

The Randolph Township Board of Education held a Work Session meeting on Tuesday, March 13, 2012 at 7:15 p.m. in the Administration Office, 25 School House Road, Randolph, New Jersey.

Board President Ms. Amy Sachs called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

### **Roll Call**

The following Board members were present: Ms. Maria Martorana, Mr. Al Matos, Mr. Charles Mooney, Mr. David Rosenblatt, Mr. Harry Ruiz, Ms. MaryAnn Spagnuolo, Ms. Tammy MacKay and Ms. Amy Sachs.

Board member Ms. Jeanne Stifelman was absent.

The following administrators were present: Dr. David Browne, Superintendent, Miss Jennifer Fano, Acting Assistant Superintendent, Dr. Howard Tarriff, Interim Director of Special Services and Mr. Michael Neves Business Administrator / Board Secretary.

### **Closed Session – 7:15 p.m.**

Board member Ms. Tammy MacKay made a motion seconded by board member Mr. Harry Ruiz and carried unanimously by roll call vote to adopt the following with an exception:

Board member Ms. Jeanne Stifelman was absent.

**BE IT RESOLVED**, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a closed session regarding Personnel, Litigation and Negotiations. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

Board member Ms. Jeannie Stifelman arrived at 7:45 p.m.

The board reconvened at 8:00 p.m.

### **Pledge of Allegiance**

### **Review of Board Minutes**

Closed Session Minutes, 02-15-12, 02-21-12

Board Work and Business Sessions, 02-15-12, 02-21-12

### **Public Discussion**

Patriot's Path Council President presented the Randolph Board of Education with "Spirit of Scouting Award" for outstanding service to the area boy scouts organization.

Randolph resident updated the board on last State Board of Education meeting.

Another Randolph resident questioned the use of additional state aid. She further inquired as to why we are in such a small environment.

### **Superintendent's Report**

Dr. David Browne discussed the restructuring of supervisory personnel for the improvement of instruction.

### **Committee Reports**

Personnel

Education

Special Education

Policy

Communications

### **Liaison Reports**

### **Student Council Representative Report**

### **Old Business**

### **New Business**

Personnel Motions I – III and Addendum

Finance, Facilities and Transportation Motion 1

At the recommendation of the Superintendent and on behalf of the Personnel Committee, Board member Ms. Tammy MacKay made a motion seconded by Mr. Harry Ruiz and carried unanimously by roll call vote to approve **Personnel Motions I – III** with an exception:

Board member Ms. Jeannie Stifelman votes NO to personnel motion listed in I.G.1.1- employee A.B.S. and voted YES to all other personnel motions.

**Motion** to approve the Superintendent's recommendation for the following personnel items:

## **I. Teachers/Professional Staff**

### **A. Retirement**

1. Accept the resignation of **Dr. Richard Christie**, mass media teacher at the High School, for the purpose of retirement, effective July 1, 2012.

### **B. End Date Change**

1. Approve the last day worked date change for the employee listed below as follows:

	<u>From:</u>	<u>To:</u>
<b>Alfred (Dan) Pristash</b>	April 6, 2012	March 14, 2012

### **C. New Appointments**

1. Approve the appointment of **Ashley Prebor** as a special education teacher at Shongum School effective March 22, 2012 at the annual salary of \$49,555 (Level 4, Step 1) (pro-rated).

2. Approve the appointment of **Christopher Shadwell** as a substitute teacher at the High School effective March 14, 2012.

### **D. Assignment/Per Diem Rate Change**

1. Approve the following assignment and per diem rate change for the employee listed below effective February 12, 2012:

	<u>From:</u>	<u>To:</u>
<b>James Aslanian</b>	Sub Tchr/HS \$95.00 per diem	LTS Music Tchr/HS \$247.78 per diem

### **E. Stipends**

1. Approve the appointment of **Gia Modestino** as assistant girls' lacrosse coach for the 2011-2012 school year at the stipend of \$6,219 (Step 1).

## **F. Leave of Absence**

1. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule A** effective March 12, 2012, to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved Leave of Absence).

## **G. Transfers**

1. Approve the following transfer for the cafeteria/recess aides listed below effective March 19, 2012:

<b>Andria Barosi-Stampone</b>	<u>From:</u> CG	<u>To:</u> FB
<b>Cyndi Schumann</b>	SH	FB

## **II. Administrators**

### **A. Contract Agreement**

1. Approve the attached employment contract for **Michael Neves**, Business Administrator/ Board Secretary effective July 1, 2011 through June 30, 2012 at the annual salary of \$160,151.

2. Approve the attached employment contract for **Jennifer Fano**, Assistant Superintendent effective January 1, 2012 through June 30, 2012 at the annual salary of \$145,000 (pro-rated).

## **III. Support Staff**

### **A. Retirement**

1. Accept the resignation of **Kathleen Huyler**, secretary to the superintendent, for the purpose of retirement, effective July 1, 2012.

### **B. Sidebar Agreement**

1. Resolved, that the Board of Education approves the attached **Sidebar Agreement** between the Randolph Board of Education and the Randolph Education Association.

### **C. Leave of Absence**

1. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule B** effective March 22, 2012, to care for her own disability. (Note: Medical and Dental benefits continue while on an approved Leave of

Absence).

**Personnel Motion – Addendum**

**March 13, 2012**

**RESOLVED**, that the Board of Education accepts the resignation of Maria Martorana effective May 15, 2012, and

**BE IT FURTHER RESOLVED**, that the Business Administrator is directed to advertise the vacancy in accordance with Board policy.

On behalf of Finance, Facilities and Transportation Committee, board member Mr. Charles Mooney made a motion seconded by Mr. Al Matos and carried unanimously by roll call vote of approve **Finance, Facilities and Transportation Motion 1**.

**March 13, 2012**

**FINANCE/FACILITIES & TRANSPORTATION**

**1. MOTION TO APPROVE SETTLEMENT AGREEMENT**

**RESOLVED**, that the Board of Education hereby approves the settlement agreement with the Randolph Education Association, Docket No. Co-2011-047, in accordance with the terms and conditions therein; and

**BE IT FURTHER RESOLVED**, that the Board President is authorized to execute the agreement on behalf of the Board.

**Public Discussion**

Randolph resident commented negatively on the relocation of board meetings to the Administration Building. She further commented on the resignation of board member Ms. Maria Martorana and Mrs. Kathleen Huyler.

Another Randolph resident questioned the restructuring of supervisory staff.

Two other Randolph residents commented on the referendum solar project.

**Closed Session – 9:45 p.m.**

Board member Ms. Tammy MacKay made a motion seconded by board member Mr. Harry Ruiz and carried unanimously by roll call vote to adopt the following:

**BE IT RESOLVED**, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a closed session regarding Personnel, Litigation and Negotiations. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

**Adjournment**

Board member Mr. Harry Ruiz made a motion, seconded by Mr. Al Matos and carried unanimously by roll call vote to adjourn the meeting at 10:00 p.m.

The board adjourned the meeting at 10:00 p.m.

Respectfully submitted,

---

Michael S. Neves  
Board Secretary