The Randolph Township Board of Education held a Work - Business Session meeting on Tuesday, August 17, 2010 at 6:30 p.m. in the Randolph High School Library, Millbrook Avenue, Randolph, New Jersey.

Board President, Amy Sachs, called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

Roll Call

The following board members were present: Mr. Ethan Blynn Ms. Tammy MacKay, Ms. Maria Martorana, Mr. Al Matos, Mr. Harry Ruiz, Ms. Jeanne Stifelman and Ms. Amy Sachs.

Board member Ms. Christine Carey and Ms. Barbara Levinson were absent.

The following administrators were present: Mr. Owen Snyder, Superintendent and Dr. David Browne, Assistant Superintendent, Dr. Theresa Schiffenhaus, Director of Special Services and Mr. Michael Neves, Business Administrator / Board Secretary.

Closed Session - 6:30 p.m.

Board member Mr. Ethan Blynn made a motion seconded by Ms. Tammy MacKay and carried unanimously by roll call vote to adopt the following with an exception:

Board member Ms. Christine Carey and Ms. Barbara Levinson were absent.

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a closed session regarding Personnel, Litigation and Negotiations. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

Board member Ms. Christine Carey arrived at 7:00 p.m.

Board member Ms. Barbara Levinson arrived at 8:00 p.m.

The board returned to open session at 8:00 p.m.

Pledge of Allegiance

Approval of Board Minutes

Board member Mr. Ethan Blynn made a motion, seconded by Ms. Tammy MacKay and carried unanimously by roll call vote to approve the following board minutes:

Closed Session Minutes, 07-13-10

Board Work - Business Session, 07-13-10

Public Discussion

Randolph resident requested an accounting of ARRA spending.

Another resident thanked Principal Mrs. Lisa Gross and the Fernbrook Staff for the installation of the Circle-of-Friends program in the school which was a tremendous benefit to their son.

Correspondence

- a. Staff members (3)
- b. NJ Schools to Watch

President's Report

Ms. Amy Sachs announced two motions for Board action.

Board member Ms. Christine Carey made a motion, seconded by Mr. Al Matos and carried unanimously by roll call vote to approve **Personnel Motions II A1 and II C1**:

Personnel and Administration

August 17, 2010

Motion to approve the superintendent's recommendation for the following personnel items:

II. Administrators

A. New Hire

1. Approve the appointment of **Danielle Hamblin** as Principal of Center Grove School effective **September 1, 2010** at the annual salary of \$130,000.

C. Assignment and Salary Change/Transfer

1. Approve the following transfer, change in assignment and annual salary for the employee listed below effective August 18, 2010:

From: <u>To</u>: **Robert Koroski** Resource Center Tchr Supervisor/Special Services

Superintendent's Report

Mr. Snyder presented and discussed the action plans developed to address the board goals.

Mr. Snyder also updated the board on the recent evaluation of the middle school by the state of New Jersey, the Schools-to-Watch program.

Committee Reports

Finance, Facilities and Transportation

Education

Policy

Communications

New Business

Board member Ms. Jeanne Stifelman made a motion, seconded by Mr. Ethan Blynn and carried unanimously by roll call vote to approve **Finance**, **Facilities and Transportation Motions 1 – 13:**

August 17, 2010 Amended: 8-16-10

FINANCE/FACILITIES & TRANSPORTATION

1. PAYMENT OF BILLS

RESOLVED, the Randolph Township Board of Education approve the attached list of checks. **Finance Exhibits # 1. – 1.1**, and orders that they be attached to and made a part of the minutes.

1.	Check Register – 07/31/10	\$ 1,771,753.94
1.1	Check Register – 08/13/10	\$ 4,173,282.64

2. BUDGET

RESOLVED, the Randolph Township Board of Education approve **July 2010** transfer, **Finance Exhibits # 2.1 & 2.2**, and orders that they be attached to and made a part of the minutes.

2.1	Monthly Transfer Report – 07/31/10
2.2	Expense Account Adjustment Analysis 07/31/10

3. REPORT OF THE SECRETARY AND TREASURER

WHEREAS, the Randolph Township Board of Education has received the Report of the Secretary for the month of **July 2010**, **Finance Exhibits # 3.1 – 3.5**, consisting of:

3.1	Interim Balance Sheet – 07/31/10
3.2	Revenue Report – 07/31/10
3.3	Budget Report – 07/31/10
3.4	Petty Cash Report – 07/31/10
3.5	Treasurer Report – 06/30/10

and

WHEREAS, the Randolph Township Board of Education has received the Report of the Treasurer for the month of **June 2010**,

July 31, 2010	CASH BALANCE	APPROPRIATION
<u>FUND</u>		BALANCE
(10) General Current Expense Fund	\$ 4,537,008.61	\$ 47,709.00
(11) Current Expense	-	52,248,933.83
(12) Capital Outlay	-	382,006.02
(20) Special Revenue Fund	(266,015.47)	1,812,648.94
(30) Capital Projects Fund	(40,645.00)	-
(40) Debt Service Fund	1,847,787.00	-
(60) Food Service	(405,798.55)	1,485,182.48
(63) Community School	195,055.90	1,174,169.33
TOTAL	\$ 5,867,392.49	\$ 57,150,649.60

WHEREAS, in compliance with N.J.A.C. 6:20-2A.10(d), the Secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education.

NOW, THEREFORE, BE IT RESOLVED, the Randolph Township Board of Education accepts the above referenced reports certification and orders that they be attached to and made a part of the minutes, and

BE IT FURTHER RESOLVED, in compliance with N.J.A.C. 6:20-2A.10(e), the Randolph Township Board of Education certifies that, after review of the secretary's

monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of it's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

4. MOTION TO APPROVE DISTRICT WALKING AREAS

BE IT RESOLVED, the Randolph Township Board of Education designate and approve the areas of the Township that shall be walking areas, to designate and approve areas of the Township that shall receive school transportation, as summarized in **Finance Exhibit # 4**, attached hereto and made a part of the minutes.

5. MOTION TO ALLOW BOARD MEMBER AND ADMINISTRATOR TRAVEL

BE IT RESOLVED, The Randolph Township Board of Education allow the Board Members and Administrators to attend the annual co-sponsored **NJSBA** / **NJASBO / NJASA Workshop, October 19 – 20, 2010, Somerset, New Jersey.** Reimbursement of registration fees, mileage, meals and incidental expenses, subject to the limitations and conditions set forth on *OMB circular* 06-14, and in accordance with district policy 9250 - Expenses and Reimbursements.

Group Registration Fee: \$ 550.00 (*NJSBA members only up to 11 members*) or Individual Registration Fee: \$100.00 / per member.

Cancellation Fees: Jun 1-Sept 5 = \$50, Sept 6- 30 = \$100; **Requests for refunds** cannot be accepted after September 30, 2010.

COST PER PERSON:

Lodging: \$ 127.00 / night (applicable to attendees whose home to event one-way commute exceeds 50 miles)

Room tax and tourism fees: (varies from \$5-\$10/day)

Meals: (M&I.E.): \$ 42.00 / day (allowable \$56; 75% first & last day) subject to further reduction for meals furnished at the event.

Mileage: 31cents / mile

Plus other miscellaneous costs, may include reasonable gratuities

Note: Each attendee shall reimburse the district cost differential between the allowable domestic per diem rate vs. actual lodging charge.

The following will attend:

Board Members:

Maria Martorana Harry Ruiz Jeanne Stifelman

Administrators:

6. MOTION TO ALLOW BOARD MEMBER TRAVEL TO ATTEND NJSBA MANDATED TRAINING FOR 2010 – 2011 SCHOOL YEAR

BE IT RESOLVED, The Randolph Township Board of Education allow Board member travel to attend New Jersey School Board Association (NJSBA) mandated training, based on State's Accountability Act. In-person mandated training offered free of charge, however, web-based training will carry a \$50.00 fee per participant, cancellation fees apply.

BE IT FURTHER RESOLVED, that attending Board members be reimbursed mileage expenses at .31 cents per mile and reasonable incidental expenses, in accordance with district policy 9250 – Expenses and Reimbursements.

Any cancellations made up to 10 working days prior to the program date will be processed free of charge. Cancellations made between 10 working days and 72 hours of the program date will be charged \$25. Cancellations made within 72 hours and no shows will be charged \$50. A cancellation fee will be charged for changing a registration or cancelling a registration

7. MOTION TO VOID THE FOLLOWING CHECKS

BE IT RESOLVED, the Randolph Township Board of Education, by resolution, approve the cancellation of un-cashed checks remaining as open items as of August 1, 2010, for school years, 2005 thru 2009, sum of checks totaling \$4,539.45.

Check	Date	Amount
15454	Sep 2005	\$ 55.38
3065	Dec 2005	370.87
197	Jan 2006	12.87
14534	Jun 2006	231.83
21374	Oct 2006	81.38
26850	Jan 2007	408.78
29085	Feb 2007	412.50
29086	Feb 2007	400.36
46646	Nov 2007	1,362.17
56526	Mar 2008	1,173.64
56948	Mar 2008	17.20
88936	May 2009	12.47
	TOTAL	\$4,539.45

8. MOTION TO ACCEPT THE FOLLOWING GRANTS:

BE IT RESOLVED, the Randolph Township Board of Education accept two grants (one each for Randolph High School and Randolph Middle School) from the Morris County Municipal Utilities Authority, each check in the amount of \$500 for the

purpose of purchasing of recycling receptacles.

9. MOTION TO ENTER INTO AN AGREEMENT

WHEREAS, the Randolph Township Board of Education previously approved Finance, Facilities and Transportation Motion No.13, approved 15 June, 2010, as restated below:

WHEREAS, the Randolph Board of Education has determined it is necessary that the District go out for a Request for Proposal for the management of the district's Food Services Program, and

WHEREAS, the District has determined that there are three (3) critical areas that the successful vendor would have to address which are:

- 1. A minimum breakeven profit financial projection,
- 2. An infusion of capital into the fixed assets of the program, and
- 3. The successful vendor would retain the current district food services staff, and

WHEREAS, Metz & Associates Limited has submitted a proposal that favorably addresses all three critical areas.

BE IT RESOLVED, that the Randolph Board of Education enter into a contractual agreement with **Metz & Associates Limited** to provide management services for the District's food services program for the 2010-2011 school year and that the contract will be entered into once the district obtains approval from the New Jersey Department of Agriculture. The contract will be a one year contract with four (4), one (1) year options to renew.

BE IT FURTHER RESOLVED, that the district further incorporates the following contractual management fees(s) / guarantees into this motion as stated in an agreement between the Randolph Township School District and **Metz & Associates Limited,** for period beginning July 1, 2010 and ends on June 30, 2011.

MANAGEMENT FEE(S)/GUARANTEES

1. Management/Administrative Fees

Management/Administrative Fees – Cents Per Meal

- 1. Mets & Associates. Ltd. will charge a management fee of \$0.045 per meal and meal equivalents served.
- 2. Mets & Associates. Ltd. will charge an administrative fee of \$0.0538 per meal and meal equivalents served.
 - a. "Meals" shall be determined by actual count and are calculated by adding the number of National School Lunch Program meals, School Breakfast Program meals and After School Snack Program meals served to children. Cash receipts, other than from sales of National School Lunch Program meals, School Breakfast Program meals and After

School Snack Program meals served to children, shall be divided by \$1.00 to arrive at meal equivalents.

2. Guarantee

(Profit)

Mets & Associates Ltd. guarantees that the bottom line on the operational financial report for 2010-2011 school year shall be a profit of \$223,598.11. If the actual profit is below this amount, Mets & Associates Ltd. will subsidize the bottom line for any amount less than the guarantee. This guarantee is contingent upon the following conditions:

3. Guarantee Conditions

- a. Guarantee is contingent on the following RFP information provided:
 - 1. Serving/feeding days in each school
 - 2. Student and staff pricing
 - 3. Enrollment
 - 4. LEA responsible for all repairs, cleaning and maintenance
 - 5. District labor at the \$603,172.62 level or below
- b. State & Federal subsidies are at least equal to 2009-2010 levels
- c. USDA donated commodities offered are at least equal to 2009-2010 levels
- d. No competitive sales during cafeteria hours
- e. Reimbursement levels stay consistent with RFP year
- f. Medical and Dental insurance remains consistent with RFP
- g. There will be no limitations on the sale of menu items and a la carte items, except that they meet State and District Nutrition Policies
- h. The Local Education Agency and the Food Service Management Company must mutually agree upon any changes in staffing, wages and benefits
- i. Should the LEA Board of Education or the LEA Administration require a cafeteria staffing plan other than that proposed or as determined by FSMC as appropriate, the guarantee will be adjusted accordingly for the resultant costs of extra labor.
- j. Should any school policy or other regulation alter any condition in the budget projections and supplementary statistics, including but not limited to the expected enrollment, the school lunch requirements, the a la carte program, the space of kitchen, vending and cafeteria areas, then the guarantee will be adjusted accordingly.
- k. In the event of unscheduled events such as strikes, layoffs, reduced or cancelled school days, bomb threats or emergency closings, the guarantee will be adjusted on a pro rata basis, based upon the actual school days as compared to the projected number of school days
- I. Costs for additional labor coverage related to any sick, retirement, or other benefit days or allocations earned or accumulated prior to the start of the contract or acquired during the contract are not included in the guarantee and the guarantee will be adjusted accordingly for such costs.

NOW, THEREFORE, BE IT RESOLVED, that the Randolph Board of Education enter into an agreement with **Metz & Associates Limited** to provide management services for the District's food services program for the 2010-2011 school year, and further

subject to the approval from the New Jersey Department of Agriculture. The contract agreement shall be in place for period of one year with four (4), one (1) year options to renew.

10. <u>PURCHASE OF TWO (2) NEW 2011 TYPE "B" GASOLINE POWERED 20 PASSENGER SCHOOL BUSES EQUIPPED WITH "C.E. WHITE" CHILD RESTRAINT SEATS</u>

BE IT RESOLVED, the Randolph Township Board of Education advertised for sealed bids for the purchase of two (2) 20 Passenger type "B" Gasoline Powered school buses on July 29, 2010. The bids were received and read aloud on Wednesday, August 11, 2010 at 10:00 A.M. in the Administration Offices of the Randolph Township Board of Education, 25 School House Road, Randolph, New Jersey.

In attendance were:

Maryanne Emmel, Jerry Schenker

and

Geraldine Callinan Randolph Township Board of Education

Chris Zeiner Jersey Shore Bus Sales, Inc.
Mike Kelly American Bus and Coach

Bid packages were mailed to the following vendors:

American Bus & Coach, LLC

2515 East State Street

Trenton, NJ 08619

Jersey Shore Bus Sales, Inc.

2345 Route 9, Unit 15

Toms River, NJ 08755

H.A. DeHart & Son Wolfington Body Company 311 Crown Point Road Route #38

Thorofare, NJ 08086 Mount Holly, NJ 08060

The proposals received were as follows:

American Bus & Coach, LLC \$54,490 per bus for a total of \$108,980

Jersey Shore Bus Sales \$51,292.00 per bus for a total of \$102,584

BE IT FURTHER RESOLVED, that the Randolph Township Board of Education award a contract for the purchase of two (2) 20-passenger type "B" school buses to American Bus & Coach, LLC, of Trenton, New Jersey, in the total amount of \$108,980.00 based on the next lowest responsive and responsible bidder meeting all specifications as set forth in the bid documents.

11. APPROVAL OF LUNCH PRICES FOR THE 2010-2011 SCHOOL YEAR

BE IT RESOLEVED, on the recommendation of Food Services Management Company (FSMC), the Randolph Township Board of Education approve school lunch price list for the 2010-2011 school year.

ELEMENTARY SCHOOL ALA CARTE PRICE LIST

BEVERAGES

Milk \$.75

Suncup juice \$.50

8oz bottled water \$.75

Snapple drinks \$1.25

SNACKS

Soft pretzel \$.75

Frito Lay chips \$1.00

Cookie \$.50

3 Cookies \$1.25

Fresh fruit \$.60

Ice cream \$.85

Novelty ice cream \$1.50

HIGH SCHOOL ALA CARTE PRICE LIST

Beverages

Milk \$.75

Suncup juice \$.50

8 oz bottled water \$.75

Flavored water \$1.00

Snapple drinks \$1.25

12 oz Gatorade \$1.50

Breakfast Items

Bagel w/ 2 butter \$1.25

Bagel w/ 1 CC \$1.50

Extra butter or CC \$.25

Cereal with milk \$1.35

Breakfast sandwich \$2.75

Lunch Items

Hot/sandwich at sandwich station \$3.50

Peanut butter & jelly sandwich \$2.50

Entrée salads \$3.50

Hamburger, hot dog \$2.50

Cheeseburger, chicken patty \$3.00

Specialty sandwich \$3.50

Soup 12oz w/ 2 crackers \$2.00

Soup 16oz w/ 2 crackers \$2.50

Vegetable side dish \$.50

Yogurt parfait 12oz \$2.75

Pizza slice \$2.50

Pizza slice with topping \$2.75

Specialty pizza slice \$3.00

A la carte entrée \$3.00

Side of fries/tater tots/potato \$1.25

Snacks

Soft pretzel \$1.25

Side of cheese sauce \$.50

Frito Lay chips \$1.00

Cookie \$.50

Fresh fruit \$.60

Ice cream \$.85

Novelty ice cream \$1.50

MIDDLE SCHOOL ALA CARTE PRICE LIST

<u>Beverages</u>

Milk \$.75

Suncup juice \$.50

8 oz bottled water \$.75

Flavored water \$1.00

Snapple drinks \$1.25

12 oz Gatorade \$1.50

Breakfast Items

Bagel w 2 butter \$1.25

Bagel w CC \$1.50

Extra butter or CC \$.25

Cereal with milk \$1.35

Lunch Items

Cold sandwich \$2.25

Burger/chicken patty/hot dog \$2.50

Chicken nuggets \$2.50

Peanut butter & jelly \$2.50

Soup 12 oz w/ 2 crackers \$2.00

Soup 16 oz w/ 2 crackers \$2.50

Vegetable side dish \$.50

Yogurt parfait 12 oz \$2.75

Pizza slice \$2.50

Pizza slice w/ topping \$2.75

Specialty slice \$3.00

Side of fried/tater tots/potato \$1.25

Snacks

Soft pretzel \$1.25

Side of cheese sauce \$.50

Frito Lay chips \$1.00

Cookie \$.50

Fresh fruit \$.60

Ice cream \$.85

Novelty ice cream \$1.50

Complete lunch 3 out of 5 components \$3.00

12. MOTION TO APPROVE APPLICATION FOR DUAL USE OF EDUCATIONAL SPACE FOR THE 2010-11 SCHOOL YEAR

BE IT RESOLVED, the Randolph Township Board of Education requests the approval from the New Jersey Department of Education, Morris County Office, for the following school locations:

<u>Center Grove:</u> dual use of classroom No.100 for <u>BSI</u> and <u>Enrichment</u> use.

13. ACCEPTANCE OF DONATIONS

BE IT RESOLVED, the Randolph Township Board of Education accept the following donations:

- ➤ **Fernbrook,** from **PTA**, a donation of funds in the amount of \$11,000. Funds to be used to purchase Smartboard for the music room, screen for gymnasium, batteries and memory modules for laptops, FM system and grant supplements for staff.
- ➤ Randolph High School, from RHS PTSO, donation of three (3) 16' whiteboards awarded to the Math Department, having an estimated value of \$1,775.
- ➤ Randolph Middle School, from RMS PTA, donation of the following equipment, total estimated value of \$9,897.
 - fifteen (15) AT492AV-PKG HP Compaq 6000 Pro Small Form factor P.C.'s, each valued at \$490.80
 - fifteen (15) NP446A8#ABA HP Promo LE1901wm 19-inch Widescreen Multimedia LCD Monitors, each valued at 169.00
- > **Shongum School**, from the Shongum PTA a donation of approximately \$22,000 for the purchase of technology and technology training.

BE IT FURTHER RESOLVED, that Ms. Lisa Gross, Principal of Fernbrook, Ms. Deborah Iosso, Principal of Randolph High School, Ms. Carol Strowbridge, Principal of the Middle School, and Ms. Laura Hernandez, Principal of the Shongum School acknowledge the donations in a letter to the appropriate parties.

Board member Ms. Barbara Levinson made a motion, seconded by Mr. Ethan Blynn and carried unanimously by roll call vote to approve **Education Motions 1 – 26.**

Education Motions – August 17, 2010 – Version 3; as amended

MOTION to approve field trip for Randolph High School on the following date.
Costs for transportation and any associated fees will be paid by students. No
student will be deprived of participation due to financial hardship.

DATE	GRADE/ CHAPERONES	TRIP	FEE PAID BY	# OF STUDENTS
09/11/10	Grades 9 – 12 Andy Buchanan, Colleen Suflay, Jackie McDonough	Girl's Soccer to Rutgers University to watch Women's Professional Soccer	Students	60

- 2. MOTION to approve overnight field trips for the RHS girls' soccer program during the 2010-2011 school year. Students will attend a clinic with college coaches and students and competitions with some of the top high school programs on the East Coast. Tentative dates are proposed for August 29 and 30, 2010 or September 10 and 11, 2010. There are no costs to the district.
- 3. **MOTION** to approve the elimination of the following Middle School clubs and stipends due to low interest and participation over the past few years:
 - Chess Club and Advisor (Stipend: \$1,275.00)
 - Drama Club and Advisor (Stipend: \$1,275.00)
 - New Learners of Spanish Club and Advisor (Stipend: \$1,275.00)
 - Sharing Our Cultures Club and Advisor (Stipend: \$1,275.00)
 - History Club and Advisor (Stipend: \$1,275.00)
 - Math Club and Advisor (Stipend: \$1,275.00)
- 4. **MOTION** to approve the creation of the following Middle School clubs and stipends that will be more appropriate at this time:
 - Assistant Student Government Advisor (Stipend: \$1,275.00)
 - Science Olympiad Club Co-Advisor (Stipend: \$1,275.00)
 - School Newspaper and Advisor (Stipend: \$1,275.00)
 - Literary Magazine and Advisor (Stipend: \$1,275.00)
 - Green Schools Club and Advisor (Stipend: \$1,275.00)
 - Student SECD Committee Advisor (Stipend: \$1,275.00)
- 5. **MOTION** to approve all Randolph Middle School teachers to attend in-district workshops on horizontal articulation and *Interactive Science* strategies during the months of October and December 2010 and February and April 2011. Costs will be funded by 2010-2011 NCLB Title IIA Science.
- 6. **MOTION** to approve all Randolph High School teachers to attend in-district workshops on horizontal articulation in *Earth Systems, Biology, Chemistry,* and *Physics* during the months of October and December 2010 and February and

- 7. **MOTION** to approve a change in previously approved July 13, 2010 Motion #21 Change the account to be charged <u>from</u> district funds <u>to</u> 2009-2010 NCLB Title IIA funds Ruth Forrest to attend at the AP Summer Institute for AP Biology at Ocean County Community College from August 16-19, 2010 at a total cost of \$1,057.50.
- 8. **MOTION** to approve all grade 3, 4, and 5 elementary teachers to attend four workshops on *The Collaborative Classroom: Developing Analytical Thinkers in Elementary Reading* by Standards Solutions during October and November 2010. Costs to be funded by 2010-2011 NCLB Title IIA.
- 9. **MOTION** to approve all Randolph Middle School Language Arts teachers to attend a workshop on *High Order Fluency: Building Analytical Thinks in the Classroom* by Standards Solutions during November 2010. Costs to be funded by 2010-2011 NCLB Title IIA.
- 10. MOTION to approve all Randolph High School English teachers to attend a workshop on High Order Fluency: Building Analytical Thinks in the Classroom by Standards Solutions during October 2010. Costs to be funded by 2010-2011 NCLB Title IIA.
- 11. **MOTION** to approve all elementary teachers to attend three differentiation workshops to be presented by IDE Corp. during August 2010. Costs to be funded by 2009-2010 NCLB Title IIIM funds.
- 12. **MOTION** to approve all Randolph Middle School teachers to attend half-day training on Differentiated Instruction to be presented by IDE Corp. during fall 2010. Costs to be funded by 2009-2010 NCLB Title IA funds.
- 13. **MOTION** to approve all administrators to attend half-day training on the IDEportal to be presented by IDE Corp. on August 24, 2010. Costs to be funded by both 2009-2010 NCLB Title IIIM and district funds.
- 14. **MOTION** to approve the following High School US History I and II textbook at a total cost of \$49,046.00:
 - ◆ The Americans 2009 (McDougall Littell)
- 15. **MOTION** to approve the following High School AP US History I and II textbook at a total cost of \$21,660.00:
 - ♦ American History: A Survey (McGraw-Hill)

- 16. **MOTION** to approve a change in the sequence of math courses which has been made necessary by changes in the State assessment program.
- 17. **MOTION** to approve the following student teacher placements for the 2010-2011 Fall semester:

Name: Michelle Bloom

University Montclair State University

School Assigned: Ironia

Cooperating Teacher: Kelly Wysoczanski

Dates of Assignment: September 2 – December 17, 2010

Name: Marissa Monticciolo

University Montclair State University

School Assigned: Center Grove Cooperating Teacher: Maria Keenan

Dates of Assignment: September 2 – December 17, 2010

Name: Amanda Dyer

University Montclair State University School Assigned: Randolph Middle School

Cooperating Teacher: Steven Coleman

Dates of Assignment: September 2 – October 29, 2010

19. **MOTION** to approve the disposal of the following Randolph Middle School Connected Math textbooks. The textbooks will be posted on the New Jersey Textbook Sharing website for a minimum of 120 days before being disposed.

ISBN	Title	Publica- tion Date	Publisher	Quantity
0.40.050050.4	D: T	0000	Pearson/Prentice	000
0-13-053058-1	Prime Time	2002	Hall Pearson/Prentice	360
0-13-053061-1	Covering and Surrounding	2002	Hall	357
			Pearson/Prentice	
0-13-053062-4	Bits and Pieces I	2002	Hall	358
			Pearson/Prentice	
0-13-053063-8	Bits and Pieces II	2002	Hall	360
0.40.050005.4	Data Alasat IIa	0000	Pearson/Prentice	055
0-13-053065-4	Data About Us	2002	Hall	355
0-13-053068-9	Variables and Patterns	2002	Pearson/Prentice Hall	480
0-13-055000-9	variables and Fatterns	2002	Pearson/Prentice	400
0-13-053069-1	Stretching and Shrinking	2002	Hall	480
0 10 000000 1	ou otorning and orninang	2002	Pearson/Prentice	100
0-13-053071-9	Comparing and Scaling	2002	Hall	478
	3 1 1 3 1		Pearson/Prentice	
0-13-053072-7	Moving Straight Ahead	2002	Hall	480
			Pearson/Prentice	
0-13-053073-5	Filling and Wrapping	2002	Hall	479
0-13-180813-3	How Likely Is It?	2004	Pearson/Prentice	356

			Hall	
	Algebra through Math		Pearson/Prentice	
0-13-180824-9	Models	2004	Hall	475
			Pearson/Prentice	
0-13-180825-7	Looking for Pythagoras	2004	Hall	480
			Pearson/Prentice	
0-13-180826-5	Growing, Growing, Growing	2004	Hall	480
	Frogs, Fleas and Painted		Pearson/Prentice	
0-13-180827-3	Cubes	2004	Hall	480
			Pearson/Prentice	
0-13-180828-1	Say It with Symbols	2004	Hall	470
			Pearson/Prentice	
0-13-180831-1	Samples and Populations	2004	Hall	480

20. **MOTION** to approve the following students in out-of-district placements for the 2010-2011 school year:

STUDENT Private Schools:	COST
Banyan School SE11 - 05 SE11 - 06	\$38,516.40 \$38,516.40
Cerebral Palsy of North Jersey Horizon School SE11 – 07	\$57,927.60
Chancellor Outreach SE11 – 08	\$49,140.00
Chapel Hill Academy SE11 – 09	\$52,920.00
Children's Institute SE11 – 10 SE11 – 11	\$47,892.60 \$47,892.60
<u>Deron School</u> SE11 – 12	\$44,314.20
<u>Douglass Developmental</u> SE11 – 03	\$114,730.00
ECLC – Chatham SE11 – 13 SE11 – 14 SE11 – 15 SE11 – 16 SE11 – 17 SE11 – 18 SE11 – 19	\$37,927.80 \$37,927.80 \$37,927.80 \$37,927.80 \$37,927.80 \$37,927.80 \$37,927.80

SE11 – 20	\$37,927.80
Hunterdon Learning Center SE11 – 21 SE11 – 22 SE11 – 23	\$38,754.00 \$38,754.00 \$38,754.00
Lakeview School SE11 – 24 Personal Aide for SE11-24	\$70,581.60 \$25,200.00
Matheny School SE11 – 25 SE11 – 26	\$72,000.00 \$72,000.00
McAuley School SE11 – 27	\$47,347.20
Midland School SE11 - 28 SE11 - 29 SE11 - 30	\$42,084.00 \$42,084.00 \$42,084.00
Montgomery Academy SE11 – 31	\$48,254.40
New Beginnings SE11 – 32 Personal Aide for SE – 32	\$51,014.70 \$27,000.00
New Road School at Somerset SE11 – 33	\$38,485.80
New Road School SE11 – 34 Personal Aide for SE10 – 34	\$37,582.20 \$15,300.00
P.G. Chambers SE11 - 35 SE11 - 36 SE11 - 37 SE11 - 38	\$27,286.20 \$54,574.20 \$54,574.20 \$54,574.20
Shepard High School SE11 – 39	\$46,194.69
Windsor Learning Center SE11 – 40	\$47,336.40

SE11 – 41 SE11 – 42 SE11 – 43 SE11 – 44 SE11 – 45	\$47,336.40 \$47,336.40 \$47,336.40 \$47,336.40 \$47,336.40
Windsor School SE11 – 46 SE11 – 47 SE11 – 48	\$53,946.00 \$53,946.00 \$53,946.00
Public Schools: Morris-Union Jointure Commission – De Center – New Providence SE11 – 01 SE11 – 02	velopmental Learning \$78,888.00 \$78,888.00

SE11 - 52

21. **MOTION** to approve the following students for Extended School Year Out-Of-District placements for the 2010/2011 school year:

\$78,888.00

STUDENT	COST
Private Schools: Banyan School SE11 – 06	\$3,423.68
<u>Chancellor Outreach</u> SE11 – 08	\$8,190.00
<u>Chapel Hill Academy</u> SE11 – 09	\$8,526.00
Children's Institute SE11 – 10 SE11 – 11	\$5,587.47 \$5,587.47
<u>Deron School</u> SE11 – 12	\$7,385.70
Douglass Dev. Center	\$19,232.00
SE11 – 04 SE11 – 03	\$22,232.00
<u>ECLC – Chatham</u> SE11 – 14 SE11 – 16	\$4,214.20 \$4,214.20

SE11 – 17 SE11 – 19	\$4,214.20 \$4,214.20
HASC Summer Program SE11 – 07	\$6,331.00
Lakeview School SE11 – 24 Personal Aide for SE11 – 24	\$11,763.60 \$4,200.00
Matheny School SE11 – 25 SE11 – 26	\$16,400.00 \$16,400.00
McAuley School SE11 – 27	\$7,891.20
Midland School SE11 – 28 SE11 – 29 SE11 – 30	\$7,014.00 \$7,014.00 \$7,014.00
Montgomery Academy SE11 – 31	\$5,361.60
New Beginnings SE11 – 32 Personal Aide for SE11 – 32	\$8,502.30 \$4,500.00
New Road School of Somerset SE11 – 33	\$6,414.30
New Road School SE11 – 34 Personal Aide for SE10 – 34	\$6,263.70 \$2,550.00
P.G. Chambers SE11 - 35 SE11 - 54 SE11 - 36 SE11 - 37 SE11 - 38	\$4,547.70 \$9,095.70 \$9,095.70 \$9,095.70 \$9,095.70
Shepard Academy SE11 – 39	\$7,383.00
Windsor Learning Center SE11 – 47	\$7,889.40

SE11 – 42	\$7,889.40
SE11 – 46	\$7,889.40

Public Schools:

Educational Services Commission of Morris County – Regional Day

SE11 – 49 \$3,600.00

<u>Morris-Union Jointure Commission – Developmental Learning</u> Center – New Providence

SE11 – 01	\$12,929.00
SE11 – 02	\$12,929.00
SE11 – 52	\$12,929.00

- 22. **MOTION** to approve Dr. Paul Yampolsky to provide psychological evaluations to Randolph Students for the 2010-2011 school year at the rate of \$450.00 per evaluation.
- 23. **MOTION** to approve Judy Fink to provide learning evaluations to Randolph Students for the 2010-2011 school year at the rate of \$350.00 per evaluation.
- 24. **MOTION** to approve the following agency to provide occupational therapy to Randolph Student **SE11-11 Grade PreK** for school year 2010/2011 at the rate of \$92.00 per hour:

AJL Physical & Occupational Therapy

25. **MOTION** to approve the following agency to provide physical therapy to Randolph Student **SE11-06 Grade 6** for school year 2010/2011 at the rate of \$75.00 per hour:

Essex Pediatric Rehabilitation, LLC

26. **MOTION** to approve the following professional development opportunities:

DISTRICT FUNDING

Last Name	First Name	School	Name of Workshop	Date of Workshop	Workshop TOTAL Cost
			NJSCA Annual Field Hockey		
Cross	Linda	RHS	Coaches Clinic	8/22/10	\$120.62
			Montclair State University Network for Educational Renewal		
Ferree	Tess	RMS	(MSUNER)	9/29/10	\$103.27
Neves	Michael	со	ASBO International Annual Conference/Meeting	9/24/10 - 9/27/10	\$1,980.00

			New Jersey			l
			Consortium for			l
Taylor	Cheryl	RMS	Gifted & Talented	9/23/10	\$95.00	

NCLB FUNDING

Last Name	First Name	School	Name of Workshop	Date of Workshop	Workshop TOTAL Cost
Ashley	Maraline	RMS	Interactive Science Training	9/23/10	\$47.50
Blakely	Roy Ann	RMS	Interactive Science Training	9/23/10	\$47.50
Boehmer	Kelly	RMS	Interactive Science Training	9/23/10	\$47.50
Bruno	Chris	RMS	NJ Council for the Social Studies Fall Conference 2010	10/26/10	\$160.00
Chernow	Robert	RMS	Interactive Science Training	9/23/10	\$47.50
Chou	Angela	RMS	Interactive Science Training	9/23/10	\$47.50
Faasse	Robert	RMS	Interactive Science Training	9/23/10	\$47.50
Fano	Jennifer	CO	Montclair State University Network for Educational Renewal (MSUNER)	9/29/10, 1/19/11, 5/11/11	\$58.80
Grasser	Kelly	RMS	Interactive Science Training	9/23/10	\$47.50
Jang	Simon	RHS	AP Summer Institute - Physics	8/9/10 - 8/12/10	\$925.04
Joice	Lindsay	RMS	Interactive Science Training	9/23/10	\$47.50
Meskowitz	Richard	RMS	Interactive Science Training	9/23/10	\$47.50
Reiche	Katherine	RMS	Interactive Science Training	9/23/10	\$47.50
Sheehy	Ned	RMS	Interactive Science Training	9/23/10	\$47.50
Zagoren	Will	RMS	Interactive Science Training	9/23/10	\$47.50

Board President Ms. Amy Sachs made a motion and seconded by Mr. Al Matos and carried unanimously by roll call vote to approve **Policy Motions A1 and B1.**

POLICY MOTIONS August 17, 2010

A. **MOTIONS** for first reading

- 1. **MOTION** to amend the following policies for first reading:
 - a. 5533 Pupil Smoking (M)
 - b. 6810 Financial Objectives (M)
- B. **MOTIONS** for second reading:
 - **1. MOTION** to amend the following policies for second reading:
 - **a.** 5330 Administration of Medication (M)
 - **b.** 5331 Management of Life-Threatening Allergies in Schools (M)
 - **c.** 9250 Expenses and Reimbursements (M)

Closed Session - 9:20 p.m.

Board President Mr. Ethan Blynn made a motion seconded by Mr. Al Matos and carried unanimously by roll call vote to adopt the following:

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a closed session regarding Personnel, Litigation and Negotiations. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The board reconvened at 9:30 p.m.

Board member Ms. Christine Carey made a motion and seconded by Ms. Maria Martorana and carried unanimously by roll call vote to approve **Personnel Motions I** – **V**, with the following exceptions:

Board members Mr. Ethan Blynn, Ms. Christine Carey, Ms. Barbara Levinson, Ms. Tammy MacKay, Mr. Harry Ruiz and Board President Amy Sachs voted YES.

Board member Ms. Maria Martorana voted NO to **IB4**, YES to all other personnel motions. Board member Mr. Al Matos voted NO to **IF24**, Head Baseball and Asst. Baseball positions, YES to all other personnel motions. Board member Jeanne Stifelman voted NO to **IG9**, G.H - employee number 4667 and YES to all other personnel motions.

Personnel and Administration

August 17, 2010

Motion to approve the superintendent's recommendation for the following

I. Teachers/Professional Staff

A. Resignation/Retirement/Rescind

- 1. Accept the resignation of **Anthony Novelli**, elementary teacher at Fernbrook School, effective August 30, 2010.
- 2. Rescind the appointment of **Pamela McMahon** as a social studies teacher at the High School for the 2010-2011 school year.
- 3. Rescind the appointment of **Katherine Ryan** as a school media specialist at Shongum School for the 2010-2011 school year.
- 4. Rescind the appointment of **Dawn Melody** as a long-term substitute teacher for the 2010-2011 school year.
- 5. Rescind the appointment of **Cheryl Underwood-Pedrick** as an instructional aide for the 2010-2011 school year.
- 6. Accept the resignation of **Penelope Robbins** as an instructional aide at Fernbrook School effective August 4, 2010.
- 7. Accept the resignation, of Lili Krajewski, elementary teacher at Shongum School for the purpose of retirement, effective August 31, 2010.
- 8. Rescind the appointment of Jessica Rodriguez as a long-term substitute elementary teacher at Shongum School for the 2010-2011 school year.

B. Appointments

- 1. Approve the appointment of **Lena Wasylyk** as a social studies teacher at the High School effective September 1, 2010 at the annual salary of \$60,152 (Level 5, Step 6).
- 2. Approve the appointment of **Margaret Markot** as a school media specialist at Shongum School effective September 1, 2010 at the annual salary of \$77,390 (Level 6, Step 10).
- 3. Approve the appointment of **Simon Jang** as a physical science teacher at the High School effective September 1, 2010 at the annual salary of \$61,172 (Level 6, Step 3).
- 4. Approve the appointment of **Russell Kurlak** as an elementary teacher at Fernbrook School effective September 1, 2010 at the annual salary of

\$49,170 (Level 4, Step 2).

- 5. Approve the appointment of **Dawn Melody** as an elementary teacher at Fernbrook School effective September 1, 2010 at the annual salary of \$49,700 (Level 4, Step 3 & 4).
- 6. Approve the appointment of **Barbara Gontarski** as a Behavior Specialist for Randolph Schools effective September 1, 2010 at the annual salary of \$65,422 (Level 5, Step 8). (Salary funded through an IDEA grant).
- 7. Approve the appointment of **Lisa DiTuro** as a PASS teacher at the High School effective September 1, 2010 at the annual salary of \$55,372 (Level 5, Step 3&4).
- 8. Approve the appointment of Jessica Rodriguez as an elementary teacher at Shongum School effective September 1, 2010 at the annual salary of \$49,170 (Level 4, Step 2).
- 9. Approve the appointment of Nermin Ramush as a long-term substitute elementary teacher at Shongum School effective September 1, 2010 for the 2010-2011 school year at the rate of \$242.50 per diem.
- 10. Approve the appointment of **Karen Jacobsen** as a long-term substitute elementary teacher at Fernbrook School effective September 1, 2010 up to and including December 23, 2010 at the rate of \$242.50 per diem.
- 11. Approve the appointment of **Angelique Alvarez-Bender** as a long-term substitute math teacher at the High School effective September 1, 2010 up to and including December 23. 2010 at the rate of \$242.50 per diem.
- 12. Approve the appointment of the following substitute teachers for the 2010-2011 school year:

Donna Hennessy Linda Leenstra
Mary Okarma Laura Piano
Penelope Robbins Andrea Silverstein
John Trabachino Ursula Wagner

Heather McCarthy
Elizabeth Peters
Cynthia Stepowyj
Jacqueline Sheplak-Lewis

C. Re-appointments

- 1. Approve the re-appointment of **Joseph Bocchino** as an elementary teacher at Shongum School effective September 1, 2010 at the annual salary of \$54,842 (Level 5, Step 2).
- 2. Approve the re-appointment of **Christina Vinkman** as an instructional aide at Fernbrook School effective September 1, 2010 at the annual salary of \$21,180.

3. Approve the renewal of the following Substitute Teachers for the 2010-2011 school year:

Christine Aulenbach Robert Bednarcik Isabelle Brennan Chester Budd Kimberly Carlin Jennifer Corbett` Leigh Delporto Ruth Ann Dezenzo Amelia Freda Lori-Ann Gervis Jav Grossman Lauren Hert Marcia Istvan Susan Jentzen Toni Kern Sean Kirby Jennifer Lakind Pamela Leneghan Phyllis Levin Allan Lipnick Allyson Louro Diane Lupo Kathleen Manning Elizabeth McConnell Karen McElgunn Adam Miller Janet Morelli **Debra Nardolillo** Karen Novotny Katherine O'Neill Linda Pugliese Alfred Richardson Jessica Rodriguez Lawrence Saideman Rosa Sanchez **Cheryl Schimminger** Mark Sherman **Laraine Silverman** Sandy Smagula **George Smith** Thomas Stepnowski Frank Tagliente **Matthew Trokan** Jay Wolinsky

Janelle Barnes Francine Bianchini **Diane Briney Deborah Burne** Sean Carpenter Joanne Czapka James Devorak Warren Farber Kristen Gear Patricia Gibson **Deborah Gundy** Lori-Ann Holihan **Deborah Jamison** Joan Jones Ron Kiesche Darlene Klus **Linda Lang** Jamie Lerman Julie Levy Stephanie Litwin **David Lucia** Dave Macrae Katherine Maglio Jacqueline McDonough **Dirk Meintsma** Lauren Miller Jo-Ann Moser Lisa Nocera Judith Oehler **Diane Padewski** Kimberly Rath Suzy Rimoh Martin Rosenberg Susan Salisbury Theresa Schantz Leslie Schwartz Kathleen Siino **Kevin Slattery** Amanda Smith **Susan Spanos** Barbara Such Laura Tango Maureen Wayman

Elissa Young

Patricia Barton Elizabeth Bierals Jennifer Brown **Christine Cafaro Christine Cascione** Elizabeth Delfino **Wendy Demko** Olga Floris **Kathy Gentile Christina Gomba** Michele Haurvluke Jolene Imperial **Kimberly Jamison** H. Terry Keane William Kimberlin Pamela Krinick Ellen Laudone **Rosemary Lerner Robert Liegner** Janet Lordi Adrienne Ludwig **Kristine Maguire** Albert Mazza David McDougall Lori Mendez Carmita Mongrella Thomas Murray **Kristen Norris** Margaret M. O'Donnell **Nelson Perry Erin Reait** Jasmin Robinson Rhonda Rossi Barbara Salny Lori-Ann Scherzer Patricia Schwartz Lisa Segelman Orla Slattery Jennifer Smith Anne Standridge Christine Syzonenko **Melissa Teller Judith Wieselgren** Katie Zaccarino

Jessica Zipko

4. Approve the renewal of the following Substitute Nurses for the 2010-2011 school year:

Ellen Charm	Victoria Cosenza	Amy Einhorn
Rosemarie Guzzo	Sue Johannessen	Ruth McAndrew
Fileen Schott		

D. Leaves of Absence

- 1. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule A** effective September 1, through November 5, 2010 to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved leave).
- 2. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule B** effective November 8, 2010 through January 2, 2011 to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved leave).
- 3. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule C** effective September 1, 2010 through January 2, 2011 to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved leave).

E. Level Changes

1. Approve the following level and salary change, effective September 1, 2010 for the employees listed below who have completed previously approved courses and received credit to move on the salary guide: (Level changes are a contractual obligation of the Board of Education)

Name Maryella Carlucci	From: \$71,870 (\$200) Level 5, Step 10	<u>To</u> : \$77,590 (\$200) Level 6, Step 10
Laurie Ann Pandorf	\$60,252 (\$100) Level 5, Step 6	\$66,052 (\$100) Level 6, Step 6
Amanda Sandt	\$62,842 Level 5, Step 7	\$68,642 Level 6, Step 7
Lindsay Brinkerhoff	\$49,700 Level 4, Step 3-4	\$55,372 Level 5, Step 3-4
Andrea Chiarolanzio	\$51,915 Level 4, Step 5	\$57,587 Level 5, Step 5

<u>Name</u>	From:	<u>To</u> :
Rosario Clemente	\$54,580 (\$100) Level 4, Step 6	\$60,252 (\$100) Level 5, Step 6
Adriana Coppola	\$54,480 Level 4, Step 6	\$60,152 Level 5, Step 6
Christina DaSilva	\$49,700 Level 4, Step 3-4	\$55,372 Level 5, Step 3-4
Maura DelRe	\$62,725 (\$100) Level 4, Step 9	\$68,397 (\$100) Level 5, Step 9
Jenise Janulis	\$49,700 Level 4, Step 3-4	\$55,372 Level 5, Step 3-4
Victoria Lupinski	\$52,015 (\$100) Level 4, Step 5	\$57,687 (\$100) Level 5, Step 5
Linda Munzial-Andrews	\$54,580 (\$100) Level 4, Step 6	\$60,252 (\$100) Level 5, Step 6
Karen Cafaro	\$54,480 Level 4, Step 6	\$60,152 Level 5, Step 6
Sean Altis	\$54,580 (\$100) Level 4, Step 6	\$60,252 (\$100 Level 5, Step 6

F. Stipends

- 1. Approve the appointment of **Lisa Keller** as AM & PM bus supervisor at Fernbrook School for the 2010-2011 school year at the stipend of \$3,731.
- 2. Approve the appointment of the following substitute bus supervisors at Fernbrook School for the 2010-2011 school year at the rate of \$10.37 per coverage:

Jennifer Earl	Danielle Miller
Christine Green	Margaret Swartwood

3. Approve the appointment of the following Family Math advisors at Fernbrook School for four sessions at 3.5 hours per session at the rate of \$50.00 per hour during the 2010-2011 school year:

Dana Hade Dawn Rauth

4. Approve the appointment of the following Fernbrook staff as co-advisors for Fernbrook Fitness Club at the shared stipend amount listed below for the

2010-2011 school year:

<u>Name</u>	<u>Stipend</u>
Sean Goldsworthy	\$637.50
Sheri Data	637.50

- 5. Approve the appointment of **Linda Omelia-Schroll** as K-Kids facilitator at Fernbrook School at the annual stipend of \$1,275 for the 2010-2011 school year.
- 6. Approve the appointment of the following Fernbrook staff as co-advisors for the Dramatic Club at the shared stipend amount listed below for the 2010-2011 school year:

<u>Name</u>	<u>Stipend</u>
Lynn Carman	\$637.50
Karen Mehring	637.50

7. Approve the appointment of the following Fernbrook staff as co-advisors for the Debate Club at the shared stipend amount listed below for the 2010-2011 school year:

<u>Name</u>	<u>Stipend</u>
Geraldine Restivo	\$637.50
Diane Button	637.50

- 8. Approve the appointment of **Kristen Angelastro** as Newspaper club advisor at Fernbrook School for the 2010-2011 school year at the stipend amount of \$1,275.
- 9. Approve the appointment of **Cynthia Scott** as Fernbrook School Science/Technology club advisor for the 2010-2011 school year at the stipend amount of \$1,275.
- 10. Approve the appointment of the following Fernbrook staff as Homework club advisors at Fernbrook School at the annual stipend of \$1,275 each:

Christine Green	Margaret Swartwood
Yadira Salazar	Arlene Tarnowski

11. Approve the appointment of the following bus supervisors at Ironia School at the annual stipend amounts listed below for the 2010-2011 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Danielle Gordon	AM & PM Supervisor	\$3,731.00
Danielle Soldivieri	AM & PM Supervisor	3,731.00
David Kricheff	AM Supervisor	1,866.00
Michael Hand	PM Supervisor	1,866.00

12. Approve the appointment of the following substitute bus supervisors at Ironia School for the 2010-2011 school year at the rate of \$10.37 per coverage:

Anita Lockwood Kelly Ann Abrusci

- 13. Approve the appointment of **Beverly Cirelli** as K-Kids Advisor at Shongum School for the 2010-2011 school year at the stipend of \$1,275.
- 14. Approve the appointment of the following Homework Club advisors at Shongum School for the 2010-2011 school year at the stipend of \$1,275:

Susanne Kessler Karen Nimmo Jessica Rodriguez

15. Approve the appointment of the following Art Enrichment Advisors at Shongum School for the 2010-2011 school year at the stipend of \$2,467:

Maura Boucher Elena Rimar

- 16. Approve the appointment of **Michael Patrick** as bus supervisor at Shongum School for the 2010-2011 school year at the annual stipend of \$3.731.
- 17. Approve the appointment of the following substitute bus supervisors at Shongum School for the 2010-2011 school year at the rate of \$10.37 per coverage:

Eileen Birmingham	Natalie Ernstes	Jeffrey Todd
Maura Boucher	Dudley North	Evan Scala
Jill Buglovsky	Jessica Rodriguez	

18. Approve the appointment of the following Family Math advisors at Shongum School for four sessions at 3 hours per session at the rate of \$50.00 per hour during the 2010-2011 school year:

Dudley North Janet Stella

19. Approve the appointment of the following Unit Coordinators at the Middle School for the 2010-2011 school year at the stipend of \$1,225:

Steven Coleman Audra Marsh Katharine Russell

20. Approve the appointment of the following ESL homework club advisors at the locations listed below for the 2010-2011 school year at the annual stipend of \$1,275 each: (Note: This activity is funded through Title III NCLB funds)

<u>Name</u>	<u>Location</u>
Nancy Black	High School
Michelle Land	Middle School

21. Approve the appointment of the following Middle School staff as Title I Homework Club advisors for the 2010-2011 school year at the stipend of \$1,275 each. (Note: This activity is funded by the NCLB Title I Grant):

Christina DelGuercio Katharine Russell

22. Approve the appointment of the following extra-curricular/co-curricular advisory positions at the Middle School for the 2010-2011 school year at the stipend amounts listed below:

<u>Name</u>	Advisory Positions	<u>Stipend</u>
Karen Ganung	FCCLA Club	\$1,275
Colleen Suflay	Goal Fit	1,275
Judith Apicella	Graduation Advisor	1,275
Laurie Pandorf	Kiwanis Builders	1,275
Ellen Mutz	Math Counts	1,275
Rosario Clemente	Random Act of Kindness	1,275
Krysta Tirado	TV Studio	1,275
Lauren Helfrich	Asst. Yearbook	1,275
Tracey Silverschotz	Yearbook	2,837
Karen McLaughlin	Debate/Forensics	1,773
Richard Sackerman	Student Govt.	2,329

23. Approve the appointment of the following bus supervisor positions at the Middle School for the 2010-2011 school year at the stipend amounts listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Robert Pasqua	AM Bus Supervisor	\$1,866
	AM/PM Crossing Guard	3,731
Luke Mason	AM Bus Supervisor	\$1,866

24. Approve the following coaching appointments for the **Spring** season of the 2010-2011 school year at the stipend amounts and steps listed below:

Name `	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Leonard Pietrewicz	Head Girl's Spring Track	\$ 8,659	4
Andrew Finland	Asst. Girl's Spring Track	7,182	4
Kevin Higgins	Asst. Girl's Spring Track	7,182	4
Name `	<u>Position</u>	<u>Stipend</u>	<u>Step</u>

Luke Suttile	Head Boy's Spring Track	7,182	4
Michael Lyons	Asst. Boy's Spring Track		4
Nick Albanito	Asst. Boy's Spring Track		4
Oscar Zavala	Head Baseball	8,659	4
Paul Ottavinia	Asst. Baseball	7,182	4
Ryan Casey	Asst. Baseball	6,850	3
David Kricheff	Head Boy's Tennis	\$ 7,498	4
Donald Fritch	Asst. Boy's Tennis	5,998	4
Sean Altis	Head Golf B/G	\$ 7,498	4
Joseph Monks	Asst. Golf B/G	5,998	4
Brianne McBreen	Head Softball	\$ 8,720	3
Kristin Shriner	Asst. Softball	7,182	4
Marybeth Foran	Asst. Softball	7,182	4
Ashley Thomson	Asst. Softball	7,182	4
Luke Mason	Head Boy's Lacrosse	\$ 8,659	4
Matthew Siegel	Asst. Boy's Lacrosse	7,182	4
William Scanlon	Asst. Boy's Lacrosse	7,182	4
John Naslonski	Asst. Boy's Lacrosse	7,182	4
Kelly Lambert	Head Girl's Lacrosse	\$8,659	4
Linda Cross	Asst. Girl's Lacrosse	7,182	4
Agatha Wilke	Asst. Girl's Lacrosse	7,182	4

25. Approve the following coaching appointments for the 2010-2010 school year at the stipend amounts and steps listed below:

Name `	<u>Position</u>	Stipend	<u>Step</u>
Janice O'Brien	Asst. Cheerleading (Winter)	\$6,503	4
Sandra Clowes	Asst. Cheerleading (Fall)	6,503	4
Peter Torres	Asst. Girls' Basketball (Winter)	7,332	4

- 26. Approve the appointment of **Jay Wolinsky** as athletic equipment manager at the High School for the 2010-2011 school year at the annual stipend of \$10,640.
- 27. Approve the appointment of **Thomas Grabel** as athletic trainer at the High School for the 2010-2011 school year at the annual stipend of \$6,890.

28. Approve the following extra-curricular advisory positions at the High School for the 2010-2011 school year at the stipend of \$1,275 each:

<u>Name</u>	<u>Position</u>
Patricia Carew	Art Honor Society
Bruce Sappah	Bowling Club
Patricia Carew	Cancer Awareness
Laurie Satmaria	Chef's Club
Roslyn Franklin	Computer Club
Julie Green	Cooks for a Cause
Lisa Holloway	Eyes on the Prize
Maureen Prince	Fed Challenge
Bonnie Baumert	French Honor Society
Lindsay Brinkerhoff	Interact
Lisa Holloway	Investment Club
John McGrath	Irish Club
Roslyn Franklin	Math League
James Moen	Model UN/Mock Trial
Bonnie Baumert	MSG Challenge
James King	Photo Club
Ruth Forrest	Science National Honor Society
Mary Madden	SEA
Kelly Fogas	Stage Crew
Lucinda Lane	Spanish Honor Society
Everlydis Falcon-Duran	Team Harmony
Marilyn Tuzzo	Yoga Club

29. Approve the following High School co-curricular advisory positions for the 2010-2011 school year at the stipend amounts listed:

Name Bonnie Baumert	<u>Position</u> Academic Decathlon	<u>Stipend</u> \$2,329
Robyn Whitehead	Sophomore Class Advisor	2,788
Jon Zlock	Junior Class Advisor	3,714
<u>Name</u>	<u>Position</u>	Stipend
Brianne Valvano	Senior Class Advisor	4,637
Heather Nash	Drama Club	2,329
Eileen Waite	Drama Director	2,837
Martel Roberts	FBLA	2,329
Jill Petrucelli	FCCLA	2,329
Eileen Waite	Head Forensic Coach	2,329
	(per activity (4 activities)
John McGrath	Key Club	2,329
Kelly Kays	Literary Magazine	2,837
Sandra Kessell	National Honor Society	1,681
Jon Zlock	Newspaper Advisor	5,563
Richard Christie	Ramparts Advisor	6.235

Robert Finning	Ramparts Advisor	6,235
Lisa Holloway	Renaissance (Faculty)	2,329
Martel Roberts	Renaissance (Students)	2,329
James Moen	Senior Mentor	2,329
Karen Rodino	Student Council Advisor	5,563
Daniel Austin	Student Council Asst.	2,837
Marvin (Jack) Leffler	Technology Club	2,329
Richard Christie	Technical Stage Director	6,265
James King	Technical Stage Asst.	4,143
Robert Finning	Video Club	2,467
James King	Yearbook Advisor	5,563
Martel Roberts	Yearbook Asst.	2,837
Michael Suk	Weight Room Coordinator	5,010

G. Extra Duty

1. Approve the appointment of the following Center Grove School staff for cafeteria/recess duty for the 2010-2011 school year at the rate of \$19.49 per coverage:

Dee Ann Sturdevant	Susan Miessler	Joanne Kesten
Dana Dawson	Maria Keenan	Frances Vanderhoof
Amy Schwarz	Diane Nack	Diane Rich
Kristen Miller	Michael Contuzzi	Karen Due
Nadine Johnson	Elizabeth Laureano	Leah Konikowski
Wanda Turner	Lisa Barrett	Kristen Mueller
Karen lwicki	Mary Aquino-Samuel	Tina Theodoropoulos
Mary Curtis	Diana Burke	Beata Darbig
Alissa Hickok	Donna Marucci	Caitlin Ayres
Sharon Kopmann	Claire Lambariello	Terry Leonard
Shannon Clark	Dona Hoehn	Marie Waldron
Jennifer Romano	Caroline Hackett	Thomas Murphy
Elizabeth Carmona	Ruzanna Akopjan	Susan Finn
Donald Fritch	Stacy Watson	Kendra Weiss
Katherine Granitzki	Angela Bielsky	Karen laconetti
Susan Amerman	Susan Vitta	Shruti Chojar
Donna Gidich	Irene Walsh	_

2. Approve the appointment of the following Fernbrook School staff for cafeteria/recess duty for the 2010-2011 school year at the rate of \$19.49 per coverage:

Noreen Drucker	Jenise Janulis	Viviana Serna
Elaine Russo	Mariajose Bowden	Amanda Connolly
Diane Button	Amy Baruch	Yadira Salazar
Jill Mills	Sue Andrews	Cynthia Scott
Linda Omelia-Schroll	Kristen Angelastro	Olivia Giordano
Kendra Weiss	Maureen Frio	Margaret Cohen

Sean Goldsworthy Sheri Data Lisa Keller Linda Consales **Christine Green** Jennifer Earl **Lynn Carman** Margaret Swartwood Arlene Tarnowski

Kelly Anacker Clare Carpluk **Erin Collins-Darakjy** Jennifer Mariani Tracy Menoni **Marisa Varum** Dawn Rauth Lori Fontana Dawn Melody

Russell Kurlak **Kirsten Misiunas Geraldine Restivo** Ann Marie Contino Christopher Kerr Dana Hade **Danielle Miller Karen Mehring**

3. Approve the appointment of the following Ironia School staff for cafeteria/recess duty for the 2010-2011 school year at the rate of \$19.49 per coverage:

Carol Lutcza Camille Benjamin Irma Pace Kelly Wysoczanski Michael Hand Mary Ann Smallwood Alma Best Carolyn Quigley Jane Sassaman Patricia Bourke Roberta Greenhill Christine Brembs Jennifer DePeri Danielle Soldivieri Nicole Calabro Jennifer Hypes

Danielle Acquaviva Lori Fitzgerald **Nina DeCoster** Janice Sgalia-Friedland **Catherine Murphy Kelly Zecker** Lauren Fiske (Notte) Amy Rubin Linda Munzial-Andrews Selina Brodsky Eileen Douglas-Baker **Peter Cervona** Michael Kennedy Amanda Brodeen (Sandt) Susan Perini **Danielle Gordon** Kathleen Mandaglio

Deborah Rosenblatt Jeannine Sheppard **Eileen Bennett Jayne Beyer** Susan Shusta Mary Ellen Toffolo **Anita Lockwood** Erin Albaugh Margaret Holda **Debra Delaney** Kelly Ann Abrusci Jill Shirkey David Kricheff **Laura Bartol Perry Tyroler**

4. Approve the appointment of the following **Shongum School** staff for cafeteria/recess duty for the 2010-2011 school year at the rate of \$19.49 per coverage:

Maura Boucher Eileen Birmingham Jill Buglovsky Elizabeth Carmona **Ethel Casper** Carey Cervona Joan Cirella **Beverly Cirelli Ruth Contreras** Angela Cordova **Mary Daly** Michael Dente **Natalie Ernstes**

Ragini Guhanarayan Patricia Grunert Lisa Holmes Sheryl Jacobson Susanne Kessler **Lisa Kruse Marcus** Janet Lorey Cathy Luciani **Kathleen Mahoney** Samantha McCann **David Miller Liane Moschella** Sarah Jane Murray

Alexis Piombino Michelle Pupacic Jessica Rodriguez **Christine Shav Evan Scala** Erin Scillia **Bobbie Sobel** Janet Stella Mary Jane Thomas Jeffrey Todd Victoria Wheeler Karen Wozniak **Roberta Wurst**

Lyn Fromme Christie Graff **Christine Giousios** Karen Nimmo **Dudley North** Caitlin Olver

Michael Patrick **Sheila Patterson** Joan Willoughby

5. Approve the appointment of the following Middle School staff to teach a Title I Remediation Course 6th period assignment during the 1st and 2nd semester of the 2010-2011 school year at the rate of \$4,000 per semester. (Note: This activity will be funded by the NCLB Title I grant):

Christina DelGuercio

Katharine Russell

- 6. Approve the appointment of **Melanie Lombardo** to teach a 6th period assignment at the Middle School during the 2nd semester of the 2009-2010 school year effective April 12, 2010 at the rate of \$4,000 for the semester (pro-rated). (Funds for this assignment will be paid from an IDEA Grant).
- 7. Approve the appointment of all **High School Certificated Staff** as substitute Unit Lunch Monitors, on an as-needed basis for the 2010-2011 school year at the rate of \$31.32 per lunch period.
- 9. Approve the appointment of the following High School staff as Unit Lunch Monitors for the 2010-2011 school year at the rate of \$31.32 per lunch period:

Daniel Austin Itta Collins Christina DaSilva Glenn Holzmann Brianne McBreen Laurie Satmaria

Michael Berger **Duncan Crannell Everlydis Falcon-Duran Marybeth Foran Kelly Lambert** Glenn Van Metre Michael Suk

Andrew Buchanan Linda Cross Jean Little John McGrath

10. Approve the appointment of the following staff as district Spanish translators on an as-needed basis for the 2010-2011 school year at the rate of \$50.00 per hour:

Alison Megaro Noreen Drucker Carmen Argibay

Susan Favale Viviana Serna **Natalia Parama** Christina DaSilva **Luscinda Lane** Regina Femminella

11. Approve the appointment of the following staff to provide after school assistance on an as-needed basis for any special education students to participate in after school activities during the 2010-2011 school year at the rate of \$50.00 per hour:

Marion Bielik Antoinette Corbett **Denise Jackson** Susan Merkling

Rosemary Borsky Melanie Tufts

- 12. Approve the appointment of **Christine Shay** as NJASK Prep Advisor at Shongum School for the 2010-2011 school year at the rate of \$50.00 per hour.
- 13. Approve the appointment of **Stephanie Tate** as a substitute teacher for the Speers Eljabar Environmental 6th grade 2010-2011 trip for 10 days at the rate of \$95.00 per day.
- 14. Approve the appointment of **Stephanie Tate** as an overnight chaperone for the 2010-2011 Speers Eljabar Environmental Education trip for 8 nights at the rate of \$151.00 per night.
- 15. Approve the appointment of the following guidance counselors to work for 3 hours during the Freshmen Parent Night Program at the hourly rates listed below:

<u>Name</u>	Hourly Rate
James Penn Bowditch	\$60.13
Susan Brown	60.33

H. Assignment/Salary Change

1. Approve the following change in assignment and salary for the employees listed below effective September 1, 2010:

	<u>From</u> :	<u>To</u> :
Sonja Gutwerk	English Tchr (.60)	English Tchr (.80)
-	\$29,100	\$38,800
	High School	High School

Elizabeth Weigand-Rivera Speech Therapist (.80) Speech Therapist (F/T)

\$66,752 (\$400) \$83,340 (\$400) YMCA Pre-School YMCA Pre-School

I. Transfers and/or Assignment Changes

1. Approve the following transfers for the special education aides listed below effective September 1, 2010:

<u>Name</u>	<u>From</u> :	<u>To</u> :
Kristine Maguire	RMS	HS
Rose Rickey	RMS	HS
Andrew Finland	RMS	HS
Phyllis Rieger	RMS/HS	YMCA Pre-School
Leticia Greenfield	FB	YMCA Pre-School
Elizabeth Hansen	YMCA Pre-School	CG Pre-School
Carol Exter	FB	CG Pre-School
Laura Bartol	YMCA Pre-School	Ironia

2. Approve the following assignment changes for the instructional aides listed below effective September 1, 2010:

<u>Name</u>	<u>From</u> :	<u>To</u> :
Katherine Granitzki	Kindergarten Aide	Special Ed Aide
	Center Grove	Center Grove
Sandra Sergison	Kindergarten aide	Special Ed Aide
J	YMCA Pre-School	YMCA Pre-School
Susan Shusta	Kindergarten Aide	Special Ed Aide
	Ironia	Ironia
Panayiota Louca	Kindergarten Aide	Special Ed Aide
-	Fernbrook	Fernbrook

J. Volunteer Coaches

1. Approve the appointment of the following volunteer coaches and EMT for the 2010-2011 school year:

<u>Name</u>	<u>Position</u>
Tami Wellman	Asst. Girls' Soccer
Kevin Higgins	Asst. Boys' & Girls' Cross Country
Andrew Finland	Asst. Football
Douglas Plough	EMT
Jodi Devincentis	Asst. Girls' Soccer

K. Increment Withholding

- 1. Approve the withholding of a salary increment for the employee identified on **Schedule D** due to poor judgment and a serious lack of professionalism in the classroom. The current salary shall be frozen at the current earnings level of \$90,200.
- 2. Approve the attached resolution authorizing an increment withholding for the employee identified on **Schedule D** due to poor judgment and a serious lack of professionalism in the classroom.

L. Longevity Increases

1. Approve the following salary increases, due to longevity earned for the staff members listed below for the 2010-2011 school year:

<u>Name</u>	<u>From</u> :	<u>To</u> :

Ann Whooley Grace Gebeloff Maurine Peake Deborah Plotts Donna Sodano Judith LeBlanc Julia Ioannou	\$80,915 (\$100) 32,647 (\$150) 32,997 (\$500) 32,797 (\$300) 32,647 (\$150) 84,670 (\$100) 90,100 (\$100)	\$81,015 (\$200) 32,797 (\$300) 33,197 (\$700) 32,997 (\$500) 32,797 (\$300) 84,770 (\$200) 90,200 (\$200)
Patricia Belcastro	22,335 (\$100)	22,435 (\$200)
Katie Counterman	20,924 (\$500)	21,024 (\$600)
Nancy Fioretto Susan Favale	11,925 (\$100)	12,025 (\$200)
Marilyn Lampel	83,140 (\$200) 12,816 (\$200)	83,340 (\$400) 13,016 (\$400)
marry - Lampor	12,010 (ψ200)	10,010 (ψ100)
Name	From:	<u>To</u> :
Pauline Spiteri	22,635 (\$400)	22,735 (\$500)
Susan Miessler	33,076 (\$100)	33,176 (\$200)
Beverly Cirelli	72,322 (\$100)	71,422 (\$200)
Donna Marucci	74,197 (\$100) 74,197 (\$100)	74,297 (\$200)
Dudley North Maureen Delanoy	84,670 (\$100)	74,297 (\$100) 84,770 (\$200)
Diane Button	84,970 (\$400)	85,070 (\$500)
Maryalice Thomas	90,400 (\$400)	90,500 (\$500)
Leonard Sheehy	90,100 (\$100)	90,200 (\$200)
Kathleen Mandaglio	90,200 (\$200)	90,400 (\$400)
Kristen Siebenhuhner	90,500 (\$500)	90,600 (\$600)
Marie Waldron	45,100 (\$100)	45,200 (\$200)
Elaine Russo	90,100 (\$100)	90,200 (\$200)
Sue Ann Zurick	72,100 (\$100)	72,200 (\$200)
Diane Auerbach	90,100 (\$100)	90,200 (\$200)
Michael Cascione	90,100 (\$100)	90,200 (\$200)
Glenn Holzmann	90,100 (\$100)	90,200 (\$200)
Jacqueline Laba	90,100 (\$100)	90,200 (\$200)
Judith Apicella	90,400 (\$400)	90,500 (\$500)
Margaret Keith Lisa Keller	90,400 (\$400) 90,500 (\$500)	90,500 (\$500) 90,600 (\$600)
David Poppy	90,500 (\$500)	90,600 (\$600)
Michael Suk	90,200 (\$200)	90,400 (\$400)
Kelly Bradbury	51,915	52,015 (\$100)
Thomas Sharkey	21,180	21,280 (\$100)
Felipe Reina	43,645	43,745 (\$100)
Geraldine Cascione	22,400	22,500 (\$100)
Kathleen Dowis	21,705	21,805 (\$100)
Katherine Granitzki	24,040 (\$100)	24,140 (\$200)
Ragini Guhanarayan	21,180	21,280 (\$100)
Karen laconetti	23,145	23,245 (\$100)
Marlene Kong	57,587 54,045	57,687 (\$100)
Nicholas Albanito	51,915 51,015	52,015 (\$100)
Marisa Varum	51,915	52,015 (\$100)

Amy Baruch Leane Brita Itta Collins Stephanie Gregory Margaret Holda Lisa Kruse Marcus Jadwiga Lon Victoria Lupinski Mary Madden Ellen Mills	65,422 68,642 57,170 57,587 34,149 51,915 57,587 51,915 57,170 90,000	65,522 (\$100) 68,742 (\$100) 57,270 (\$100) 57,687 (\$100) 34,249 (\$100) 52,015 (\$100) 57,687 (\$100) 52,015 (\$100) 57,270 (\$100) 90,100 (\$100)
Name <u>F</u> ı	rom:	<u>To</u> :
Ellen Mutz	74,097	74,197 (\$100)
Sheila Patterson	54,580 (\$100)	54,680 (\$200)
Kristen Hunkele	63,387	63,487 (\$100)
Nancy Black	71,222	71,322 (\$100)
Laurie Satmaria	54,480	54,580 (\$100)
Amy Schwarz	51,915	52,015 (\$100)
Jeannine Sheppard	51,915	52,015 (\$100)
Angeline Stierch	63,387	63,487 (\$100)
Brienne Valvano	51,915	52,015 (\$100)
Glenn Van Metre	59,750	59,850 (\$100)
Elisa Verran-Horvot	71,222	71,322 (\$100)
Linda Weinstein	57,587	57,685 (\$100)
Rebecca Mattson	21,705	21,805 (\$100)
Susan Andrews	62,825 (\$200)	63,025 (\$400)
Kristen Angelastro	57,587	57,687 (\$100)
Antoinette Corbett	24,040 (\$100)	24,140 (\$200)
Mary Ann Delaney-Bush	21,180 74,107 (\$100)	21,280 (\$100)
Lindsay Joice Kevin Keenan	74,197 (\$100)	74,297 (\$200)
	21,180 32,497	21,280 (\$100) 32,647 (\$150)
Robert Seipp Cheryl Pedrick	59,750	59,850 (\$100)

II. Administrators

A. New Hire (under President's Report)

B. Re-appointments

- 1. Approve the re-appointment of **Owen Snyder** as Superintendent of Schools for the 2010-2011 school year at the annual salary of \$189,000.
- 2. Approve the re-appointment of **Michael Neves** as Business Administrator/Board Secretary for the 2010-2011 school year at the annual salary of \$156,245.

3. Approve the re-appointment of **Dr. David Browne** as Assistant Superintendent of Curriculum and Instruction for the 2010-2011 school year at the annual salary of \$150,000.

C. Assignment and Salary Change/Transfer (under President's Report)

D. Resignation Date Change

1. Approve the change of the resignation date of **Jennifer DeSaye**, Supervisor of Special Services for Randolph Schools as follows:

From: To:
September 6, 2010 August 13, 2010

III. Support Staff

A. Retirement

1. Accept the resignation of **Janice Senzig**, managerial secretary for Special Services Dept., for the purpose of retirement, effective October 1, 2010.

B. New Hires

- 1. Approve the appointment of **Lisa O'Leary** as an administrative secretary at the High School effective September 1, 2010 at the annual salary of \$45,096 (Admin, Step 5).
- 2. Approve the appointment of the following substitute custodians for the 2010-2011 school year at the rate of \$12.50 per hour:

Michael Volpe Louis Volpe
Michael Pontown Raymond McConnell

3. Approve the appointment of **Catherine Smith** as a substitute cafeteria/recess aide for the 2010-2011 school year at the rate of \$11.50 per hour.

C. Re-appointments

1. Approve the appointment of the following employees for the 2010-2011 school year at the annual salaries listed below, effective July 1, 2010:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Richard Calhoun	Controller	\$88,267
Carol Cattano	Community School Secy.	35,842
Jane Dann	School Age Field Advisor	30,640
Maryanne Emmel	Purchasing Supervisor	67,145
Agnes Gerrety	Operations Manager	76,724

Linda Gordon	Personnel Asst	88,342
Anita Howe	Personnel Asst	65,139
Colleen Hruska	Benefits Coordinator	58,481
Andrew Hurd	Chief of Grounds	88,530
Kathleen Huyler	Operations Manager	82,260
Carol Lakata	Community School Secy.	34,574
Barbara Reheis	Child Care Coordinator	47,190
Jerome Schenker	Director of Transportation	83,623
Victoria Tartaglia	Payroll Supervisor	56,239
Elaine Voorhis	Community School Director	71,503
Theresa Watson	Director of Food Services	86,078
Frank Wrede	Chief of Buildings	110,340
Jon Zlock	Director of Communications/	80,340
	HS English Teacher	

2. Approve the renewal of the following Substitute Secretaries for the 2010-2011 school year:

Kay Ahiskali	Mary Susan D'Amore	Jennifer DesRosiers
Diane Eberly	Lulzime Feti	Florence Gannon
Patricia Gibson	Noreen Gaudioso	Donna Miller
Patricia Troescher		

3. Approve the re-appointment of the following substitute custodians for the 2010-2011 school year at the rate of \$12.50 per hour:

Carlo Nisi	Doris Ovalle	Thomas Chudley
Carlos Delgado	Ferdinando Arango	Elsia Van Dine
Thomas Murray	David Carral	Joseph Bentrovato
Carl Dean	Rebecca Dean	William Applegate
Ashley Clipperton		

4. Approve the re-appointment of the following cafeteria/recess aides at the locations and hourly rates listed below for the 2010-2011 school year:

<u>Name</u>	Location	Hourly Rate
Jennifer Combes	Shongum	\$11.50
Joanne Dell'Orto	Shongum	13.50
Kathleena Jackson	Shongum	\$11.50
Jacqueline Kelly	Shongum	11.50
Kathleen Nunnink	Shongum	11.50
Beatriz Sanchez	Shongum	12.50
Cindy Jo Schumann	Shongum	12.50
Johane Spears	Center Grove	12.50
Andria Barosi-Stampone	Center Grove	13.50
Gayle Cooper	Center Grove	11.50
Barbara Regber	Center Grove	12.50
Connie Downes	Center Grove	11.50

Diana Higgins	Center Grove	13.50
Laurie Campanella	Center Grove	11.50
Karen Novotny (Sub)	Center Grove	13.50
Dawn Arentowicz	Ironia	13.50
Patricia Klucharits	Ironia	13.50
Carmelita Wohl	Ironia	13.50
Ewa Fila	Ironia	12.50
Doris Neubert	Ironia	11.50
Jodi Anzis-Federico	Ironia	13.50

5. Approve the re-appointment of John Grant as a bus driver for Randolph Township Schools Transportation Dept. effective September 1, 2010 at the annual salary of \$32,647 (\$150).

D. Assignment/Salary Change

1. Approve the change in assignment and salary for the employee listed below effective September 1, 2010:

	<u>From</u> :	<u>10</u> :
Helen DePalma	Sub Bus Driver	Bus Driver (full-time)
	\$27.96 per hour	\$30,197 per annum

E. Stipends

1. Approve the following Building and Grounds Maintenance Dept. stipends for the 2010-2011 school year:

Name Peter Deignan	License Boiler License Boiler Mechanic Level 1 & 2 Pneumatic Level 1 & 2 Pump Station Operator	Stipend \$ 392 1,171 1,171 5,903
Andrew Finland	Boiler License	\$ 392
	Boiler Mechanic Level 1 & 2 Pneumatic Level 1 & 2	1,171 1,171
Patrick Stinson	Boiler Mechanic Level 1 & 2 Pneumatic Level 1	1,171 488
Peter Smith	Boiler License Boiler Mechanic Level 1 & 2 Pneumatic Level 1 & 2 Technology Networking & Certification Specialist	\$ 392 1,171 1,171 5,903

	Stephen Sanchez	Boiler License Boiler Mechanic Level 1 & 2 Pneumatic Level 1 & 2	\$ 392 1,171 1,171
	Nicholas Lios Jeffrey Munson Donald Pirylis Kyle Smith	Boiler License Pesticide License #27764A Pesticide License #20680A Pesticide License #68417A	\$ 392 740 740 740
2. Ap	prove the following custodia	al stipends for the 2010-2011 scl	nool year:
Cente	er Grove Name Theodore Gibson Hector Kelly	Position or License Boiler License Boiler License	Stipend \$392 392
<u>Fernt</u>	orook Name Liam Slattery Rocco Labato	Position or License Boiler License Boiler License	Stipend \$392 392
	Rocco Labato	Shift Foreman	742
Ironia	Name Russell Bergman Joseph Balzano Myriam Vergara Myriam Vergara	Position or License Boiler License Boiler License Boiler License Shift Foreman	Stipend \$392 392 392 742
Shon	gum <u>Name</u> Ruben Londono Ruben Londono Felipe Reina Kathleen Marshall	Position or License Boiler License Shift Foreman Boiler License Boiler License	Stipend \$392 742 392 392
Middl	e School Name John Van Dine David Bates Hugo Hernandez Bolivar Gonzalez	Position or License Boiler License Boiler License Boiler License Boiler License	Stipend \$392 392 392 392

Boiler License

Shift Foreman

Boiler License

392

742

392

Steven Babich

Steven Babich

Steven (Alex) Keith

<u>Name</u>	Position or License	<u>Stipend</u>
Robert Peake	Boiler License	\$392
Kleber Cedeno	Boiler License	392
Daniel Damiano	Boiler License	392
Jeanette Erickson	Boiler License	392
Gary Kernor	Boiler License	392
Vincent Luciani	Boiler License	392
Vincent Luciani	Night Supervisor	2,343
Jamie Hadlock	Boiler License	392
James Guirk	Boiler License	392

IV. Summer Employment

A. Appointments

- 1. Approve the appointment of **Elizabeth McConnell** to participate in child study team IEP meetings during July and August, 2010 at the rate of \$50.00 per hour.
- 2. Approve the appointment of the following child study team members for transition program planning in July and August, 2010 for the number of days and at the per diem rates listed below:

<u>Name</u>	No. of Days	Per Diem Rate
Elizabeth DeMeyer	2	\$453.00
Everlydis Falcon-Duran	4	330.26

3. Approve the appointment of the following child study team members to conduct evaluations for the 2010 summer child study team for the number of days and at the per diem rates listed below:

<u>Name</u>	No. of Days	Per Diem Rate
Alexis Piombino	2	\$329.76
Margaret Keith	4	452.50
Shannon Clark	1	287.94
Kathleen Ronca	1	452.00
Kristen Maudsley	3	242.50

4. Approve the appointment of the following child study team members to conduct nature and scope, eligibility and IEP meetings for students in July and August, 2010 for the number of days and at the per diem rates listed below:

<u>Name</u>	No. of Days	Per Diem Rate
Margaret Keith	6	\$452.50
Alexis Piombino	7	329.76
Kathleen Ronca	6	452.00
Kristen Maudsley	4	242.50

5. Approve the appointment of the following child study team members to work on end of school year projects on June 21, 2010 at the per diem rates listed below:

<u>Name</u>	Per Diem Rate
Kathleen Mahoney	\$453.00
Alexis Piombino	329.76

6. Approve the appointment of the following staff members to participate in summer child study team meetings on the days, times and per diem rates listed below:

<u>Name</u>	<u>Date</u>	<u>Time</u>	Per Diem Rate
Joseph Conlon	8/17/10	½ day	\$343.21
Lynn Strelec	8/17/10	½ day	450.50
Staci Schlegel	8/17 & 8/18	1 & ½ days	343.21

7. Approve the appointment of the following staff to participate in a Local Professional Development Committee for 2 days during the summer of 2010, on August 23 and August 25, at the summer curriculum rate of \$246 per day:

Amy Eva Danielle Miller

8. Approve the appointment of the following instructional aides to work during the Summer 2010 Extended School Year Program for 6 weeks (23 days) for 4 hours per day at the hourly rates listed below:

<u>Name</u>	Hourly Rate
Laura Bartol	\$15.43
Susan Amerman	14.12

- 9. Approve the appointment of **David Miller** for 3 days of pre-band camp during the summer of 2010 at the rate of \$75.00 per day.
- 10. Approve the appointment of **David Miller** for 4 days of band camp during the summer of 2010 at the rate of \$151.00 per day.
- 11. Approve the appointment of the following staff for the freshman ropes course program held on August 16, 17 and 18, 2010 at the rate of \$246.00 per diem:

Mary Beth Madden	Andrew Buchanan	Kerry Eberhardt
Lisa Holloway	Elisa Verran-Horvot	John McGrath
Martel Roberts	Everlydis Falcon-Duran	Linda Wagner

12. Approve the appointment of **Carol Vorhies** as a nurse for the annual freshman ropes course orientation held on August 16, 17 and 18, 2010 at the rate of \$452.00 per diem.

13. Approve the appointment of the following Middle School nurses to monitor and promote RMS student immunizations for school entry and for the 6th grade Speers Eljabar Trip for 4 days in September at the per diem rates listed below:

Name Per Diem Rate
Eileen Garone \$273.40
Janet Hawkins 450.50

B. Daily Rate Change

1. Change the daily rate for the employee listed below as a child study team member during the summer, 2010 as follows:

From: To:
Kristen Maudsley \$95.00 per diem \$242.50 per diem

Social Worker

C. End of Assignment Date Change

1. Change the end of assignment date for the employee listed below for work during the 2010 Summer Extended School Year program:

From: To:

Jayne Beyer August 2, 2010 August 12, 2010

D. Support Staff Summer Appointments

1. Approve the appointment of **Thomas Chudley** as a summer custodian at the rate of \$12.50 per hour effective July 14, 2010.

V. Randolph Community School

1. Approve the following **Randolph Community School** appointments effective September 1, 2010:

Site Coordinator at the rate of \$ 19.55 per hour: Lorraine Melahn

Site Coordinators at the rate of \$ 18.95 per hour:

Kristine Maguire

Site Coordinator at the rate of \$ 17.95 per hour:

Laura Tango

Site Coordinator at the rate of \$17.35 per hour:

Maryanne Gaffney

Site Coordinator at a rate of \$17.00 per hour:

Rosemarie Cassie Florence Pollio

Site Coordinators at the rate of \$ 16.65 per hour:

Virginia D'Aloia Ursula Boehnke

Site coordinators at the rate of \$16.35 per hour:

David McDougall Diane McDougall

Site Coordinator at the rate of \$16.00 per hour:

Patricia Dresen

Group Leader at the rate of \$18.75 per hour:

Ann Rumpp

Group Leaders at the rate of \$17.45 per hour:

Kristine Maguire Dolores Rincon

Group Leader at the rate of \$16.75 per hour:

Rosemarie Cassie

Group Leader at the rate of \$15.70 per hour:

Stephanie Schwarz Nora Terzo

Group Leader at the rate of \$15.05 per hour:

Ragini Guhanarayan Laura Tango

Group Leader at the rate of \$14.80 per hour:

Florence Pollio

Group Leader at the rate of \$14.55 per hour:

Patricia Belcastro

Group Leader at the rate of \$14.30 per hour:

David McDougall Sean Kirby Cassidy Upp

Group Leader at the rate of \$14.00 per hour:

Gayle Cooper Amanda Dorfman Patricia Klucharits Patricia Dresen

Kyle Gaffney Anjali Kallianpur Erin DelRe

Program Aide at the rate of \$ 15.45 per hour:

Georgina O'Toole Ellen Whitehead

Program Aide at the rate of \$ 15.00 per hour:

Maria Piccolo

Program Aide at the rate of \$ 14.90 per hour:

Ann Dorfman Frances Mascia

Program Aide at the rate of \$14.25 per hour:

Agnes McAndrew

Program Aide at the rate of \$12.25 per hour:

Sarah McMonagle

Program Aide at the rate of \$11.00 per hour:

Ragini Guhanarayan

Program Aide at the rate of \$10.85 per hour:

Amalia Garzon Janet François

Program Aide at the rate of \$10.55 per hour:

Ellen Costello Matilda Kurzynski

Program Aide at the rate of \$10.00 per hour:

Virginia Dominiczak Erin DelRe Kyle Gaffney Gayle Cooper

Program Aide at the rate of \$9.80 per hour:

Kathleen Suttton

Program Aide at the rate of \$9.65 per hour:

Catherine Smith

Program Aide at the rate of \$ 9.45 per hour:

Eileen Mattsson Traci Sutton Adam Dann

Program Aide at the rate of \$9.25 per hour:

Sean Gaffney Haydee Gonzalez Travis Hubert

Project Leaders at the rate of \$13.25 per hour:

Sarah McMonagle Matilda Kurzynski

Shopper at the rate \$10.00 per hour:

Travis Hubert Kyle Gaffney Patricia Klucharits

Senior Aide at the rate of \$8.50 per hour:

Stephanie Cascio Ashley Clipperton Joshua Lewis
Carlee Marcinkowski Thomas McAndrew Nicole Pollio
Paul Russomanno Ronald Sutton Patrick Granitzki

Junior Aide at the rate of \$7.50 per hour:

Melissa Coward Chelsea Heck Stephanie

Kilponen

Megan Roche Olivia Pedersen Adam Basciano

Andrew Guu

Jenna Finnis

Group Leader Substitute at the rate of \$14.30 per hour:

Katherine Granitzki

Program Aide Substitute at the rate of \$ 10.00 per hour:

Patrick Boehnke Emily Mihalick Lindsay LaConti

Program Aide Substitute at the rate of \$9.25 per hour:

Kimberly Rubio Amy Cretazzo Mildred Fehsal

Senior Aide Substitute at the rate of \$8.50 per hour:

Jonathan Herter Kaitlyn Mattsson Kelsey Stevens Lisa Wagner Amanda Wegner Gregrory Tango Stephanie Delpome

Public Discussion

Randolph resident spoke in support of a non-renewed teacher.

Another resident spoke in support of a non-renewed teacher.

Another resident inquired into Genesis status.

Another resident thanked the Board for accepting the RMS PTA donation.

Another resident inquired as to the process for forming committees.

<u>Adjournment</u>

Board member Ms. Jeanne Stifelman made a motion seconded by Mr. Ethan Blynn and carried unanimously by roll call vote to adjourn the meeting at 9:50 p.m.

The board adjourned the meeting at 9:50 p.m.

Respectfully submitted,
 Michael S. Neves Board Secretary