

POLICY MOTIONS FOR FIRST READING

June 26, 2012

Amended: 6/20/12

RESOLVED, that the bylaws and policies printed and codified in the comprehensive document entitled "Bylaws and Policies of the Randolph Board of Education" are hereby adopted and that all bylaws and policies heretofore adopted by the Randolph Board of Education and inconsistent with the bylaws and policies hereby adopted are hereby rescinded, and

BE IT FURTHER RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by this Board, the remaining bylaws, policies, and parts of policies shall remain in full effect.

BE IT FURTHER RESOLVED, that the Randolph Board of Education adopt policy 2361 Acceptable Use of Computer Networks/Computers and Resources, **and policy 5530 Substance Abuse** for first reading with minor changes at meeting held on June 26, 2012.

NOW, THEREFORE, BE IT RESOLVED, the 3000 - TEACHING STAFF MEMBERS, 4000 - SUPPORT STAFF MEMBERS, 6000 - FINANCES, 7000 - PROPERTY, 8000 - OPERATIONS and 9000 - COMMUNITY section(s) adopted for first reading by the Randolph Board of Education in the County of Morris in the Township of Randolph, New Jersey at a public meeting held on June 26, 2012.

2000 PROGRAM

Number Title

2361 Acceptable Use of Computer Networks/Computers and Resources

5000 PUPILS

5530 Substance Abuse

3000 TEACHING STAFF MEMBERS

Number Title

3111 Creating Positions
3112 Abolishing Positions
3124 Employment Contract
3125 Employment of Teaching Staff Members
3125.2 Employment of Substitute Teachers
3126 Induction Program for Provisional Teachers
3127 Terms and Conditions for Confidential and Non-Represented Supervisory Staff

POLICY MOTIONS FOR FIRST READING

June 26, 2012

Amended: 6/20/12

- 3130 Assignment and Transfer
- 3134 Assignment of Additional Duties
- 3141 Resignation
- 3142 Nonrenewal of Non-Tenured Teaching Staff Member
- 3143 Dismissal
- 3144 Certification of Tenure Charges
- 3146 Conduct of Reduction in Force
- 3150 Discipline
- 3152 Withholding an Increment
- 3159 Teaching Staff Member/School District Reporting Responsibilities
- 3160 Physical Examination
- 3161 Examination for Cause
- 3211 Code of Ethics
- 3211.3 Consulting Outside the District
- 3212 Attendance
- 3214 Conflict of Interest
- 3217 Use of Corporal Punishment
- 3218 Substance Abuse
- 3221 *Evaluation of Nontenured Teaching Staff Members***
- 3222 Evaluation of Tenured Teaching Staff Members
- 3223 Evaluation of Administrators
- 3230 Outside Activities
- 3231 Outside Employment as Athletic Coach
- 3232 Tutoring
- 3233 Political Activities
- 3240 Professional Development
- 3244 In-Service Training
- 3245 Research Projects by Staff Members
- 3270 Professional Responsibilities
- 3280 Liability for Pupil Welfare
- 3281 Inappropriate Staff Conduct
- 3310 Academic Freedom
- 3321 Acceptable Use of Computer Network(s)/Computers and Resources by Teaching Staff Members
- 3322 Staff Member's Use of Cellular Telephones
- 3340 Grievance
- 3351 Healthy Workplace Environment
- 3362 Sexual Harassment
- 3370 Teaching Staff Member Tenure
- 3381 Protection Against Retaliation
- 3420 Benefits
- 3421 Employee Counseling Service
- 3425 Work Related Disability Pay
- 3425.1 Modified Duty Early Return to Work Program
- 3431.1 Family Leave
- 3431.3 New Jersey's Family Leave Insurance Program
- 3432 Sick Leave

POLICY MOTIONS FOR FIRST READING

June 26, 2012

Amended: 6/20/12

3433	Vacations
3435	Anticipated Disability
3436	Personal Leave
3437	Military Leave
3439	Jury Duty

4000 SUPPORT STAFF MEMBERS

<u>Number</u>	<u>Title</u>
4111	Creating Positions
4124	Employment Contract
4125	Employment of Support Staff Members
4140	Termination
4145	Reduction in Force
4146	Nonrenewal of Non-Tenured Support Staff Member
4150	Discipline
4152	Freezing or Reducing Wages
4159	Support Staff Member/School District Reporting Responsibilities
4160	Physical Examination
4161	Examination for Cause
4211	Attendance
4211.3	Consulting Outside the District
4214	Conflict of Interest
4215	Code of Ethics
4218	Substance Abuse
4219	Commercial Driver Controlled Substance and Alcohol Use Testing
4220	Employee Evaluation
4230	Outside Activities
4233	Political Activities
4240	Employee Training
4281	Inappropriate Staff Conduct
4321	Acceptable Use of Computer Network(s)/Computers and Resources by Support Staff Members
4340	Grievance
4351	Healthy Workplace Environment
4352	Sexual Harassment
4360	Support Staff Member Tenure
4381	Protection Against Retaliation
4413	Overtime Compensation
4415	Substitute Wages
4420	Benefits
4421	Employee Counseling Service
4425	Work Related Disability Pay
4425.1	Modified Duty Early Return to Work Program - Support Staff Members

POLICY MOTIONS FOR FIRST READING

June 26, 2012

Amended: 6/20/12

- 4431.1 Family Leave
- 4431.3 New Jersey's Family Leave Insurance Program
- 4432 Sick Leave
- 4433 Vacations
- 4434 Holidays
- 4435 Anticipated Disability
- 4436 Personal Leave
- 4437 Military Leave
- 4438 Jury Duty

6000 FINANCE

Number Title

- 6111 Special Education Medicaid Initiative (SEMI) Program
- 6112 Reimbursement of Federal and Other Grant Expenditures
- 6141 Tax Revenues
- 6150 Tuition Income
- 6160 Grants from Private Sources
- 6162 Corporate Sponsorships
- 6210 Fiscal Planning
- 6220 Budget Preparation
- 6230 Budget Hearing
- 6311 Contracts for Goods or Services Funded by Federal Grants
- 6320 Purchases Subject to Bid
- 6340 Multiple Year Contracts
- 6350 Competitive Contracting
- 6360 Political Contributions
- 6362 Contributions to Board Members and Contract Awards
- 6421 Purchases Budgeted
- 6422 Budget Transfers
- 6423 Expenditures for Non-Employee Activities, Meals, and Refreshments
- 6424 Emergency Contracts
- 6440 Cooperative Purchasing
- 6450 Choice of Vendor
- 6470 Payment of Claims
- 6471 School District Travel
- 6472 Tuition Assistance
- 6480 Purchase of Food Supplies
- 6510 Payroll Authorization
- 6520 Payroll Deductions
- 6620 Petty Cash
- 6630 Athletic Fund
- 6640 Cafeteria Fund
- 6650 Scholarship Fund
- 6660 Student Activity Fund
- 6700 Investments

POLICY MOTIONS FOR FIRST READING

June 26, 2012

Amended: 6/20/12

6740	Reserve Accounts
6810	Financial Objectives
6820	Financial Reports
6830	Audit and Comprehensive Annual Financial Report
6831	Withholding or Recovering State Aid
6832	Conditions of Receiving State Aid

7000 PROPERTY

Number Title

7100	Long-Range Facilities Planning
7101	Educational Adequacy of Capital Projects
7102	Site Selection and Acquisition
7130	School Closing
7230	Gifts, Grants, and Donations
7243	Supervision of Construction
7300	Disposition of Property
7410	Maintenance and Repair
7420	Hygienic Management
7421	Indoor Air Quality Standards
7422	School Integrated Pest Management Plan
7430	School Safety
7430.1	Employee Safety
7432	Eye Protection
7433	Hazardous Substances
7434	Smoking on School Grounds
7435	Alcoholic Beverages on School Premises
7436	Drug Free Workplace
7440	Security of School Premises
7441	Electronic Surveillance In School Buildings and On School Grounds
7450	Property Inventory
7480	Motor Vehicles on School Property
7490	Animals on School Property
7510	Use of School Facilities
7513	Recreational Use of Playgrounds
7520	Loan of School Equipment
7540	Joint Use of Facilities
7610	Vandalism
7650	School Vehicle Assignment, Use, Tracking, Maintenance, and Accounting

8000 OPERATIONS

Number Title

8110	Attendance Areas
8130	School Organization

POLICY MOTIONS FOR FIRST READING

June 26, 2012

Amended: 6/20/12

8140	Pupil Enrollments
8210	School Year
8220	School Day
8310	Public Records
8311	Managing Electronic Mail
8320	Personnel Records
8330	Pupil Records
8335	Family Educational Rights and Privacy Act
8420	Emergency and Crisis Situations
8431	Preparedness for Toxic Hazard
8441	Care of Injured and Ill Persons
8442	Reporting Accidents
8451	Control of Communicable Disease
8453	HIV/AIDS
8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Abuse
8462	Reporting Potentially Missing or Abused Children
8465	Hate Crimes and Bias-Related Acts
8467	Weapons
8468	Crisis Response
8500	Lunch Programs
8505	School Nutrition
8506	School Lunch Program Biosecurity Plan
8540	Free and Reduced Rate Meals
8600	Transportation
8601	Pupil Supervision After School Dismissal
8611	Subscription Busing
8630	Bus Driver Responsibility
8635	Pupil Transportation Vehicles and School Buses
8651	Community Use of Transportation
8660	Transportation by Private Vehicle
8670	Transportation of Disabled Pupils
8710	Property Insurance
8740	Bonding
8750	Employee Indemnification
8760	Pupil Accident Insurance
8770	School Board Insurance Group
8810	Religious Holidays
8820	Opening Exercises
8860	Memorials

9000 COMMUNITY

Number Title

9100	Public Relations
9120	Public Relations Program

POLICY MOTIONS FOR FIRST READING

June 26, 2012

Amended: 6/20/12

- 9121 Communications
- 9130 Public Concerns
- 9140 Citizens Advisory Committees
- 9150 School Visitors
- 9160 Public Attendance at School Events
- 9161 Crowd Control
- 9180 School Volunteers
- 9181 Volunteer Athletic Coaches
- 9190 Community Organizations
- 9191 Booster Clubs
- 9192 Raffles, Lotteries and Similar Games of Chance
- School Related Groups and Associations
- 9200 Cooperation Between Parents and School
- 9210 Parent Organizations
- 9230 Parental Responsibilities
- 9240 Rights of Parents
- 9260 Parental Liability for Vandalism
- 9270 Home Schooling and Equivalent Education Outside the Schools
- 9280 Parent Conferences
- 9310 Cooperation With Township
- 9320 Cooperation with Law Enforcement Agencies
- 9323 Notification of Juvenile Offender Case Disposition
- 9324 Sex Offender Registration and Notification
- 9340 Cooperation with Public Library
- 9400 News Media Relations
- 9500 Cooperation With Educational Agencies
- 9541 Student Teachers/Interns
- 9550 Educational Research Projects
- 9560 Administration of School Surveys
- 9700 Special Interest Groups
- 9713 Recruitment by Special Interest Groups
- 9720 Solicitations by Vendors