

The Randolph Township Board of Education held a Work Session meeting on Tuesday, September 11, 2012 at 07:15 p.m. in the Randolph High School Library, Randolph, New Jersey.

Board President Ms. Amy Sachs called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

Roll Call

The following Board members were present: Mr. Ethan Blynn, Ms. Tammy MacKay, Mr. David Rosenblatt, Mr. Harry Ruiz, Ms. MaryAnn Spagnuolo, Ms. Anne Standridge and Ms. Amy Sachs.

Board member Mr. Al Matos and Mr. Charles Mooney were absent.

The following administrators were present: Dr. David Browne, Superintendent, Miss Jennifer Fano, Assistant Superintendent, Mrs. Linda Gordon, Board Secretary, Pro tempore and Board attorney, Marc H. Zitomer, Esq.

Closed Session – 07:15 p.m.

Board member Ms. Tammy MacKay made a motion seconded by board member Mr. Ethan Blynn and carried unanimously by roll call vote to adopt the following with an exception:

Board member Mr. Al Matos and Mr. Charles Mooney were absent.

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a closed session regarding Personnel, Litigation and Negotiations. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The board reconvened at 08:00 p.m.

Pledge of Allegiance

Moment of silence in remembrance of 9/11.

Review of Board Minutes

Public Discussion

Randolph resident commented on the moment of silence. She spoke about how brave our firemen are to go into a burning building when people are trying to get out. She expressed concerns regarding students that may not have devices to bring to school for the new policy BYOD.

Another resident thanked the board for the PTO invitation to the ribbon cutting. She stated that we are listed in two (2) magazines for the top one hundred (100) schools. In one of the magazines we went from fifty two (52) to thirty seven (37) on the list. She would like to acknowledge the great work everyone is doing.

Correspondence

President's Report

Superintendent's Report

911 Activities

QSAC

Committee Reports

Personnel

Education

Special Education

Communications

Liaison Reports

Student Council Representative Report

Old Business

Board member Ms. Tammy MacKay asked about:

- Study Island; was it the best program as a test prep for NJASK?
- BYOD; will parent seminars be held at night in each school?
- Summer Plan; seventy-two (72) curriculum plans; too much work; maybe we should hold two (2) board meetings in August next summer.

New Business

Personnel Motions I - V

Personnel and Administration

September 11, 2012

At the recommendation of the Superintendent of schools, Board member Ms. Tammy MacKay made a motion seconded by Mr. Harry Ruiz and carried by a roll call vote to approve Personnel Motions I – V with an exception:

Board member Mr. Al Matos and Mr. Charles Mooney were absent.

Motion to approve the Superintendent's recommendation for the following personnel items:

I. TEACHERS/PROFESSIONAL STAFF

A. Resignation/Retirement

1. Accept the resignation of **Joie Benson**, special education teacher at the High School, for the purpose of retirement, effective October 1, 2012.

B. New Hires

1. Approve the appointment of **Michelle Rome** as an elementary teacher at Center Grove School effective September 1, 2012 at the annual salary of \$57,570 (Level BA+30, Step 1-2).

2. Approve the appointment of **Camille McQueen** as a STEM Physical Science teacher at the High School effective September 1, 2012 at the annual salary of \$57,570 (Level BA+30, Step 1-2).

3. Approve the appointment of **Sybil Sanchez-Gonzalez** as a teacher of Spanish at the High School effective November 1, 2012 at the annual salary of \$65,980 (pro-rated) (Level BA, Step 12).

4. Approve the appointment of **Ryan Mandell** as a long-term substitute music teacher at the High School effective September 4, 2012 at the rate of \$258.85 per diem.

5. Approve the appointment of **Martha Galindo** as a long-term substitute Spanish teacher at the High School effective September 4, 2012 at the rate of \$258.85 per diem.

6. Approve the appointment of **Danielle Cibelli** as a long-term substitute science teacher at the High School effective September 4, 2012 at the rate of \$258.85 per

diem.

7. Approve the appointment of **Elizabeth McConnell** as a long term substitute English teacher effective September 4, 2012 at the rate of \$258.85 per diem.

8. Approve the appointment of **Carly Cirelli** as an instructional aide at Fernbrook School for the 2012-2012 school year at the annual salary of \$21,060 (Step 4-5).

9. Approve the appointment of **Douglas Dale** as an instructional aide at Shongum School for the 2012-2013 school year at the annual salary of \$21,060 (Step 4-5).

10. Approve the appointment of the following substitute teachers and nurses for the 2012-2013 school year:

Nurses
Ruth McAndrew
Eileen Schott
Nichelle Rando
Patricia Short

Teachers
Patricia Gibson
Marissa Monticciolo

ADDENDUM

11. Approve the appointment of Danielle Cartaxo as a special education teacher at the High School effective October 1, 2012 at the annual salary of \$51,770 (pro-rated) (Level BA, Step 1-2).

C. End Date Change

1. Change the resignation date of the employees listed below as follows:

	<u>From:</u>	<u>To:</u>
Christina Theodoropoulos	October 21, 2012	September 1, 2012
Christine Carlson	October 17, 2012	October 16, 2012
Itta Collins	October 7, 2012	September 1, 2012
Susan DeVito	October 3, 2012	September 1, 2012
Barbara Kriete	October 1, 2012	September 1, 2012

D. Effective Date Change

1. Change the effective date for the employee listed below as follows:

	<u>From:</u>	<u>To:</u>
David Allu	October 15, 2012	September 1, 2012

E. Level Changes

1. Approve the following salary and step changes effective September 1, 2012 for the employees listed below due to previously completed courses and credit received to move on the salary guide:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
Maureen Prince	\$78,420 (\$400) BA, Step 16	\$85,220 (\$400) BA+30, Step 16
Jill Friedman	\$64,850 BA+30, Step 9	\$70,650 MA+, Step 9
Agatha Wilke	\$61,330 (\$100) BA+30, Step 6-7	\$67,130 (\$100) MA+, Step 6-7

F. Change in Assignment and Salary

1. Approve the following assignment and salary change for the Fernbrook School staff listed below effective September 1, 2012:

	<u>From:</u>	<u>To:</u>
Maureen McHugh-Frio	\$33,580 (\$100) (.50) Level 5, Step 10	60,364 (\$100) (.90) Level 5, Step 10
Jayne Roche	\$16,848 (.80) Aide (Step 4-5)	\$21,060 (F/T) Aide (Step 4-5)

(Note: Funds for Ms. Roche's entire salary and .40 of Ms. Frio's salary will be paid through NLCB 2013 Title 1 monies.)

G. Stipends

1. Approve the appointment of the following **Fall** Season coaches for the 2012-2013 school year at the stipend amounts and steps listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Lynn Hazelman	Asst. Field Hockey	\$6,219	1
Lisa DiTuro	Asst. Girls Soccer	6,850	3
Beryl Roman	Asst. Gymnastics	7,004	4

2. Approve the appointment of the following Middle School co-curricular advisors at the stipend amounts listed below for the 2012-2013 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Kristen Bost	Book Club	\$1,275
Vincenza Morano	Debate/Forensics	1,773
Karen GaNung	FCCLA Club	2,329
Colleen Suflay	Goal Fitness	1,275
Kelly Bradbury	Graduation Advisor	1,275
Robert Chernow	Green Schools	1,275
Ellen Mutz	Math Counts Competition	2,275
Rosario Clemente	Random Acts of Kindness	1,275
Lindsay Joice	School Newspaper	1,275
Maraline Ashley	Science Olympiad co-advisor	637.50
Robert Seid	Science Olympiad co-advisor	637.50
Richard Sackerman	Student Government co-advisor	2,329
Krysta Tirado	Student Govt. co-advisor	1,275
Diane Auerbach	Student SECD	1,275
Kelly Boehmer	Technology Club	2,329
John Rittweger	TV Studio	1,275
James Dixon	Yearbook Advisor	2,837
Kara Lamb	Yearbook Asst	1,275

3. Approve the appointment of the following Middle School musical stipends for the 2012-2013 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
James Dixon	Drama Set Design/Con.	\$2,467
Krista Tirado	Musical Director/Producer	2,467
Richard Sackerman	Musical Director-Drama	2,467
David Allu	Musical Dir- Choreographer	2,467
James Dixon	Technical Stage Director	6,265

4. Approve the appointment of the following Middle School bus supervisor positions for the 2012-2013 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Luke Mason	AM Bus Supervisor	\$1,865.50
Richard Sackerman	AM Bus Supervisor	1,865.50
Young-Sil Park	PM Bus Supervisor	1,865.50
Richard Meskowitz	PM Bus Supervisor	1,865.50

5. Approve the appointment of the following Wellness Initiatives Advisors at the Middle School at the per activity rate of \$1,207 for the 2012-2013 school year:

<u>Fall</u>	<u>Activity</u>
Barbara Abromavage	Girls' Soccer
Matthew Siegel	Boys' Soccer

<u>Winter</u>	<u>Activity</u>
Colleen Sufly	Girls' Basketball
Dominick LoPresti	Boys' Basketball

<u>Spring</u>	<u>Activity</u>
Audra Marsh	Girls' Volleyball
Dominick LoPresti	Boys' Volleyball

6. Approve the appointment of **Michelle Land** as ESL Homework Club advisor at the Middle School at the stipend of \$1,275 for the 2012-2013 school year. (Note: this activity will be funded through 2012 NCLB Title III).

7. Approve the appointment of the following staff as art enrichment advisors at the stipend of \$2,467 each for the 2012-2013 school year:

Maura Boucher	Steven Coleman	Liza Gordon
Mercedes Ingenito	Theresa Hackney	James King
Christian Montone	Linda O'Melia-Schroll	Tracey Platt
Perry Tyroler	Stacy Watson	

8. Approve the appointment of the following Camp Bernie Six Grade Environmental Education Trip coordinators for 4 trips at the stipend of \$1,345 per trip for the 2012-2013 school year:

Steven Coleman	Dominick LoPresti
-----------------------	--------------------------

9. Approve the appointment of the following staff as Camp Bernie Environmental Education trip overnight chaperones for the number of nights and at the rate of \$151.00 per night listed below during the 2012-2013 school year:

<u>2 Nights</u>		
Kara Lamb	Cheryl Taylor	Ellen Walsh
Barbara Swanson	Emily Schaeffer	Alexandra Tyska
Katherine Reiche	Jessica Swaim	Dale Baumwoll
Diane Belli	William Zagoren	Robert Chernow
Karen Cafaro	Laura Fiore	Julie Astor
Casey Kayser	Krysta Tirado	Jill Pariseau
Deborah Ensminger	Tracey Silverschotz	Rosario Clemente
Kelly Grasser	Lisa McNamara	Melanie Lombardo
Barbara Abromavage	Denise Jackson	Audra Marsh
Marion Bielik	Colleen Sufly	Jennifer Benson
Kelly Hart	Rosemary Borsky	Antoinette Corbett
Melanie Tufts	Barbara Kaplan	Leonard Jacobs
Janice Hukins	Kimberly Eiseman	Laura Bartol
Robin Sharp		

4 Nights
Janet Hawkins
Ruth McAndrew

8 Nights
Dominick LoPresti
James Dixon
Steven Coleman
Michael Lyons
Matthew Siegel
Robert Faasse

10. Approve the following High School extra-curricular advisory position for the 2012-2013 school year at the stipend of **\$1,275** each:

<u>Name</u>	<u>Position</u>
Kelly Fogas	Art Honor Society
Bonnie Baumert	French Honor Society
Lisa DiTuro	English Honor Society
Marilyn Tuzzo	Latin Honor Society
Lucinda Lane	Spanish Honor Society
Ruth Forrest	Science Honor Society
Linda Weinstein	Social Studies Honor Society
Roslyn Franklin	Math League
Bonnie Baumert	MSG Varsity
Linda Weinstein	Gay Straight Alliance
Gina Castrorao	Stage Crew

<u>Name</u>	<u>Position</u>
Linda Sung	Winter Guard
Roslyn Franklin	Science Olympiad
Lena Wasylyk	Friends of Rachel
Lindsay Brinkerhoff	Interact
Lisa Holloway	Eyes on the Prize
Kristen Germinario	SEA
Lisa Holloway	Investment Club
Julie Green	Bridges
Lisa DiTuro	Jewish Club
Lauren D'Zio	Make a Wish
Lynn Hughes	Autism Speaks
Duncan Crannell	Mixed Martial Arts
Nancy Black	ESL Homework Club

11. Approve the following High School co-curricular advisory positions for the 2012-2013 school year at the stipend amounts listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Bonnie Baumert	Academic Decathlon	\$2,329.00
Michael Sorge	Class Advisor 9	\$1,236.50

Jon Zlock	Class Advisor 9	\$1,236.50
Brianne McBreen	Class Advisor 10	\$1,394.00
Jean Little	Class Advisor 10	\$2,788.00
Lisa Horvot	Class Advisor 11	\$1,857.00
Lindsay Heinrich	Class Advisor 11	\$1,857.00
Lindsay Brinkerhoff	Class Advisor 12	\$2,318.50
Beth Madden	Class Advisor 12	\$2,318.50
Michele Danna	Drama Director	\$2,827.00
Martel Roberts	FBLA	\$2,329.00
Jill Petrucelli	FCCLA	\$2,329.00
Ben Horwitz	Head Forensics	\$2,329/activity (4)

Sarah Quayle	Asst. Forensics	\$1,849/activity (4)
Kelly Kays	Literary Magazine	\$2,837.00
Sandra Kessell	National Honor Society	\$1,681.00
Jon Zlock	Newspaper Advisor	\$5,563.00
Evelyn Falcon-Duran	Renaissance	\$2,329.00
Victoria Lupinski	Renaissance	\$2,329.00
Patricia Mountjoy	Renaissance	\$2,329.00
James Moen	Senior Mentor	\$2,329.00
Karen Rodino	Student Council Adv.	\$5,563.00
Kelly Fogas	Student Council Asst.	\$2,837.00
Duncan Crannell	Technology Assoc	\$2,329.00
Matthew Swiss	Technical Stage Director	\$6,262.00
Noah Galembo	Technical Stage Assist	\$4,143.00
Robert Finning	Video Club	\$2,467.00
James King	Yearbook Advisor	\$5,563.00

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Martel Roberts	Yearbook Assistant	\$1,418.50
Lisa Holloway	Yearbook Assistant	\$1,418.50

12. Approve the appointment of the following High School Coordinator for the 2012-2013 school year at the stipend amount listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Mike Suk	Weight Room Coordinator	\$5,010

13. Approve the following co-curricular music appointments for the number of semesters, where applicable, and stipend amounts per semester as listed below for the 2012-2013 school year:

<u>Name</u>	<u>No. of Activity</u>	<u>Stipend</u>	<u>Semesters</u>
Nicole Cardamone	HS Musical: Drama Dir	\$2,467	

Michele Danna	HS Drama Production	2,467	
Thomas Davidson	Asst. Marching Band	2,837	
Thomas Davidson	8 th Gr. Band	1,275	2
Kristen Germinario	Marching Band Color Guard	2,467	
Sherry Griggs	Gr. 6 Orchestra Dir	1,275	2
Sherry Griggs	Gr 7/8 Orchestra Dir	1,275	2
Sherry Griggs	Con Brio Dir	1,275	2
Diana May	Asst Marching Band	2,837	
Diana May	HS Musical: Music Dir	2,467	
David Miller	HS Jazz Band	2,837	
Thomas Murphy	Asst. Marching Band/Perc	2,837	
Thomas Murphy	6 th Gr. Band Dir	1,275	4
Thomas Murphy	RMS Percussion Ens. Dir	1,275	2
Thomas Murphy	HS Percussion Ens.	1,275	2
Thomas Murphy	Marching Band Perc Arranging	1,000	
John Rittweger	RMS Dir Asst. Chorus	1,275	2
John Rittweger	RMS Stage Crew Advisor	1,275	
John Rittweger	RMS Technical Stage Dir	6,265	
Eric Schaberg	HS Symphonic Orchestra	1,275	1
Eric Schaberg	Arietta Director	2,550	2
Kristen Siebenhuhner	7 th Gr. Band	1,275	2
Kristen Siebenhuhner	Marching Band Instruc	2,467	
Kristen Siebenhuhner	RMS Jazz Ens.	1,275	2
Michele Silk	HS Musical: Choreographer	2,467	
Matthew Swiss	HS Chamber Choir	1,275	2
Matthew Swiss	HS Musical: Vocal Director	2,467	
Matthew Swiss	HS Jazz Ensemble Dir	2,837	

14. Approve the appointment of the following staff for advisory positions at the High School at the stipend amounts listed below for the 2012-2013 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Gina Castrorao	HS Musical: Art Dir	2,467
James King	HS Art Lead Teacher	5,654
James King	HS Photography Club	1,275

15. Approve the appointment of the following bus supervisors at Center Grove School for the 2012-2013 school year at the stipend amounts listed below:

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
Susan Finn	AM Bus Duty	\$1,865.50

Mary Curtis	AM Bus Duty	1,865.50
Fran Vanderhoof	PM Walker Duty	1,865.50
F. Michael Contuzzi	PM Walker Duty	1,865.50
Dee Ann Sturdevant	PM Bus Duty	1,865.50
Stacy Watson	PM Bus Duty	1,865.50
Karen Due	Side Door/Pick Up	1,865.50
Lisa Barrett	Side Door/Pick Up	1,865.50
Kathleen Dowis	Pre-school Bus Duty	3,731.00
Leah Konikowski	Substitute Bus Duty	10.37 per coverage
Viviana Serna	Substitute Bus Duty	10.37 per coverage

16. Approve the appointment of **Michael Contuzzi** as K-Kids advisor at Center Grove School for the 2012-2013 school year at the stipend of \$1,275 each.

17. Approve the appointment of the following Center Grove staff as Reading Together advisors for the 2012-2013 school year at the stipend of \$1,275 each:

Donna Marucci **Maria Keenan**

18. Approve the appointment of **Lisa Keller** as bus supervisor at Fernbrook School for the 2012-2013 school year at the annual stipend of \$3,731.

19. Approve the appointment of the following substitute bus supervisors at Fernbrook School for the 2012-2013 school year at the rate of \$10.37 per coverage:

Jennifer Earl **Nicole Calabro** **Christine Green**
Christopher Kerr **Michele Savvides**

20. Approve the appointment of the following Fernbrook School Fitness Club co-advisors at the shared stipend of \$1,275 (\$637.50 each) for the 2012-2013 school year:

Sean Goldsworthy **Sheri Data**

21. Approve the appointment of **Linda Omelia-Schroll** as K-Kids facilitator at Fernbrook School for the 2012-2013 school year at the annual stipend of \$1,275.

22. Approve the appointment of **Linda Omelia-Schroll** as Art Enrichment advisor at Fernbrook School for the 2012-2013 school year at the annual stipend of \$2,467.

23. Approve the appointment of the following Fernbrook School Staff as co-advisors for Green Team Club at a shared stipend of \$1,275 (\$318.75 each) for the 2012-2013 school year:

Karen Jacobsen **Dawn Melody**
Jenise Janulis **Tracy Menoni**

24. Approve the appointment of the following Fernbrook staff as co-advisers of Morning Movers-AM Walking Club at the annual shared stipend of \$1,275 (637.50 each) for the 2012-2013 school year:

Carol Minarick

Sheri Data

25. Approve the appointment of **Christopher Kerr** as Math Club-Fact Masters Club advisor at Fernbrook School at the annual stipend of \$1,275 for the 2012-2013 school year.

26. Approve the appointment of the following Fernbrook Staff as Newspaper/Technology Club co-advisors for the 2012-2013 school year at the annual shared stipend of \$1,275 (\$637.50 each)

Cynthia Scott

Michele Savvides

27. Approve the appointment of **Diane Button** as Invention Convention Club advisor at Fernbrook School for the 2012-2013 school year at the annual stipend of \$1,275.

28. Approve the following Fernbrook School Dance Club co-advisors at the annual shared stipend of \$1,275 (\$637.50 each):

Randi Lee

Lisa Rimarenko

29. Approve the appointment of **Margaret Cohen** as Fernbrook School Learning Together advisor for the 2012-2013 school year at the annual stipend of \$1,275.

30. Approve the appointment of the following bus supervisors at Ironia School for the 2012-2013 school year at the stipend amounts listed below:

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
Danielle Gordon	Bus Supervisor	\$3,731.00
Michael Kennedy	Bus Supervisor	3,731.00
Christine Brembs	Bus Supervisor (1/2 time)	1,865.50
Roberta Greenhill	Bus Supervisor (1/2 time)	1,865.50
Michael Hand	Bus Supervisor (1/2 time)	1,865.50
Anita Lockwood	Substitute Bus Duty	10.37 per coverage

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
Kelly Ann Abrusci	Substitute Bus Duty	10.37 per coverage
Erik Naclerio	Substitute Bus Duty	10.37 per coverage

31. Approve the appointment of **Christine Brembs** as Ironia School Lego Robotics Club advisor for the 2012-2013 school year at the annual stipend of \$1,275.

32. Approve the appointment of **Michael Kennedy** as Math and Engineering advisor at Ironia School for the 2012-2013 school year at the annual stipend of \$1,275.

33. Approve the appointment of **Mary Ann Smallwood** as Horticulture and Gardening Club advisor at Ironia School for the 2012-2013 school year at the annual stipend of \$1,275.

34. Approve the appointment of the following staff members as Ironia Ink Newspaper Club advisors for the 2012-2013 school year at the annual stipend of \$1,275 each:

Jennifer DePeri

Linda Munzial-Andrews

35. Approve the appointment of the following Shongum staff as bus duty supervisors for the 2012-2013 school year at the rate of \$10.37 per coverage:

**Kimberlee Maier
David Miller**

**Ashley Prebor
Joseph Bocchino**

**David Miller
Karl Lutschewitz**

ADDENDUM

36. Approve the appointment of Aaron Baker as Key Club co-curricular advisor for the 2012-2013 school year at the stipend of \$2,329.00.

H. Athletic Event Workers

1. Approve the appointment of the following staff as School Athletic Event Workers for the various activities and rates listed below for the 2012-2013 school year. (Note: Any and all of the staff may be placed at any position at an event during the course of the school year.):

**Sean Altis
Ryan Casey
Glenn Douglas
Susan Finn
Jamie Hadlock
John Trabachino
Jackie Lombardo
Charles Kazaba
Andrew Finland**

**Joseph Lusardi
Michael Lyons
Joseph Monks
Linda Poppy
William Scanlon
Peter Litichevsky
Kim Covello
Martel Roberts**

**Jay Wolinsky
Sanford Feld
Sophie Owens
Marybeth Foran
Glenn Holzmann
Brienne Valvano
Charles Dimiceli
Michael Suk**

Event Assignments:
Varsity, JV & Frosh Clock
Football Site Manager
Clock & Announcer

Rates Per Event
\$148.00
100.00
91.00

Event Assignments:

Rates Per Event

Varsity & JV Clock	94.00
Announcer	61.00
Chain Crew	61.00
Tickets	61.00
Site Manager	71.00

I. Extra Duty

1. Approve the appointment of the following High School staff to teach a sixth period assignment for the first and second semester of the 2012-2013 school year at a stipend of \$4,000 per semester for a total of \$8,000 each:

<u>Name</u>	<u>Subject</u>
Amy Eva	Special Education
Kirsten Goeb	Special Education
Patricia Mountjoy	Special Education
Leah Steen	Special Education
Tracey Platt	Visual Art

2. Approve the appointment of **Steven Cullis** to extend the High School library hours for a 6th period for the first and second semester of the 2012-2013 school year at a stipend of \$4,000 per semester for a total of \$8,000 for the year.

3. Approve the appointment of the following Middle School teachers as Spanish/French translators, on an as-needed basis, at the rate of \$50.00 per hour during the 2012-2013 school year:

Bexaida Martinez-Buzzie	Annie Ferrat
Alison Megaro	Marlene Kong
Maria Tombalakian	Jaclyn Pasqua

J. Leaves of Absence

1. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule A** effective September 4, 2012 to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved FMLA Leave).

K. Transfer

1. Approve the transfer of the instructional aide listed below for the 2012-2013 school year:

Robin Sharp	<u>From:</u> FB	<u>To:</u> RMS
--------------------	--------------------	-------------------

ADDENDUM

Approve the appointment of the following volunteer Fall coaches for the 2012-2013 school year:

<u>Name</u>	<u>Activity</u>
<i>Kevin Higgins</i>	<i>Asst. Boys' & Girls' Cross Country</i>
<i>Scott Marzloff</i>	<i>Asst. Boys' & Girls' Cross Country</i>
<i>Bryan Mate</i>	<i>Asst. Girls' Volleyball</i>

II. ADMINISTRATORS

1. Approve the appointment of **Robert Koroski** to receive a stipend in the amount of \$3,137 as funds to support implementation of the Anti-Bullying Bill of Rights Act.

III. SUPPORT STAFF

A. Retirement/Resignation

1. Accept the resignation of **Frank Wrede**, Chief of Building Maintenance, for the purpose of retirement, effective December 1, 2012.
2. Accept the resignation of **Colleen Hruska**, Benefits Coordinator for Randolph Schools, for the purpose of retirement, effective November 1, 2012.
3. Accept the resignation of **Cheryl Measures**, bus driver for Randolph Schools Transportation Dept., for the purpose of retirement, effective September 1, 2012.
4. Accept the resignation of **Jessica Leaman**, cafeteria/recess aide at Ironia School, effective September 1, 2012.

B. New Hire

1. Approve the appointment of **Julie Coppa** as a bus driver for Randolph Schools Transportation Dept. effective October 1, 2012 at the annual salary of \$32,465 (pro-rated) (Step 1).

C. Substitute Staff

1. Approve the appointment of the following substitute secretaries at the rate of \$12.00 per hour for the 2012-2013 school year:

Patricia Gibson

Kim Brady

Peggy Chen

2. Approve the appointment of the following substitute custodians at the rate of \$12.50 per hour for the 2012-2013 school year.

Carlos Delgado

Al Feti

D. Change in Assignment & Salary

1. Approve the following change in assignment and salary for the employee listed below effective September 1, 2012:

Karen Timpani

From:
Sub Bus Driver
\$30.06 per hr.

To:
Bus Driver (F/T)
\$32,465 (Step 1)

E. Extra Duty

1. Approve the appointment of support staff at Fernbrook School and Central Office to work after hours on the 2013 NCLB Title I Grant at their individual hourly rates during the 2012-2013 school year.

F. Pay Differential

1. Approve a pay differential of \$19.37 per day for **Theodore Gibson** while assuming the duties of head custodian at Center Grove School for the period of June 11 through July 13, 2012 and August 3 through August 14, 2012.

IV. SUMMER EMPLOYMENT

1. Approve the appointment of the following staff to assist with Kindergarten Dial-4 screening on August 14, 2012 at the rate of \$246.00 for the day:

Kelly Zecker

Deborah Delaney

Joanne Kesten

Jennifer Mariani

2. Approve the appointment of **Nicole Garvey** for 4 days of away band camp during the summer of 2012 at the rate of \$151 per day.

V. RANDOLPH COMMUNITY SCHOOL

1. Approve the following **Randolph Community School** appointment at the effective September 11, 2012:

Senior Aide at the rate of \$8.50 per hour:

Liz Martinez

Public Discussion

Randolph resident attended the Girl Scout leader meeting at Fernbrook and said that the driveway and parking lot is wonderful.

Another resident asked what is going on with the tree and bush replacement in the courtyard at Ironia School.

Adjournment

Board member Mr. Ethan Blynn made a motion, seconded by Mr. Harry Ruiz and carried unanimously by roll call vote to adjourn the meeting at 08:40 p.m., with an exception.

Board member Mr. Al Matos and Mr. Charles Mooney were absent.

The board adjourned the meeting at 08:40 p.m.

Respectfully submitted,

Linda Gordon
Board Secretary, Pro-tempore