

Motion to approve the superintendent's recommendation for the following personnel items:

I. Teachers/Professional Staff

A. New Hires

1. Approve the appointment of **Sharon Haggerty** as a special education teacher at the Middle School effective January 5, 2009 at the annual salary of \$88,350 (Level 6, Step 13, pro-rated).
2. Approve the appointment of **Beth Ondish** as a special education teacher (.50) at Shongum School effective December 18, 2008 at the annual salary of \$30,623 Level 4, Step 9, (pro-rated).
3. Approve the appointment of the following substitute teachers for the 2008-2009 school year:

Michelle Morris

Erin Regit

B. Resignations

1. Accept the resignation of **Michael Ochab**, BSI teacher at Fernbrook School, for the purpose of retirement, effective February 1, 2009.
2. Accept the resignation of **Linda Wu**, teacher of science at the High School, effective February 2, 2009.
3. Accept the resignation of **Linda Wu** as High School Chemical Hygiene Coordinator effective February 2, 2009 at the pro-rated stipend listed below:

From:
\$5,400

To:
\$2,700

4. Accept the resignation of **Randy Rochelle**, physics teacher at the High School, effective February 7, 2009.

C. Stipends

1. Approve the appointment of **Robert Pasqua** as Instructional 8th Grade Team Leader at the Middle School effective December 18, 2008, at the stipend of \$1,218.38 for the remainder of the 2008-2009 school year.
2. Rescind the appointment of **Selina Brodsky** as K-Kids advisor at Ironia School for the 2008-2009 school year.
3. Accept the resignation of **Caitlin Gluck** effective November 30, 2008, as head cheerleading coach for the 2008-2009 school year effective November 26, 2008.

4. Approve the appointment of **Elisa Horvot** as head winter cheerleading coach effective December 1, 2008, at the stipend of \$7,607 (pro-rated) (Step 4) for the 2008-2009 school year.
5. Approve the following co-coaching appointments for the 2008-2009 school year at the stipend amounts listed below:

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>	<u>Step</u>
Mitchell Dorfman	Asst. Fencing	\$3,071.50	2
Adam Meyers	Asst. Fencing	3,071.50	2

6. Approve the appointment of **Mark Kuschke** as head fencing coach at the High School effective December 18, 2008 at the stipend of \$7,311 (Step 1)

D. Extra Duty

1. Approve the **Sidebar Agreement** between the Randolph Board of Education and the Randolph Education Association for High School Unit Lunch Monitors. (See Attachment I)
2. Approve the **Sidebar Agreement** between the Randolph Board of Education and the Randolph Education Association for Middle School Advisory. (See Attachment II)
3. Approve the appointment of **Amy Eva** to teach a 6th period assignment at the High School effective December 18, 2008 at the rate of \$43.72 per diem for the remainder of the first semester.
4. Approve the appointment of the following BSI instructors for the after school tutoring program commencing January 2009 through May 2009 at the rate of \$48.00 per hour:

Miriam Bielik	Katherine Russell	Karen McLaughlin
Barbara Swanson	Maria LoBue	

5. Approve the appointment of the following Fernbrook School staff to conduct Parent Outreach/Forum Programs: "Transitioning ELL Families into the American Culture" at the rate of \$48.00 per hour for the number of hours listed below: (Note: These activities will be paid for with Title III Immigrant Funds).

<u>Name</u>	<u>Activity</u>	<u>Date</u>	<u>No. of Hours</u>
Noreen Drucker	Intro to Parent Forum	01/14/09	3
Nancy Black	Intro to Parent Forum	01/14/09	3
Michelle Land	Russian Translator	01/14/09	3
Annie Ferrat	French Translator	01/14/09	2
Linda Wu	Mandarin Translator	01/14/09	2
Noreen Drucker	"It's Right and It's the Law"	01/20/09	3
Noreen Drucker	"It's Right and It's the Law"	01/21/09	3

<u>Name</u>	<u>Activity</u>	<u>Date</u>	<u>No. of Hours</u>
Michelle Land	"Issues Facing Middle & High School Students"	02/05/09	3
Nancy Black	"Issues Facing Middle & High School Students"	02/05/09	3
Viviana Serna	Spanish Translator	02/05/09	2
Noreen Drucker	"Purpose and Function of Parent Advisory Council & Their Role as Parents assisting their children With Technology"	03/11/09	3
Nancy Black	"Purpose and Function of Parent Advisory Council & Their Role as Parents assisting their children With Technology"	03/11/09	3
Viviana Serna	College Presentations Spanish translator	04/15/09	3

E. Level Change

1. Approve the following level and salary change, effective September 1, 2008 for the employees listed below due to previously completed courses and credit received to move on the salary guide:

<u>Name</u>	<u>From:</u>	<u>To:</u>
Catherine Cardaci	\$56,346 Level 5, Step 5	\$62,033 Level 6, Step 5
Charlotte Murdock	\$69,896 Level 5, Step 10	\$75,583 Level 6, Step 10

F. End Date Change

1. Change the last day worked date for the employee listed below as follows:

	<u>From:</u>	<u>To:</u>
Emma Mills	11/30/08	11/21/08

G. Leave of Absence

1. Rescind an unpaid Federal Leave of Absence for the employee identified on **Schedule A** effective ½ day on November 24, 2008 for her own disability. (Note: The employee returned to work on November 24, 2008.)

2. Rescind an unpaid Federal Leave of Absence for the employee identified on **Schedule B** effective December 2, 2008 for her own disability. (Note: The employee returned to work on December 1, 2008.)
3. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule C** effective December 17, 2008 to care for a newborn infant. (Note: Health benefits continue while on an approved leave.)
4. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule D** effective January 27, 2009 for his own disability. (Note: Health benefits continue while on an approved leave.)
5. Rescind an unpaid Federal Leave of Absence for the employee identified on **Schedule E** effective December 15, 2008 for her own disability. (Note: The employee returned to work on December 11, 2008.)
6. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule F** effective December 19, 2008 to care for a newborn infant. (Note: Health benefits continue while on an approved leave.)

H. Transfers

1. Approve the transfer of the instructional aide listed below effective November 25, 2008:

	<u>From:</u>	<u>To:</u>
Angela Magnusson	RMS	Fernbrook

II. Administrators

A. Re-Hire

1. Approve the re-appointment of **Richard Walsh** as Technology Coordinator effective February 1, 2009 at the daily rate of \$380.00 three (3) days per week on an as needed basis.

III. Support Staff

A. Re-Hire

1. Approve the re-hire of **Patricia Kluczyk** as a cafeteria/recess aide at Shongum School effective December 18, 2008 at the rate of \$11.00 per hour.

December 17, 2008

IV. Randolph Community School

1. Approve the following **Randolph Community School** appointments at the effective dates listed below:

Program Aide at the rate of \$9.25 per hour, effective December 18, 2008:

Patricia Klucharits