

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

1. TEACHERS/PROFESSIONAL STAFF

A. Resignation/Retirement

1. Accept the resignation of **Kristine Maguire**, Instructional Assistant at Randolph High School, effective August 28, 2013.
2. Accept the resignation of **Nataly Caceres**, Teacher of Technology at Randolph Middle School, effective August 26, 2013.
3. Accept the resignation of **John Van Hook**, Teacher of Latin at Randolph High School, effective August 27, 2013.

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4. Accept the resignation of Christopher Vitale, Instructional Aide at Center Grove School, effective September 1, 2013.

5. Accept the resignation of Kathleen Bradshaw, Learning Disabilities Consultant Teacher at Randolph High School, effective September 17, 2013.

B. New Hires

1. Approve the appointment of **Rivka Miller** as Teacher of Language Arts at Randolph High School effective September 1, 2013 at the annual salary of \$58,810 (BA +30, Step 1).
2. Rescind the appointment of **Diana Wisniewski**, long-term substitute Language Arts Teacher at Randolph Middle School, effective September 1, 2013.
3. Rescind the appointment of **Roberta Spray**, long-term substitute Randolph High School Language Arts Teacher effective September 1, 2013.
4. Approve the appointment of **Roberta Spray** as a long-term substitute, Social Studies Teacher at Randolph High School effective September 1, 2013 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

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5. Approve the appointment of Gary Brady as Teacher of Social Studies at Randolph Middle School effective September 18, 2013 or thereafter pending New Jersey Department of Education Criminal History Review at the annual salary of \$58,810 (BA +30, Step 1).

6. Approve the appointment of Elizabeth McConnell as a long-term substitute, Teacher of STEM/Humanities Enrichment Program at Randolph Middle School effective September 16, 2013 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

C. Leaves of Absence

1. Approve an unpaid Child Rearing Leave of Absence for the employee identified on **Schedule A** effective ½ day on October 2, 2013 for the remainder of 2013-2014 school year.

2. Approve the unpaid Federal Leave of Absence for the employee identified on **Schedule B** effective September 12, 2013 to care for her own disability (Note: Medical and Dental benefits continue while on an approved FLA Leave).

3. Approve the unpaid Federal Leave of Absence for the employee identified on **Schedule C** effective September 3, 2013 to care for her own disability (Note: Medical and Dental benefits continue while on an approved FLA Leave).

4. Approve the unpaid Federal Leave of Absence for the employee identified on **Schedule D** effective September 3, 2013 to care for her own disability (Note: Medical and Dental benefits continue while on an approved FLA Leave).

5. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule E** effective October 1, 2013 to care for a newborn infant (Note: Medical and Dental benefits continue while on an approved FMLA Leave).

D. Transfers

1. Approve the transfer of the following staff members effective September 1, 2013:

<u>Name</u>	<u>From</u>	<u>To</u>
Monica Wall	CG – Special Education	IR – Special Education
Michelle Land	SH/CG – ESL	RMS/IR – ESL
Nancy Black	RMS – ESL	RHS/CG/SH - ESL

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2. Resolved, upon the recommendation of the Superintendent that the Board hereby approves the transfer of Brianne McBreen from High School Special Education Teacher to Transition Coordinator, effective October 9, 2013. Be it further resolved that the position of Transition Coordinator will include a stipend of \$4,000 for the 2013-2014 school year, effective October 9, 2013.

E. Level Changes

1. Approve the following salary and step changes effective September 1, 2013 for the employees listed below due to previously completed courses and credit received to move on the salary guide:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Luke Mason	Level 5, Step 7-8 \$63,260 (\$100)	Level 6, Step 7-8 \$69,160 (\$100)
Susan Perini	Level 5, Step 14 \$76,040 (\$200)	Level 6, Step 14 \$81,940 (\$200)
Samantha McCann	Level 5, Step 11 \$68,750 (\$400)	Level 6, Step 11 \$74,650 (\$400)
Christine Giousios	Level 5, Step 15 \$79,300 (\$200)	Level 6, Step 15 \$84,770 (\$200)
Nicholas Albanito	Level 4, Step 9 \$58,990 (\$100)	Level 5, Step 9 \$64,890 (\$100)

F. Re-Appointments/Appointments

1. Approve the re-appointment of the following substitute teachers for the 2013-2014 school year:

<i>Dominick LoPresti</i>	<i>Stephanie Delpome</i>	<i>Megan French</i>
<i>Jigna Jhaveri</i>	<i>Helen Bachman</i>	

ADDENDUM 1

2. Approve the appointment of the following substitute teachers for the 2013-2014 school year:

<i>Alyssa Rego</i>	<i>Tyisha Veal</i>	<i>Cristina Aldana</i>
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3. Rescind the re-appointment of Sandra Keegan as a substitute nurse for the 2013-2014 school year.

G. Stipends

1. Approve the following coaching appointment for the **Fall** Season of the 2013-2014 school year at the stipend amount and step listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Monica Funigiello	Ass't Girl's Soccer Coach	\$6,532	2

2. Approve the appointment of the following **Middle School Staff** as co-curricular advisors at the stipend amounts listed below for the 2013-2014 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Jessica Zschack	Student Government Co-Advisor	\$1,275
Kristen Bost	Book Club	\$1,275

3. Approve the change of the following stipend amount for the below listed **Middle School Staff** as 8th Grade Level Leader for the 2013-2014 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Derek Skolberg	\$1,275	\$2,446

4. Rescind the motion of **Nataly Caceres** as Randolph Middle School Science Olympiad Advisor for the 2013-2014 school year at the annual stipend of \$1,275.

5. Approve the appointment of **Lisa Keller** as Bus Supervisor at Fernbrook School for the 2013-2014 school year at the annual stipend of \$3,731.

6. Approve the appointment of the following substitute Bus Duty Supervisors at **Fernbrook School** for the 2013-2014 school year at the rate of \$10.37 per coverage:

Jennifer Earl	Nicole Calabro	Christine Green
Chris Kerr	Viviana Serna	Amanda Connolly
April Capitanelli	Kathy Ronca	Michele Savvides

7. Approve the appointment of the following **Fernbrook School** Fitness Club Co-Advisors at the shared stipend of \$1,275 (\$637.50 each) for the 2013-2014 school year:

Sean Goldsworthy	Sheri Data
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8. Approve the appointment of **Linda Omelia-Schroll** as K-Kids Facilitator at Fernbrook School for the 2013-2014 school year at the annual stipend of \$1,275.

9. Approve the appointment of the following **Fernbrook School Staff** as Co-Advisors for Green Team Club at a shared stipend of \$1,275 (\$425.00 each) for the 2013-2014 school year:

Karen Jacobsen

Dawn Melody

Jenise Janulis

10. Approve the appointment of the following **Fernbrook School Staff** as Co-Advisors of Morning Movers – AM Walking Club (formerly known as Mileage Club) at a shared stipend of \$1,275 (\$637.50 each) for the 2013-2014 school year:

Carol Minarick

Sheri Data

11. Approve the appointment of **Michele Savvides** as Computer Game Design w/ Scratch Club Advisor (formerly known as Newspaper/Technology Club) at Fernbrook School for the 2013-2014 school year at the annual stipend of \$1,275.

12. Approve the appointment of **Nicole Cannici** as Book Club Supervisor (formerly known as Invention Convention Club) at Fernbrook School for the 2013-2014 school year at the annual stipend of \$1,275.

13. Approve the appointment of the following **Fernbrook School Staff** as School Dance Club Co-Advisors for the 2013-2014 school year at the annual shared stipend of \$1,275 (\$637.50 each):

Randi Lee

Lisa Rimarenko

14. Approve the appointment of **Margaret Cohen** as Fernbrook Learning Together / Homework Club Advisor for the 2013-2014 school year at the annual stipend of \$1,275.

15. Approve the appointment of the following **Fernbrook School Staff** as Learning Together / Homework Club Co-Advisors for the 2013-2014 school year at the annual shared stipend of \$1,275 (\$637.50 each):

Katherine Thorn

Michele Savvides

ADDENDUM 1

16. Approve the appointment of the following Ironia School Staff as Full - Time Bus Duty Supervisors for the 2013-2014 school year at the annual stipend amount of \$3,731 each:

Erik Naclerio

17. Approve the appointment of the following Ironia School Staff as Half -Time Bus Duty Supervisors for the 2013-2014 school year at annual stipend amount of \$1,865.50 each:

Michael Hand

Cynthia Feeney

Danielle O'Rourke

ADDENDUM 2

18. Rescind the motion of Susan Finn, AM Bus Duty Supervisor at Center Grove School, at the stipend amount of \$1,865.50 for the 2013-2014 school year.

19. Approve the appointment of Lisa Callan as AM Bus Duty Supervisor at Center Grove School at the stipend amount of \$1,865.50 for the 2013-2014 school year.

H. Extra Duty

1. Approve the appointment of the following **Fernbrook School Staff** as Spanish translators on an as-needed basis for the 2013-2014 school year at the rate of \$50.00 per hour:

**Amanda Borzillieri
Jackie Valle**

Viviana Serna

Yadira Salazar

2. Approve the appointment of all certificated staff at **Fernbrook School** for Cafeteria/Recess Duty for the 2013-2014 school year at the rate of \$19.49 per coverage.

ADDENDUM 1

3. Rescind the appointment of Jill Petrucelli to teach a sixth period class at Randolph High School for the first and second semester of the 2013-2014 school year at the stipend amount of \$4,000 per semester for a total of \$8,000.

4. Approve the appointment of the following Randolph High School Staff to teach a sixth period class for the first and second semester of the 2013-2014 school year at the stipend amount of \$4,000 per semester for a total of \$8,000 each:

<u>Name</u>	<u>Subject</u>	<u>Stipend Amount</u>
Gina Castrorao	English	\$8,000
Ashley Kanya	Social Studies	\$8,000
Kirsten Goeb	Special Education	\$8,000
Gina Annunziata	Health/PE (PGC)	\$8,000
Marilyn Tuzzo	World Languages	\$8,000

5. Approve the appointment of the following Shongum School Staff for Cafeteria/Recess Duty for the 2013-2014 school year at the rate of \$19.49 per coverage:

LouAnn Chiotelis Regina Geiger

6. Approve the appointment of the following Shongum School Staff as Bus Duty substitutes at the rate of \$10.37 per coverage for the 2013-2014 school year:

Kelly Abrusci Karl Lutschewitz David Miller
Ashley Prebor

7. Rescind the appointment of the following Ironia School Staff as Full - Time Bus Duty Supervisors for the 2013-2014 school year at the rate of \$10.37 per coverage:

Erik Naclerio Danielle O'Rourke

8. Rescind the appointment of the following Ironia School Staff as Half -Time Bus Duty Supervisors for the 2013-2014 school year at the rate of \$5.19 per coverage:

Michael Hand Cynthia Feeney

9. Approve the appointment of Steven Cullis to extend the High School Library hours for a 6th period for the first and second semester of the 2013-2014 school year at a stipend of \$4,000 per semester for a total of \$8,000 for the year.

10. Approve the appointment of Anjali Kallianpur to provide 6 hours per week of Applied Behavior Analysis Therapy and prep and graphing to a special education student at the rate of \$50.00 per hour for the 2013-2014 school year.

11. Approve the following Middle School Staff to work 4 evenings, after school hours, for 3 hours per evening at the rate of \$50.00 per hour for the 6th grade Team Building Experience:

Name
James Dixon Disc Jockey
Michael Lyons Line Dance Caller

3. SUPPORT STAFF

ADDENDUM 1

A. Resignations/Retirements

- 1. *Approve the resignation of Carmelita P. Wohl, Cafeteria/Recess Aide at Ironia School effective September 3, 2013.*
- 2. *Approve the retirement of Joseph Balzano, Custodian at Ironia School, effective September 9, 2013.*
- 3. *Approve the resignation of Emily Humphries, Substitute Bus Driver, effective September 6, 2013.*

ADDENDUM 2

- 4. *Approve the retirement of Jessie Koppinger, Randolph School District Bus Driver, effective September 16, 2013.*

B. Appointments

- 1. Approve the appointment of **Kevin Kalinowski**, Technology Intern, to work from September 1, 2013 until September 30, 2013, not to exceed 3 days per week, 8 hours per day, at the rate of \$11.00 per hour.

ADDENDUM 1

- 2. *Approve the appointment of Helen Bachman as substitute secretary for the 2013-2014 school year at the rate of \$12.00 per hour.*

C. Cafeteria/Recess Aides

- 1. Approve the appointment of the following **Shongum School** cafeteria aide for the 2013-2014 school year at the hourly rate listed below:

<u>Name</u>	<u>Hourly Rate</u>
Hector Kelly	\$11.00

2. Approve the appointment of the following cafeteria/recess aides at **Fernbrook School** for the 2013-2014 school year at the hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
Valerie Howard	\$11.50
Dawn Nalbach	\$12.50
Kathleen Sutton	\$12.50
Andria Barosi-Stampone	\$13.50
Lillian Miller	\$12.50
Nia Kromidas	\$13.50

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3. Approve the appointment of **Gladys Sanchez** as a substitute custodian for the 2013-2014 school year at the hourly rate of \$12.50.

ADDENDUM 2

4. Approve the appointment of **Helen Bachman** as substitute cafeteria/recess aide for the 2013-2014 school year at the rate of \$13.50 per hour.

D. Change in Job Title

1. Approve the following change in job title for the employee listed below effective September 16, 2013 (Note: salary shall remain the same):

<u>Name</u>	<u>From</u>	<u>To</u>
Harry Ruiz	District Security Officer	Security Supervisor "non-affiliated"

4. SUMMER EMPLOYMENT

A. Summer Appointments

1. Approve the appointment of **Kristen Miller** to participate in Child Study Team IEP and Nature & Scope meetings during the summer months of July and August 2013 at the rate of \$50.00 per hour.

ADDENDUM 1

5. RANDOLPH COMMUNITY SCHOOL

1. Approve the following Randolph Community School personnel effective September 18, 2013:

Junior Aide at the rate of \$7.50 per hour:
Keyanna Davenport

Program Aide at the rate of \$9.25 per hour:
Rosemary Federico

Program aide at the rate of \$10.00 per hour:
Nancy Fioretto

ADDENDUM 1

6. JOB DESCRIPTIONS

1. Resolved, that the Board hereby adopts the newly revised job description:

Applied Behavior Analysis Classroom Aide

2. Resolved, that the Board hereby adopts the following new job description:

Security Supervisor