# POLICY

### RANDOLPH BOARD OF EDUCATION

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Co/Extra Curricular Rules

#### 2431.1 CO/EXTRA CURRICULAR RULES

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Representing Randolph High School as a participant in the school's Co/Extra-Curricular programs is an honor and privilege and the responsibilities of pupils involved in these programs are different from other pupils. Therefore, the unlawful possession or unlawful use of any controlled substance, which includes steroids, alcohol or tobacco in any form by a pupil of Randolph High School who is a member of any Co/Extra-Curricular activity or team during the season(s) of that activity or team is prohibited and shall result in the penalties set forth in this policy.

### Scope 5 4 1

This policy applies to all sports teams as well as to such activities as band, student council, debate (forensics), dramatic production, senior leaders and any other group which either competes on behalf of or in any way represents Randolph High School. It applies to the entire time such a group is "in season" whether that season is a conventional one (e.g. established for athletes by the NJSIAA) or a broader one (student council) for the academic year. This policy does not apply outside of the school year except for the period of time before school is in session (in August) when athletes are permitted to practice for fall sports by the NJSIAA and when organizations such as the marching band practice for fall activities. This policy does not apply to religious observances.

### **Investigation**

All reports of alleged violations of this policy are to be made to the Randolph High School Principal.

Upon receiving such an allegation, the Principal will notify the pupil(s) and the pupil(s) parent(s)/guardian(s), then will convene a committee (the review committee) of his/herself, the student assistance counselor, one coach or one club advisor and one other teacher for the purpose of reviewing the allegation and advising the Principal on its validity.

The final decision on the validity of the allegation shall rest with the high school Principal subject to ultimate review by the Superintendent and Board of Education.



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The committee will conduct an independent investigation and will consider all evidence to reach a course of advice. Upon completing its review, the committee will make a recommendation for action to the high school Principal. Upon reaching a decision, the Principal will notify the pupil(s) involved and his/her parents immediately.

Reports of alleged violations of the Co/Extra-Curricular Rules policy must be made within thirty days of the violation.

Consequences of Policy Violation

The following consequences are cumulative over the pupil's high school career:

For the first violation of this policy, a pupil will be prohibited from representing Randolph High School for a period of time to be determined by the high school Principal upon the advice of the review committee. The recommended penalty for the first offense: one week suspension from the athletic/co/extra-curricular activities. In addition, the pupil will be required to report to the pupil assistance counselor for at least two sessions to be scheduled at the counselor's convenience.

During the time of the pupil's removal from representing the high school, the pupil will be required to continue meeting/practicing with his/her team or organization. Failure to do so will result in the immediate removal of the pupil from the team or organization.

For a second violation of this policy, a pupil will be prohibited from representing Randolph High School for a longer period of time—again to be determined by the high school Principal upon the advice of the review committee. The recommended penalty for the second offense: two weeks suspension from the athletic/co/extra curricular activities. In addition, the pupil will be required to meet with the pupil assistance counselor weekly for a period of at least six weeks.

During the time of the pupil's removal from representing the high school, the pupil will be required to continue meeting/practicing with his/her team or organization. Failure to do so will result in the immediate removal of the pupil from the team or organization.

For a third violation of this policy, a pupil will be immediately removed from the team or organization in question and will be prohibited from participating in any other "representative" group from Randolph High School for the remainder of that school year. The pupil will also be required to meet with his/her parents and the pupil assistance counselor for the purpose of developing a plan for treating the identified substance abuse issue. This plan must be approved by the high school Principal and is to be closely monitored by the pupil assistance counselor.



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All decisions are subject to the approval of the Principal.

If violations of the policy occur so close to the end of a "season" as to prevent the implementation of the consequences outlined above, the pupil will be required to serve those consequences at the beginning of the next season of his/her membership in the organization. The counseling provision will, however, continue to be in effect regardless of the official end of a season.

### **Appeal**

The student athlete and/or parents have the right to appeal any suspensions imposed under the Co/Extra Curricular Rules. All appeals shall be made to the Superintendent of Schools. Subsequent appeals shall be made to the Randolph Board of Education.

All decisions on appeals shall be made within five school days. Until the appeal process is completed, a pupil's athletic suspension will be in effect. The Board of Education will reevaluate this policy after a year of implementation.

#### **Distribution**

The content of this policy will be communicated to parents, coaches, teachers, and pupils by the Superintendent annually. All pupils participating in organizations which represent Randolph High School will be made aware of this policy by a coach or advisor prior to enrollment in any such organization. Each pupil so enrolled will also be required to provide his/her written consent to the provisions of the policy. Such consent will also be required of each such pupil's parents prior to the pupil's enrollment.

My signature below signifies that I have read and understand the Randolph High School Co/Extra-Curricular Rules of this policy.

Parent's Signature(s)	Date
<del>Parent's Signature(s)</del>	Date
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Athlete's Signature _	1)ata
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Adopted: 17 July 2012

