

The Randolph Township Board of Education held a Work Session meeting on Tuesday, February 10, 2015 at 07:15 p.m. Randolph High School Library, 511 Millbrook Avenue, Randolph, New Jersey.

Board President Tammy MacKay called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

### **Roll Call**

The following Board members were present: Ms. Christine Aulenbach, Mr. Jeffrey Braverman, Mr. Ronald Conti, Mr. Alfredo Z. Matos, Ms. Colleen Pascale, Ms. Anne Standridge, Dr. Diana Thomas and Ms. Tammy MacKay.

Board member Sheldon Epstein was absent.

The following administrators were present: Dr. David Browne, Superintendent, Miss Jennifer Fano, Assistant Superintendent, Mr. Gerald M. Eckert, Board Secretary, Board Counsel Marc H. Zitomer, Esquire was also present.

### **Closed Session – 07:18 p.m.**

Board Vice President Alfredo Z. Matos made a motion seconded by Mr. Ronald Conti and carried by roll call vote to adopt the following with an exception:

Board member Sheldon Epstein was absent.

**BE IT RESOLVED**, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding REA Grievance, Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board returned to open session at 08:20 p.m.

### **Pledge of Allegiance**

### **Review of Board Minutes**

- Closed Executive Session 01-19-15 and 01-20-15
- Reorganization Meeting 01-06-15, FFT Committee Meeting 01-19-15 and Business Session 01-20-15

### **Correspondence**

- Letter - Assemblywoman BettyLou DeCroce

### **President's Report**

### **Superintendent's Report**

Dr. Browne reported that he is closing in on a recommendation for updating start times at all schools for the 2015-16 school year. He stated that all schools will have a standard seven (7) hour day and the three (3) start times would be 7:15 – 2:15, 8:00 – 3:00 and 8:45 - 3:45. He stated that the high school would be in the middle but has not decided yet if the middle school or elementary schools would start first.

### **Student Council Representative Report**

### **Committee Reports**

Personnel met tonight and will be taking action tonight.

Ms. MacKay stated that FFT has been rescheduled for Thursday, February 12<sup>th</sup> at 7:30 p.m.

### **Liaison Reports**

Ms. MacKay reported on Liaison meeting held last week.

### **Public Discussion**

A Randolph resident reported that she attended a State meeting where they discussed updating teacher standards.

Mr. North, REA Co-President made a statement on the negotiations with the Board stating that the REA has sought the help of a mediator.

A Randolph resident stated that he attended the PARRC sessions that were held and said that he was disappointed that it was not more of an open forum discussion. He asked if the Board has decided what will be done for students who opt-out. He then asked about the change in start times and asked if it is really a standard seven hours.

Dr. Browne stated that this district will not punish students who opt-out. He stated that we will provide an appropriate space for those students who can read a book that they bring in.

A Randolph resident asked about what teachers do outside of their contracts the resident then asked if these items are ever considered to be part of the contract.

Mr. Zitomer stated that it is part of a teachers responsibility is to write recommendations for students for college.

### **Old Business**

Ms. MacKay presented Mr. Ruiz a plaque for his service to the Board.

### **New Business**

- a. Finance, Facilities and Transportation Motion 1
- b. Personnel Motions 1 – 2

On behalf of Finance, Facilities and Transportation committee, Vice President Alfredo Z. Matos made a motion seconded by Board member Anne Standridge and carried by a roll call vote to approve Finance, Facilities and Transportation Motion 1 with an exception:

Board member Sheldon Epstein was absent.

## **FINANCE/FACILITIES & TRANSPORTATION MOTION 1      FEBRUARY 10, 2015**

### **RESOLUTION RESCINDING THE AWARD OF CONTRACT TO GALLEN CONTRACTING, INC. FOR ERECTION OF PRE-ENGINEERED MAINTENANCE BUILDING**

**WHEREAS**, by Resolution dated November 18, 2014, the Randolph Township Board of Education (the "Board"), after the receipt of sealed bids for the erection of a pre-engineered maintenance building (the "Project"), awarded a contract (the "Contract") to Gallen Contracting, Inc. to perform the work on the Project in the amount of \$618,777.00 inclusive of Alternates 1, 5 and 6;

**WHEREAS**, Gallen Contracting, Inc. with offices located at 510 Hudson Street, Hackensack, New Jersey, was the only bidder for the Project;

**WHEREAS**, based on additional information, the Board believes that the proposed pre-engineered maintenance building called for in the specifications is not

acceptable and that the Board must substantially revise its specifications to reflect a different kind of maintenance building;

**WHEREAS**, the Board has not executed the Contract with Gallen Contracting, Inc.;

**WHEREAS**, due to the need for substantial changes in the specifications the Board must rescind its award of the Contract to Gallen Contracting, Inc.;

**NOW THEREFORE, BE IT RESOLVED**, that the Board hereby rescinds its award of the Contract to Gallen Contracting, Inc. in the total amount of Six Hundred Eighteen Thousand Seven Hundred and Seventy-Seven Dollars (\$618,777.00) for the erection of a pre-engineered maintenance building; and

**BE IT FURTHER RESOLVED** that the Board's Administration is hereby directed to notify Gallen Contracting, Inc. of the outcome of this Resolution.

**PERSONNEL AND ADMINISTRATION MOTION 1 – 2 v2**

**FEBRUARY 10, 2015**

Revised: 2-10-15

**Pursuant** to the recommendation of the Superintendent of Schools and on behalf of the Personnel Committee, Board member Christine Aulenbach made a motion seconded by Board member Anne Standridge and carried by a roll call vote to approve Personnel Motions 1 – 2 with an exception:

Board member Sheldon Epstein was absent.

**AMENDMENT 1**

**1. TEACHERS/PROFESSIONAL STAFF**

**A. New Hires**

1. Approve the appointment of Tarig Holman, as a Teacher of English at Randolph High School, for the 2015-2016 school year at the annual salary of \$79,230, (BA, Step 17), effective September 1, 2015.

**B. Resignations**

1. Approve the resignation of Jonathan Flint, Teacher of Mathematics at Randolph High School, effective April 8, 2015.

**C. Stipends**

1. Approve the appointment of Tarig Holman as Head Football Coach at Randolph High School, for the 2015-2016 school year, at the annual stipend amount of

\$11,867, Step 4.

## **2. ADMINISTRATORS**

### **A. Merit Goals**

1. Approve the attached Resolution approving the merit goal and associated bonus for the superintendent of schools, Dr. David M. Browne, for the 2014-2015 school year, payment subject to the approval of the Executive County Superintendent of Schools.

## **RESOLUTION**

**WHEREAS**, on September 9, 2014, pursuant to NJAC 6A:23A-3.1 and its contract with the Superintendent of Schools, the Board of Education established quantitative and qualitative criteria and associated merit bonuses for the Superintendent for the 2014-2015 school year, and

**WHEREAS**, the Board of Education has now reviewed indicators of the achievement of those goals,

**NOW THEREFORE, BE IT RESOLVED**, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

<b>Qualitative Criteria</b>	<b>Status</b>	<b>Merit Bonus Approved</b>
1. <u>Program</u> : A comprehensive study will be undertaken to determine the feasibility of providing a full-day Kindergarten program in September 2015, including facility, personnel, and financial impacts. The full, written report and recommendation whether to proceed with full-day Kindergarten will be presented to the Randolph Board of Education in February 2015.	Achieved	<u>2.5%</u> percent of base salary \$4,187.50

Dr. Browne reported that the Board just approved the hire of Mr. Holman as an English Teacher and Head Football Coach.

**Closed Session** – 08:52 p.m.

Board President Tammy MacKay made a motion seconded by Mr. Alfredo Z. Matos and carried by roll call vote to adopt the following with an exception:

Board member Sheldon Epstein was absent.

**BE IT RESOLVED**, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding REA Grievance, Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

Board returned to public session at 10:04 p.m.

**Adjournment**

Board President Tammy MacKay made a motion seconded Vice President Al Matos and carried by roll call vote to adjourn the meeting at 10:16 p.m.

The board adjourned the meeting at 10:16 p.m.

Respectfully submitted,

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Gerald M. Eckert  
Board Secretary