

The Randolph Township Board of Education held a Business Session meeting on Tuesday, September 09, 2014 at 07:15 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Tammy MacKay called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

Roll Call

The following Board members were present: Ms. Christine Aulenbach, Mr. Ronald Conti, Mr. Alfredo Z. Matos, Ms. Colleen Pascale, Ms. Anne Standridge, Dr. Diana Thomas and Ms. Tammy MacKay.

Board members Sheldon Epstein and David Rosenblatt were absent.

The following administrators were present: Dr. David Browne, Superintendent, Miss Jennifer Fano, Assistant Superintendent, Mr. Gerald M. Eckert, Board Secretary, Board Counsel Marc H. Zitomer, Esquire was also present.

Closed Session – 07:20 p.m.

Board member Anne Standridge made a motion seconded by Dr. Diana Thomas and carried by roll call vote to adopt the following with an exception:

Board members Sheldon Epstein and David Rosenblatt were absent.

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a closed session regarding Personnel, Litigation and Negotiations. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board returned to open session at 08:12 p.m.

Pledge of Allegiance

Review of Board Minutes

- Closed Executive Session 08-19-14(2)

- Special Meeting Session 08-18-14 and Business Session 08-19-14

Correspondence

President's Report

Ms. MacKay stated that we experienced the ropes course in August and went on the high ropes course. She thanked the staff who assisted in this exercise.

Ms. MacKay then stated that she, Mr. Matos and Dr. Browne have reviewed Dr. Browne's merit goals. She then read the proposed goals to the board and invited input.

Superintendent's Report

Dr. Browne introduced Ms. Falcon-Duran, Dr. Thomas and Mr. Zitomer to report the districts HIB Bi-Annual Report.

Student Council Representative Report

Student council representative Miss Chelsea Galembo, a high school junior stated that they are preparing for the upcoming spirit week and reported the activities that are being planned.

Committee Reports

Personnel – Ms. Aulenbach reported that there will be a couple of motions passed on tonight's agenda.

Finance, Facilities and Transportation –

- Mr. Matos reported that the committee met last night and had five board members present. He then highlighted the items that were discussed and that the committee reviewed motions and transfers for next week's business meeting.
- Ms. Standridge reported that she and Ms. Aulenbach did go on a tour of facilities this week to see the projects that were done at each of the schools over the course of the summer. She also recognized Ms. Christine Dzerovych who maintains the garden at the Ironia School.
- Ms. Pascale stated her concerns with the booster clubs are the lack of communication with the clubs.

- Mr. Matos stated that he and other board members could speak to the booster clubs.
- Ms. MacKay stated that Mr. Emmel also reported that all of the access points in the district have been replaced and improved.

Education - Ms. Standridge reported that there were two Education Committee meetings and thanked the staff who participated. She reported the curriculum areas that were discussed by the committee and that the board will be asked to approve.

Policy - Ms. MacKay reported that the Policy Committee will be meeting tomorrow morning at 07:30 a.m.

Liaison Reports - None

Public Discussion

A Randolph resident reminded everyone that there is a book sale at the library.

A Randolph resident followed up on the booster club discussion stated that he wants to be engaged in the process of revising the policies. He offered VPAC's email chain as a way to communicate. He then suggested that the guidance counselors should explore not just the name colleges but some that would be considered more of a value type of college. He then suggested the district should do more parent surveys using technology. He then asked if one of Dr. Browne's goals included a goal to improve the scores of the students.

Old Business – None

New Business

Personnel Motions 1 – 3 and additional read-in motion

Finance, Facilities and Transportation Motion 1 – 2

Education Motions 1 – 2

PERSONNEL and ADMINISTRATION MOTIONS 1 – 3 v2

SEPTEMBER 9, 2014

Revised September 9, 2014

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, Board member Christine Aulenbach made a motion seconded by Board member Ronald Conti and carried by a roll call vote to approve Personnel Motions 1 – 3 with an exception:

Board members Sheldon Epstein and David Rosenblatt were absent.

1. TEACHERS/PROFESSIONAL STAFF

A. New Hires

1. Approve the appointment of **Nicole Smith**, as School Counselor at Randolph High School, for the 2014-2015 school year at the annual salary of \$66,710, (MA +30, Step 4-5), effective September 1, 2014.
2. Approve the appointment of **Taylor Moore**, as Teacher of Elementary at Fernbrook School, for the 2014-2015 school year at the annual salary of \$52,910, (BA, Step 1), effective September 1, 2014.
3. Approve the appointment of **Philip De Rea**, as Teacher of Biology at Randolph High School, for the 2014-2015 school year at the annual salary of \$53,910, (BA, Step 2-3), effective September 1, 2014.
4. Approve the appointment of **Jessica Gamba**, .5 Teacher of Special Education at Ironia School, for the 2014-2015 school year at the annual salary of \$26,455, (BA, Step 1), effective September 1, 2014.
5. Approve the appointment of **Christine Sullivan**, as a long term substitute at Center Grove and Ironia Schools effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.
6. Approve the appointment of **Erica Dulny**, as a long term substitute at Fernbrook School effective on or about October 22, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.
7. Approve the appointment of **Carolyn Otte**, as Teacher of Special Education at Randolph Middle School, for the 2014-2015 school year at the annual salary of \$59,810, (BA +30, Step 2-3), effective September 1, 2014.
8. Approve the appointment of **Diana Fiore**, as a .6 Teacher of Spanish at Randolph Middle School, for the 2014-2015 school year at the annual salary of \$43,572, (MA +30, Step 10), effective September 1, 2014.

B. Transfers

1. Approve the transfer of the following staff member listed below for the 2014-2015 school year, effective September 1, 2014:

<u>Name</u>	<u>From</u>	<u>To</u>
Marvin Leffler	Teacher of Technology – RMS	Teacher of Technology – RHS

2. ADMINISTRATORS

A. Resignation

1. Approve the resignation of **Lisa Gross**, Principal of Fernbrook School, effective October 1, 2014.

AMENDMENT 1

B. Merit Goals

1. **Resolved**, that the Board of Education hereby approves Dr. David M. Browne's qualitative and quantitative merit goals for the 2014-2015 school year, pending approval by the Executive County Superintendent.

3. SUPPORT STAFF

AMENDMENT 1

A. Resignation

1. Approve the resignation of Dawn Montesano, Paraprofessional at Randolph Middle School, effective September 4, 2014 or sooner.

2. Approve the resignation of Deborah Campbell, Paraprofessional at Center Grove School, effective August 28, 2014.

B. New Hires

1. Approve the appointment of **Ruthann Dezenzo**, Paraprofessional at Center Grove School, for the 2014-2015 school year at the annual salary of \$21,360, (Step 4), effective September 1, 2014.

2. Approve the appointment of **Marcilia Macho**, Paraprofessional at Randolph Middle School, for the 2014-2015 school year at the annual salary of \$22,270, (Step 7-8), effective September 1, 2014.

3. Approve the appointment of **Dominick A. LoPresti**, Paraprofessional at Ironia School, for the 2014-2015 school year at the annual salary of \$21,360, (Step 4), effective September 1, 2014.

AMENDMENT 1

4. Approve the appointment of Margaret Mitchell-O'Donnell, Paraprofessional at Randolph Middle School, for the 2014-2015 school year at the annual salary of \$21,360, (Step 4), effective September 10, 2014.

5. Approve the appointment of Olga Floris, Paraprofessional at Fernbrook School, for the 2014-2015 school year at the annual salary of \$21,360, (Step 4), effective September 1, 2014.

C. Re-Appointments

1. Approve the re-appointment of the following substitute custodians for the 2014-2015 school year, effective September 1, 2014 at their hourly rates of \$12.50:

Beatriz Sanchez
Gladys Sanchez
Luke Heck
Lucas Mendez

Elsia Van Dine
Marinelli Lungo
Carlo Nisi

Franco Lorelli
Raymond McDonnell
Marilyn Lampel

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, Board member Christine Aulenbach made a motion seconded by Board Vice President Alfredo Z. Matos and carried by a roll call vote to approve the following Personnel Motion with an exception:

Board members Sheldon Epstein and David Rosenblatt were absent.

ADMINISTRATORS

Appointment

Approve the appointment of Danielle Soldivieri, as Principal at Fernbrook School, effective October 1, 2014 at the annual salary of \$131,606 (pro-rated).

Dr. Browne stated that he is very proud to welcome Ms. Soldivieri as the new Fernbrook Elementary School Principal.

FINANCE/FACILITIES & TRANSPORTATION

SEPTEMBER 9, 2014

On behalf of the Finance, Facilities and Transportation Committee, Board Vice President Alfredo Z. Matos made a motion seconded by Mr. Ronald Conti and carried by roll call vote to approve Finance, Facilities and Transportation Motions 1 – 2 with an exception.

Board members Sheldon Epstein and David Rosenblatt were absent.

1. MOTION TO ACCEPT TUITION STUDENT

BE IT RESOLVED, the Randolph Township Board of Education approves the acceptance of grade 11, student GE14-15-2 as a tuition student at a rate of \$14,080.00 for the 2014-2015 school year.

2. MOTION TO ACCEPT TUITION STUDENT

BE IT RESOLVED, the Randolph Township Board of Education approves the acceptance of grade 10, student GE14-15-3 as a tuition student at a rate of \$14,080.00 for the 2014-2015 school year.

EDUCATION MOTIONS 1 – 2

SEPTEMBER 9, 2014

On behalf of Education Committee, Board member Anne Standridge made a motion seconded by Board Vice President Alfredo Z. Matos and carried by a roll call vote to approve Education Motions 1 – 2 with an exception:

Board members Sheldon Epstein and David Rosenblatt were absent.

1. Curriculum

- a. **MOTION** to approve the Elementary curriculum: Social Studies – Grade 2.
- b. **MOTION** to approve the Elementary curriculum: Mathematics – Grade K.
- c. **MOTION** to approve the Elementary curriculum: Mathematics – Grade 1.
- d. **MOTION** to approve the Elementary curriculum: Mathematics – Grade 2.
- e. **MOTION** to approve the Elementary curriculum: General Music – Grades K-2.
- f. **MOTION** to approve the Elementary curriculum: Instrumental Music – Strings – Grades 4-5.
- g. **MOTION** to approve the Elementary curriculum: Instrumental Music – Band – Grade 5.
- h. **MOTION** to approve the RMS curriculum: Study Skills – Grades 6-8.
- i. **MOTION** to approve the RMS STEM curriculum: Crime Scene Investigation – Course 1.

- j. **MOTION** to approve the RMS STEM curriculum: Crime Scene Investigation – Course 2.
- k. **MOTION** to approve the RMS STEM curriculum: Mathematics – Grade 6.
- l. **MOTION** to approve the RMS STEM curriculum: Mathematics – Grade 7.
- m. **MOTION** to approve the RMS STEM curriculum: Accelerated Mathematics – Grade 7.
- n. **MOTION** to approve the RMS STEM curriculum: Mathematics – Grade 8.
- o. **MOTION** to approve the RMS curriculum: Instrumental Music – Strings – Grades 6-8.
- p. **MOTION** to approve the RHS Guidance curriculum.
- q. **MOTION** to approve the RHS curriculum: Freshman Seminar.
- r. **MOTION** to approve the RHS curriculum: Tomorrow’s Leaders.
- s. **MOTION** to approve the RHS curriculum: Study Skills – Grades 9-12.
- t. **MOTION** to approve the RHS Special Services curriculum: Transition – Grades 9-12.
- u. **MOTION** to approve the RHS Humanities curriculum: Learning Skills.
- v. **MOTION** to approve the RHS Humanities curriculum: World History – Grade 9.
- w. **MOTION** to approve the RHS Humanities curriculum: AP US Government and Politics.
- x. **MOTION** to approve the RHS STEM curriculum: Algebra IA, IB, Enriched.
- y. **MOTION** to approve the RHS STEM curriculum: Algebra II Honors, 2A, 2B.
- z. **MOTION** to approve the RHS STEM curriculum: Geometry Honors, A, B.
- aa. **MOTION** to approve the RHS STEM curriculum: AP Computer Science A.
- bb. **MOTION** to approve the RHS STEM curriculum: Programming C++ Java with Applications.

- cc. **MOTION** to approve the RHS STEM curriculum: Basic Programming.
- dd. **MOTION** to approve the RHS STEM curriculum: Animal Behavior Elective.
- ee. **MOTION** to approve the RHS STEM curriculum: Genetics Biology Elective.
- ff. **MOTION** to approve the RHS World Language curriculum: Spanish IV Honors – Pre-AP.
- gg. **MOTION** to approve the RHS curriculum: Instrumental Music – Strings – Grades 9-12.
- hh. **MOTION** to approve the RHS Physical Education curriculum: Grade 9.
- ii. **MOTION** to approve the RHS Physical Education curriculum: Grade 10.
- jj. **MOTION** to approve the RHS Physical Education curriculum: Grades 11 & 12.

2. Professional Development

- a. **MOTION** to approve the following professional development opportunities:

DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Fano	Jennifer	CO	Morris-Union Jointure Commission Curriculum Committee Meetings	9/16/14, 10/14/14, 12/16/14, 1/6/15, 3/24/15 & 5/19/15	\$78.83
Rorrer	Patti	Tech	NJSMART Fall Submission Training	9/5/14	\$3.47

Dr. Browne reported that this is has last meeting for a period of time as he goes out for surgery and that Ms. Fano will be acting.

Ms. Pascale asked about the HIB presentation and asked how we will train our substitutes in this matter.

Ms. Falcone stated that there will be a partnership.

Adjournment

Board President Tammy MacKay made a motion seconded Vice President Alfredo Z. Matos and carried by roll call vote to adjourn the meeting at 09:22 p.m.

The Board adjourned the meeting at 09:22 p.m.

Respectfully submitted,

Gerald M. Eckert
Board Secretary

ATTACHMENT I

Quantitative Criteria	Status	Merit Bonus Approved
<p>1. <u>Public Relations:</u> The superintendent and members of the senior administration will present at two or more state or national conferences; or, the superintendent and members of the senior administration will publish two or more articles in professional journals, books, radio or television broadcasts, or online professional outlets on topics relevant to the success of the district. Topics may include BYOD, Instructional Coaching, Option II, or any other topics at the mutual discretion and agreement of the board and the central office administration.</p>		<p><u>3.33%</u> percent of base salary</p>
<p>2. <u>Fiscal Practices:</u> A reduction of the total budget for transportation and related travel services will be achieved in the 2015-2016 budget by a combination of standardizing fiscally responsible practices and streamlining the delivery of transportation services to students and families in Randolph. The reduction will total no less than \$100,000.</p>		<p><u>3.33%</u> percent of base salary</p>
<p>3. <u>Professional Development:</u> A platform will be developed for the purpose of providing live data to the full board on the frequency, value, and purpose of professional development opportunities afforded the district's professional and support staff. The savings to be derived from this standardization of PD practices will be \$50,000 or more in SY 2015.</p>		<p><u>3.33%</u> percent of base salary</p>
Qualitative Criteria	Status	Merit Bonus Approved
<p>1. <u>Program:</u> A comprehensive study will be undertaken to determine the feasibility of providing a full-day Kindergarten program in September 2015, including facility, personnel, and financial impacts. The full, written report and recommendation whether to proceed with full-day Kindergarten will be presented to the Randolph Board of Education in February 2015.</p>		<p><u>2.5%</u> percent of base salary</p>
<p>2. <u>Logistics:</u> A comprehensive study will be undertaken to determine the feasibility of changing start and end times in all 6 district schools in September 2015, including transportation, extracurricular, and financial impacts. The full, written report and recommendation whether to proceed with changing start and end times will be presented to the Randolph Board of Education in March 2015.</p>		<p><u>2.5%</u> percent of base salary</p>