

The Randolph Township Board of Education held a Work Session and Public Hearing on the Budget on Tuesday, May 05, 2015 at 07:15 p.m. Randolph High School Library, 511 Millbrook Avenue, Randolph, New Jersey.

Board President Tammy MacKay called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

### **Roll Call**

The following Board members were present: Ms. Christine Aulenbach, Mr. Jeffrey Braverman, Mr. Ronald Conti, Alfredo Z. Matos, Colleen Pascale, Ms. Anne Standridge and Ms. Tammy MacKay.

Board members Sheldon Epstein and Dr. Diana Thomas were absent.

The following administrators were present: Dr. David Browne, Superintendent, Miss Jennifer Fano, Assistant Superintendent, Mr. Gerald M. Eckert, Board Secretary and Board Counsel Marc H. Zitomer, Esquire was also present.

### **Closed Session – 07:18 p.m.**

Board member Colleen Pascale made a motion seconded by Board member Alfredo Z. Matos and carried by roll call vote to adopt the following:

**BE IT RESOLVED**, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding REA Grievance, Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

Board member Sheldon Epstein arrived at 07: 21 p.m.

The Board returned to open session at 08:05 p.m.

### **Pledge of Allegiance**

### **Recognition of RHS Hockey State Champs**

Ms. MacKay invited Mr. Spencer to recognize the Hockey team on their 8<sup>th</sup> State championship since 2003. He then introduced the team captains and invited the team up.

Dr. Browne then recognized the team for their accomplishments.

Ms. MacKay then recognized Ms. Claire Keller for her service to the Board of Education. Ms. Keller then said a few words.

## **Correspondence**

### **President's Report**

Ms. MacKay invited Ms. Iosso and Mr. Agrati to discuss RHS benchmark exams. Ms. Iosso and Mr. Agrati then gave a brief presentation on benchmark exams at the high school.

Ms. Iosso then invited four high school students to report on their benchmark exam experience.

Ms. Iosso then discussed the proposed RHS schedule.

### **Public Hearing on the Budget:**

Mr. Matos gave a brief presentation of the Final 2015-2016 budget. Mr. Matos mentioned that there has been one change to the budget to include a snow plow that will be used for clearing the turf fields. Mr. Epstein added that the tax increase is actually 1.55% increase in 2015.

### **Public Comments on the Budget:**

A Randolph resident stated that she still has unanswered questions. She asked why the school district of the Chatham's is able to perform so well while spending so little per student. She also stated that the public should be told how much is spent on field trips and the number of free and reduced lunch students that there are.

She then praised the Board and Administration for the budget that they have put together. She stated that she appreciates that the Board manages on the 2% tax levy increase.

Ms. MacKay closed the public hearing.

Dr. Browne reported on the transportation study that the Board had commissioned stating that it reveals a two tier system is truly not feasible. The study does support a three tier system which is what he intends to recommend.

Ms. MacKay stated that we will have Mr. Zlock summarize the report for the public.

### **Superintendent's Report**

Dr. Browne presented a proclamation to Ms. Antoinette Corbett for Teacher Recognition Day.

Dr. Browne and Ms. Fano then gave a brief presentation on personalized learning.

### **Student Council Representative Report** - None

### **Public Discussion**

A Randolph resident stated that he was interested in hearing the presentation on testing at the high school. He stated that some of the juniors are not experiencing the benchmark and that they are being taught to the test from January on.

A Randolph resident and member of PEC stated that he and other parents have concerns regarding paraprofessionals. He stated that he is concerned that paraprofessionals have to pay for their family benefits it will cause a lot of turnover and possibly even part time staff.

Randolph resident asked about school time changes and suggested that we put the money needed for that towards education instead of transportation.

Randolph resident stated that there was an underclassmen art show today. She stated that her husband was impressed with the art. She stated that there is another art show in two weeks.

Resident with children in Fernbrook school stated that paraprofessionals will be forced to pay for their family benefits and believes that it will have a negative impact on the students. She also voiced a concern about the proposed change in start times.

Randolph resident asked if you changed the start times would you consider not going to a longer school day for the elementary levels. She also stated that the high school benchmarks were great for her daughter.

Randolph resident very pleased with school system. He then stated that he is concerned with the paraprofessionals that may be hurt if they lose their family benefits and that he believes that there needs to be continuity for special education students. He stated that he came here from Los Angeles and experienced a change in paraprofessionals and saw firsthand how it had a negative impact on the students.

Randolph resident stated that she moved here because of the quality of services

that her son would receive and does not want to see it diminished because aides are reduced to part time. She asked the Board to not reduce para benefits or make them part time.

Randolph resident stated that her daughter's para professional is very important to her education.

Randolph resident stated that her son's aid helps feed and toilet her. She stated that this has not worked in other districts and asked the Board to reconsider.

### **Committee Reports**

Mr. Matos reported on the FFT meeting from last night that included the following:

- Technology Director Presentation;
- Transportation Study;
- Budget;
- SunLight General presentation on solar and updated on how the solar project is performing. They also explained how the Power Purchase Agreement (PPA) works.

### **Liaison Reports**

Ms. MacKay stated that liaison report will be on May 19<sup>th</sup>.

### **Old Business** - None

### **New Business**

Personnel Motions 1 - 3

Finance, Facilities and Transportation 1 - 3

Education Motion 1

## **PERSONNEL AND ADMINISTRATION MOTION 1 – 3**

**May 5, 2015**

**Pursuant** to the recommendation of the Superintendent of Schools and on behalf of the Personnel Committee, Board member Christine Aulenbach made a motion seconded by Board member Ronald Conti and carried by a roll call vote to approve the following Personnel Motions 1 – 3 with an exception:

Board member Dr. Diana Thomas was absent.

## **1. TEACHERS/PROFESSIONAL STAFF**

### **A. Appointments**

1. Approve the appointment of the Certificated REA Staff identified on Attachment I for the 2015-2016 school year.

Note: All REA salaries remain the same as the 2014-2015 school year until a contract is approved and accepted between the REA and the Randolph Board of Education.

### **B. Assignment Change**

1. Approve the following assignment change for the staff members listed below from part-time certificated staff to full-time certificated staff for the 2015-2016 school year, effective September 1, 2015:

Danielle Acquaviva  
Alissa Hicok

Liane Moschella  
Alyssa Catalano

Marie Waldron

## **2. ADMINISTRATORS**

### **A. Retirements**

1. Approve the resignation of David Imhof, Supervisor of Visual and Performing Arts at Randolph High School for the purpose of retirement, effective September 30, 2015.

### **B. Resignations**

1. Approve the resignation of Danielle Hamblin, Director of Special Services for the Randolph School District, effective July 1, 2015.

2. Approve the resignation of Lee Nittel, Principal of Ironia School, effective July 1, 2015.

### **C. Appointments**

1. Approve the appointment of the RTAA Staff identified on Attachment II for the 2015-2016 school year.

Note: All RTAA salaries remain the same as the 2014-2015 school year until a

contract is approved and accepted between the RTAA and the Randolph Board of Education.

### **3. SUPPORT STAFF**

#### **A. Appointments**

1. Approve the appointment of the REA Secretarial Staff identified on Attachment III for the 2015-2016 school year.

Note: All REA salaries remain the same as the 2014-2015 school year until a contract is approved and accepted between the REA and the Randolph Board of Education.

2. Approve the appointment of the REA Custodial Staff identified on Attachment IV for the 2015-2016 school year.

Note: All REA salaries remain the same as the 2014-2015 school year until a contract is approved and accepted between the REA and the Randolph Board of Education.

3. Approve the appointment of the REA Grounds/Maintenance Staff identified on Attachment V for the 2015-2016 school year.

Note: All REA salaries remain the same as the 2014-2015 school year until a contract is approved and accepted between the REA and the Randolph Board of Education.

4. Approve the appointment of the REA Computer Technical Staff identified on Attachment VI for the 2015-2016 school year.

Note: All REA salaries remain the same as the 2014-2015 school year until a contract is approved and accepted between the REA and the Randolph Board of Education.

5. Approve the appointment of the Teamsters Transportation Staff identified on Attachment VII for the 2015-2016 school year.

Note: All TEAMSTERS salaries remain the same as the 2014-2015 school year until a contract is approved and accepted between the Teamsters and the Randolph Board of Education.

6. Approve the appointment of the REA Security/Ram Guard Staff identified on Attachment VIII for the 2015-2016 school year.

Note: All REA salaries remain the same as the 2014-2015 school year until a contract is approved and accepted between the REA and the Randolph Board of Education.

## **B. Increment Withholdings**

1. Resolved, pursuant to N.J.S.A 18A:29-14, that the employment and adjustment increments for Employee ID # 4361 identified on Schedule A are hereby withheld for the 2015-2016 school year;

and Be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and Be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

2. Resolved, pursuant to N.J.S.A 18A:29-14, that the employment and adjustment increments for Employee ID # 4439 identified on Schedule B are hereby withheld for the 2015-2016 school year;

and Be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and Be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

3. Resolved, pursuant to N.J.S.A 18A:29-14, that the employment and adjustment increments for Employee ID # 4901 identified on Schedule C are hereby withheld for the 2015-2016 school year;

and Be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and Be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

4. Resolved, pursuant to N.J.S.A 18A:29-14, that the employment and adjustment increments for Employee ID # 4245 identified on Schedule D are hereby withheld for the 2015-2016 school year;

and Be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and Be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

5. Resolved, pursuant to N.J.S.A 18A:29-14, that the employment and adjustment increments for Employee ID # 4066 identified on Schedule E are hereby withheld for the 2015-2016 school year;

and Be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and Be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

6. Resolved, pursuant to N.J.S.A 18A:29-14, that the employment and adjustment increments for Employee ID # 4640 identified on Schedule F are hereby withheld for the 2015-2016 school year;

and Be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and Be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

## **FINANCE/FACILITIES & TRANSPORTATIONS MOTION 1 - 3**

**May 5, 2015**

*Amended: 5/4/15*

On behalf of Finance, Facilities and Transportation Committee, Board Vice-President Alfredo Z. Matos made a motion seconded by Board member Ronald Conti and carried by a roll call vote to approve Finance, Facilities and Transportation Motions 1 - 3 with an exception:

Board member Dr. Diana Thomas was absent.

### **1. ADOPTION OF 2015 – 2016 FINAL SCHOOL BUDGET**

**BE IT RESOLVED** by the Randolph Township Board of Education, to approve the 2015 - 2016 school district budget as follows:



	<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>
2015-16 Total Expenditures	\$ 84,297,779	\$ 1,212,921	\$ 4,002,657	\$ 89,513,357
Less Anticipated Revenues	\$ 14,476,178	\$ 1,212,921	\$ 267,400	\$ 15,956,499
Taxes to be Raised	\$ 69,821,601	-0-	\$ 3,735,257	\$ 73,556,858

## **2. 2015 – 2016 Maximum Professional Services Approval**

**WHEREAS**, N.J.A.C. 6A:23A:5.2, a board of education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A-9.3(c)14;

**NOW, THEREFORE, BE IT RESOLVED**, that the Randolph Board of Education hereby establishes the following maximums for the 2015-2016 school year as follows:

Architectural/Engineering	\$ 60,000
Legal	\$ 247,220
Audit	\$ 60,000
Physician	<u>\$ 30,000</u>
For a total amount of	\$ 397,220

**BE IT FURTHER RESOLVED**, that the School Business Administrator track and record these costs to insure that the maximum amount is not exceeded.

## **3. 2015 - 2016 Maximum Travel Expenditure Approval**

The Board of Education approves establishing a maximum travel expenditure amount of \$ 80,000 for the 2015 - 2016 school year. The maximum travel expenditure for the 2014-2015 is \$ 75,000 of which, \$ 23,785 has been spent and \$ 14,129 encumbered to date.

### **EDUCATION MOTION 1**

**MAY 5, 2015**

On behalf of Education Committee, Board member Anne Standridge made a motion seconded by Board member Colleen Pascale and carried by a roll call vote to approve Education Motion 1 with the following exceptions:

Board member Jeffrey Braverman voted NO and Dr. Diana Tomas was absent.

## 1. MISCELLANEOUS

- a. **MOTION** to approve an exploratory/fact finding trip for Jennifer Fano to China working with Edulink to explore the possibility of Randolph becoming a host school for international students to study and learn in America. The trip will take place from June 11 – 23, 2015. There is no cost to the district.

### Adjournment

Board member Anne Standridge made a motion seconded Board Vice-President Alfredo Z. Matos and carried by roll call vote to adjourn the meeting at 10:31 p.m.

The Board adjourned the meeting at 10:31 p.m.

Respectfully submitted,

---

Gerald M. Eckert  
Board Secretary