

The Randolph Township Board of Education held a Work - Business Session meeting on Tuesday, August 19, 2014 at 07:00 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Tammy MacKay called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

### **Roll Call**

The following Board Members were present: Ms. Christine Aulenbach, Mr. Sheldon Epstein, Ms. Colleen Pascale, Ms. Anne Standridge and Ms. Tammy MacKay.

Board member Mr. Ronald Conti, Mr. Al Matos, Mr. David Rosenblatt and Dr. Diana Thomas were absent.

The following administrators were present: Dr. David Browne, Superintendent; Miss Jennifer Fano, Assistant Superintendent; Mr. Gerald M. Eckert, Board Secretary and Board Counsel Marc H. Zitomer, Esquire was also present.

### **Closed Session – 07:05 p.m.**

Board President Tammy MacKay made a motion to go into closed session seconded by board member Ms. Christine Aulenbach and carried by roll call vote to adopt the following with an exception:

Board members Ronald Conti, Al Matos, David Rosenblatt and Dr. Diana Thomas were absent.

**BE IT RESOLVED**, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a closed session regarding Personnel, Litigation and Negotiations. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

Board Vice President Al Matos arrived at 07:07 p.m. and Mr. Rosenblatt arrived at 07:08 p.m..

Dr. Thomas arrived at 07:15 p.m. and board member Ronald Conti arrived at 07:19 p.m.

The Board returned to open session at 08:00 p.m.

### **Pledge of Allegiance**

### **Approval of Board Minutes**

Board member Anne Standridge made a motion seconded by Ms. Christine Aulenbach and unanimously carried by a roll call vote to approve the following board minutes:

- Closed Executive Session 07-15-14(2)
- Work – Business Session 07-15-14

### **Correspondence**

Meeting with Senator Bucco(2)

Letter from Interim County Superintendent – Merit Goals

### **President's Report**

Ms. MacKay welcomed Mr. Eckert to his first meeting as School Board Business Administrator / Board Secretary.

### **Superintendent's Report**

Dr. Browne also welcomed Mr. Eckert. He then reported on the upcoming two day new staff orientation.

Ms. Fano then reported that Ms. MacKay, Dr. Browne, Mr. Zitomer and Concern Care will all address the entire staff on their first day back on September 2<sup>nd</sup>.

Ms. MacKay added that the board and administration will be conducting a team building exercise on the ropes course at the High School on Wednesday August 20<sup>th</sup>.

### **Student Council Representative Report**

### **Committee Reports**

Finance, Facilities and Transportation - Mr. Matos updated the board on the committee's August 18<sup>th</sup> meeting.

### **Liaison Reports**

Ms. MacKay reported on a meeting with the town council that was held this morning. She reported that there will be several road projects that will be done during the first few weeks of the school year. She also reported that the township is preparing a master plan of facilities across the town which will take up to one year to complete and that they may use some students in their focus groups.

Ms. Standridge reported that RAMRAC is going ahead with a hall of fame.

Ms. Aulenbach reported that the band camp started today.

### **Public Discussion**

A resident asked the board work with the township in trying to avoid scheduling meetings on the same day when setting the schedules for 2015. She also stated that the public should know how much field trips are costing. She continued, stating that the board should be advertising its retreat on the ropes course even though it is only a social gathering.

### **Old Business**

#### **New Business**

Personnel Motions 1 – 5

Finance, Facilities and Transportation Motion 1 – 15

Education Motions 1 – 4

Policy Motion 1

**PERSONNEL and ADMINISTRATION MOTIONS 1 – 5, v2**

**AUGUST 19, 2014**  
Revised August 19, 2014

**Pursuant** to the recommendation of the Superintendent of Schools and on behalf of the Personnel Committee, Board member Christine Aulenbach made a motion seconded by board member Colleen Pascale and carried by a roll call vote to approve Personnel Motions 1 – 5 with an exception:

Board member Anne Standridge voted NO to 1.E.7., and voted YES to all other personnel motions.

## **1. TEACHERS/PROFESSIONAL STAFF**

### **A. Resignations**

1. Approve the resignation of **Linda Wagner**, Teacher of Social Studies at Randolph High School, effective September 19, 2014 or sooner.
2. Approve the resignation of **Kelly Fogas**, Teacher of Fine Arts at Randolph High School, effective September 19, 2014 or sooner.
3. Approve the resignation of **Chasity Tedeschi**, Teacher of Science at Randolph Middle School, effective September 23, 2014 or sooner.
4. Approve the resignation of **Thomas Kida**, Teacher of English at Randolph High School, effective September 23, 2014 or sooner.
5. Approve the resignation of **Joseph Mazzarella**, School Counselor at Randolph High School, effective September 23, 2014 or sooner.
6. Approve the resignation of **Timothy Patterson**, Teacher of Special Education at Randolph Middle School, effective September 26, 2014 or sooner.

### **AMENDMENT 1**

7. Approve the resignation of **Terrence Leonard**, Teacher of Elementary at Fernbrook School, for the purpose of retirement, effective July 1, 2014.

### **B. New Hires**

1. Approve the appointment of **Olga Grech**, as a long term substitute at Randolph Middle School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.
2. Approve the appointment of **Bryce Blondina**, as a long term substitute at Shongum School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.
3. Approve the appointment of **David Siegel**, as a long term substitute at Fernbrook School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

4. Approve the appointment of **Alexandra Golden**, as a long term substitute at Shongum School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

5. Approve the appointment of **Margaret Kelley**, as a long term substitute at Randolph High School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

6. Approve the appointment of **Elizabeth McConnell**, as a long term substitute at Randolph High School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

7. Approve the appointment of **Taylor Moore**, as a long term substitute at Fernbrook School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

8. Approve the appointment of **Noelle Congero**, as a long term substitute at Randolph Middle School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

9. Approve the appointment of **Racquel Rivero**, as a long term substitute at Randolph Middle School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

10. Approve the appointment of **Kathleen Long**, as a long term substitute at Shongum School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

11. Approve the appointment of **Molly Mazala**, as a long term substitute at Fernbrook School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

12. Approve the appointment of **Jessica Campbell**, Teacher of Special Education at Randolph Middle School for the school year 2014-2015 at the annual salary of \$52,910, (BA, Step 1).

13. Approve the appointment of **Sylvie de Bourmont**, Teacher of French at

Randolph High School for the school year 2014-2015 at the annual salary of \$59,810, (BA +30, Step 2 -3).

14. Approve the appointment of **Kristen DiFiore**, Teacher of Psychology at Randolph High School for the school year 2014-2015 at the annual salary of \$69,160, (MA +30, Step 7-8).

15. Approve the appointment of **Eric Elberty**, Teacher of English at Randolph High School for the school year 2014-2015 at the annual salary of \$58,810, (BA +30, Step 1).

16. Approve the appointment of **Tammy Antonucci**, Teacher of Elementary at Ironia School for the school year 2014-2015 at the annual salary of \$52,910, (BA, Step 1).

17. Approve the appointment of **Janice Finnell**, Teacher of English at Randolph High School for the school year 2014-2015 at the annual salary of \$59,810, (BA +30, Step 2-3).

18. Approve the appointment of **Cara Gilligan**, Teacher of Science at Randolph Middle School for the school year 2014-2015 at the annual salary of \$63,260, (BA +30, Step 7-8).

#### AMENDMENT 1

19. Approve the appointment of **Daniel DiNozzi**, Teacher of History at Randolph High School for the 2014-2015 school year at the annual salary of \$52,910, (BA, Step 1), pending New Jersey Department of Education Criminal History Review.

20. Approve the appointment of **Nicole Caserta**, .5 Teacher of Art at Fernbrook School for the 2014-2015 school year at the annual salary of \$26,455, (BA, Step 1), pending New Jersey Department of Education Criminal History Review.

#### C. Appointments

1. Approve the appointment of **Nicole Barrett**, as a substitute nurse for the 2014-2015 school year at the daily rate of \$130.00.

2. Approve the appointment of **Pamela Marino**, as a substitute nurse for the 2014-2015 school year at the daily rate of \$130.00.

3. Approve the appointment of the following substitute teachers for the 2014-2015 school year at the daily rate of \$90.00 pending New Jersey Department of Education Criminal History Review:

**Caitlin Anelli**  
**Marie Durkin**

**Liza Bianchi-Keil**  
**Chelsea Freda**

**Holly Craig**  
**Beth Hancock**

**Jennifer Miseo  
John Naslonski  
Kevin Pearson  
Sara Rose Smith  
Richard Walsh  
Eric Kane**

**Matthew Ojeda  
Peter Polizzano  
Marnie Stark  
Nicholas Brasile  
Stephen Scism**

**Garry Moore  
Briana Panetta  
Kathleen Siano  
Elaine Thomas  
Rosa Sanchez**

4. Approve the appointment of the following substitute teachers for the 2014-2015 school year at the daily rate of \$70.00 pending New Jersey Department of Education Criminal History Review:

**Brooke Pasiak**

**Mariastella Inchiappa**

#### **D. Re-Appointments**

1. Approve the re-appointment of the following substitute nurses for the 2014-2015 school year at the daily rate of \$130.00:

**Nancy Ascione  
Linda Greulich**

**Amy Einhorn  
Heather Grundy**

**Martene Errico  
Dorothy Incledon**

2. Approve the re-appointment of the following substitute teachers for the 2014-2015 school year:

**Cristina Aldana  
Francine Bianchini  
Kaliopi Bijelic  
Nora Brennan  
Jessica Burrows  
Veronica Cammarata  
Robert Carlin  
Ethel Casper  
Holly Craig  
Jamie Cohen  
Cody Czerniak  
Diane Dalbraccio  
Olivia Delspina  
Wendy Dering  
Jennifer Desrosiers  
James Devorak  
Ruthann Dezenzo  
Sailaja Dheram  
William Dietrich  
Kathleen Edwards  
Deborah Elvins  
Susan Falleni  
Marlene Fescoe**

**LeRoy Horan  
Shirley Huang  
Rosemary Hurring  
Deborah Jamison  
Kimberly Jamison  
Jigna Jhaveri  
Kristen Johnson  
Mary Ann Kasper  
Margaret Kelley  
Toni Kern  
Ronald Kiesche  
Lisa Klein  
Pamela Krinick  
Marilyn Lampel  
Phyllis Levin  
Franco Lorelli  
David Lucia  
Diane Lupo  
Carol Lutcza  
David Macrae  
Doreen Madalian  
Elizabeth McConnell  
David McDougall**

**Margaret O'Donnell  
Katherine Oneill  
Diane Padewski  
Francis Panny  
Patricia Pavia  
Laura Piano  
Chrisanthy Potamianos  
Linda Pugliese  
Suzy Rimoh  
Martin Rosenberg  
Lawrence Saideman  
Theresa Schantz  
Patricia Schwartz  
Lisa Segelman  
Kevin Slattery  
George Smith  
Maria Smith  
Mindy Sousa  
Tom Stepnowski  
Laura Tango  
Anne Marie Tatkow  
John Trabachino  
Dana Uribe**

Ronald Flaxman  
Claire Friedland  
Kathy Gentile  
Patricia Gibson  
Rhonda Goldberger  
Jay Grossman  
Arthur Gusoff  
Tiffany Hancox  
Chelsea Heck

Karen McElgunn  
Susan Merckling  
Lauren Miller  
Stephanie Miller  
Carlyn Monastero  
Rosemary Mulligan  
Sarah Murray  
Alicia Narcise-Uppal  
Lisa Nocera

Tyisha Veal  
Alexis Vega  
Patrick Vetter  
Ursula Wagner  
Allison Wawrin  
Maureen Wayman  
Andrew Weigly  
Deana Weiss  
Dushani  
Wickramasinghe  
Judith Wieselgren  
Lisa Zach  
Laura Rizzo

Lori Holihan  
Jay Wolinsky  
Judith Oehler

Karen Novotny  
Robert Wurst  
Thomas Murray

3. Approve the re-appointment of the following bedside tutors for the 2014-2015 school year at the hourly rate of \$50.00:

Francine Bianchini  
Lisa Klein  
Allison Wawrin

Ronald Flaxman  
Phyllis Levin

Margaret Kelley  
Maureen Wayman

#### E. Stipends

1. Approve the appointment of the following **Shongum School Staff** as Reading Club Advisors for the 2014-2015 school year at the stipend amount of \$1,275 each:

**Joseph Bocchino**

**Karen Nimmo**

**Jessica Velez**

2. Approve the appointment of **Maura Boucher** as Art Enrichment Advisor at Shongum School for the 2014-2015 school year at the annual stipend amount of \$2,467.

3. Approve the appointment of **Beverly Cirelli** as K-Kids Advisor at Shongum School for the 2014-2015 school year at the annual stipend amount of \$1,275.

4. Approve the appointment of the following **Randolph High School** co-curricular advisory positions for the 2014-2015 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend Amount</u>
Bonnie Baumert	Academic Decathlon	\$2,329.00
Lauren D'Zio	Class Advisor 9	\$1,236.50
Teresa Schuele	Class Advisor 9	\$1,236.50
Nicole Dixon	Class Advisor 10	\$1,394.00
Brienne Valvano	Class Advisor 10	\$1,394.00
Staci Foran	Class Advisor 11	\$1,857.00
Jon Zlock	Class Advisor 11	\$1,857.00
Jean Little	Class Advisor 12	\$2,318.50
Brianne McBreen	Class Advisor 12	\$2,318.50
Martel Roberts	FBLA	\$2,329.00



<b>Ben Horwitz</b>	Head Forensic	\$2,329.00/activity(4)
<b>Peter Quinn</b>	Ass't Forensic	\$1,849.00/activity(4)
<b>Aaron Baker</b>	Key Club	\$2,329.00
<b>Kelly Kays</b>	Literary Magazine	\$2,837.00
<b>Sandy Kessell</b>	National Honor Society	\$1,681.00
<b>Jon Zlock</b>	Newspaper Advisor	\$5,563.00
<b>Beth Bierals</b>	Senior Mentor	\$2,329.00
<b>Beth Madden</b>	Senior Mentor	\$2,329.00
<b>Lindsay Brinkerhoff</b>	Student Council Co. Adv.	\$4,200.00
<b>Mike Pignaloso</b>	Technology Assoc.	\$2,329.00
<b>Jim King</b>	Yearbook Advisor	\$5,563.00
<b>Martel Roberts</b>	Yearbook Assistant	\$1,418.50
<b>Lisa Holloway</b>	Yearbook Assistant	\$1,418.50
<b>Joseph Kralovich</b>	Musical: Art Director	\$2,467.00

5. Approve the appointment of the following **Randolph High School** extra-curricular advisory positions for the 2014-2015 school year at the stipend amount of \$1,275 each:

<u>Name</u>	<u>Position</u>
<b>Bonnie Baumert</b>	French Honor Society
<b>Sarah Townsend</b>	English Honor Society
<b>Sybil Sanchez-Gonzalez</b>	Spanish Honor Society
<b>Kristin Germinario</b>	Science Honor Society
<b>Gina Castrorao</b>	Stage Crew
<b>Jim King</b>	Photo Club
<b>Aaron Baker</b>	Science Olympiad
<b>Lena Wasylyk</b>	Friends of Rachel
<b>Catherine Cardaci</b>	Interact
<b>Lisa Holloway</b>	Team Harmony
<b>Carlo Maucione</b>	SEA
<b>Lisa Holloway</b>	Investment Club
<b>Julie Green</b>	Bridges
<u>Name</u>	<u>Position</u>
<b>Roberta Spray</b>	Model UN
<b>Megan Altis</b>	Relay for Life
<b>Brianne McBreen</b>	Helping Hands
<b>Laurie Terranova</b>	Green House Club

6. Approve the appointment of the following **Randolph High School** extra-curricular advisory positions for the 2014-2015 school year at the stipend amount of \$637.50 each:

<u>Name</u>	<u>Position</u>
<b>Linda Weinstein</b>	Gay Straight Alliance
<b>Peter Quinn</b>	Gay Straight Alliance

<b>Glenn Douglas</b>	Math League
<b>Brenda Leary</b>	Math League
<b>Linda Weinstein</b>	Social Studies Honor Society
<b>Ashley Kanya</b>	Social Studies Honor Society

7. Approve the appointment of the following **Randolph High School** stipends for the 2014-2015 school year at the stipend amounts listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<b>Mike Suk</b>	Weight Room Coordinator	\$5,010.00
<b>Mike Suk</b>	Bus Supervisor	\$4,402.00

8. Approve the appointment of **Christine Brembs** as K-Kids Advisor at Ironia School for the 2014-2015 school year at the annual stipend amount of \$1,275.

9. Approve the appointment of **Christine Brembs** as Ironia School Lego Robotics Club Advisor for the 2014-2015 school year at the annual stipend amount of \$1,275.

10. Approve the appointment of **Mary Ann Smallwood** as Horticulture and Gardening Club Advisor at Ironia School for the 2014-2015 school year at the annual stipend amount of \$1,275.

11. Approve the appointment of the following **Ironia School** staff members as Ironia Ink Newspaper Club Advisors for the 2014-2015 school year at the annual stipend of \$1,275 each:

<b>Linda Andrews</b>	<b>Jennifer DePeri</b>
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12. Approve the appointment of **Briana Panetta** as Assistant Gymnastics Coach at Randolph High School for the 2014-2015 school year at the stipend amount of \$6,071, Step 1, pending New Jersey Department of Education Criminal History Review.

13. Rescind the appointment of **Lindsay Heinrich** as Assistant Field Hockey Coach for the 2014-2015 school year at the stipend amount of \$7,182, step 4, effective immediately.

14. Approve the appointment of **Chelsea Schumacher** as Assistant Cheerleading Coach at Randolph High School for the 2014-2015 school year at the stipend amount of \$5,690, Step 1.

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15. Rescind the appointment of **Robert Faase** as Assistant Football Coach at Randolph High School for the 2014-2015 school year.

16. Approve the appointment of **Andrew Finland** as Assistant Football Coach at

Randolph High School for the 2014-2015 school year at the stipend amount of \$8,232, Step 4.

17. Approve the appointment of **F. Michael Contuzzi** as K-Kids Advisor at Center Grove School for the 2014-2015 school year at the stipend amount of \$1,275.

18. Approve the appointment of the following Center Grove staff members as Bus Duty Supervisors for the 2014-2015 school year at the stipend amounts listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<b>Allison McColligan</b>	AM Bus Duty	\$1,865.50
<b>Dee Sturdevant</b>	PM Bus Duty	\$1,865.50
<b>Renee Neal</b>	PM Bus Duty	\$1,865.50
<b>Angela Bielsky</b>	PM Side Door/Pick Up	\$1,865.50
<b>Kathy Granitzki</b>	PM Side Door/Pick Up	\$1,865.50
<b>Kathleen Dowis</b>	AM/PM Pre-School Bus Supervisor	\$3,731.00

19. Approve the appointment of **Leah Konikowski** as Garden Club Advisor at Center Grove School for the 2014-2015 school year at the stipend amount of \$1,275.

20. Approve the appointment of **Kristen Gear** as Newspaper Advisor at Center Grove School for the 2014-2015 school year at the stipend amount of \$1,275.

21. Approve the appointment of the following staff members as Co-Student Speak Advisors at Randolph High School, for the 2014-2015 school year, at the shared stipend amount listed below, to be funded through the IDEA Grant:

<u>Name</u>	<u>Stipend</u>
<b>Meg Holda</b>	\$637.50
<b>Susan Herschman</b>	\$637.50

22. Approve the appointment of the following staff members as Social Club Advisors at Randolph Middle School for the 2014-2015 school year at the stipend amounts listed below:

<u>Name</u>	<u>Stipend</u>
<b>Megan Wechsler</b>	\$1,275
<b>Diane Nack</b>	\$1,275

23. Approve the appointment of the following **Ironia School Staff** as Full – Time Bus Duty Supervisors for the 2014-2015 school year at the stipend amount of \$3,731 each:

**Eric Naclerio**

**Cynthia Feeney**

24. Approve the appointment of the following **Ironia School Staff** as Half – Time Bus Duty Supervisors for the 2014-2015 school year at the rate of \$1,865.50 each:

**Danielle O'Rourke**

**Michael Hand**

AMENDMENT 1

25. Approve the appointment of the following Randolph Middle School co-curricular advisory positions for the 2014-2015 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Jessica Swaim	Grade Level Leader 6 <sup>th</sup>	\$2,446
Luke Mason	Grade Level Leader 7 <sup>th</sup>	\$2,446
Derek Skolberg	Grade Level Leader 8 <sup>th</sup>	\$2,446
Kristen Bost	Book Club Advisor	\$1,275
Vincenzena Mlenak	Debate/Forensics Advisor	\$1,773
Karen Ganung	FCCLA Club Advisor	\$2,329
Jack Leffler	First Robotics Advisor	\$1,275
Robert Chernow	Green Schools Advisor	\$1,275
Tasha Delp	Math Counts Competition Advisor	\$1,275
Rio Clemente	Random Acts of Kindness Advisor	\$1,275
Lindsay Joice	School Newspaper Advisor	\$1,275
Jessica Zschack	Student Government Advisor	\$2,329
Ryan Hallock	Student Government Co-Advisor	\$1,275
Jadwiga Lon	Student SECD Advisor	\$1,275
Jack Leffler	Technology Club Advisor	\$2,329
John Rittweger	TV Studio Advisor	\$1,275
Jim Dixon	Yearbook Advisor	\$2,837
Kimberly Eiseman	Yearbook Ass't Advisor	\$1,275
Derek Skolberg	Bus Supervisor – AM	\$1,865
Richard Meskowitz	Bus Supervisor – PM	\$1,865
Matthew Seigel	Wellness Initiative Advisor – Fall	\$1,207
<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Barbara Abromovage	Wellness Initiative Advisor – Fall	\$1,207
Matthew Seigel	Wellness Initiative Advisor – Winter	\$1,207
Dominick LoPresti	Wellness Initiative Advisor – Winter	\$1,207
Audra Marsh	Wellness Initiative Advisor – Spring	\$1,207
Dominick LoPresti	Wellness Initiative Advisor – Spring	\$1,207
Karen McLaughlin	Writing Workshop – Grades 6-8	\$1,275
Kara Lamb	Writing Workshop – Grades 6-8	\$1,275

26. Approve the appointment of **Doug Anderson** as Head Baseball Coach at Randolph High School for the Spring Season of the 2014-2015 school year at the stipend amount of \$7,587, Step 1 pending New Jersey Department of Education Criminal History Review.

## **F. Leaves of Absence**

1. Resolved, that Employee I.D. # 5974 identified on **Schedule A** be placed on an unpaid N.J. FLA with benefits on September 2, 2014 through on or about October 10, 2014.
2. Resolved, that Employee I.D. # 4583 identified on **Schedule B** be placed on an unpaid N.J. FLA with benefits on September 2, 2014 through on or about November 25, 2014.
3. Resolved, that Employee I.D. # 4094 identified on **Schedule C** be placed on an unpaid N.J. FLA with benefits on September 2, 2014 through on or about November 25, 2014.
4. Resolved, that Employee I.D. # 6214 identified on **Schedule D** be placed on an unpaid N.J. FLA with benefits on September 2, 2014 through on or about November 25, 2014.
5. Resolved, that Employee I.D. # 6293 identified on **Schedule E** be placed on a FMLA from September 2, 2014 through October 15, 2014; and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.
6. Resolved, that Employee I.D. # 4044 identified on **Schedule F** be placed on an unpaid N.J. FLA, with benefits, from September 2, 2014 through the morning of November 21, 2014; and Be it further resolved said employee be placed on an unpaid long-term Child Rearing Leave of Absence, without benefits, from the afternoon of November 21, 2014 through the end of the 2014-2015 school year, pursuant to the collective bargaining unit.
7. Resolved, that Employee I.D. # 6263 identified on **Schedule G** be placed on a FMLA from September 15, 2014 through on or about October 17, 2014; and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.
8. Resolved, that Employee I.D. # 6214 identified on **Schedule H** be placed on a paid FMLA with benefits from September 2, 2014 through September 5, 2014; and Be it further resolved said employee shall be placed on an unpaid FLA with benefits from September 8, 2014 through on or about November 28, 2014.
9. Resolved, that Employee I.D. # 5863 identified on **Schedule I** be placed on a paid FMLA from September 15, 2014 through October 8, 2014 using accumulated sick days; and Be it further resolved said employee be placed on an unpaid FMLA from October 9, 2014 through on or about December 5, 2014; and Be it further resolved that the entire leave is with benefits.

## **G. Extra Duty**

1. Approve the appointment of **Jessica Velez** as Spanish Translator on an as-

needed basis for the 2014-2015 school year at the rate of \$50.00 per hour.

2. Approve the appointment of all **Ironia School Certificated Staff** as bus duty substitutes for the 2014-2015 school year at the rate of \$10.37 per coverage.

3. Approve the appointment of all **Ironia School Certificated Staff** for cafeteria/recess duty for the 2014-2015 school year at the rate of \$19.49 per coverage.

4. Approve the appointment of **Michael Patrick** as Bus Duty Supervisor at Shongum School for the 2014-2015 school year at the annual stipend amount of \$3,731.

5. Approve the appointment of all **Shongum School Certificated Staff** as bus duty substitutes for the 2014-2015 school year at the rate of \$10.37 per coverage.

6. Approve the appointment of all **Shongum School Certificated Staff** for cafeteria/recess duty for the 2014-2015 school year at the rate of \$19.49 per coverage.

7. Approve the appointment of all **Randolph High School Certificated Staff** as Unit Lunch Monitors, on an as-needed basis, for the 2014-2015 school year at the rate of \$31.32 per coverage.

8. Approve the appointment of all **Center Gove School** certificated staff for cafeteria/recess/substitute bus duty for the 2014-2015 school year at the rate of \$19.49 per coverage.

#### **H. Level Changes**

1. Approve the following salary and step changes effective September 1, 2014 for the employees listed below due to previously completed courses and credit received to move on the salary guide:

**Note:** All **REA** salaries remain the same as the 2013-2014 school year until a contract is approved and accepted between the REA and the Randolph Board of Education.

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
<b>Michele Adriano de Oliveira</b>	Level 4, Step 9 \$58,990 (\$100)	Level 5, Step 9 \$64,890 (\$100)
<b>Mariajose Bowden</b>	Level 5, Step 10 \$66,720 (\$100)	Level 6, Step 10 \$72,620 (\$100)
<b>Lindsay Brinkerhoff</b>	Level 5, Step 7-8 \$63,260 (\$100)	Level 6, Step 7-8 \$69,160 (\$100)
<b>Elizabeth Carney (Carmona)</b>	Level 4, Step 10 \$60,820 (\$100)	Level 5, Step 10 \$66,720 (\$100)

<b>Rio Clemente</b>	Level 5, Step 10 \$66,720 (\$200)	Level 6, Step 10 \$72,620 (\$200)
<b>Valerie Finneran</b>	Level 5, Step 7-8 \$63,260 (\$100)	Level 6, Step 7-8 \$69,160 (\$100)
<b>Jacqueline Fiorello</b>	Level 4, Step 7-8 \$57,360	Level 5, Step 7-8 \$63,260
<b>Kristen Gear</b>	Level 4, Step 1 \$52,910	Level 5, Step 1 \$58,810
<b>Randi Lee</b>	Level 4, Step 4-5 \$54,910	Level 5, Step 4-5 \$60,810
<b>George Mousis</b>	Level 4, Step 6 \$55,930 (\$100)	Level 5, Step 6 \$61, 830 (\$100)
<b>Lisa Rimarenko</b>	Level 4, Step 2-3 \$53,910	Level 5, Step 2-3 \$59,810
<b>Jasmin Robinson</b>	Level 4, Step 4-5 \$54,910	Level 5, Step 4-5 \$60,810
<b>Oksana Rusynko</b>	Level 5, Step 1 \$58,810	Level 6, Step 1 \$64,710
<b>Perry Tyroler</b>	Level 4, Step 15 \$72,970 (\$400)	Level 5, Step 15 \$79,300 (\$400)
<b>Jadwiga Lon</b>	Level 5, Step 9 \$64,890 (\$100)	Level 6, Step 9 \$70,790 (\$100)
<b>Marisa Varum</b>	Level 4, Step 9 \$58,990 (\$100)	Level 5, Step 9 \$64,890 (\$100)
<b>Kelly Lambert</b>	Level 5, Step 10 \$66,720 (\$200)	Level 6, Step 10 \$72,620 (\$200)

### **I. Transfers**

1. Approve the transfer of the following staff members listed below for the 2014-2015 school year effective September 1, 2014:

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
<b>Elizabeth Carney</b>	Teacher of Music - IR, FB, SH, RMS	Teacher of Music - IR, FB, SH, Band Director - IR
<b>Patricia Carew</b>	Teacher of Art – FB, SH, CG, IR	Teacher of Art – RMS
<b>Tom Davidson</b>	Teacher of Music – RMS, RHS, IR	Teacher of Music – RMS, RHS
<b>Steven Coleman</b>	Teacher of Art – RMS	Teacher of Art – RHS
<b>Dawn Russo</b>	Teacher of Music – RHS	Teacher of Music – RHS, RMS

2. Approve the transfer of the following staff member's **home school** location for the 2014-2015 school year effective September 1, 2014:

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
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**J. Athletic Event Workers**

1. Approve the appointment of the following staff members as **School Athletic Event Workers** for the various activities and rates listed below for the 2014-2015 school year: (Note: Any staff member may be placed at any position at the event during the course of the school year.)

**Sean Altis  
Susan Finn  
Brienne Valvano  
Andrew Finland  
Jamie Hadlock  
Lisa O’Leary  
Michael Pignaloso  
Peter Litichevsky  
Sanford Feld  
Martel Roberts**

**Ryan Casey  
Ann Marie Finland  
Joseph Lusardi  
Joseph Monks  
Thomas Barrow  
Patrick Dunnigan  
John Trabachino  
William Scanlon  
Jay Wolinsky**

**Glenn Douglas  
Glenn Holzmann  
Michael Lyons  
Linda Poppy  
Sheri Data  
Michael Suk  
Elisa Verran-Horvot  
Sophie Owens  
Jackie Lombardo**

**Event Assignments**

**Rates Per Event**

Varsity, JV & Frosh Clock	\$148.00
Football Site Manager	\$100.00
Site Manager	\$ 71.00
Clock & Announcer	\$ 91.00
Varsity & JV Clock	\$ 94.00
Announcer	\$ 61.00
Chain Crew	\$ 61.00
Tickets	\$ 61.00
One Clock	\$ 61.00

**K. Volunteer Coaches**

1. Approve the appointment of the below listed volunteer coaches for the 2014-2015 school year for the following coaching positions:
- 2.

**Name**

**Position**

**Alyssa Hackeleberg  
Margaret Neary**

**Girls Soccer  
Girls Soccer**

Pending New Jersey Department of Education Criminal History Review

**Kevin Higgins**

**Cross Country**

**Cody Czerniak  
Nick Gamgemi**

**Football  
Football**

Pending New Jersey Department of Education Criminal History Review



## **2. ADMINISTRATORS**

### **AMENDMENT 1**

#### **A. Re-Appointments**

1. Approve the employment contract for **Jennifer Fano**, Assistant Superintendent, for the 2014-2015 school year at the annual salary of \$160,208, effective July 1, 2014, pending County Superintendent approval.
2. Approve the employment contract for **Danielle Hamblin**, Director of Special Services, for the 2014-2015 school year at the annual salary of \$145,282, effective July 1, 2014.

#### **B. Salary Correction**

1. Approve the following salary change for the below listed staff member for the 2014-2015 school year effective July 16, 2014:

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
<b>Paula Paredes-Corbel</b>	<b>\$99,996</b>	<b>\$99,966</b>

#### **C. Vacation Day Payout**

1. Approve the following change of vacation day payout for the below listed Administrative staff effective immediately:

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
<b>Michael Neves</b>	<b>\$19,037.42</b>	<b>\$7,297.68</b>

## **3. SUPPORT STAFF**

#### **A. New Hires**

1. Approve the appointment of **Allan Zak**, as a transportation driver for Randolph Township Schools for the 2014-2015 school year at the annual salary of \$33,005.
2. Approve the appointment of **Gina Lia**, as a Custodian at Randolph High School for the 2014-2015 school year at the annual salary of \$40,517, Step 1, effective September 1, 2014.
3. Approve the appointment of **Jose Alvarez-Araque**, as a Custodian at Ironia School for the 2014-2015 school year at the annual salary of \$40,517, Step 1, effective August 20, 2014.

4. Approve the appointment of **Luis Nuno**, as a Custodian at Randolph High School for the 2014-2015 school year at the annual salary of \$40,517, Step 1, effective August 20, 2014.

AMENDMENT 1

**B. Resignations**

1. Approve the resignation of **Victoria Jones**, Paraprofessional at Center Grove School, effective September 1, 2014.

**C. Re-Appointments**

1. Approve the re-appointment of the following **Exempt Employee** at the 2014-2015 salary listed below reflecting a 2% increase effective July 1, 2014:

<u>Name</u>	<u>2014-2015 Salary</u>	<u>Position</u>
<b>Jane Dann</b>	\$33,003	Field Advisor – Community School

2. Approve the re-appointment of the following substitute transportation drivers for the 2014-2015 school year at the hourly rate of \$30.56:

**Allan Coogan**                                      **John Humphries**                                      **Joseph Grasso**

3. Approve the re-appointment of the following substitute Cafeteria/Recess Aides for the 2014-2015 school year at the hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
<b>Maureen Martin</b>	\$11.50
<b>Niki Milne</b>	\$11.50
<b>Karen Novotny</b>	\$13.50
<b>Laura Tango</b>	\$13.50
<b>Deborah Templin</b>	\$11.50
<b>Dana Uribe</b>	\$13.50

4. Approve the re-appointment of the following substitute athletic trainers for the 2014-2015 school year at the hourly rate of \$35.00:

**Alberto Errico**                                      **Jessica Jackson**

5. Approve the re-appointment of the following substitute secretaries for the 2014-2015 school year at the hourly rate of \$12.00:

<b>Dolores Beck</b>	<b>Peggy Chen</b>	<b>Marilyn Cianciotta</b>
<b>Jennifer Desrosiers</b>	<b>Noreen Gaudio</b>	<b>Patricia Gibson</b>
<b>Annette Jaskot</b>	<b>Carol Lutcza</b>	<b>Karen Novotny</b>
<b>Deirdre Palmisano</b>	<b>Maria Smith</b>	<b>Laura Tango</b>

6. Approve the re-appointment of the following **Center Grove School** cafeteria aides for the 2014-2015 school year at the hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
<b>Jessica Leaman</b>	\$11.50
<b>Gayle Cooper</b>	\$12.50
<b>Sue Regber</b>	\$12.50
<b>Connie Downes</b>	\$12.50
<b>Laurie Campanella</b>	\$12.50
<b>Johane Spears</b>	\$12.50

#### D. Cafeteria/Recess Aides

1. Approve the appointment of **Andrea Carlucci**, as a Cafeteria/Recess Aide at Shongum School for the 2014-2015 school year at the hourly rate of \$13.50.
2. Approve the appointment of **Nancy Fioretto**, as a Cafeteria/Recess Aide at Fernbrook School for the 2014-2015 school year at the hourly rate of \$10.00.
3. Approve the appointment of **Kathie Katsanos**, as a Cafeteria/Recess Aide at Fernbrook School for the 2014-2015 school year at the hourly rate of \$11.00.
4. Approve the appointment of the following substitute Cafeteria/Recess Aide for the 2014-2015 school year at the hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
<b>Rosemarie Alchermes</b>	\$11.00

#### E. Stipends

1. Approve the following stipend correction listed below for the Buildings & Grounds Maintenance employee **Patrick Stinson** for the 2014-2015 school year effective immediately:

<u>License</u>	<u>From</u>	<u>To</u>
<b>Boiler Mechanic Level 1 &amp; 2</b>	\$1,172.00	\$1,171.00

#### F. Appointments

1. Approve the appointment of the following substitute secretaries for the 2014-2015 school year at the hourly rate of \$12.00 pending New Jersey Department of Education Criminal History Review:

**Liza Bianchi-Keil**  
**Elaine Thomas**

**Marie Durkin**

**Dana Monachello**

2. Approve the appointment of **Robert Jones** as a substitute transportation driver for the 2014-2015 school year at the hourly rate of \$24.24, pending New Jersey Department of Education Criminal History Review.

3. Approve the appointment of **Scott Campbell** as a substitute custodian for the 2014-2015 school year at the hourly rate of \$12.50.

**G. Transfers**

1. Approve the transfer of the following custodial staff for the 2014-2015 school year, effective September 1, 2014:

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
<b>Luz Arrango</b>	SH – 11 am – 7 pm	FB – 3 pm – 11 pm
<b>Luz Vallejo-Martinez</b>	FB – 12 pm – 8 pm	SH – 11 am – 7 pm
<b>Bolivar Gonzales</b>	FB – 3 pm – 11 pm	FB – 12 pm - 8 pm
<b>Felipe Reina</b>	RMS – 9:30 am – 5:30 pm	RMS – 3 pm – 11 pm
<b>Ted Gibson</b>	RMS 3 pm – 11 pm	RMS – 9:30 am – 5:30 pm

2. Approve the transfer of the following Paraprofessionals, for the 2014-2015 school year, effective September 1, 2014:

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
<b>Younsuk Paust</b>	FB	RMS
<b>Doug Dale</b>	SH	RMS
<b>Thomas Sharkey</b>	SH	RMS
<b>Victoria Jones</b>	IR	RMS
<b>Nancie Darsie</b>	RHS	RMS
<b>Pam Leneghan</b>	CG	FB
<b>Carly Cirelli</b>	CG	IR
<b>Leonard Jacobs</b>	RMS	RHS
<b>Marissa Monticciolo</b>	CG	FB

**H. Extra Duty**

1. Approve the appointment of all **District Paraprofessionals** for the 2014-2015 school year to offer before and after school assistance to students involved in activities that are outside of the school day (i.e. field trips, extra curriculum activities, bus shadow) at their hourly rates, but not to exceed a total of \$5,000 to be paid by District Special Education Funds.

**4. SUMMER EMPLOYMENT**

**A. Summer Appointments**

1. Approve the appointment of the following **Randolph Middle School** Guidance Counselors to work during the Summer 2014 for the maximum number of days and at the daily rates listed below:

<u>Name</u>	<u># Days</u>	<u>Daily Rate</u>
<b>LuAnn Mizzoni</b>	5	\$468.45
<b>Gina Naclerio</b>	5	\$373.25

2. Approve the appointment of the following staff member to work during the Summer 2014 Extended School Year Program from July 7, 2014 through August 8, 2014, 5 days a week, 4.5 hours a day at the hourly rates listed below:

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
<b>Angela Magnusson</b>	Paraprofessional	\$16.06

3. Approve the appointment of the following nursing staff to work during the Summer 2014 Extended School Year Program from July 7, 2014 through August 8, 2014, 5 days a week, 4.5 hours a day at the hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
<b>Mary Sharon Lopez</b>	\$62.06
<b>MaryBeth Lopez</b>	\$62.06
<b>Carol Minarick</b>	\$52.82
<b>Karen Ivin</b>	\$43.26
<b>Dorothy Incledon (Sub)</b>	\$18.57

4. Approve the appointment of the following nursing staff to assist Dr. Ciafulo, school physician, with sports physicals from July 1, 2014 through August 30, 2014 for up to a maximum of 10 days at the daily rate listed below:

<u>Name</u>	<u>Daily Rate</u>
<b>Marybeth Lopez</b>	\$465.45

5. Approve the appointment of the following Security Staff to work no more than 9 days each during the Summer 2014 from August 6, 2014 through August 29, 2014 for traffic and safety control at Randolph High School at their daily rates listed below:

<u>Name</u>	<u>Daily Rate</u>
<b>Anna Competiello</b>	\$115.90
<b>Charles Taylor, Jr.</b>	\$115.90

6. Approve the appointment of the following staff to assist with Kindergarten DIAL-4 screening for 1 day in August 2014 at the daily rate of \$246.00 each:

<b>Maria Keenan</b>	<b>Lauren Buonocore</b>
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AMENDMENT 1

7. Approve the appointment of the following nursing staff for the annual freshman “ropes” course summer orientation program on August 21, 22, and 25, 2014 for the number of days and daily rate listed below:

<u>Name</u>	<u># Days</u>	<u>Daily Rate</u>
Mary Sharon Lopez	2	\$465.45
Carol Vorhies	1	\$465.45

B. Summer Curriculum

1. Rescind the appointment of **Carmella Ferrentino** to write 2014 Summer Curriculum for Spanish IV Honors for 2 days at the rate of \$246.00 per day.
2. Approve the appointment of **Natalia Parma** to write 2014 Summer Curriculum for Spanish IV Honors for 2 days at the rate of \$246.00 per day.
3. Approve the appointment of **Jessica Campbell**, Teacher of Special Education, to work 1 day in August 2014 on the development of the Randolph Middle School Behavioral Disabilities program at the daily rate of \$246.00.
4. Approve the appointment of the following **Child Study Team** staff to work a maximum of 2 days each during the last 2 weeks in August 2014 for Transition Curriculum Writing for the purpose of ensuring a smooth transition into the new school year for children with special needs at the daily rate of \$246.00:

**Larissa Roman**

**Sherry Polhemus**

**Lisa Beck**

C. Summer Band Camp

1. Approve the appointment of the following **Randolph Certificated Staff** as away band camp advisors for 4 days from August 23, 2014 through August 26, 2014 at the daily rate of \$151.00 each:

**Dawn Russo**

**Tom Davidson**

**Tom Murphy**

**Kristen Siebenhuhner**

**Jessica Dingman**

**Lori Fontana**

**David Miller**

2. Approve the appointment of **David Miller** as Randolph High School Pre-Band Camp for 3 days from August 21, 2014 through August 23, 2014 at the daily rate \$75.00.

AMENDMENT 1

3. Approve the appointment of the following as instructors for the **RHS Band Camp**

from August 19, 2014 – August 21, 2014 at the daily rate of \$75.00 each and for Camp Timber Tops from August 23, 2014 – August 26, 2014 at the daily rate of \$151.00 each, to be paid for by the 2014-2015 marching band budget account:

**Michael Russo**  
**Aimee Wu**  
**Ryan Stroud**  
**Paul Rashap**

**Michelle Rogers**  
**Vince DiVito**  
**Jen Branch**

**Kali Tarascavage**  
**Sean Sullivan**  
**Mike Speronza**

4. Approve the appointment of Christine Aulenbach as a volunteer instructor for the RHS Band Camp from August 19, 2014 – August 21, 2014 and for Camp Timber Tops from August 23, 2014 – August 26, 2014.

#### **D. Support Staff**

1. Approve the appointment of the following summer computer technicians to work from August 29, 2014 through October 3, 2014 at the hourly rate of \$12.00:

**Kevin Kalinowski**

**Michael Manno**

#### 5. COMMUNITY SCHOOL

##### **A. Summer Appointment**

1. Approve the appointment of **Jane Dann**, as School-Age Care Field Advisor for the Summer 2014 for a maximum of 10 days at the daily rate of \$165.02.

##### **B. Appointments**

1. Approve the following Randolph Community School personnel effective September 1, 2014:

Site Coordinator at the rate of \$ 20.00 per hour:

**Lorraine Melahn**

Site Coordinator at the rate of \$ 18.95 per hour:

**Laura Tango**

Site Coordinator at a rate of \$18.00 per hour:

**Rosemarie Cassie**

Site Coordinators at the rate of \$17.80 per hour:

**Ursula Boehnke**

**Virginia D'Aloia**

**Patricia Dresen**

**David McDougall**

**Diane McDougall**

Substitute Site Coordinator at the rate of \$18.00 per hour:

**Florence Pollio**

Substitute Site Coordinator at the rate of \$17.80 per hour:

**Stephanie Schwarz**

Substitute Site Coordinator at the rate of \$17.50 per hour:

**Nora Terzo                      Anjali Kallianpur**

Group Leader at the rate of \$17.45 per hour:

**Dolores Rincon**

Group Leader at the rate of \$16.40 per hour:

**Nora Terzo**

Group Leader at the rate of \$16.05 per hour:

**Ragini Guhanarayan**

Group Leader at the rate of \$15.80 per hour:

**Florence Pollio**

Group Leader at the rate of \$15.55 per hour:

**Patricia Belcastro**

Group Leader at the rate of \$15.30 per hour:

**David McDougall              Sean Kirby**

Group Leader at the rate of \$14.75 per hour:

**Patricia Klucharits              Anjali Kallianpur**

Group Leader at the rate of \$14.80 per hour:

**Kathleen Sutton              Chrystyna Walton**

Group Leader at the rate of \$14.50 per hour:

**JoAnne Scofield              Rebecca Dann              Haydee Gonzalez**

Group Leader at the rate of \$14.25 per hour:

**Carlee Marcinkowski              Nicole Pollio**

Substitute Group Leader at the rate of \$18.75 per hour:

**Ann Rump**

Substitute Group Leader at the rate of \$16.75 per hour:

**Rosemarie Cassie**

Substitute Group Leader at the rate of \$16.40 per hour:

**Stephanie Schwarz**



Substitute Group Leader at the rate of \$16.20 per hour:  
**Laura Tango**

Substitute Group Leader at the rate of \$14.75 per hour:  
**Gayle Cooper**                      **Patricia Dresen**

Program Aide at the rate of \$ 15.45 per hour:  
**Georgena O'Toole**                      **Ellen Whitehead**

Program Aide at the rate of \$ 15.00 per hour:  
**Maria Piccolo**

Program Aide at the rate of \$14.90 per hour:  
**Frances Mascia**

Program Aide at the rate of \$14.25 per hour:  
**Agnes McAndrew**

Program Aide at the rate of \$13.25 per hour:  
**Sarah McMonagle**

Program Aide at the rate of \$11.55 per hour:  
**Ellen Costello**                      **Matilda Kurzynski**

Program Aide at the rate of \$11.00 per hour:  
**Marijayne Berry**                      **Gayle Cooper**

Program Aide at the rate of \$10.50 per hour:  
**Kimberly Rubio**                      **Michele Kelly**

Program Aide at the rate of \$10.25 per hour:  
**Rosemary Federico**                      **Marcia Palmer**

Program Aide at the rate of \$10.00 per hour:  
**Jennifer Combes**                      **Andrea Carlucci**

Program Aide at the rate of \$9.50 per hour:  
**Christina Gonzalez**

Program Aide at the rate of \$9.25 per hour:  
**Kristen Johnson**

Sustitute Program Aide at the rate of \$9.25 per hour:  
**Gabriella Cassie**                      **Julia Cassano**                      **Brendon O'Neill**                      **Megan Roche**  
**Monica Mehta**                      **Chelsea Heck**                      **Stacie Cascio**                      **Melissa Bizzari**

Project Leaders at the rate of \$13.95 per hour:  
**Sarah McMonagle                      Matilda Kurzynski**

Project Leader at the rate of \$13.50 per hour:  
**Marijayne Berry**

Shopper at the rate \$10.50 per hour:  
**Patricia Klucharits**

Substitute Senior Aide at the rate of \$8.50 per hour:  
**Caylynn Yao                      Julia Intrabartola                      Amanda Roche**

Junior Aide at the rate of \$8.25 per hour:  
**Corey Basciano                      Andrew Everitt                      Katy O'Neill**

Substitute Office Assistants at the rate of \$10.00 per hour:  
**Christina Gonzalez                      Kristen Johnson                      Melissa Bizzari                      Stacie Cascio**

Program Aide at the rate of \$10.00 per hour:  
**Megan Krotz**

Program Aide at the rate of \$10.00 per hour:  
**Michele Hauryluke**

**FINANCE/FACILITIES & TRANSPORTATION MOTIONS 1 – 15, v4                      August 19, 2014**  
**Amended 8/19/14**

On behalf of the Finance, Facilities and Transportation Committee, Board Vice President Al Matos made a motion seconded by Ms. Anne Standridge and unanimously carried by roll call vote to approve Finance, Facilities and Transportation Motions 1 – 15.

**1. PAYMENT OF BILLS**

**RESOLVED**, the Randolph Township Board of Education approve the attached list of checks. **Finance Exhibits # 1. – 1.1**, and orders that they be attached to and made a part of the minutes.

1.	Check Register – 07/31/14	\$ 2,207,989.01
1.1	Check Register – 08/14/14	\$ 6,188,484.83

**2. BUDGET**

**RESOLVED**, the Randolph Township Board of Education approve **July 2014**

transfer, **Finance Exhibits # 2.1 & 2.2**, and orders that they be attached to and made a part of the minutes.

2.1	Monthly Transfer Report – 07/31/14
2.2	Expense Account Adjustment Analysis 07/31/14

### **3. REPORT OF THE SECRETARY AND TREASURER**

**WHEREAS**, the Randolph Township Board of Education has received the Report of the Secretary for the month of **June 2014, Finance Exhibits # 3.1 – 3.5**, consisting of:

3.1	Interim Balance Sheet – 06/30/14
3.2	Revenue Report – 06/30/14
3.3	Budget Report – 07/31/14
3.4	Petty Cash Report – 07/31/14
3.5	Treasurer Report – 06/30/14

and

**WHEREAS**, the Randolph Township Board of Education has received the Report of the Treasurer for the month of **June 2014 Finance Exhibit # 3.5**,

<b>REVISED: JUNE 30, 2014 FUND</b>	<b><u>CASH BALANCE</u></b>	<b><u>APPROPRIATION BALANCE</u></b>
(10) General Current Expense Fund	\$ 3,147,782.20	\$ 1,459,719.44
(11) Current Expense	-----	-----
(12) Capital Outlay	-----	-----
(20) Special Revenue Fund	368,198.62	87,098.35
(30) Capital Projects Fund	684,731.91	977,600.51
(40) Debt Service Fund	(.09)	.15
(60) Food Service	174,871.88	74,164.91
(63) Community School	296,271.86	84,246.96
Petty Cash & Change Fund	\$ 3,147,782.20	0
<b><u>TOTAL</u></b>	<b>\$ 4,671,856.38</b>	<b>\$ 2,680,830.32</b>

**WHEREAS**, in compliance with N.J.A.C. 6:20-2A.10(d), the Secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education.

**NOW, THEREFORE, BE IT RESOLVED**, the Randolph Township Board of Education accepts and approves the above referenced reports certification and orders that they be attached to and made a part of the minutes, and

**BE IT FURTHER RESOLVED**, in compliance with N.J.A.C. 6:20-2A.10(e), the Randolph Township Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of it's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

**4. MOTION TO ALLOW BOARD MEMBER AND ADMINISTRATORS TRAVEL TO ATTEND NJSBA ANNUAL WORKSHOP**

**BE IT RESOLVED**, The Randolph Township Board of Education allow the Board Members and Administrators to attend the annual **NEW JERSEY SCHOOL BOARD ASSOCIATION (NJSBA) - PARTNERS IN STUDENT ACHIEVEMENT WORKSHOP, October 28 – 30, 2014, Atlantic City Convention Center, Atlantic City, New Jersey.** Reimbursement of registration fees, mileage, meals and incidental expenses, subject to the limitations and conditions set forth in *OMB Circular A-87* and in accordance with district policy 6471 – *School District Travel* - <http://www.rtnj.org/files/filesystem/6471.pdf>

**Group Rate Registration Fee:** \$1,200.00, or  
*Cancellation Fees may apply*

**Individual Registration Fee:** \$200.00 / per member  
*Cancellation Fees may apply*

**A.C. - PER DIEM HOUSING LIMIT PER PERSON:**

Lodging: \$ 92.00 / night *(Note: The federal per diem rates apply for all hotels. While GSA federal per diems for October 2014 in Atlantic City have not yet been issued, the September 30, 2014 hotel limit is \$92 per night. Last day to make reservations is September 29, 2014. No refunds or credits issued for any changes or cancellations made after October 17, 2014)*

Room tax and tourism fees: (varies from \$5-\$10/day)  
*(To be exempt from the 14% room tax, accounts MUST settle by District Voucher /or/ District Check by September 29, 2014)*

Meals: (M&I.E.): per GSA Federal per diems apply

Mileage: .31cents / mile

Plus other miscellaneous costs, may include reasonable gratuities

*Note: Each attendee shall reimburse the district cost differential between the allowable domestic per diem rate vs actual lodging charge (where applicable)*

**5. RESOLUTION TO APPROVE SETTLEMENT AND RELEASE AGREEMENT**

**RESOLVED**, that the Board of Education hereby approves the settlement and release, Agency Ref. Nos.: 2014-21354, in accordance with the terms and conditions therein; and

**BE IT FURTHER RESOLVED**, that the Board Secretary is authorized to execute the agreement on behalf of the Board.

**6. RESOLUTION TO ACCEPT AND APPROVE SUBSCRIPTION AGREEMENT WITH LYNDA.COM, INC TO PROVIDE ONLINE TRAINING SOLUTIONS**

**RESOLVED**, the Randolph Board of Education enter into an agreement with Lynda.com, Inc., a Delaware Corporation located in Carpinteria, CA to provide online training solutions for one year subscription fee of \$25,000 for period August 25, 2014 through August 25, 2015 per the proposal shown in **Finance Exhibit # 4**, attached hereto and made a part of the minutes.

**BE IT FURTHER RESOLVED**, that the Board Secretary is authorized to execute the agreement on behalf of the Board.

**7. RESOLUTION TO APPROVE OPERATING LEASE AGREEMENT WITH HEWLETT- PACKARD FINANCIAL SERVICES COMPANY**

**RESOLVED**, the Randolph Board of Education enter into a leasing agreement with Hewlett – Packard Financial Services Company for the purpose of leasing computers for the food service point of sale line, leasing period of thirty-six (36) months at monthly payment of \$6,371.65, per terms and conditions of the agreement as outlined in **Finance Exhibit # 5**, attached hereto and made a part of the minutes.

**BE IT FURTHER RESOLVED**, that the Board Secretary is authorized to execute the agreement on behalf of the Board.

**8. RESOLUTION TO ACCEPT AND APPROVE SERVICE AGREEMENT WITH RETHINK AUTISM, INC. TO PROVIDE WEB-BASED SUBSCRIPTION SERVICES**

**RESOLVED**, the Randolph Board of Education enter into an agreement with Rethink Autism, Inc., a Delaware Corporation to provide online services and training materials to assist in the education of students with autism for period of one year, subscription cost of \$15,000, licensing terms September 1, 2014 – August 31, 2015 per the agreement as shown in **Finance Exhibit # 6**, attached hereto and made a part of the minutes. Cost of the subscription will be funded with IDEA Basic SY15 grant funds.

**BE IT FURTHER RESOLVED**, that the Board Secretary is authorized to execute the agreement on behalf of the Board.

**9. MOTION TO APPROVE CHANGE ORDER D & L PAVING CONTRACTORS**

**RESOLVED**, the Randolph Township Board of Education approve the following change order as summarized in **Finance Exhibit # 7**, attached hereto and made a part of the minutes.

**PROJECT:** Middle School / High School Paving

**VENDOR NAME:** D & L Paving Contractors

**DESCRIPTION OF CHANGED WORK PER THE FOLLOWING CHANGE ORDER:**

<b>C.O. No. 001</b>	Additional concrete sidewalk on access road	\$11,550.00
	Credit Allowance	<8,500.00>
	<b>FOR A NET CHANGE OF PLUS</b>	<b>\$ 3,050.00</b>

**10. MOTION TO APPROVE CHANGE ORDER RD ARCHITECTURAL PRODUCTS INC.**

**RESOLVED**, the Randolph Township Board of Education approve the following change order as summarized in **Finance Exhibit # 8**, attached hereto and made a part of the minutes.

**PROJECT:** Windows and Storefront Replacement, Randolph High School

**VENDOR NAME:** RD Architectural Products, Inc.

**DESCRIPTION OF CHANGED WORK PER THE FOLLOWING CHANGE ORDER:**

<b>C.O. No. 001</b>	Contract Credit HS Windows did not have ACM (do not require special removal)	<\$24,100.00>
	<b>FOR A NET CHANGE OF</b>	<b>&lt;\$24,100.00&gt;</b>

**11. MOTION TO APPROVE CHANGE ORDER RD ARCHITECTURAL PRODUCTS, INC.**

**RESOLVED**, the Randolph Township Board of Education approve the following change order as summarized in **Finance Exhibit # 9**, attached hereto and made a

part of the minutes.

**PROJECT:** Windows and Storefront for Fernbrook Corridor

**VENDOR NAME:** RD Architectural Products, Inc.

**DESCRIPTION OF CHANGED WORK PER THE FOLLOWING CHANGE ORDER:**

<b>C.O. No. 002</b>	Additional Window Storefront	\$75,769.00
	<b>FOR A NET CHANGE OF PLUS</b>	<b>\$75,769.00</b>

**12. MOTION TO APPROVE CHANGE ORDER RD ARCHITECTURAL PRODUCTS, INC.**

**RESOLVED**, the Randolph Township Board of Education approve the following change order as summarized in **Finance Exhibit # 10**, attached hereto and made a part of the minutes.

**PROJECT:** Ironia repaving

**VENDOR NAME:** Smith - Soudy Asphalt

**DESCRIPTION OF CHANGED WORK PER THE FOLLOWING CHANGE ORDERS:**

<b>C.O. No. 001</b>	Add Alternate #2 for the playground repaving	\$13,750.00
	Credit Allowance	<u>&lt;8,500.00&gt;</u>
	<b>FOR A NET CHANGE OF PLUS</b>	<b>\$ 5,250.00</b>

**13. ACCEPTANCE OF DONATIONS**

**RESOLVED**, the Randolph Township Board of Education accept the following donation:

➤ **High School:**

- donation, check in the amount of \$152.00, a matching grant donation from The Benevity Community Impact Fund / New York Life, a fund of American Endowment Foundation for exclusive charitable use of the school as defined in the appended check stub and Benevity Giving Platform. Funds to be directed to the High School Music Department.

**BE IT RESOLVED**, that Ms. Deborah Iosso, Principal of the Randolph High School, acknowledge the donation in a letter to the appropriate parties.

*AMENDMENT 081914*

**14. RESOLUTION TO ACCEPT AND APPROVE AN AGREEMENT WITH MYLEARNINGPLAN (MLP) TO PROVIDE WEB-BASED SAAS PRODUCT FOR THE 2014 - 2015 SCHOOL YEAR**

**RESOLVED**, the Randolph Board of Education enter into an agreement with MyLearningPlan (MLP) Corporation having its principal offices in Sarasota, Florida to provide MLP Online Educator Observation and Appraisal Management System (MLPOASYS) for instructional and non-instructional user for 2014 - 2015 school year, total one year cost of \$13,008 as summarized in the draft proposal shown as **Finance Exhibit # 11**, attached hereto and made a part of the minutes.

**BE IT FURTHER RESOLVED** that the Board's approval of this resolution shall be subject to the Board Attorney's review and approval of the subject agreement.

**15. RESOLUTION TO ACCEPT AND APPROVE AN AGREEMENT AND STATEMENT OF WORK WITH MY LEARNING PLAN, INC. TO PROVIDE MANAGEMENT WEB-BASED SERVICE FOR THE 2014 - 2015 SCHOOL YEAR**

**RESOLVED**, the Randolph Board of Education enter into an agreement with My Learning Plan, Inc. for web-based professional development management system for the 2014 - 2015 school year. Total one year cost of \$10,300 as summarized in the agreement and statement of work as **Finance Exhibit # 12**, attached hereto and made a part of the minutes.

**EDUCATION MOTIONS 1 – 4, v3**

**AUGUST 19, 2014**

Amended: August 19, 2014

On behalf of Education Committee, board member Anne Standridge made a motion seconded by Mr. Ronald Conti and carried by a roll call vote to approve Education Motions 1 – 4 with exceptions:

Board member Christine Aulenbach abstained, Mr. Sheldon Epstein abstained from voting on 1. Amendment 1. I. m. n. o. p. and voted YES on all other education motions. Board member David Rosenblatt voted NO to 1. Amendment 1. m. n. o. p. and voted YES on all other education motions. Dr. Diana Thomas abstained from voting on 1. Amendment 1. I. m. n. o. p. and voted YES on all other education motions. Motion passed.



**1. Field Trips**

- a. **MOTION** to approve field trips for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

<b>DATE</b>	<b>GRADE/CHAPERONES</b>	<b>TRIP</b>	<b># OF STUDENTS</b>
Jan. 2015	Grades 9 – 12 B. Baumert & TBD	ACDEC Regional Competition at Clifton HS, Clifton, NJ	17
Jan. 2015	Grades 9 – 12 B. Baumert & TBD	ACDEC Regional Awards dinner, West Windsor South HS, Plainsboro, NJ	17
Feb. 2015	Grades 9 – 12 B. Baumert & TBD	ACDEC State competition at Morris Knolls HS, Rockaway, NJ	17
Feb. 2015	Grades 9 – 12 B. Baumert & TBD	ACDEC State awards dinner Morris Knolls HS, Rockaway, NJ	17
Oct. 2014	Grades 9 – 12 B. Baumert & TBD	ACDEC Field trip to NYC, NY	17
Oct. 2014	Grades 9 – 12 B. Baumert & TBD	French Language trip to Paper Mill Playhouse, Millburn, NJ	50
Mar. 2015	Grades 9 – 12 B. Baumert & TBD	French Language trip to Paper Mill Playhouse, Millburn, NJ	50
Nov. 2014	Grades 9 – 12 S. Gonzalez, C. Argibay, N. Parama	Repertorio Espanol Theater NYC, NY	30
Apr. 2015	Grades 9 – 12 S. Gonzalez, L. Lane, S. Elmore	Museo El Barrio NYC, NY	30
Dec. 2014	Grades 9 – 12 C. Ferrentino & TBD	El Primer Paso, Dover, NJ	30
May 2015	Grades 9 – 12 C. Ferrentino & TBD	El Primer Paso, Dover, NJ	50
Oct. 2014	Grades 10- 12 J. Petrucelli & K. Ganung	Fashion District NYC, NY	25
Oct. 2014	Grades 10 -12 M. Ingenito, R. Forrest, L. Meehan & TBD	American Museum of Natural History, NYC, NY	50
Mar. 2015	Grades 10 – 12 R. Forrest, L. Meehan, K.	DNA Learning Center, Cold Spring Harbor Lab, Long	30

	Germinario	Island, NY	
Apr. 2015	Grades 10 – 12 R. Forrest, L. Meehan & TBD	New York Botanical Garden, NYC, NY	30
Feb. 2015	Grades 11 & 12 K. Germinario, R. Forrest, L. Meehan	Franklin Institute, Philadelphia, PA	35
Oct. 2014	Grades 11 & 12 P. Quinn, B. Horwitz, A. Kanya, L. Weinstein, N. Dixon, R. Zavala	National Constitution Center, Philadelphia, PA	60

- b. **MOTION** to approve field trips for the Randolph High School Forensics Team on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/CHAPERONES	TRIP	# OF STUDENTS
9/19/14 - 9/21/14	B. Horwitz & P. Quinn	Yale New Haven, CT	14
10/17/14 - 10/19/14	P. Quinn & Parents	Bronx Science, NYC, NY	5
10/25/14	B. Horwitz	CFL #1 (Millburn), NJ	25
10/25/14	P. Quinn & TBD	Phillipsburg, NJ	15-25
11/1/14	B. Horwitz & P. Quinn	TCNJ Ewing, NJ	12
11/8/14	B. Horwitz & P. Quinn	CFL #2 (Montville) NJ	20-25
11/14/14 - 11/15/14	Parents	Hendrick Hudson HS Montrose, NY	5-10
11/15/14	P. Quinn	Manville, NJ	10-20
11/15/14	B. Horwitz	Millburn, NJ	15-25
12/5/14 - 12/7/14	B. Horwitz & P. Quinn	Princeton, NJ	10-15
12/5/14 - 12/7/14	Parents	GMU, Fairfax, VA	5-10
12/13/14	P. Quinn	Summit, NJ	15-25
12/12/14 - 12/13/14	B. Horwitz	Ridge Debates, Basking Ridge, NJ	5-10
12/21/14	B. Horwitz & P. Quinn	CFL #3(Ridge) Basking Ridge, NJ	15-25
1/9/15 - 1/10/15	B. Horwitz & P. Quinn	Newark Invitational, Newark, NJ	15-25
1/17/15	B. Horwitz	CFL#4 (Union Catholic) Scotch Plains, NJ	15-25
1/17/15	P. Quinn	Freehold, NJ	5-10
1/16/15 -	Parents	Lexington, MA	5-7

1/17/15			
1/24/15	P. Quinn & Parents	Bridgewater-Raritan, NJ	15-25
1/23/15 - 1/25/15	Parents	Columbia Univ. NYC, NY	5-7
1/31/15	B. Horwitz & P. Quinn	Ridge Invitational, Basking Ridge, NJ	15-25
2/7/15	P. Quinn	CFL#5 Ridge, NJ	15-25
2/6 -2/7	B. Horwitz	Scarsdale HS, NY	5-10
2/13/15 - 2/16/15	B. Horwitz & P. Quinn	Harvard Univ. Cambridge, MA	20-25
2/21/15	B. Horwitz & P. Quinn	Matawan, NJ (Borelli)	15-20
2/28/15	B. Horwitz & P. Quinn	Montville, NJ	15-25
3/7/15	B. Horwitz & P. Quinn	CFL#6 (Union Catholic) Scotch Plains, NJ	15-25
3/13/15 - 3/14/15	B. Horwitz & P. Quinn	NJFL States (TCNJ) Ewing, NJ	20-25
3/20/15 - 3/21/15	B. Horwitz & P. Quinn	NJFL Districts (Delbarton)? Morristown, NJ	20
3/28/15	B. Horwitz & P. Quinn	Novice Festival (Livingston)? NJ	15-25

- c. **MOTION** to approve field trips for the Randolph High School Transition Class on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/CHAPERONES	TRIP	# OF STUDENTS
Sept. 2014	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Rockaway Mall, Rockaway, NJ	7
Sept. 2014	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Roxbury/Ledgewood Mall, NJ	7
Sept. 2014	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Train Station, Dover – Morristown, NJ	7
Oct. 2014	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Anthem Institute, Jersey City, NJ	15
Oct. 2014	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Berkley College, Dover, NJ	15
Oct. 2014	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Train Station, Denville – Morristown, NJ	7

Nov. 2014	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	TD Bank, Rockaway, NJ	7
Nov. 2014	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Federal Reserve Bank, Manhattan, NY	15
Nov. 2014	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Morris County Vo Tech., Denville, NJ	15
Nov. 2014	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	County College of Morris, Randolph, NJ	25
Dec. 2014	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	NJ Performing Arts Center, Newark, NJ	15
Dec. 2014	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Train Station, Dover – Morristown, NJ	7
Jan. 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	M & M Mars, Hackettstown , NJ	15
Jan. 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Fortis Institute, Wayne, NJ	15
Jan. 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Morris Vo Tech Adult program, Denville, NJ	15
Jan. 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Animal Hospital, Randolph, NJ	10
Jan. 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Museum of Natural History, NYC. NY	15
Feb. 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Newark Airport, Newark, NJ	15
Feb. 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	AMC Theaters, Rockaway , NJ	7
Feb. 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Skylands, Randolph, NJ	15
Feb. 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Kohls, Succasunna, NJ	7
March	Transition – B. McBreen,	Intrepid Sea-Air Space	15

2015	J.Jones, K. Morris, J. Kralovich	Museum, NYC, NY	
March 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	St Clare’s Hospital, Denville, NJ	15
March 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Train Station, Morristown, NJ	7
March 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Each One Teach One, Millburn High School, Millburn, NJ	12
April 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Morris County Corrections, Morristown, NJ	15
April 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Morristown Police, Morristown, NJ	15
April 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Local Car Dealership, Randolph, NJ	10
May 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Yankee Stadium, Bronx, NY	15
May 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Dare to Dream, Montclair University, Montclair, NJ	15
June 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Meadowlands Environment Center, Lyndhurst, NJ	15
June 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Turtle Back Zoo, West Orange, NJ	15
Sept. 2014 – June 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Local Preschool, Randolph, NJ	4
Sept. 2014 – June 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Dover Soup Kitchen, Dover, NJ	4
Sept. 2014 – June 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Local Vet Hospital, Randolph, NJ	4
Sept. 2014 – June 2015	Transition – B. McBreen, J.Jones, K. Morris, J. Kralovich	Acme, Randolph, NJ	7

d. **MOTION** to approve an overnight field trip for members of the RHS Mass

Media to attend a Sundance Film Festival in Park City, Utah. The trip will take place from January 23-27, 2015. Student costs will be funded by students and their families. Chaperones will cover their own costs.

- e. **MOTION** to approve an overnight field trip for members of the RHS Forensics Team to attend a tournament at Yale University. The trip will take place from September 19–21, 2014 in New Haven, Connecticut. Student costs will be funded by students and their families. Chaperone costs will be funded by the Booster Club.
- f. **MOTION** to approve an overnight field trip for members of the RHS Ceramic Art Class to attend Peter’s Valley Craft Center. The trip will take place from November 20-21, 2014 in Layton, New Jersey. Student costs will be funded by students and their families.
- g. **MOTION** to approve an overnight field trip for members of the RHS Ceramic Art Class to attend Peter’s Valley Craft Center. The trip will take place from December 18–19, 2014 in Layton, New Jersey. Student costs will be funded by students and their families.
- h. **MOTION** to approve an overnight field trip for members of the RHS Ceramic Art Class to attend Peter’s Valley Craft Center. The trip will take place from February 19–20, 2015 in Layton, New Jersey. Student costs will be funded by students and their families.
- i. **MOTION** to approve an overnight field trip for members of the RHS Choir/Orchestra to attend an Adjudicated Performance in Baltimore, Maryland. The trip will take place from April 24-26, 2015. Student costs will be funded by students and their families. Chaperone costs will be funded by the Choir Theatre Booster Association and the Randolph String Parents Association.
- j. **MOTION** to approve an overnight field trip for members of the RHS Model UN Club to attend Rutgers Model United Nations. The trip will take place from December 4-7, 2014 in New Brunswick, New Jersey. Student and chaperone costs will be covered through fundraising and their own personal expense.
- k. **MOTION** to approve the following list of district elementary field trips for the 2014-2015 school year:

GRADE	TRIP	SUBJECT AREA	LOCATION
K	Sun High Orchard	Science	Randolph, NJ
	Turtle Back Zoo	Science	West Orange, NJ

	Morristown Community Theatre	Music/LA	Morristown, NJ
	Randolph Recycle Center	Science	Randolph, NJ
	Randolph Library	Language Arts	Randolph, NJ
	Local Farm Visits	Science Supervisor Recommended	

1st Grade	Morristown Community Theatre	Music/LA	Morristown, NJ
	Frelinghuysen Arboretum	Science	Morris Twp., NJ
	Morristown Memorial Hospital	Science	Morristown, NJ
	Stony Hill Farm	Science	Chester, NJ
	Bronx Zoo	LA/Science	Bronx, NY
	Local Farm Visits	Science Supervisor Recommended	

2nd Grade	Morris Museum - Insects	Science	In School
	Fosterfields	Science	Morristown, NJ
	NY Museum of Natural History	Science/Social Studies	New York, NY
	Villa Walsh	Language Arts	Morristown, NJ
	Dino Dig	Science	In School
	Liberty Science Center	Science	Liberty State Park, NJ
	Red Mill Museum	Social Studies	Clinton, NJ
	Randolph Recycling Center	Science	Randolph, NJ
	Community Theater	Music/LA	Morristown, NJ
	Museum of Early Trades	Social Studies	Morristown, NJ
	Rizzo's Reptiles	Science	Shongum, NJ
	Local Farm Visits	Science Supervisor Recommended	

3rd Grade	Randolph Historical Museum	Social Studies	Randolph, NJ
	Sterling Mineral Mines	Science	Ogdensburg, NJ
	Morristown Community Theatre	Music/LA	Morristown, NJ
	Ellis Island/Statue of Liberty	Social Studies	New York, NY
	Native Lands	Science/Social Studies	Parsippany, NJ
	Trenton State House/Museum	Social Studies	Trenton, NJ
	Liberty Science Center	Science Supervisor Recommended	
4th Grade	Waterloo Village/ Lenape Lifeways	Social Studies	Stanhope, NJ
	Edison Museum	Science	Edison, NJ
	Madame Tussauds Wax Museum	Social Studies	New York, NY
	Liberty Science Center	Science/Math	Liberty State Park, NJ
	High Point State Park	Social Studies	High Point, NJ
	Newark Art Museum	Art	Newark, NJ
	County College Planetarium	Science	Randolph, NJ
	Paterson Falls	Science/SS	Paterson, NJ
	Lenape Indian (in house)	Social Studies	In school
	Target Community Service Project	Character Development/Math	Hackettstown, NJ
	Care One Nursing Home	Character Development	Morristown, NJ
	Growing Stage Theatre	Social Studies	Netcong, NJ
	Villa Walsh	Social Studies	Morristown, NJ
	Liberty Science Center	Science Supervisor Recommended	
	Northwest Passage	Social Studies Supervisor Recommended	



	Montclair Museum	Art & Music Supervisor Recommended	
	Music in Our Schools Month trip to RHS	Art & Music Supervisor Recommended	
5th Grade	Newark Art Museum	Art	Newark, NJ
	Jockey Hollow	Social Studies	Morristown, NJ
	Colonial Philadelphia	Social Studies/LA	Philadelphia, PA
	Community Theater	Music/LA	Morristown, NJ
	Liberty Science Center	Science/Math	Liberty State Park, NJ
	Liberty Science Center	Science Supervisor Recommended	
	Jockey Hollow	Social Studies Supervisor Recommended	
	Colonial Philadelphia	Social Studies Supervisor Recommended	
	Newark Art Museum	Art & Music Supervisor Recommended	
	Music in Our Schools Month trip to RHS	Art & Music Supervisor Recommended	

**AMENDMENT 1**

- l. **Motion** to approve an overnight Field trip for approximately 20 student athletes and three coaches to attend the Girls soccer program. The trip will take place from August 26-29 2014 in the Pocono's, Pennsylvania. There is no cost to the school district.
  
- m. **MOTION** to approve an overnight field trip for approximately five qualifying athletes and three coaches to attend the NJSIAA Wrestling Championships. The trip will take place from March 6 – 8, 2015 in Atlantic City, New Jersey. The amount to be funded by the Randolph BOE (lodging/meals for students and staff, mileage, and substitute coverage) is estimated to total \$2,600.00.
  
- n. **MOTION** to approve an overnight field trip for approximately 10 qualifying athletes and three coaches to attend the NJSIAA Swimming Championships. The trip will take place from February 28 – March 1, 2015 in Sewell, New Jersey. The amount to be funded by the Randolph BOE (lodging/meals for students and staff, mileage, and substitute coverage) is estimated to total \$4,920.00.

- o. **Motion** to approve an overnight field trip for approximately 14 girls on the Track and Field team and three coaches to attend the Meet of Champions. The trip will take place from June 2-3, 2015 in Egg Harbor, New Jersey. The amount to be funded by the Randolph BOE (lodging/meals for students and staff, mileage, and substitute coverage) is estimated to total \$1,021.00.
- p. **Motion** to approve an overnight field trip for approximately 14 boys on the Track and Field team and three coaches to attend the Meet of Champions. The trip will take place from June 2-3, 2015 in Egg Harbor New Jersey. The amount to be funded by the Randolph BOE (lodging/meals for students and staff, mileage, and substitute coverage) is estimated to total \$1,021.00
- q. **MOTION** to approve a field trip for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

<b>DATE</b>	<b>GRADE/CHAPERONES</b>	<b>TRIP</b>	<b># OF STUDENTS</b>
Sept. 21, 2014	Science National Honor Society Students/K. Germinario, A. Chou, R. Forrest, K. Eberhardt	World Maker Fair, Corona, NY	40

## **2. Professional Development**

- a. **MOTION** to approve the following professional development opportunities:

### **DISTRICT FUNDING**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>NAME OF WORKSHOP</b>	<b>DATE OF WORKSHOP</b>	<b>WORKSHOP TOTAL COST</b>
Altis	Sean	RHS	Summer Institute - Advanced Placement Summer Institute in Statistics	8/11/14, 8/12/14, 8/13/14 & 8/14/14	\$850.00
Bocchino	Joseph	SH	MCAEMSA Fall Conference	10/23/14	\$103.00
Breda	Aggie	CO	NJ Dept of Agriculture Certification and Benefits	8/26/14	\$7.21

			Insurance Workshop		
Gross	Lisa	FB	Teacher of the Year Orientation and Ceremony	7/31/14	\$20.45
Joice	Lindsay	RMS	NJ Science Convention	10/15/14	\$302.67
Mueller	Kristin	SH	Ed Camp STEAM	8/5/14	\$40.17
Snelson	Sally	RHS	AP Summer Institute for AP Computer Science Teachers	7/21/14, 7/22/14, 7/23/14 & 7/24/14	\$1,114.03
Vitale	Anne	RMS	NGSS Administrators Breakfast	8/26/14	\$33.99
Vitale	Anne	RMS	NJ Science Convention	10/14/14 & 10/15/14	\$553.81
Vitale	Anne	RMS	25th AMTNJ Conference	10/23/14 & 10/24/14	\$308.38
Vitale	Anne	RMS	Stronge and Associates Evaluation Training for New Administrators	7/14/14 & 7/15/14	\$480.48
Werthmeimer	Theresa	RHS	An Overview of AP Chemistry	7/13/14	\$150.00

### IDEA FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Hamblin	Danielle	CO	World Maker Faire New York	9/20/14 & 9/22/14	\$107.92
Murdock	Charlotte	FB	Woodcock-Johnson IV Training	9/22/14	\$50.00
Consales	Linda	RHS	Woodcock-Johnson IV Training	9/22/14	\$54.43

- b. **MOTION** to approve up to 20 RMS teachers (Humanities and Special Education) to attend eight in-district workshops titled “Humanities Curriculum Development” during the 2014-2015 school year. Costs will be paid by RMS Humanities Supervisor funds.
- c. **RESCIND** the July 15, 2014 2.a. motion for Anne Vitale (NJ Science Convention, October 15, 2014) in the amount of \$208.81.
- d. **RESCIND** the July 15, 2014 2.a. motion for Anne Vitale (25<sup>TH</sup> AMTNJ Conference, October 24, 2014) in the amount of \$213.38.

**AMENDMENT 1**

- e. **MOTION** to approve the following staff members to attend Woodcock-Johnson IV Training on September 22, 2014 funded through IDEA accounts
  - Linda Consales
  - Sarah Gabrielson
  - Rebecca McKeever
  - Charlotte Murdock
  - Alexis Piombino
  - Larissa Roman
  - Megan Wechsler
- f. **MOTION** to approve the following staff members to attend Day 1, Level I Wilson certification on September 15, 2014:
  - Lisa Rimarenko
  - Ashley Prebor
  - Jessica Zschack
  - Deb Rosenblatt
  - Renee Neal
  - Danielle O’Rourke
  - Diane Dayer
  - Karen Cafaro
  - Lisa Callan
  - Jasmin Robinson
- g. **MOTION** to approve up to 26 English Language Arts and Special Education teachers to attend a one day in district workshop on October 21, 2014 by Standards Solution: Unpacking the Standards and Conducting Crosswalks with the Common Core State Standards for English Language Arts for Grades 6-8. Costs will be paid through RMS Humanities Supervisor funds.
- h. **MOTION** to approve up to 40 grade 6-12 Social Studies and Special Education teachers to attend a one day in-district workshop by The DBQ: Project on October 14 and October 16, 2014. Costs will be paid through RMS Humanities Supervisor funds.

- i. **MOTION** to approve up to eight RMS Social Studies teachers to attend the National Council for the Social Studies Annual Conference on October 22, 2014. Costs will be paid through RMS Humanities Supervisor funds.
- j. **MOTION** to approve up to five RMS Social Studies teachers to attend the Bill of Rights Institute free Workshop: Documents of Freedom-A Tradition of Rights: History, Economics and Government through Primary Sources on November 13, 2014. Substitute teacher costs will be paid through RMS Humanities Supervisor funds.
- k. **MOTION** to approve the following professional development opportunities:

**DISTRICT FUNDING**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>NAME OF WORKSHOP</b>	<b>DATE OF WORKSHOP</b>	<b>WORKSHOP TOTAL COST</b>
<i>Copeland</i>	<i>Dennis</i>	<i>RMS</i>	<i>National Responsive Classroom Leadership Conference</i>	<i>10/28/14 &amp; 10/29/14</i>	<i>\$1,459.89</i>
<i>DelGuercio</i>	<i>Christina</i>	<i>RMS</i>	<i>AchieveNJ: SGO 2.0 from Compliance to Quality</i>	<i>9/22/14</i>	<i>\$16.74</i>
<i>Fano</i>	<i>Jennifer</i>	<i>CO</i>	<i>World Maker Faire</i>	<i>11/20/14</i>	<i>\$77.92</i>
<i>Meskowitz</i>	<i>Rich</i>	<i>RMS</i>	<i>AchieveNJ: SGO 2.0 from Compliance to Quality</i>	<i>9/22/14</i>	<i>\$16.74</i>
<i>Mueller</i>	<i>Kristin</i>	<i>SH</i>	<i>World Maker Faire</i>	<i>9/20/14</i>	<i>\$196.44</i>
<i>Mueller</i>	<i>Kristin</i>	<i>SH</i>	<i>AchieveNJ: SGO 2.0 from Compliance to Quality</i>	<i>9/22/14</i>	<i>\$15.67</i>
<i>Nittel</i>	<i>Lee</i>	<i>IR</i>	<i>World Maker Faire</i>	<i>9/20/14</i>	<i>\$103.80</i>

**IDEA FUNDING**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>NAME OF WORKSHOP</b>	<b>DATE OF WORKSHOP</b>	<b>WORKSHOP TOTAL COST</b>
<i>Hamblin</i>	<i>Danielle</i>	<i>CO</i>	<i>Hot Topics in Spec. Education - Legal Training</i>	<i>10/7/14</i>	<i>\$55.95</i>

**AMENDMENT 2**

- l. **MOTION** to approve up to 16 RMS general and special education teachers to attend four in-district full day workshops entitled “Responsive Classroom” by Northeast Foundation for Children. The workshops will be held on September 17 and 18, 2014 and October 20 and 21, 2014. All training and material costs are covered by NEFC. Substitute teacher costs will be paid through RMS funds.*
- m. Motion to approve all grades 3 – 5 general and special education teachers to attend Independent Reading Assessment training (1/2 day session) on September 18 and 19, 2014. There is no cost for the training. Sub costs will be paid through Elementary Supervisor funds.*

**3. Special Education**

**AMENDMENT 1**

- a. **RESCIND** June 17, 2014’s board motion 3a under Special Education placing student SE15-31 Grade PRE K in the special education program for half days at P.G. Chambers School. Replace by the following Motion for full days.*
- b. **MOTION** to approve the placement of Randolph Student SE15-31 Grade PRE-K in the special education program half days for ESY at P.G. Chambers School effective July 7, 2014 and full days effective September 4, 2014 and, **BE IT FURTHER MOVED** that a contract be entered into with P.G. Chambers School at the tuition rate of \$63,870.30.*
- c. **MOTION** to approve the placement of Randolph Student SE 15-36 Grade 12 in the special education program at Educational Services Commission of Morris County effective September 1, 2014 and **BE IT FURTHER MOVED**, that a contract be entered into with Educational Services Commission of Morris County at the tuition rate of \$61,207.00.*
- d. **MOTION** to approve the placement of Randolph Student SE15-50 Grade 12 in the special education program at ECLC of New Jersey effective September 3, 2014 and, **BE IT FURTHER MOVED**, that a contract be entered into with ECLC of New Jersey at the tuition rate of \$43,453.80.*
- e. **MOTION** to approve the placement of Randolph Student SE15-52 Grade 12 in the special education program at ECLC of New Jersey effective July 1, 2014 and, **BE IT FURTHER MOVED**, that a contract be entered into with*

ECLC of New Jersey at the tuition rate of \$48,282.00.

- f. **MOTION** to approve the placement of Randolph Student **SE15-53 Grade 12** in the special education program at ECLC of New Jersey effective July 1, 2014 and, BE IT FURTHER MOVED, that a contract be entered into with ECLC of New Jersey at the tuition rate of \$48,282.00.
- g. **MOTION** to approve the placement of Randolph Student **SE15-54 Grade 10** in the special education program at Hunterdon Learning Center effective September 4, 2014 and, BE IT FURTHER MOVED, that a contract be entered into with Hunterdon Learning Center at the tuition rate of \$43,200.00
- h. **MOTION** to approve the following agency to provide District Parent Training for Randolph Student **SE15-03 Grade 11** for school year 2014/2015 at the rate of \$150 per hour.  
North Jersey Outreach Program
- i. **MOTION** to approve the following agency to provide District Parent Training for Randolph Student **SE15-04 Grade 11** for school year 2014/2015 at the rate of \$150 per hour.  
North Jersey Outreach Program
- j. **MOTION** to approve the following agency to provide District Parent/Home Coordination for Randolph Student **SE15-03 Grade 11** for school year 2014/2015 at the rate of \$150 per hour.  
North Jersey Outreach Program
- k. **MOTION** to approve the placement of Randolph Student **SE15-55 Grade 6** in the special education program at Chester Board of Education effective September 4, 2014 and, BE IT FURTHER MOVED, that a contract be entered into with Chester Board of Education at the tuition rate of \$34,842.70.
- l. **MOTION** to approve the placement of Randolph Student **SE15-55 Grade 6** in the Extended School Year Program at Chester Board of Education effective July 7, 2014 and, BE IT FURTHER MOVED, that a contract be entered into with Chester Board of Education at the tuition rate of \$4,200.00.
- m. **MOTION** to approve the placement of Randolph Student **SE15-56 Grade 4** in the special education program at Chester Board of Education effective September 4, 2014 and, BE IT FURTHER MOVED, that a contract be entered into with Chester Board of Education at the tuition rate of \$32,658.60.

**AMENDMENT 2**

- n. **Rescind** motion from July 15, 2014 14.3a education motion k to approve the following agency to provide ABA therapy for Randolph student **SE15-03 Grade 11** for school year 2014/2015 at the rate of \$125.00 per hour: North

Jersey Outreach Program.

- o. Replace with **Motion** to approve the following agency to provide ABA therapy for Randolph student **SE15-03 Grade 11** for school year 2014/2015 at the rate of \$90.00 per hour: North Jersey Outreach Program.
- p. **Rescind** motion from July 15, 2014 14.3a education motion I to approve the following agency to provide ABA therapy for Randolph student **SE15-04 Grade 1** for school year 2014/2015 at the rate of \$125.00 per hour: North Jersey Outreach Program.
- q. Replace with **Motion** to approve the following agency to provide ABA therapy for Randolph student **SE15-04 Grade 1** for school year 2014/2015 at the rate of \$90.00 per hour: North Jersey Outreach Program.

**4. Miscellaneous**

- a. **AMEND** the July 15, 2014 V2 number 4.b. motion to approve the following internship placement for the 2014-2015 school year pending criminal background clearances as follows:

Name: Gianna Riccardi  
 University: Seton Hall  
 Experience: Internship  
 School Assigned: Center Grove  
 Cooperating Teacher: from Kristin Mueller to Kristen Miller  
 Dates of Assignment: September – December 2014

- b. **MOTION** to approve the contract between Randolph Township Board of Education and Rutgers University for Occupational Therapy students for clinical fieldwork for the 2014-2015 school year. **(Exhibit 1)**
- c. **MOTION** to approve the following agencies to provide educational home instruction services for Randolph students during the 2014-2015 school year:

<b>AGENCY</b>	<b>2014-2015 HOURLY RATE</b>
American Tutor Inc.	\$58.00
Daytop Preparatory School	\$120.00/ <b>DAY</b>
Education, Inc.	\$50.00
Educere, LLC	\$200.00/ <b>COURSE</b>
Educere, LLC	\$100.00/ <b>COURSE</b>
Educere, LLC	\$30.00/ <b>COURSE</b>
Middlesex Regional Educational Services	\$63.00
Professional Educational Services, Inc.	\$50.00
Silvergate Preparatory School, LLC	\$50.00



Somerset Medical Center	\$47.00
St. Clare's Hospital CCIS	\$55.00
Stepping Forward Counseling Center, LLC	\$75.00

- d. **MOTION** to approve the tuition contract with Morris County Vocation School District for the 2014-2015 school year for full and part-time regular education and special education students which is paid by district funds. **(Exhibit 2)**

Full Time Regular Education Amount:	\$9,484.00
Full Time Special Education Amount:	\$10,231.00
Part Time Regular Education Amount:	\$4,743.00
Part Time Special Education Amount:	\$5,114.00

- e. **MOTION** to approve the following High School Social Studies textbook at a total cost of \$4,081.43:

◆ *Government by the People 25e AP Edition (Pearson – 2014)*

- f. **MOTION** to approve the following High School Social Studies textbook at a total cost of \$12,530.70:

◆ *HMD HS World History: Patterns of Interaction (Houghton Mifflin– 2012)*

- g. **MOTION** to approve the following High School Mathematics textbook at a total cost of \$3,646.26:

◆ *Larson Big Ideas AGA (Houghton Mifflin – 2015)*

- h. **MOTION** to approve an exception to Policy 2312 (Elementary Class Size) to increase class size for Grade 2 at Ironia School for the 2014-2015 school year.

**AMENDMENT 1**

- i. **MOTION** to approve the following practicum placement for the 2014-2015 school year pending criminal background clearance:

Name:	Shannon Moran
University:	Rutgers
Experience:	Practicum
School Assigned:	Fernbrook/Shongum
Cooperating Teacher:	Caitlin Olver
Dates of Assignment:	October – December 2014

On behalf of Policy Committee, Board member David Rosenblatt made a motion seconded by Ms. Anne Standridge and unanimously carried by a roll call vote to approve Policy Motion 1.

1. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following policies on second reading:

<u>Number</u>	<u>Title</u>
P3283	Electronic Communications between Teaching Staff Members and Students (M)
P4283	Electronic Communications between Support Staff Members and Students (M)

#### **Closed Session and Adjournment – 09:09 p.m.**

Board President Tammy MacKay made a motion to go into closed session to discuss personnel, seconded by board member Ronald Conti and unanimously carried by roll call vote to adopt the following:

**BE IT RESOLVED**, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a closed session regarding Personnel, Litigation and Negotiations. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

#### **Adjournment**

The board adjourned the meeting at 09:55 p.m.

Respectfully submitted,

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Gerald M. Eckert  
Board Secretary