic study and ROD Grant

documentation discussed in the FFT report. She commented on the language issues with policy prepared for Board action. She requested the costs of student trips be part of the motions.

Another resident and VPAC President expressed his delight that construction projects were coming to a close. He commented on students having difficulty in getting into the colleges of choice and questioned alternatives for students and parents to access to improve student acceptance levels. VPAC again won the award for being one of the top 100 visual and performing arts programs in the country.

Old Business - None

New Business

Policy / Regulation Motion 1 – 2

Personnel Motions 1 – 3 and additional read-in motion

Finance, Facilities and Transportation Motion 1 – 10

Education Motions 1 – 4

Board Motion 1

Negotiation Motions 1 – 2 and additional read-in motion

POLICY / REGULATION MOTIONS 1 – 2

April 8, 2014

On behalf of Policy Committee, Board member David Rosenblatt made a motion seconded by Mr. Ronald Conti and carried by a roll call vote to approve Policy / Regulation Motions 1 and 2 as discussed and recommended amendment to policy P5351 Pupil Violence Prevention and Response, policy P7523 School District Provided Technology Devices to Pupils. All other policies / regulations remain as submitted.

Board member Anne Standridge voted NO to recommended amendment to policy P7523 School District Provided Technology Devices to Pupils and voted YES on all other policies / regulations.

1. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following policies and regulation on first reading:

Number Title

- 0162 Notice of Board Meetings
- P3144.12 Certification of Tenure Charges – Inefficiency (M)
- P5351 Pupil Violence Prevention and Response

2. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following policies and regulation on second reading:

<u>Number</u>	<u>Title</u>
P1240	Evaluation of Superintendent (M)
R1240	Evaluation of Superintendent (M)
P3142	Nonrenewal of Nontenured Teaching Staff Member (Revised)
P3144	Certification of Tenure Charges (Revised)
P3221	Evaluation of Teachers (M)
R3221	Evaluation of Teachers (M)
P3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
R3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
P3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)
R3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)
P3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M)
R3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M)
P4146	Nonrenewal of Nontenured Support Staff Member (Revised)
P5350	Pupil Suicide Prevention
P7510	Use of School Facilities
P7522	School District Provided Technology Devices to Staff Members
P7523	School District Provided Technology Devices to Pupils

Board member Christine Aulenbach read aloud the following resolution:

PERSONNEL RESOLUTION

APRIL 8, 2014

WHEREAS, from time-to time there is a pressing need to hire a non-administrative staff member between the Board’s regularly scheduled meetings; and

WHEREAS,, the Board of Education wishes to grant the Superintendent the authority to hire such non-administrative staff if the position is one which must be filled on an immediate basis and where a delay in hiring may result in the District losing an exceptional candidate or one who is assuming a position which is difficult

to fill;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education grants Dr. Browne the authority to hire non-administrative staff members between board meetings when there is an immediate need to do so, subject to a successful criminal history background check; and

BE IT FURTHER RESOLVED, that said hiring shall only take place with the approval of the Board President and Personnel Committee Chair; and

BE IT FINALLY RESOLVED that the full Board of Education shall vote to ratify the approval at its next regularly scheduled meeting and said ratification shall occur unless there is a compelling reason for the Board not to affirm, and

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, Board member Christine Aulenbach made a motion seconded by Mr. Al Matos and carried unanimously by roll call vote to approve the read-in Personnel Resolution of April 8, 2014 and Personnel Motions 1 – 3 with amendment to Personnel Motion 3.B. to read *Paid Suspension*:

PERSONNEL and ADMINISTRATION MOTIONS 1 – 3, version 4

April 8, 2014
Revised 4/8/14

1. TEACHERS/PROFESSIONAL STAFF

A. Retirement

1. Accept the resignation of Bruce W. Sappah, Teacher of Technology at Randolph High School, for the purpose of retirement, effective July 1, 2014.

AMENDMENT 1

2. Accept the resignation of Maureen Prince, Teacher of Social Studies at Randolph High School, for purpose of retirement, effective July 1, 2014.

B. Resignation

1. Accept the resignation of Roslyn Franklin, Teacher of Mathematics at Randolph High School, effective July 1, 2014.

2. Accept the following change in resignation date for the below listed Randolph Middle School Staff member:

<u>Name</u>	<u>From</u>	<u>To</u>
David Allu – Teacher of Music	April 20, 2014	March 25, 2014

3. Accept the resignation of Kelly Wysoczanski, Elementary Teacher at Ironia

School, effective May 23, 2014.

4. Accept the resignation of Michele Marchegiano, Teacher of English at Randolph High School, effective July 1, 2014.

C. New Hires

1. Approve the appointment of Stephanie Shapiro as a long-term substitute at Shongum School effective on or about April 21, 2014 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

AMENDMENT 1

2. Approve the appointment of Grace Hamilton as a .5 Paraprofessional at Center Grove School for the 2013-2014 school year at the annual salary of \$10,680 (pro-rated), (Step 4), effective April 9, 2014.

3. Approve the appointment of Elizabeth McConnell as a long-term substitute at Randolph High School effective on or about May 9, 2014 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

AMENDMENT 2

4. Rescind the appointment of Brett Grunau as a long-term substitute at Fernbrook School effective on or about April 9, 2014 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

D. Leaves of Absence

1. Resolved, that Employee I.D. # 4678 identified on Schedule A be placed on a FMLA from February 10, 2014 through February 21, 2014 and from March 17, 2014 through on or about April 21, 2014; and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

2. Resolved, that Employee I.D. # 4044 identified on Schedule B be placed on a FMLA from April 7, 2014 through on or about June 24, 2014; and Be it further resolved that 30 of the leave days shall be paid using accumulated sick days and the balance of the leave shall be unpaid; and Be it further resolved that the entire leave is with benefits.

AMENDMENT 1

3. Resolved, that Employee I.D. # 4658 identified on Schedule C be placed on a FMLA from March 27, 2014 until further notice using a portion of 100 accumulated sick days; and Be it further resolved that if said employee uses all accumulated sick

days the balance of the leave shall be unpaid; and Be it further resolved that the entire leave is with benefits.

4. Resolved, that Employee I.D. # 4094 identified on Schedule D be placed on a FMLA from June 2, 2014 through on or about June 30, 2014; and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

5. Resolved, that Employee I.D. # 4892 identified on Schedule E be placed on an unpaid N.J. FLA with benefits for child rearing purposes from April 22, 2014 through on or about June 30, 2014.

6. Resolved, that Employee I.D. # 6205 identified on Schedule F be placed on an unpaid N.J. FLA with benefits for child rearing purposes from April 7, 2014 through on or about June 30, 2014

E. Extra Duty

1. Approve the following staff member as School Athletic Event Worker for the various activities and rates listed below for the 2013-2014 school year: (Note: Any and all of the staff may be placed at any position at an event during the school year.)

<u>Name</u>	<u>Event</u>	<u>Rate Per Event</u>
Stephen Barrow	Single Clock	\$61.00
	Crowd Control	\$61.00

AMENDMENT 1

2. Approve the appointment of Anjali Kallianpur to provide 5 hours per week of Applied Behavior Analysis Therapy and prep and graphing to a special education student at the rate of \$50.00 per hour for the 2013-2014 school year, effective April 9, 2014.

3. Approve the appointment of Staci Schlegal to provide 2 hours per month of Home Services for a special education student at the rate of \$50.00 per hour for the 2013-2014 school year, effective April 9, 2014. These services are to support home ABA services and education of the parent.

4. Rescind the appointment of Valerie Finneran to teach a sixth period Pupil Assistance and Supplemental Support class (PASS) at Randolph Middle School for the second semester of the 2013-2014 school year at the stipend amount of \$4,000 (pro-rated) effective February 19, 2014.

5. Approve the appointment of Valerie Finneran to teach a sixth period Pupil Assistance and Supplemental Support class (PASS) at Randolph Middle School for the second semester of the 2013-2014 school year at the stipend amount of \$4,000 (pro-rated) effective February 19, 2014 to be funded by 2014 NCLB Title I Funds.

F. Appointments

1. Approve the appointment of the following substitute teacher for the 2013-2014 school year at the daily rate listed below effective April 9, 2014:

<u>Name</u>	<u>Daily Rate</u>
Claire Friedland	\$70.00
Chitrali Chaudhuri	\$90.00

AMENDMENT 2

2. Approve the appointment of the following substitute teacher for the 2013-2014 school year at the daily rate listed below effective April 7, 2014:

<u>Name</u>	<u>Daily Rate</u>
Brett Grunau	\$90.00

AMENDMENT 3

2. ADMINISTRATORS

1. Accept the resignation of Jennifer Cusmano-King, STEM Supervisor at Randolph Middle School, effective July 1, 2014

3. SUPPORT STAFF

A. Appointments

1. Approve the appointment of Allan Zak as a substitute bus driver for the 2013-2014 school year at the hourly rate of \$30.56.

AMENDMENT 1

2. Approve the appointment of Francine Hart as a Cafeteria/Recess Aide at Fernbrook School for the 2013-2014 school year at the hourly rate of \$11.00 effective April 9, 2014 or thereafter pending New Jersey Department of Education Criminal History Review.

AMENDMENT 2

B. Paid Suspension

1. Resolved, that Employee I.D. # 5053 is hereby placed on a paid administrative leave indefinitely.

On behalf of the Finance, Facilities and Transportation Committee, Board member Al Matos made a motion seconded by Ms. Anne Standridge and carried by roll call vote to approve Finance, Facilities and Transportation Motions 1 – 10, with the following exceptions:

Board member Sheldon Epstein voted NO to 2.1 - Transfers and voted YES on all other Finance, Facilities and Transportation motions. Board member David Rosenblatt voted YES to Motion No. 10 and abstained from voting on motions 1 – 9.

FINANCE/FACILITIES & TRANSPORTATION

April 8, 2014

1. PAYMENT OF BILLS

RESOLVED, the Randolph Township Board of Education approves the attached list of checks. **Finance Exhibits # 1 – 1.1**, and orders that they be attached to and made a part of the minutes.

1	Check Register – 03/31/14	\$ 6,485,582.40
1.1	Check Register – 04/07/14	\$ 2,990,078.20

2. BUDGET

RESOLVED, the Randolph Township Board of Education approves **March 2014** transfer, **Finance Exhibits # 2.1 & 2.2**, and orders that they be attached to and made a part of the minutes.

2.1	Monthly Transfer Report 03/31/14
2.2	Expense Account Adjustment 03/31/14

3. REPORT OF THE SECRETARY AND TREASURER

WHEREAS, the Randolph Township Board of Education has received the Report of the Secretary for the month of **February and March 2014, Finance Exhibits # 3.1 – 3.4**, consisting of:

3.1	Interim Balance Sheet – 02/28/14
3.2	Revenue Report - 02/28/14
3.3	Budget Report – 03/31/14
3.4	Petty Cash Report – 03/31/14
3.5	Treasurer Report – 02/28/14

and

WHEREAS, the Randolph Township Board of Education has received the Report of the Treasurer for the month of **February 2014, Finance Exhibit # 3.5**,

<u>FEB 28, 2014 FUND</u>	<u>CASH BALANCE</u>	<u>APPROPRIATION BALANCE</u>
(10) General Current Expense Fund	\$ 6,757,442.10	\$ 3,808,342.07
(11) Current Expense	-----	-----
(12) Capital Outlay	-----	-----
(20) Special Revenue Fund	236,469.59	82,179.50
(30) Capital Projects Fund	804,373.11	297,614.63
(40) Debt Service Fund	(819,808.09)	.15
(60) Food Service	215,321.92	13,644.15
(63) Community School	186,224.50	396,651.62
Petty Cash & Change Fund	3,400.00	
TOTAL	\$ 7,383,423.13	\$ 4,598,432.12

WHEREAS, in compliance with N.J.A.C. 6:20-2A.10(d), the Secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education.

NOW, THEREFORE, BE IT RESOLVED, the Randolph Township Board of Education accepts and approves the above referenced reports certification and orders that they be attached to and made a part of the minutes, and

BE IT FURTHER RESOLVED, in compliance with N.J.A.C. 6:20-2A.10(e), the Randolph Township Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of it's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

4. RESOLUTION TO RESCIND FINANCE, FACILITIES AND TRANSPORTATION MOTION NO. 7 OF AUGUST 20, 2013 FOR THE ESSEX REGIONAL EDUCATIONAL SERVICES COMISSION FOR INSTRUCTIONAL SERVICES, IDEA-B SERVICES AND REPLACE WITH THE FOLLOWING RESOLUTION

RESOLVED, the Randolph Township Board of Education approve an agreement between the Randolph Township Board of Education and the Essex Regional Educational Services Commission for the 2013-2014 school year to provide instructional services for Chapters 192/193, including Home Instruction and IDEA-B services, as summarized in **Finance Exhibit # 4 and 4a**, attached hereto and made a part of the minutes.

5. RESOLUTION TO ENTER INTO AN AGREEMENT WITH SAGE EDUCATIONAL ENTERPRISES FOR COUNSELING AND RELATED SERVICES FOR THE 2014-2015 SCHOOL YEAR

RESOLVED, the Randolph Township Board of Education approve an agreement between the Randolph Township Board of Education and Sage Educational

Enterprises, with offices located at 295 Rochelle Avenue, in the Borough of Rochelle Park, County of Bergen and State of New Jersey for school based counseling and related counseling services to students in the Randolph High School and Middle School for period September 1, 2014 through June 30, 2014 as summarized in **Finance Exhibit # 5**, attached hereto and made a part of the minutes.

6. RESOLUTION TO ENTER INTO AN AGREEMENT WITH BLACKBOARD INC. / EDLINE, LLC FOR SCHOOLWORLD WEB HOSTING SERVICES FOR THE 2014-2015 SCHOOL YEAR

RESOLVED, the Randolph Township Board of Education approve an agreement between the Randolph Township Board of Education and Blackboard Inc., / Edline, LLC for SchoolWorld web hosting services for period July 1, 2014 through June 30, 2015 as summarized in **Finance Exhibit # 6**, attached hereto and made a part of the minutes.

7. MOTION TO AMEND MOTION NO. 7 OF OCTOBER 15, 2013 TO APPROVE ONLY CHANGE ORDER #1 FOR \$2,059.00

The Randolph Township Board of Education amend Motion #7 dated 10-15-2013 to approve only Change order #1 for \$2,059.00

PROJECT : Randolph HS Auditorium Renovations

VENDOR NAME: GPC., Inc.

DESCRIPTION OF CHANGED WORK PER THE FOLLOWING CHANGE ORDERS:

Change Order #1	Contract Sum increase of	\$2,059.00	
Change Order #2	Contract Sum increase of	\$15,912.00	(REMOVE)
Change Order #3	Contract Sum increase of	\$10,304.00	(REMOVE)
Total Change Orders #1-3		\$28,275.00	New total \$2,059.00

8. MOTION TO APPROVE CHANGE ORDER

The Randolph Township Board of Education approve the following change orders as summarized in **Finance Exhibit # 7**, attached hereto and made a part of the minutes.

PROJECT: Randolph HS Auditorium Renovations

VENDOR NAME: GPC., Inc.

DESCRIPTION OF CHANGED WORK PER THE FOLLOWING CHANGE ORDER:

Change Order #2R Contract Sum increase of \$5,139.99

9. MOTION TO APPROVE CHANGE ORDER

The Randolph Township Board of Education approve the following change order as summarized in **Finance Exhibit # 8**, attached hereto and made a part of the minutes.

PROJECT: Unit Ventilator Replacements at Fernbrook, Ironia and Shongum

VENDOR NAME: H & S Construction & Mechanical Inc.

DESCRIPTION OF CHANGED WORK PER THE FOLLOWING CHANGE ORDER:

Change Order #2R:	Negotiated credit for condensate pits	-\$40,000.00
	Install balancing valves at Shongum	4,753.80
	Total Contract Modification	\$-35,246.20

10. ACCEPTANCE OF DONATION

BE IT RESOLVED, the Randolph Township Board of Education accept the following donations:

- **DISTRICT**, from the Randolph Education Foundation, donation in the amount of **\$10,000** for Summer STEAM Program; will assist students entering grades 3 – 5 in September 2014 who are considered academically “at-risk” for underachievement. Students from around the district who meet program criteria based on student testing, academic achievement and teacher recommendations will be invited to participate in a summer school program that will address science, technology, engineering, arts and math in hands-on learning activities at the Fernbrook Elementary School Outdoor Educational Center.
- **High School**, donation from the RHS Track Booster Club in the amount of \$3,000 for improvement of track shot put area, paving javelin and walking paths.
- **Middle School**, donation from Mr. Jay Grossman, ten (10) used Texas Instrument calculators, having an estimated value of approximately \$400.

BE IT FURTHER RESOLVED, that Miss Jennifer Fano, Assistance Superintendent, Ms. Deborah Iosso, Principal of the High School and Dr. Dennis Copeland, Principal of the Middle School acknowledge the donations in a letter to the appropriate parties.

On behalf of Education Committee, board member Ms. Anne Standridge made a motion seconded by Mr. Al Matos and carried unanimously by a roll call vote to approve Education Motions 1 – 4:

1. Field Trips

- a. **MOTION** to approve a field trip for Randolph High School on the following date. Costs for transportation and any associated fees will be paid by students, club, etc. No student will be deprived of participation due to financial hardship.

DATE	GRADE/CHAPERONES	TRIP	# OF STUDENTS
April 2014	Grade 10/K. Germinario, L. Terranova, K. Eberhardt	Earth Day trip to Fernbrook School (Environmental lesson for 3 rd grade students)	36

- b. **MOTION** to approve a field trip for Randolph Middle School on the following date. Costs for transportation and any associated fees will be paid by students, club, etc. No student will be deprived of participation due to financial hardship.

DATE	GRADE/CHAPERONES	TRIP	# OF STUDENTS
April 26, 2014	6-8/Mrs. Mlenack	Livingston High School, Livingston, NJ	Approx. 25

- c. **MOTION** to approve an overnight field trip for two qualifying students to compete in the NCFL Grand National Tournament in Chicago, Illinois from May 23-26, 2014. Student expenses will be paid for by their families and the Forensics Booster Organization. The chaperone expenses will be paid by district funds.

2. Professional Development

- a. **MOTION** to approve five library media specialists to attend a half day in district workshop titled “21st Century Media Centers” on May 1, 2014. Costs will be paid by through the STEM Department funds.
- b. **MOTION** to approve 12 RMS teachers to attend a half day in district workshop titled “PARCC Proctor Training” on May 19, 2014. Costs will be paid through district funds.

c. **MOTION** to approve the following professional development opportunities:

DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Emmel	Maryanne	CO	Middlesex Reg. Ed. Serv. Commission Vendor Expo	5/2/14	\$30.00
Fano	Jennifer	CO	NJASA/NJAPS A	5/21/14, 5/22/14 & 5/23/14	\$1,122.50
Gross	Lisa	FB	Rutgers Inclusive Schools Initiative	5/27/14	\$19.93
Horwitz	Ben	RHS	National Catholic Forensic League National Tournament	5/23/14, 5/24/14, 5/25/14 & 5/26/14	\$1,378.00
Hurd	Andy	CO	Middlesex Reg. Ed Serv Commission Vendor Expo	5/2/14	\$30.00
McBreen	Brianne	RHS	Transition Coordinators Network	5/14/2014	\$23.06
Mueller	Kristin	FB	ISCI Showcase Celebration at Rutgers University	5/27/2014	\$38.90
Murdock	Charlotte	FB	Dynamic Learning Maps - Alternate Assessment System	6/13/14	\$12.61
Pandorf	Laurie	IR	Teachers College Summer Institute: Teaching of Writing	6/23/14, 6/24/14, 6/25/14, 6/26/14 & 6/27/14	\$1,159.80
Rimarenko	Lisa	FB	Rutgers Inclusive	5/27/14	\$129.66

			Schools Initiative		
Vitale	Anne	RMS	University of Confratute	7/13/14, 7/14/14, 7/15/14, 7/16/14, 7/17/14 & 7/18/14	\$1,800.58
Vorhies	Carol	RHS	CPR/Defib. For Healthcare Providers	4/9/14	\$225.00

- d. **MOTION** to amend the funding of the February 18, 2014 2.e. motion for Laurie Pandorf, (Mini Institute on Content Area Literacy, February 17-20, 2014) as follows:
- 2014 NCLB Title IIA – *Maximum of \$800.00*
- District Funds - \$516.84
- e. **MOTION** to amend the total of the February 18, 2014 2.j. motion for Deborah Iosso (Pennsylvania Institute for Instructional Coaching, May 5-7, 2014) from \$638.00 to \$766.00 (district funds).
- f. **MOTION** to amend the total of the March 18, 2014 2.f. motion for Evy Falcon-Duran (Council for Exceptional Children Annual Convention, April 10, 2014) from \$323.33 to \$522.33 (IDEA funds).
- g. **MOTION** to amend the total of the March 18, 2014 2.f. motion for Brianne McBreen (Council for Exceptional Children Annual Convention, April 10, 2014) from \$323.33 to \$522.33 (IDEA funds).

AMENDMENT 1

- h. **MOTION** to approve 25 physical education staff members to be trained in Project Adventure during the 2013-2014 school year. All expenses to be paid through Physical Education Funds.
- i. **MOTION** to approve the following professional development opportunities:

DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Bruno	Chris	RMS	NGS State Geography Bee	4/4/2014	\$103.00
Eberhardt	Kerry	RHS	Cresskill High School Visit	5/15/2014	\$31.35

<i>Falcon-Duran</i>	<i>Evy</i>	<i>CO</i>	<i>Dynamic Learning Maps Alternate Assessment System</i>	<i>6/13/2014</i>	<i>\$15.72</i>
<i>Fik</i>	<i>Jacqueline</i>	<i>RMS</i>	<i>Cresskill High School Visit</i>	<i>5/14/2014</i>	<i>25.27</i>
<i>Hamblin</i>	<i>Danielle</i>	<i>District</i>	<i>Rutgers Inclusive Schools Climate Initiative</i>	<i>5/27/14</i>	<i>\$29.92</i>
<i>Lauria</i>	<i>Carol</i>	<i>CG</i>	<i>Dynamic Learning Maps Alternate Assessment System</i>	<i>6/13/14</i>	<i>\$13.04</i>
<i>Mueller</i>	<i>Kristin</i>	<i>SH</i>	<i>Engage - 2014 NJPSA Fall Conference</i>	<i>10/16/14 & 10/17/14</i>	<i>\$402.64</i>
<i>Troescher</i>	<i>Patricia</i>	<i>Transportation</i>	<i>Morris County Vo-Tech School Transportation Supervisors of NJ - North</i>	<i>5/2/14</i>	<i>\$10.00</i>
<i>Weinstein</i>	<i>Linda</i>	<i>RHS</i>	<i>Advanced Placement Summer Institute</i>	<i>7/21/14, 7/22/14, 7/23/14, 7/24/14 & 7/25/14</i>	<i>\$880.00</i>
<i>Werge</i>	<i>Donna</i>	<i>Transportation</i>	<i>Morris County Vo-Tech School Transportation Supervisors of NJ - North</i>	<i>5/2/14</i>	<i>\$10.00</i>

IDEA FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
<i>Capitanelli</i>	<i>April</i>	<i>FB</i>	<i>Paramus Summer Institute on the Teaching of Writing</i>	<i>7/21/14, 7/22/14, 7/23/14 & 7/24/14</i>	<i>\$479.34</i>

<i>Gontarski</i>	<i>Barbara</i>	<i>CG</i>	<i>Nonverbal Crisis Intervention 4 Day Instructor Certification Course</i>	<i>7/17/14, 7/18/14, 7/19/14 & 7/20/14</i>	<i>\$2,285.00</i>
<i>Hamblin</i>	<i>Danielle</i>	<i>District</i>	<i>NJASA/NJAPSA</i>	<i>5/21/14, 5/22/14 & 5/23/14</i>	<i>\$1,016.00</i>
<i>Olver</i>	<i>Caitlin</i>	<i>SH/FB</i>	<i>Ethics in the High Tech Age</i>	<i>5/7/2014</i>	<i>\$105.76</i>
<i>Schlegel</i>	<i>Staci</i>	<i>FB</i>	<i>Nonverbal Crisis Intervention 4 Day Instructor Certification Course</i>	<i>6/17/14, 6/18/14, 6/19/14 & 6/20/14</i>	<i>\$2,489.88</i>

AMENDMENT 2

j. **MOTION** to approve the following professional development opportunities:

DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
<i>Fik</i>	<i>Jacqueline</i>	<i>RMS</i>	<i>Authors and Artists: It's All in the Details</i>	<i>5/18/14</i>	<i>\$72.12</i>

3. Special Education

a. **MOTION** to approve the administrative decisions in the following Harassment, Intimidation and Bullying cases:

3-011
6-036
4-008

b. **MOTION** to approve the placement of Randolph Student **SE14-12 Grade 12** in the Special Education program at Hunterdon Learning Center effective April 7, 2014 and, BE IT FURTHER MOVED, that a contract be entered into with Hunterdon Learning Center at the tuition rate of \$11,232.00 (pro-rated).

c. **MOTION** to approve the following agency to provide home based Applied Behavior Analysis therapy to Randolph Student **SE14-30 Grade 1** at the rate of \$60.00 per hour:

Reed Academy Bridge Program

- d. **MOTION** to approve the following agency to provide coordination conducted by a case manager to Randolph Student **SE14-30 Grade 1** at the rate of \$85.00 per hour:

Reed Academy Bridge Program

- e. **MOTION** to approve the following agency to supervise the program provided by a Board Certified Behavior Analyst (BCBA) to Randolph Student **SE14-30 Grade 1** at the rate of \$125.00 per hour:

Reed Academy Bridge Program

- f. **MOTION** to approve the following agency to provide neurological evaluations to Randolph students for the 2013/2014 school year at the rate of \$655.00 per evaluation:

Center for Child & Family Development

- g. **MOTION** to approve Dr. Pahirathi Haran to provide neurological evaluations to Randolph students for the 2013/2014 school year at the rate of \$475.00 per evaluation.
- h. **MOTION** to approve Dr. Elliott Grossman to provide neurological evaluations to Randolph students for the 2013/2014 school year at the rate of \$300.00 per evaluation.
- i. **MOTION** to approve Dr. Jose G. Moreno to provide psychological evaluations to Randolph students for the 2013/2014 school year at the rate of \$500.00 per evaluation.
- j. **MOTION** to approve Dr. Bryan Fennelly to provide psychological evaluations to Randolph students for the 2013/2014 school year at the rate of \$600.00 per evaluation.
- k. **MOTION** to approve Dr. Dale Jacobs to provide psychological evaluations to Randolph students for the 2013/2014 school year at the rate of \$550.00 per evaluation.

AMENDMENT 1

- l. **MOTION** to approve the administrative decisions in the following Harassment, Intimidation and Bullying cases:

6-037

3-012

- m. **MOTION** to approve the following agency to provide neurological evaluations to Randolph students for the 2013/2014 school year at the rate of \$500.00 per evaluation:

Advocare, LLC

4. Miscellaneous

- a. **MOTION** to approve the Harassment, Intimidation and Bullying (HIB) report distributed to Board members on Tuesday, April 1, 2014.
- b. **MOTION** to approve the contract between Randolph Township Board of Education and Bloomsburg University for intern students for the 2013-2014 school year. **(EXHIBIT 1)**
- c. **MOTION** to approve the following internship placement for the 2013-2014 spring semester:

Name: Amanda Sandry
University: Bloomsburg University
School Assigned: Randolph High School
Cooperating Teacher: Brianne McBreen
Dates of Assignment: April – June 2014

- d. **MOTION** to approve the following student teacher placements for the 2014-2015 fall semester:

Name: Erin Slack
University: Montclair State University
School Assigned: Randolph Middle School
Cooperating Teacher: Susanne Gerdes
Dates of Assignment: September 4 – December 19, 2014

Name: Ashley Pizzuti
University: Montclair State University
School Assigned: Randolph High School
Cooperating Teacher: Ben Horowitz
Dates of Assignment: September 4 – December 19, 2014

Name: Jennifer Kedash
University: Montclair State University
School Assigned: Center Grove School
Cooperating Teacher: Ann Marie Contino
Dates of Assignment: September 4 – December 19, 2014

Name: Maureen Pellek
University: Montclair State University
School Assigned: Fernbrook School
Cooperating Teacher: Claire Carpluk
Dates of Assignment: September 4 – December 19, 2014

- e. **MOTION** to adopt the following resolution designating May 6, 2014 as National Teacher Day **(EXHIBIT 2)**:

WHEREAS, teachers make public schools great; and

WHEREAS, teachers work to open students' minds to ideas, knowledge, and dreams; and

WHEREAS, teachers keep American democracy alive by laying the foundation for good citizenship; and

WHEREAS, teachers fill many roles, as listeners, explorers, role models, motivators, and mentors; and

WHEREAS, teachers continue to influence us long after our school days are only memories;

THEREFORE, be it resolved, by the Board of Education of the Township of Randolph, that:

Tuesday, May 6, 2014 is proclaimed as National Teacher Day in Randolph Township Schools.

AMENDMENT 1

- f. **MOTION** to approve the establishment of a Behavior Disabilities Class at Randolph Middle School effective September 1, 2014.
- g. **MOTION** to approve a voluntary student survey at Fernbrook School titled "Inclusive Schools Climate Initiative (ISCI) to be conducted as part of a Rutgers and Fernbrook partnership. **(EXHIBITS 3, 4 & 5)**
- h. **MOTION** to approve Alexis Piombino, RMS teacher, to conduct a voluntary survey of students regarding transitioning from elementary to middle school. This is part of Ms. Piombino's graduate school requirements and will also assist with addressing concerns and areas for improvement to make the transition process smoother for all students. **(EXHIBIT 6)**

BOARD MOTION 1

APRIL 8, 2014

Ms. Tammy MacKay moved the following resolution seconded by Mr. Al Matos and carried by a roll call vote to approve Board Motion 1 with an exception:

Board President abstained.

1. MOTION TO APPROVE BOARD MEMBER TRAVEL

RESOLVED, The Randolph Township Board of Education approve Ms. Tammy MacKay to attend NJSBA sponsored iSTEM Training at NASA Goddard Space Flight Center, Greenbelt, MD on April 25, 2014; Individual Registration Fee: \$175.00.

Reimbursement of travel / mileage, meals and incidental expenses, subject to the limitations and conditions set forth in *OMB Circular A-87*, and in accordance with district policy 6471 – *School District Travel*.

Ms. Tammy MacKay moved the following resolutions seconded by Ms. Anne Standridge and carried unanimously by a roll call vote to approve Board Motion 1 – 2 and read aloud an additional resolution to approve a side–bar agreement with the Teamsters Local 97 to a make-up day for the use of President’s Day in February, 2014:

NEGOTIATIONS MOTION 1 - 2

APRIL 8, 2014

1. **RESOLVED**, the Randolph Township Board of Education approve the sidebar memorandum of agreement between the Randolph Township Board of Education and Randolph Education Association (REA), as summarized in **Negotiations Exhibit 1**, attached hereto and made a part of the minutes.
2. **RESOLVED**, the Randolph Township Board of Education approve the sidebar memorandum of agreement between the Randolph Township Board of Education and a member the Randolph Education Association (REA) A. Howe, as summarized in **Negotiations Exhibit 2**, attached hereto and made a part of the minutes, and

Side-Bar Agreement:

RESOLVED, that the Board of Education hereby approves the side-bar agreement with the Teamsters Local 97 pertaining to a make-up day for the use of President’s Day in February, 2014 as attached **Negotiations Exhibit 3**.

Adjournment

Board Vice President Al Matos made a motion seconded Ms. Christine Aulenbach and carried by roll call vote to adjourn the meeting at 10:05 p.m.

The board adjourned the meeting at 10:05 p.m.

Respectfully submitted,

Michael S. Neves
Business Administrator / Board Secretary